Board of Regents Meeting Materials, February 21, 2012

Eastern Michigan University

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AGENDA

Call to Order
Roll Call Attendance

Tab A Open Communications
Tab B President’s Report
Tab C Presentation of McNair Scholars
Section 1 Proposed Minutes of the December 15, 2011 Regular Board Meeting

CONSENT AGENDA

Section 2 Emeritus Faculty Recommendations
Section 3 Emeritus Staff Recommendations
Section 4 Academic Affairs Administrative/Professional Appointments/Transfers
Section 5 Academic Retirements/Separations
Section 6 Lecturer Promotions
Section 7 Staff Appointments
Section 8 Staff Separations/Retirements
REGULAR AGENDA

Student Affairs Committee
Section 9 Report and Minutes

Athletic Affairs Committee
Section 10 Report and Minutes

Faculty Affairs Committee
Section 11 Report and Minutes

Educational Policies Committee
Section 12 Report and Minutes
Section 13 Opening of Term and Official Record Dates for the Fiscal year 2012-2013
Section 14 2010-2011 Charter Schools Annual Report
Section 15 Commencement Speakers and Honorary Degree Recipients

Finance, Audit and Investment Committee
Section 16 Informational Reports and Financial Updates
Section 17 WEMU Financial Statements as of June 30, 2011
Section 18 Banner System Contract Renewal

Chairman’s Comments

Adjournment
The McNair Scholars Program

The McNair Scholars Program is a federal grant-funded program designed to assist high-achieving students from low-income, first-generation or underrepresented groups in gaining admission to doctoral programs.

Now in its fifth year at EMU, the McNair Program has served over 70 students, 47 of whom have already completed their Bachelor’s Degrees. Thirty-one McNair alumni are currently studying in graduate programs across the world, with over 45% of McNair graduates pursuing Master’s degrees at EMU.

The McNair Program Director, Dr. Heather Neff, will now tell us more about McNair.
These are the proposed minutes of the December 15, 2011 Board of Regents meeting.

The meeting of the Eastern Michigan University Board of Regents was called to order by Chairman Wilbanks at 4:04 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board members present were:

Regent Floyd Clack, Regent Beth Fitzsimmons, Regent Michael Hawks, Regent Mike Morris (via phone), Vice Chair Francine Parker, Regent Tom Sidlik, Regent James Stapleton and Chair Roy Wilbanks.

**TAB A**

**OPEN COMMUNICATIONS**

Secretary Reaume announced that nine people requested to address the Board of Regents. Each speaker was given up to 3 1/2 minutes to speak.

1. Susan Moeller (EMU-AAUP) – General Topics
2. Tatiana Knight – Late pay at EMU
3. Zachary Jones (EMU Federation of Teachers) – Payroll issue for EMUFT Part Time Lecturers
4. Patrick Barry (EMU Alumni Association) – Alumni Association Update/2012 Alumni Association Award Recipients
5. Timothy Brewer (Graduate Council) – Graduate Council resolution to centralize Graduate Studies and search for Graduate Dean
6. Lydia Seale and Joe Eilerman (Honors College) – Presidential Scholars
7. Matthew Evett (Faculty Senate) – Report on Faculty Senate Affairs
8. Mary Larkin (LGBT Advisory Board) – House Bills 4770 and 4771 (which seek to prohibit any state public employer from offering domestic partner benefits, along with the Faculty Senate resolution that was adopted to continue to offer support)
9. Sonya Alvarado (EMU Federation of Teachers) – EMU Federation of Teachers Part and Full Time Pay Issues
On behalf of the leadership team at Eastern Michigan University, I want to wish our students, faculty, staff, friends and supporters a wonderful holiday season and best wishes for a happy and healthy 2012.

As we close 2011, we can look back with pride at the reopening of Pray-Harrold, completion of the new addition to the Science Complex, 30 new faculty joining our campus, and an increase in our freshman class this fall. Although we had extremely difficult budget challenges due to the 15 percent reduction in our state appropriation, we will continue to work harder to effectively manage our resources and strategically utilize them to enhance Eastern and continue enrollment growth.

We launched a strategic planning process this fall and the results of our initial survey of internal and external stakeholders was exciting with more than 2,400 students, faculty, staff, alumni and friends participating and providing hundreds of thoughtful comments (over 350 pages of them!) which shows how much everyone cares about Eastern’s future.

I am delighted to announce that Eastern Michigan University’s first-ever comprehensive campaign has exceeded the $50 million goal with $51,642,025 million as of this morning. The campaign will continue until June 30, 2012 and conclude one year early. We view this as a first step in establishing a culture of giving back to Eastern among over 140,000 alumni and friends of Eastern. This giving back will strengthen Eastern’s future with a larger endowment and support for our academic programs, our faculty and our students. The leadership team is complete. It is my distinct honor to welcome and introduce our new Provost and Vice President, Kim Schatzel. (Please stand and be recognized.) Pending approval by the Board of Regents today, Dr. Schatzel will begin January 4. She is joining us from UM-Dearborn, where she was dean of the College of Business. Dr. Schatzel has proved to be an outstanding dean who brings a strong voice to lead and advocate for the faculty and Division of Academic Affairs. Her success in advancing academic excellence, and in strategically building academic programs responsive to the needs of today’s students, employers and the State of Michigan, make her ideally suited for Eastern Michigan University. Dr. Schatzel also brings extensive experience in private industry, with more than 20 years of new venture and start-up experience.

I am pleased to formally welcome back to Eastern Police Chief and Executive Director of Public Safety, Greg O’Dell. I also would like to personally thank the two lieutenants who took on expanded leadership roles during Chief O’Dell’s absence, Lieutenant Robert Heighes, who served as Interim Chief, and Lieutenant Jeffrey Nesmith who served as Interim Deputy Chief. (Please stand and be recognized). They are outstanding officers and help lead an exemplary safety effort by the entire Department of Public Safety team. Our campus is safe and we not only solve but prevent crimes.
I am also pleased to report that I and more than 80 campus leaders, supervisors, managers, residence hall advisors and our student judicial conduct board participated in Title IX training on “Handling Complaints of Sexual Harassment and Sexual Violence” which provided specific guidance by national expert Gina Smith on how to specifically respond to sexual misconduct allegations in the university setting with checklists and schematics. This training is vital to creating a climate where inappropriate behavior is reported and investigated in a timely manner.

The Presidential Scholarship Competition attracted approximately 400 students to campus the past two Saturdays with their families. The students are competing for a chance to receive a four-year full-ride Presidential Scholarship, or the Regents Gold Scholarship, which provides tuition and fees for four years.

Six outstanding professors were recently honored with EMU’s Teaching Excellence Award. Winners were Glenn Walker, professor in biology; Sally Burton-Hoyle, associate professor in the Department of Special Education; Gretchen Reeves, professor in occupational therapy; Geoffrey Hammill, professor in communication, media and theatre arts; Jamil Baghdachi, professor in the School of Engineering Technology; and Stewart Tubbs, professor of management.

Commencement ceremonies take place on Sunday at the Convocation Center – more than 1,800 graduates will be presented with their degrees. Former Eastern basketball standout George Gervin, “The Iceman,” will be our commencement speaker. Gervin is in the NBA Hall of Fame and was named one of the NBA’s 50 Greatest Players. He now leads the George Gervin Youth Center, which provides vocational training, remedial education, mentoring, tutoring, job placement and supportive services for hundreds of at-risk and disadvantaged youth and their families in San Antonio, Texas.

This concludes my formal remarks. The full President’s Report, with additional information, is available on the University’s website.

Thank you, Chairman Wilbanks.

Susan Martin

TAB C

RESOLUTION: Eastern Echo

Regent Fitzsimmons moved and Regent Parker seconded to recommend the Board approve the Resolution recognizing the Eastern Echo, Eastern Michigan University’s independent student newspaper, for earning both national and statewide acclaim for the 2010-2011 academic year.

Motion Carried
TAB D

RESOLUTION: Men’s Cross Country Team/Coach John Goodridge

Regent Hawks moved and Regent Parker seconded to recommend the Board approve the Resolution recognizing the Eastern Michigan University Men’s Cross Country Team for winning the 2011 Mid-American Conference Championship and EMU Head Coach John Goodridge for being named MAC Men’s Cross Country Coach of the Year for the seventh time.

Motion Carried

TAB E

RESOLUTION: Football Team/Coach Ron English

Regent Hawks moved and Regent Parker seconded to recommend the Board approve the Resolution recognizing the Eastern Michigan University football team for completing its best season since 1995, and EMU Head Coach Ron English for being named Mid-American Conference Coach of the Year.

Motion Carried

TAB F

PROPOSED MINUTES OF THE OCTOBER 18, 2011 REGULAR BOARD MEETING

Regent Fitzsimmons moved and Regent Clack seconded that the proposed minutes be approved as submitted.

Motion Carried

Consent Agenda
Regent Clack moved and Regent Parker seconded that the items on the Consent Agenda be approved (sections 1-5).
Section 1

Emeritus Faculty Status

Recommended that the Board of Regents grant Emeritus Faculty status to five (5) former faculty members: Dr. Pauline (Polly) W. Buchanan, Dr. Sally McCracken, Dr. Louise Patrick, Dr. Martha W. Tack, and Dr. Bette L. Warren.

Section 2

Emeritus Staff Recommendations

Recommended that the Board of Regents grant Emeritus Staff status to four (4) former staff members: Carol Erickson, John Fountain, Sherry Miller and Lavonda Robinette.

Section 3

Academic Affairs Administrative/Professional Appointments/Transfers

Recommended that the Board of Regents approve one (1) Administrative/Professional appointment for Dr. Kim Schatzel. It was also recommended that Dr. Schatzel be awarded tenure in conjunction with the appointment.

Section 4

Staff Appointments

Recommended that the Board of Regents approve thirteen (13) staff appointments for the reporting period October 1, 2011 through October 31, 2011.

Section 5

Academic Retirements/Separations

Recommended that the Board of Regents approve eight (8) retirements and separations for the reporting period October 1, 2011 through October 31, 2011.

Motion Carried
Section 6

MONTHLY REPORT AND MINUTES – ATHLETIC AFFAIRS COMMITTEE

Regent Hawks moved and Regent Sidlik seconded that the Athletic Affairs Committee Agenda for December 15, 2011 and the Minutes of the September 20, 2011 meeting be received and placed on file.

Motion Carried

Sections 7 and 8

MONTHLY REPORT AND MINUTES - STUDENT AFFAIRS COMMITTEE

POLICY REVISION: STUDENT INVOLUNTARY ADMINISTRATIVE WITHDRAWAL POLICY

Regent Fitzsimmons moved and Regent Parker seconded that the Student Affairs Committee Agenda for December 15, 2011 and the Minutes of the October 18, 2011 meeting be received and placed on file. In addition, it was recommended that the Board of Regents approve revisions to the Student Involuntary Administrative Withdrawal Policy.

Motion Carried

Section 9

MONTHLY REPORT AND MINUTES – FACULTY AFFAIRS COMMITTEE

Regent Parker moved and Regent Stapleton seconded that the Faculty Affairs Committee Agenda for December 15, 2011 and the Minutes of the October 18, 2011 meeting be received and placed on file.

Motion Carried
Section 10

MONTHLY REPORT AND MINUTES – EDUCATIONAL POLICIES COMMITTEE

Regent Sidlik moved and Regent Clack seconded that the Educational Policies Committee Agenda for December 15, 2011 and the Minutes of the October 18, 2011 meeting be received and placed on file.

Motion Carried

Section 11

APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS

Regent Sidlik moved and Regent Clack seconded that the Board of Regents appoint Daisy Davis and Jeffery Hill to three-year terms on the Board of Directors of Great Lakes Academy and Madelia Buford to a three-year term on the Board of Directors of the Dr. Joseph F. Pollack Academic Center of Excellence.

Motion Carried

Section 12

DELETION OF ACADEMIC PROGRAMS

Regent Sidlik moved and Regent Parker seconded that the Board of Regents approve the deletion of two existing degree programs: the Master of Arts in State and Local History, and the Master of Liberal Studies in Social Science and American Culture.

Motion Carried
Section 13

REPORT: 2012 PROVOST’S NEW FACULTY RESEARCH AWARDS

Regent Sidlik moved and Regent Fitzsimmons seconded that the Board of Regents accept and place on file the Report on the 2012 Provost’s New Faculty Research Awards. There were 14 winners this year.

Motion Carried

Section 14

REPORT: WINTER 2012 UNDERGRADUATE RESEARCH STIMULUS PROGRAM AWARDS

Regent Sidlik moved and Regent Clack seconded that the Board of Regents accept and place on file the Report on the Winter 2012 Undergraduate Research Stimulus Program Awards.

Motion Carried

Section 15

REPORT: WINTER 2012 FACULTY RESEARCH AND CREATIVE ACTIVITY FELLOWSHIPS (second round)

Regent Sidlik moved and Regent Parker seconded that the Board of Regents accept and place on file the Report on the second round of Winter 2012 Faculty Research and Creative Activity Fellowships.

Motion Carried
Section 16

HONORARY DEGREE

Regent Sidlik moved and Regent Stapleton seconded that the Board of Regents approve Joyce Gervin, wife of George Gervin, Professional Athlete and Founder of the George Gervin Youth Center, for the awarding of an honorary baccalaureate degree.

Motion Carried

Section 17

MONTHLY REPORT AND MINUTES - FINANCE AND AUDIT COMMITTEE

Regent Stapleton moved and Regent Hawks seconded that the Board of Regents receive and place on file the Minutes from the October 18, 2011 Finance and Audit Committee meeting, the Agenda for the December 15, 2011 meeting and the Informational Reports and Financial Updates.

Motion Carried

Section 18

REPORT: THE 2010-2011 EASTERN MICHIGAN UNIVERSITY FOUNDATION ANNUAL REPORT

Regent Stapleton moved and Regent Clack seconded that the Board of Regents approve, receive and place on file the Eastern Michigan University Foundation Annual Report for the Year ended June 30, 2011.

Motion Carried

Section 19

CODE OF ETHICS AMENDMENT

Regent Clack moved and Regent Sidlik seconded that the Board of Regents approve the amendments to the Board of Regents’ Code of Ethics (Article 1:3 and Article 1:4).

Motion Carried
Section 20

APPOINTMENT OF EDUCATION ACHIEVEMENT AUTHORITY BOARD MEMBER

Regent Hawks moved and Regent Stapleton seconded that the Board of Regents approve the appointment of College of Education Dean Jann Joseph to the Authority Board of the Education Achievement Authority effective January 1, 2012. Dr. Joseph will replace Regent James Stapleton on the Education Achievement Authority Board.

Motion Carried

Section 21

APPOINTMENT OF EAGLE ADMINISTRATIVE SERVICES BOARD MEMBERS

Regent Fitzsimmons moved and Regent Stapleton seconded that the Board of Regents reappoint Regent Floyd Clack to serve a two year term on the Eagle Administrative Services Board from January 1, 2012 to December 31, 2013 and appoint Regent Michael Hawks to complete the two year term vacated by the resignation of Regent James Stapleton from the Eagle Administrative Services Board. That term runs through December 31, 2012.

Motion Carried

Chairman Wilbanks recognized Regent James Stapleton for his steadfast support and service to the Eagle Administrative Services Board and expressed the Board’s appreciation for Regent Stapleton’s dedication to the Eagle Crest Conference Center and Resort. Regent Wilbanks announced that the 2012 Committee assignments for Board members will be finalized soon and will be made available on the website. Chairman Wilbanks called for any further business to be brought before the Board. There being none, the meeting was adjourned at 4:53 p.m.

Respectfully submitted,

Vicki Reaume
Vice President and Secretary to the Board of Regents
EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to one (1) former faculty member: Gabriel J. Cherem, Professor in the Geography and Geology Department, who retired September 1, 2011.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nomination for this individual has received the support of the department head, the dean of the college, and the Provost and Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer ___________________________ Date 2/12/12
Dr. Gabriel J. Cherem

Professor, Department of Geography and Geology from 1987-2011
(24 years)

Doctoral University of Michigan
Masters University of Michigan
Baccalaureate University of Michigan
EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Geology recommends the awarding of Emeritus Faculty Status for the following retiring/retd faculty member:

Name of Faculty Member: Gabriela J. Chen

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 9-87 Retirement Date: 9-1-11

Number of Years at EMU: 24 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: ____________________________________________

Home Telephone: ____________________________________________ E-Mail Address: ____________________________________________

Name of Spouse: ____________________________________________

Degree(s)/Institutions/Year: Baccalaureate: UDE 65 WEL 1969 Masters: " " 1971 Doctoral: " " 1973

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

DR. RICHARD ALAN SAMBROOK
Recommended by (please print) Date

Department Head Date Dean Date

Provost Date

Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush Academic Affairs, 106 Welch Hall

8/3/04
December 16th, 2011

To whom it may concern:

Although I worked with Dr. Gabriel Cherem for a only a relatively short time, I found him to be a dependable and valuable resource as a result of his years of distinguished service as a member of the Geography & Geology’s Instruction Committee. Moreover, during my first full semester as a new Department Head Gabe’s work on the previous program review for the Geography area was invaluable to me, as was his help on the Administrative Review document that was completed during the summer of 2010 after our Roundtable Discussion with the Provost’s panel.

As a faculty member, Gabriel Cherem served in many capacities, as follows: as co-Director of the tourism concentration; as an adviser to Geography majors and minors; as an adviser to graduate students in the Heritage Interpretation concentration of the Historic Preservation program; as Chair of the department’s Instruction Committee; as author of the 2002 Geography Program Review, and as a chair and member of numerous committees over the course of his twenty-four years of service to EMU.

In terms of service to the profession of Geography, Dr. Gabriel Cherem served as the co-editor for the Proceedings of the Heritage Interpretation International Congress – held November 3-8th, 1991 in Honolulu, Hawaii, as well as co-organizer of this well attended conference titled “Joining Hands for Quality Tourism: Interpretation, Preservation and the Travel Industry. Consequently, Gabe Cherem is considered among the founders of the tourism geography specialty area that is thriving in North American Geography departments today.

For all of the reasons noted above, I recommend Dr. Gabriel J. Cherem be considered for emeritus status at Eastern Michigan University.

Respectfully yours,

Dr. Rick Sambrook – Department Head & Professor
RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to four (4) staff members: Arlene Cook, Program Coordinator for the Great Lakes Regional OSHA Education Center, who retired December 1, 2011; Lynn Dorendorf, Director of IT Security, who retired June 30, 2011; John Senko, Director of Management Information Systems within the office of Institutional Research and Information Management, who retired August 21, 2009; Ray D. Sowers, Electrical Engineer at the Physical Plant, who retired June 30, 2011.

STAFF SUMMARY

According to University policy, retiring Administrative Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

_________________________
University Executive Officer
President

February 7, 2012
Date
EMERITUS STAFF STATUS RECOMMENDATION

The Department of recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of Staff Member: ABLENE CROOK

Current Status at EMU: employed FT

Date of Hire at EMU: 04/09/1993 Retirement Date: 12/01/2011

Number of Years at EMU: 18+ (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: ____________________________

Home Telephone: ____________________________ E-Mail Address: ____________________________

Name of Spouse: ____________________________

Degree(s)/Institutions/Year: Baccalaureate: ____________________________
Masters: ____________________________
Doctoral: ____________________________

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

Date: 11/18/11

Dean and/or Vice President Date: 11/21/11

Provost Date: 1/11/12

February 21, 2012

Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

8/22/06
Inter-Office Memorandum

To: EMU Board of Regents

From: Barbara Hopkins, Director
       Professional Programs and Training
       Extended Programs and Educational Outreach
       103 Boone Hall, 487-6972

Date: November 18, 2011

Subject: Emeritus Staff Status Recommendation – Arlene Cook

Arlene Cook has been employed by Eastern Michigan University for over eighteen (18) years, serving as the Program Coordinator for our Great Lakes Regional OSHA Education Center. During that time I have witnessed first-hand her dedication to her position and to our OSHA Education Center. She has served as the administrator of State-funded Grants from the Michigan OSHA office for 17 years running; a feat unrivaled by many other institutions. The subject-matter expertise shown by Ms. Cook in the grant proposals undoubtedly put EMU in a favorable light with MIOSHA. Additionally, Arlene has secured a training contract with General Motors Corporation for safety training for 18 years straight, which has resulted in over a million dollars in revenue for the University.

Her individual attention to detail and willingness to go above and beyond characterize her work. Arlene has been an outstanding ambassador for EMU throughout her professional career here. She is extremely knowledgeable in Health & Safety guidelines and requirements. Ms. Cook represents the interests of the university with great integrity and passion, and consistently employs the highest standards of ethical behavior. She will be sorely missed.

Arlene has been an outstanding EMU employee, dedicated to the mission and values of this institution, and I strongly recommend that she be granted Emeritus Staff Status. I hope that you will concur and grant Arlene Cook Emeritus Status at an upcoming Board of Regents meeting.
EMERITUS STAFF STATUS RECOMMENDATION

The Department of Information Technology recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of Staff Member: Lynn Dorendorf

Current Status at EMU: retired

Date of Hire at EMU: 3/2/1987  Retirement Date: 6/30/2011

Number of Years at EMU: 24  (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:________________________________________________________

Home Telephone: (____)_________ E-Mail Address:__________________________

Name of Spouse:_______________________________________________________

Degree(s)/Institutions/Year: Baccalaureate: B.S. Mathematics /U.of Idaho /1974

Masters:________________________________________

Doctoral:________________________________________

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

Date 9/1/2011

Department Head and/or Supervisor

Date 9/1/2011  Date 9/1/11

Dean and/or Vice President

Date

Provost 1/1/12

Date

Date Submitted to Board of Regents  February 21, 2012

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall
Emeritus Staff Status Recommendation
Lynn Dorendorf
Retired 6/30/11 from the Division of Information Technology

It is my pleasure to submit this recommendation requesting the Board of Regents to consider granting emeritus staff status to Lynn Dorendorf. Lynn began working for the University in March, 1987 when she joined the University Computing group. She continued working in IT for 24 years in a number of roles, most recently as the Director of IT Security. Lynn was very committed to protecting the integrity and security of student, faculty and staff data – particularly data stored in our Banner system. Lynn also enjoyed the opportunities her role provided to collaborate with colleagues from departments across the University.

When I asked staff who worked with and for her over the years to reflect on her time at Eastern, they responded with comments like:

- "She always was a very hard worker and was able to accomplish a lot."
- "She was a hands-on manager, able to assist and advise in the technical aspects of the work being done by the employees who reported to her."
- "She was always willing to go the extra mile to make sure I had the tools and assistance to accomplish whatever tasks I was assigned. This frequently involved taking time from her own tasks to help with mine."

Please contact me if there are any questions, or if any additional information is needed. I look forward to seeing Lynn’s service to the University recognized and honored by the board.

Ronald P. Woody
Senior Director, IT User Services
Division of Information Technology
734.487.2290
rwoody@emich.edu
EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Department of Institutional Research and Information Management recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of Staff Member: John Senko

Current Status at EMU: Retired


Number of Years at EMU: 29 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: ____________________________________________________________

Home Telephone: ___________________________ E-Mail Address: ______________________

Name of Spouse: ____________________________

Degree(s)/Institutions/Year: Baccalaureate: Bachelor of Arts Degree / Oakland University, Rochester, MI

Masters: _________________________________________________________________

Doctoral: _______________________________________________________________

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

Recommended by _____________________________ (please print) Date 9-8-2011

Department Head and/or Supervisor _____________________________ Date 9/9/11

Dean and/or Vice President _____________________________ Date

Provost ___________________________________________ Date

February 21, 2012

Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush Academic Affairs, 106 Welch Hall

8/22/06
Emeritus Staff Status Recommendation for John Senko

John Senko, Director, Management Information Systems, within the Office of Institutional Research and Information Management provided more than 29 years of exceptional service to Eastern Michigan University during two periods of employment. John led in the development of a comprehensive data warehouse, which still serves as the source for official data verification for internal analysis, for responses to external inquiries, and supports a data-driven/fact-based environment for strategic planning, budgeting, decision-making, continuous improvement, and measurement of performance.

From 2001-2003, he was engaged as the Functional Project Manager for the successful implementation of the $8.9 million SunGard HE Banner project which incorporated finance, human resources, student, financial aid and advancement modules.

John directed in the preparation of the annual cost report to the Michigan Department of Management and Budget (DMB) and associated management reports, including instructional cost analysis and faculty course assignments.

He co-chaired the team that wrote the Category 5: Leading and Communicating section submitted by EMU for the May 2008 AQIP Systems Portfolio.

John Senko retired on August 21, 2009.
September 12, 2011

Office of the Provost  
Eastern Michigan University  
Ypsilanti, MI 38197

To Whom It May Concern:

I am pleased to endorse the nomination of John Senko for the distinction of Emeritus Staff status.

Throughout John’s 29 year career at Eastern Michigan University, he served the offices of Institutional Research and Information Management, University Planning Budgeting and Analysis; University Computing; and the Controller very well. I believe he richly deserves this honor.

John was instrumental in the successful implementation of the SunGardHE Banner project, including finance, human resources, student, financial aid and advancement modules, serving as Functional Project Manager from 2001-03. He provided key participation in developing and monitoring the project schedule; in development of the structure, staffing and backfill procedures for module process teams; provided ongoing leadership to module team leaders; and served as liaison to the project steering committee.

John was always willing to serve in ways that went beyond his normal responsibilities, having been part of the Academic Affairs Data Rapid Response Team, the Banner Functional Security Team, the Business Objects Enterprise Implementation Project Team, the Continuous Improvement Advisory Council, the ERP Tactical Committee, and chair of the Data Standards Committee.

I hope you will give John’s nomination the serious consideration which it deserves. Please let me know if I can be of further assistance.

Sincerely,

Bernice A. Lindke  
Vice President for Student Affairs and  
Enrollment Management
EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS STAFF STATUS RECOMMENDATION

The Department of Physical Plant recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of Staff Member: PHY D. Sowers

Current Status at EMU: Retired

Date of Hire at EMU: Aug 31, 1987 Retirement Date: June 30, 2011

Number of Years at EMU: 24 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: 

Home Telephone: E-Mail Address: 

Name of Spouse: 

Degree(s)/Institutions/Year: B.S. Electrical Engineering
Wichita State University - 1970

Masters: 

Doctoral: 

Please Attach a Brief Statement of Support to this Form

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

Recommended: 

Date: 

Department Head and/or Supervisor: 

Date: 

Dean and/or Vice President: 

Date: 

Provost: 

Date: 

Date Submitted to Board of Regents: February 21, 2012

Please forward this completed form to: Nicki Bunush
Academic Affairs, 106 Welch Hall

8/22/06
August 8, 2011

Nicki Banush  
Academic Affairs  
106 Welch Hall

Dear Ms. Banush

I am honored to nominate Mr. Ray Sowers for emeritus status. Ray retired as the electrical engineer at the Physical Plant last month after over 20 years of service.

Ray maintained our electrical infrastructure which is the size of a small city. This is a daunting task and more impressive when you look at the lean staff he had to work with through the year. He also probably knew more about what was under the floor, in the walls and over the ceilings in Eastern’s 100 plus buildings than anyone, no matter what trade or specialty it involved. He coordinated multiple projects such as installation of fire alarms, steam shut downs and repairs, generator and switch upgrades and the list could go on and on.

Ray was a hard working and ethical employee. He always sought input when making decisions, reaching out to ask “How will this affect your staff and students? When should we schedule it to reduce disruption in their lives?” And for housing and dining projects we worked on together he seemed to be available 24/7 and able to answer my questions and respond to concerns. And he always made sure projects were expensed correctly and appropriately.

During my six month interim appointment in the Physical Plant in 2006 I had the pleasure of working with him in a more direct way. He always seemed to be the first one in and the last one to leave. We rolled out the first part of Web Time Entry together and even during this time of change in the Plant and at the University he was a model of patience and professionalism. I watched him spend innumerable hours monitoring the price of natural gas to buy it at the right price and was always thankful that he would take the time to help me become oriented to my temporary position in Custodial, Grounds, Waste Management and Motor Pool.

In summary, I cannot say enough about Ray Sowers, former employee and great all around human being. He was a fine colleague who loves EMU and did everything in his power to make sure faculty, staff and students were served. We should honor him with emeritus status.

Sincerely,

Brian Fitzgerald  
Associate Director of Residential Services
ACADEMIC AFFAIRS ADMINISTRATIVE/PROFESSIONAL
APPOINTMENTS/TRANSFERS

ACTION REQUESTED

It is recommended that the Board of Regents approve (2) Administrative/Professional transfers at the rank and effective date shown on the attached listing.

FISCAL IMPLICATIONS

The salary would be absorbed in the 2011-2012 personnel budget.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

[Signature]

Date: 2/6/12
<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
<th>Salary</th>
<th>Rank</th>
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<tbody>
<tr>
<td>Mehuron, Kate</td>
<td>1/4/2012</td>
<td>$120,000</td>
<td>Interim Associate Dean – College of Arts &amp; Sciences</td>
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<tr>
<td>Winder, Diane</td>
<td>1/3/2012</td>
<td>$115,000</td>
<td>Interim Department Head – Music &amp; Dance</td>
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</table>
RECOMMENDATION

ACADEMIC RETIREMENTS / SEPARATIONS

ACTION REQUESTED

It is recommended that the Board of Regents approve (11) retirements and separations for the reporting period October 1, 2011 through January 31, 2012.

STAFF SUMMARY

Of the eleven (11) retirements and separations, nine (82%) are female and two (18%) are male. Demographics show that 73% are Caucasian and 28% are Asian American.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

[Signature]
University Executive Officer

[Signature]
Date
<table>
<thead>
<tr>
<th>NAME</th>
<th>E. CLASS</th>
<th>TERM DATE</th>
<th>JOB TITLE</th>
<th>DEPARTMENT</th>
<th>GENDER</th>
<th>ETHNICITY</th>
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<tr>
<td>Aebersold, Jo Ann</td>
<td>FA</td>
<td>01/09/2012</td>
<td>Professor</td>
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<td>F</td>
<td>WH</td>
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<td>FA</td>
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<td>WH</td>
<td>Retirement</td>
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<tr>
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<td>VF</td>
<td>12/01/2011</td>
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<td>FA</td>
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<td>WH</td>
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<td>Li, Hui</td>
<td>FA</td>
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<td>WH</td>
<td>Death</td>
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<td>Tack, Martha W</td>
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<td>10/28/2011</td>
<td>Professor</td>
<td>Leadership &amp; Counsel</td>
<td>F</td>
<td>WH</td>
<td>Retirement</td>
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<tr>
<td>Warren, Bette L.</td>
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<td>Geography &amp; Geology</td>
<td>F</td>
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<td>Professor</td>
<td>Chemistry</td>
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<td>Communication, Media, and Theatre Arts</td>
<td>F</td>
<td>WH</td>
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</tbody>
</table>
BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

LECTURER PROMOTIONS

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file the report entitled Promotion of Lecturers for 2011-2012.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Federation of Teachers (EMU-FT) provides that lecturers are eligible to apply for promotion in accordance with the following schedule of years of service in rank: Lecturer II – three (3) years, and Lecturer III - four (4) years.

The one (1) lecturer listed on the attached page meets the general contractual requirements for promotion as well as the specific performance standards, which have been defined in his/her respective department evaluation document.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date
LECTURER PROMOTIONS

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank</th>
<th>Department</th>
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<tr>
<td>Berge, Carolyn</td>
<td>Lecturer II</td>
<td>English Language &amp; Literature</td>
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BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

STAFF APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve 11 staff appointments for the reporting period of November 1st, 2011 to December 31st, 2011.

STAFF SUMMARY

Of the 11 appointments, 5 (45 percent) are females, 6 (55 percent) are males. Demographics of the total group indicate 8 Caucasians (73 percent), 2 African American (18 percent), and 1 Asian (9 percent).

FISCAL IMPLICATIONS

The salaries are part of the University’s 2011-2012 budget as approved by the Board of Regents.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

[Signature]
University Executive Officer

Date 2/21/12
### EASTERN MICHIGAN UNIVERSITY
#### STAFF APPOINTMENTS
##### For Activity Date Reporting Period
November 1, 2011 - December 31, 2011

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Job Title</th>
<th>E Class</th>
<th>Grade</th>
<th>Org Title</th>
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<th>Activity Date</th>
<th>Annual Salary</th>
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<td>Turner</td>
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<td>Web Service Team</td>
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<tr>
<td>Livermore</td>
<td>Patricia</td>
<td>Fast Food Worker</td>
<td>FM</td>
<td>95</td>
<td>The Commons</td>
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<td>M</td>
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<tr>
<td>Cameron</td>
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<td>PT</td>
<td>09</td>
<td>DoIT Enterprise Apps and Serv</td>
<td>11/7/2011</td>
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<tr>
<td>Pawluslik</td>
<td>Robert</td>
<td>Pot and Pan Utility</td>
<td>FM</td>
<td>06</td>
<td>The Commons</td>
<td>11/14/2011</td>
<td>11/18/2011</td>
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<td>FM</td>
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<td>M</td>
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<tr>
<td>Del Rosario</td>
<td>Liberty</td>
<td>Asst Coach Sftb,Cc/Tri,Vol,Bsb</td>
<td>AC</td>
<td>11</td>
<td>I A Womens Bkeball</td>
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<td>Kerrigan</td>
<td>Robin</td>
<td>Staff Nurse (PT)</td>
<td>PT</td>
<td>07</td>
<td>Medical Services</td>
<td>12/5/2011</td>
<td>11/29/2011</td>
<td>22,880.00</td>
<td>50</td>
<td>WH</td>
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</table>
RECOMMENDATION

STAFF SEPARATIONS/RETIREMENTS

ACTIONS REQUESTED

It is recommended that the Board of Regents approve 7 separations and retirements for the reporting period of November 1st, 2011 to December 31st, 2011.

STAFF SUMMARY

Of the 7 separations and retirements there are 1 (14 percent) females and 6 (86 percent) males. Demographics of the total group indicate 7 Caucasians (100 percent).

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

[Signature]
University Executive Officer

[Signature]
Date
<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Job Title</th>
<th>E Class</th>
<th>Grade</th>
<th>Org Title</th>
<th>Current Hire Date</th>
<th>Termination Date</th>
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<th>Gender</th>
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<td>WH</td>
<td>M</td>
<td>PERSONAL</td>
</tr>
<tr>
<td>Jaworski</td>
<td>David</td>
<td>Coor Construc Proj - Auxiliar</td>
<td>PT</td>
<td>10</td>
<td>Housing Admin</td>
<td>3/10/2008</td>
<td>12/9/2011</td>
<td>WH</td>
<td>M</td>
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</table>
RECOMMENDATION

MONTHLY REPORT & MINUTES
STUDENT AFFAIRS COMMITTEE

ACTION REQUESTED

It is recommended that the Student Affairs Committee Agenda for February 21, 2012 and the Minutes of December 15, 2011 be received and placed on file.

STAFF SUMMARY

At the December 15, 2011 meeting the Committee received an enrollment and occupancy report, voted unanimously to accept the recommended changes to the Student Involuntary Administrative Withdrawal policy and received a report on student loan debt.

The February 21, 2012 agenda includes an enrollment and occupancy report, an update on Student Affairs Advisory Council priorities and a report on the transition to Residence Life and Residential Services.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

__________________________________________  ____________________________
University Executive Officer                Date
1. Approval of December 15, 2011 Meeting Minutes Regent Fitzsimmons
2. Enrollment and Occupancy Update Bernice Lindke
3. Update: Student Affairs Advisory Council Priorities SAAC
4. Transition to Residence Life and Residential Services Residential Services Team
5. Announcements
Enrollment and Housing Occupancy Update
Vice President Lindke reported that that with one month left to go until the start of Winter semester, we are in the final push for enrolling new students and re-enrolling those who will continue. New housing contracts for winter semester are estimated at 180, which is 11 contracts higher than last year. The Fall 2012 recruitment season is underway. 388 students fully qualified and competed in this year’s Presidential Scholarship Competition compared to 365 students last year. There are many new initiatives underway to continue to attract next year’s class.

Policy Revision: Student Involuntary Administrative Withdrawal
Vice President Lindke recommended proposed changes to the Student Involuntary Administrative Withdrawal Policy. The Behavioral Evaluation Team outlined in the policy has been replaced by the Student Intervention Team to provide a proactive single team model. Other changes reflect current administrative structure and titles. The committee voted unanimously to approve the recommendations and forward the policy to the full Board for action.

Students and Loan Debt
Cynthia Van Pelt, director of Financial Aid presented an in-depth report on Students and Loan Debt. Of particular concern is that the interest rate for subsidized Stafford undergraduate loans will double beginning in 2012-13 – jumping from 3.4 to 6.8%. EMU’s default rate has increased from 2.6% in FY 2007 to 4.9% in FY2009 but still compares favorably with the state of Michigan’s rate of 5.7% in 2007 and 8.2% in 2009. The national Student Loan default rate in 2007 was 6.7% and 8.8% in 2009. Ms. Van Pelt also offered a number of tips on how to minimize loan debt and the committee discussed ways in which this information can be more broadly communicated to students.

Regent Fitzsimmons thanked Ms. Van Pelt for her report which was received and placed on file.

Announcements
Vice President Lindke announced that this was Teri Papp’s final meeting as she is retiring in mid-January. Ms. Papp, who has served as Recording Secretary for the Student Affairs Committee for the past 26, expressed her appreciation for the opportunity to work with so many dedicated student leaders who have made a positive difference on campus.

The meeting adjourned at 2:35 p.m.

Respectfully submitted,

Teri L. Papp
Student Affairs Committee Recording Secretary
Residence Life and Residential Services

Student Affairs Committee

February 21, 2012

Brian Kulpa, Executive Director Business Operations
Brian Fitzgerald, Associate Director
Colleen Tompkins, Assistant Director
Lewis Savage, Assistant Director
Merce’ Miras Boronat, Graduate Assistant
Erika Oehlers, Graduate Assistant
Marisha Sherrard, Graduate Assistant
Amanda Bell, Apartment student
Transition to - Residence Life and Residential Services

Desired Outcomes -

• Robust Student Life and Diversity
• Academic Success
• Progressive Employee Development
• Increase Employee Engagement
• Positive Enrollment Impact
• Streamlined Services
• Information Technology Synergies
Residential Services

Mission: We manage service-oriented residential programs for students, faculty, staff and guests in collaboration with internal and external partners.

Vision: We will become the residence of choice for students, faculty and staff by providing exceptional residential services.
Residential Services

Contract and Lease Operations

• Residence Hall and Dining Services contract administration
• University Apartment lease administration

Card Access Administration

• Exterior and administrative doors
• First Year Center student room doors
Residential Services

Building Administration

• Building administrators for residence halls and apartments

• Contacts for building evacuation and emergency planning

Marketing and Assessment

• Residential Services marketing

• Expansion of social media presence

• Residential Services assessment
Residential Services

Support to Student Life

• Coordinate theme and living learning communities

• Analysis of populations

• Training support

University Apartments

• Coordinate financial aid payments for rent

• Student social and educational programming
Residential Services

Summer Conferences

• Summer camps and conferences
• Pre-season athletic housing

Partnerships and Coordination

• Physical Plant: capital planning, facility management, and custodial services
• Information Technology: exterior door access, wireless technology
• Department of Public Safety: security, resident and tenant notifications
• Campus Disability Resource Center: ADA accommodations
Residential Services

2011/2012 Initiatives

• First Year Center student room card access

• Renovation and office space allocation and improvements to accommodate organizational changes

• Adapting department processes to new Summer Semester

• Expansion of show rooms and safe rooms

• Fitness Trail

• Munson drain replacement

• Munson furniture replacement

• Cornell Courts H building upgrade
Residential Services

2012/2013 Initiatives

- Hoyt renovation
- New contract system
- FYC student room card access transfer to Eagle Card
- Cornell Courts K building upgrade
Residential Services

Student Employment

• Employ 25 students in a variety of roles

• Merce’ Miras Boronat – marketing initiatives

• Erika Oehlers – secret shopping and card administration

• Marisha Sherrard – blending functions at main desk for one stop shopping
Residential Services

Student service for special populations

- Keys to Degrees
- WISD residence program
- Amanda Bell, apartment student
RECOMMENDATION

ATHLETIC AFFAIRS COMMITTEE

ACTION REQUESTED
Working agenda for February 21, 2012 and the December 15, 2011 minutes to be received and placed on file.

STAFF SUMMARY
- The minutes for the December 15, 2011 meeting
- Student-Athlete Academic Report
- Fundraising Update
- MAC/NCAA Updates
- Good News from Athletics

FISCAL IMPLICATIONS
To be determined

ADMINISTRATIVE RECOMMENDATION
The proposed Board action has been reviewed and is recommended for Board approval.

Derrick L. Gragg, Ed.D.
Director of Intercollegiate Athletics

Date: February 21, 2012
BOARD OF REGENTS

ATHLETIC AFFAIRS COMMITTEE
Tuesday, February 21, 2012
201 Welch Hall
1 p.m.

AGENDA

A. Approval of the December 15, 2011 Minutes
B. Student Athlete Academic Report
C. Fundraising Update
D. MAC/NCAA Updates
E. Good News from Athletics
MEMBERS:
Regents: Floyd Clack and Chair, Mike Hawks
Athletics: Dr. Derrick Gragg, Director of Intercollegiate Athletics

The Athletic Affairs Committee meeting was called to order at 1:01pm, by Regent Mike Hawks

Student-Athlete APR/Graduation Rates

Dr. Melody Reifel Werner updated the group on EMU’s student-athlete Academic Performance Rate (APR) and most recent graduation rates. APR rates have been improved greatly in the sports of men’s basketball, football and baseball. None of our teams have an APR that is below the national minimum of 925. The student-athlete graduation rate for 2010 is 56% as compared to 38% for the general student body. The student-athlete graduation success rate (GSR) is 72%. We are doing excellent because of Dr. Gragg has everything in place. Dr. Gragg thanked Melody, Erin Burdis and Ann Pierson for all their hard work on this. Regent Clack asked Melody, what the ratio of students to staff on this is. She thought less than 20 staff to 563 student athletes. The Board congratulated Athletics on doing such fine work.
(see attachment)

Fall Sport Report

Dr. Gragg presented the 2011 Fall Sport Report which included updates on the football, men’s and women’s cross country, volleyball and women’s soccer programs. Dr. Gragg also updated the group on the men’s and women’s basketball programs as well as the wrestling program, which is enjoying its best start in many years. The men’s sports programs currently rank second in Reese Cup standings while the women’s sports programs rank sixth in the Jacoby Cup standings. Regent Hawks congratulated Dr. Gragg on such good scores. (see attachment)

NCAA Pathway Program Presentation

Dr. Melody Reifel-Werner, who was selected as a participant for the prestigious NCAA Pathway Program presented a synopsis of her 12-month experience, which is a requirement of the program.

The Pathway Program, developed in 1997, is designed to enhance the professional skills of women and people of color who seek to become athletics directors through education, training and mentorship. The program has been closely aligned with the NCAA governance structure to help participants learn more
about how the NCAA operates. The program also engages presidents and chancellors more in the mentoring process of program participants.

Training over the past 12-month program included:

- Assessing athletics departments.
- Institutional context and alliances.
- Relationships with external stakeholders.
- Budget and fiscal development.
- Professional development and mentoring.

Dr. Gragg thanked Melody for all she has done in Athletics, to move us forward.

GOOD NEWS FROM ATHLETICS

Football
The Eagles, who finished the season with a 6-6 overall mark and a 4-4 record in Mid-American Conference play, snapped a 15-year streak of losing seasons. Head Coach Ron English's team finished nationally in the top 50 statistically in five categories to go along with eight top five rankings in the MAC standings. Eastern Michigan rushed for 2,620 yards and 16 touchdowns on 575 carries for the 16th-best ground attack in the nation. The total was the second most in program history trailing only the 1987 team that captured the 1987 Mid-American Conference title by running the ball 610 times for a total of 2,701 yards.

Head Coach Ron English was named the 2011 Coach of the Year by the Mid-American Conference News Media Association, while five student-athletes were named to the All-MAC teams. English becomes just the third EMU head coach to earn MAC Coach of the Year accolades, joining Ed Chlebek (1977) and Jim Harkema (1987).

The six wins by the Green and White in 2011 are the most victories in a season by an EMU squad since 1995, when the then-Rick Rasnick led Eagles finished with a 6-5 record. It is also the first time EMU has finished with a .500-or-better record in MAC play since 2004 when the Eagles notched a 4-4 league mark.

BEST DEFENSIVE EFFORT SINCE 1994: In 12 games this season, the Eagles' defense has allowed just 292 points for a total of 24.3 points per game. The last EMU squad to accomplish the feat was the 1994 team which gave up 275 points through its 11 contests. EMU currently ranks 52nd nationally and fifth in the MAC in scoring defense.

DEFENSIVE TURNAROUND FOR THE AGES: The EMU defense came around in a major way during the 2011 campaign, ranking 35th nationally and third in the MAC in total defense. The Eagles gave up 350.33 yards per game, an improvement of 103.8 yards per contest.
In 2010, the Green and White gave up 43.9 points and 454.1 yards per game.
Eastern Michigan was 5-1 inside the confines of Rynearson Stadium during the 2011 campaign, including opening the season by posting four straight home wins. The last time the Green and White boasted four consecutive home victories during the same regular season was 1987.

Team Ranking in Rushing
4th in MAC; 16th nationally

Team Ranking in Total Defense
3rd in MAC; 35th nationally

**EMU Athletic Hall of Fame**

The Eastern Michigan University E-Club, an alumni chapter of former EMU varsity athletic letter winners, has announced the addition of seven new members into the E-Club Athletic Hall of Fame. The Class of 2011 will be honored at a Hall of Fame ceremony Saturday, Feb. 11, 2012, in the EMU Student Center Ballroom.

The E-Club Athletic Hall of Fame Class of 2011:
Howard Booth (BS66, MS68) - Mens' Indoor/Outdoor Track
Ingrid (Boyce) Benn (BS95) - Womens' Indoor/Outdoor Track
Traci (Parsons) McMullen (BS98) - Womens' Basketball, Womens' Indoor/Outdoor Track
Linda Milholland (BS93) - Softball
Jamie Nieto (BBA99) - Mens' Indoor/Outdoor Track
Norman Parker (BS65, MS69) - Football
John Schmidt (BS69) - Football

**Wrestling**

Eastern Michigan University wrestling team was tabbed 16th nationally in the most recent National Wrestling Media Association (NWMA) Mid-Major poll for the week ending Dec. 4. The Eagles saw their stock improve following a 22-14 victory over Mid-American Conference foe Ohio University Sunday.

The Eagles (5-1; 1-0 MAC) received 30 points in the fourth installment of the weekly poll to join Kent State University (4th, 89 points), Central Michigan University (T-9th, 62 points), Ohio (17th, 30 points) and the University at Buffalo (T-25th, 10 points) as the other MAC schools to crack poll.

**Tavelyn James, Women's Basketball**

In a pre-game ceremony prior to Women’s Basketball Team’s 77-63 win over the University of Michigan, the Eagles’ 2011 WNIT Sweet 16 banner was raised in the rafters. The Eagles not only recorded the win, but senior guard Tavelyn James broke the EMU women's career scoring record with a 38-point effort to give her 1,935 points. James passed former EMU guard Laurie Byrd (1978-82) who scored 1,899 in her illustrious EMU Hall of Fame career. Tavelyn was named MAC West Division Player of the Week on Monday, marking the fourth time in her career she has earned this honor.

**Fast Pitch Dinner**

Eastern Michigan University Head Baseball Coach Jay Alexander has announced that the Third Annual First Pitch Dinner will take place Saturday, Jan. 21, 2012. FOX Sports Detroit analyst Rod Allen will serve as the keynote speaker for the event that will be held at the Ann Arbor/Ypsilanti Marriott. Tickets
will be sold for $125 per person and seating is limited. Price includes a three course dinner and a fantastic speaking program.


Nikki Borges – Director of Development for Athletics

Dr. Gragg welcomed and introduced Nikki Borges as the new Director of Development for Athletics. Previously Nikki served as an Associate Athletic Director at Auburn University and prior to that as the Director of Athletic Marketing for Indiana University. Nikki will provide a fundraising update in the February Athletic Affairs Committee meeting.

CONDOLENCES

Dr. Gragg offered condolences to the family of former EMU football student-athlete Lorenzo Seaberry who passed away on Thanksgiving morning from complications related to cancer of the kidneys. Lorenzo came to Eastern in 1995 as a walk-on football student-athlete. He went on to earn a football scholarship and played in 42 games on special teams and as a reserve linebacker earning four varsity letters. Lorenzo was 24 years old.

The Lorenzo Seaberry Memorial Fund has been established to help aid his family as they attempt to move forward after this tragic loss. Those who wish to help the family can do so by making donations to: Chase Bank / Lorenzo Seaberry III Memorial Fund / Account # 414058144

Checks can also be forwarded to the Eastern Michigan University Department of Athletics payable to the Lorenzo Seaberry III Memorial Fund. They can be forwarded to Eastern Michigan University, Department of Athletics, 799 N. Hewitt Rd, Ypsilanti, MI 48197 Attention: Jenny Scherer.

Athletic Affairs Committee adjourned at 1:32pm

Respectfully submitted

Karen A. Hansen
Administrative Secretary
Intercollegiate Athletics

kah
Minutes, December 15, 2011.doc
FALL 2011 ACADEMIC PERFORMANCE OVERVIEW

Overall Athletic Department Fall 2011 Cumulative GPA: 3.162
Overall Athletic Department Fall 2010 Cumulative GPA: 3.117

Overall Athletic Department Fall 2011 GPA: 3.147
Overall Athletic Department Fall 2010 GPA: 3.064

Men's Fall 2011 Cumulative GPA: 2.988
Men's Fall 2010 Cumulative GPA: 2.924

Women's Fall 2011 Cumulative GPA: 3.372
Women's Fall 2010 Cumulative GPA: 3.341

Men's Fall 2011 GPA: 2.963
Men's Fall 2010 GPA: 2.867

Women's Fall 2011 GPA: 3.371
Women's Fall 2010 GPA: 3.309

- Highest Male FALL 2011 Team GPA: Men’s Golf (3.294)
- Highest Female FALL 2011 Team GPA: Women’s Soccer (3.661)
- Total Number of 4.0 Semester GPA’s: 20
- Team with Most Number of 4.0 Semester GPA’s: Men’ Swimming & Diving, Women’s Gymnastics and Women’s Soccer (3)
- Number of student-athletes above a 3.0 Semester GPA: 323 (64.7%)
- Total Number of Teams with a 3.0 GPA: 15 (78.9%)
- Total Number of Teams with a 3.0 Cumulative GPA: 16 (84.2%)
- Total Number of Teams Who Increased Their GPA from FALL 2010: 15 (78.9%)
- Total Number of Teams Who Increased Their Cumulative GPA from FALL 2010: 15 (78.9%)
- The Fall 2011 cumulative GPA of 3.162 is the highest in our history
- The Fall 2011 term GPA of 3.147 is the highest in our history
### TEAM RANK

**FALL 2011 Semester GPA**

<table>
<thead>
<tr>
<th>Team</th>
<th>GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women’s Soccer</td>
<td>3.661</td>
</tr>
<tr>
<td>Women’s Volleyball</td>
<td>3.604</td>
</tr>
<tr>
<td>Women’s Softball</td>
<td>3.554</td>
</tr>
<tr>
<td>Women’s Golf</td>
<td>3.541</td>
</tr>
<tr>
<td>Women’s Cross Country</td>
<td>3.513</td>
</tr>
<tr>
<td>Women’s Gymnastics</td>
<td>3.503</td>
</tr>
<tr>
<td>Women’s Track &amp; Field</td>
<td>3.343</td>
</tr>
<tr>
<td>Women’s Swimming/Diving</td>
<td>3.303</td>
</tr>
<tr>
<td>Men’s Golf</td>
<td>3.294</td>
</tr>
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<tr>
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</tr>
<tr>
<td>Women’s Rowing</td>
<td>3.136</td>
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<tr>
<td>Men’s Cross Country</td>
<td>3.127</td>
</tr>
<tr>
<td>Women’s Tennis</td>
<td>3.123</td>
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<tr>
<td>Men’s Track &amp; Field</td>
<td>3.055</td>
</tr>
<tr>
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<tr>
<td>Men’s Basketball</td>
<td>2.873</td>
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<tr>
<td>Wrestling</td>
<td>2.831</td>
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<tr>
<td>Football</td>
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</table>

### Cumulative GPA After FALL 2011 Semester

<table>
<thead>
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<th>Team</th>
<th>GPA</th>
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<tbody>
<tr>
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<td>Women’s Softball</td>
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<td>Women’s Swimming/Diving</td>
<td>3.404</td>
</tr>
<tr>
<td>Men’s Golf</td>
<td>3.346</td>
</tr>
<tr>
<td>Men’s Swimming/Diving</td>
<td>3.328</td>
</tr>
<tr>
<td>Women’s Track &amp; Field</td>
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<tr>
<td>Baseball</td>
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<tr>
<td>Women’s Tennis</td>
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<tr>
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<td>3.193</td>
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<td>3.139</td>
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<td>Football</td>
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<td>Men’s Basketball</td>
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</table>

### MEN’S RANK

**Men’s FALL 2011 Semester GPA**

<table>
<thead>
<tr>
<th>Team</th>
<th>GPA</th>
</tr>
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<tbody>
<tr>
<td>Men’s Golf</td>
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<td>Baseball</td>
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<td>Wrestling</td>
<td>2.831</td>
</tr>
<tr>
<td>Football</td>
<td>2.712</td>
</tr>
</tbody>
</table>

### Men’s Cumulative GPA

<table>
<thead>
<tr>
<th>Team</th>
<th>GPA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men’s Golf</td>
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<td>Football</td>
<td>2.797</td>
</tr>
<tr>
<td>Men’s Basketball</td>
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</table>

### WOMEN’S RANK

**Women’s FALL 2011 Semester GPA**

<table>
<thead>
<tr>
<th>Team</th>
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</thead>
<tbody>
<tr>
<td>Women’s Soccer</td>
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### Women’s Cumulative GPA

<table>
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<td>Women’s Basketball</td>
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</table>
# TEAM GRADE POINT AVERAGE COMPARISON

## FALL 2011 Team GPA Increase/Decrease Compared to FALL 2010 Team GPA

<table>
<thead>
<tr>
<th>Sport</th>
<th>GPA Increase/Decrease</th>
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<tbody>
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<td>Football</td>
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<tr>
<td>Men’s Track &amp; Field</td>
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## FALL 2011 Team Cumulative GPA Increase/Decrease Compared to FALL 2010 Team Cumulative GPA

<table>
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<td>Baseball</td>
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<td>Sport</td>
<td>Fall 2011</td>
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<tr>
<td>------------------------------</td>
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<tr>
<td>Women's Basketball</td>
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<td>Fall 2010</td>
<td>3.573</td>
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## FY 12 Fundraising Results

Year to Date Comparison as of 1/31/12

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<th></th>
<th>FY 12</th>
<th>FY 11</th>
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<tr>
<td># of Donors</td>
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<td>Cash</td>
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<td>$538,650</td>
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<td>GIK</td>
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<td>$38,527</td>
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<tr>
<td><strong>Totals</strong></td>
<td><strong>$320,873</strong></td>
<td><strong>$577,176</strong></td>
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</table>
## FY 12 Fundraising Results

### Overall Athletic Endowment Market Value

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<tr>
<th>Date</th>
<th>Market Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>As of 6/30/11</td>
<td>$3,433,800</td>
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<tr>
<td>As of 6/30/10</td>
<td>$2,743,590</td>
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<td>As of 9/30/11</td>
<td>$3,008,898</td>
</tr>
<tr>
<td>As of 9/30/10</td>
<td>$3,027,400</td>
</tr>
</tbody>
</table>
EMU Athletics Development Highlights

- Baseball Locker Room Renovations
- Football Locker Room Fundraising Progress
- Actively pursuing private and corporate foundation support
BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

MONTHLY REPORT
FACULTY AFFAIRS COMMITTEE

ACTION REQUESTED

It is requested that the Faculty Affairs Committee Agenda for February 21, 2012 be received and placed on file and the Minutes of the December 15, 2011 meeting be received and placed on file.

STAFF SUMMARY

The topic for the February 21, 2012 Faculty Affairs Committee meeting is Shared Governance

FISCAL IMPLICATIONS

There is no fiscal impact.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer  

Date 2/6/12
EASTERN MICHIGAN UNIVERSITY
Board of Regents
Faculty Affairs Committee

February 21, 2012
1:00 – 1:45 p.m.
205 Welch Hall

AGENDA

Regular Agenda

Monthly Report and Minutes (Regent Parker, Chair)

Status Report

Discussion:  Shared Governance
Payroll Update (Provost Schatzel)
Regent Parker opened the meeting at 1:00 pm. Interim Associate Provost James Carroll welcomed everyone to the meeting and introduced the discussion topic – Dissemination of Scholarship.

Discussion: “Dissemination of Scholarship”

Dr. Carroll thanked Susan Moeller, Donna Selman, Matt Evett and Mahmud Rahman for working with him to plan the Faculty Affairs Committee meeting topics this semester.

Matthew Evett, Faculty Senate President, explained the purpose of this discussion is to educate people on why faculty travel and its value.

Mahmud Rahman stated that universities have two major missions: learning and scholarship. Travel is important in these missions because it facilitates peer-reviewed research at discipline specific academic conferences. Travel to these conferences also provides opportunities for faculty recruitment, networking and collaborative research with fellow researchers from other universities.

Mark Higbee spoke about the Scholarship of Teaching and Learning, which is how people learn, and the teaching method “Reacting to the Past”. He attended a Reacting to the Past conference at Michigan State University, and since then every national conference since. Dr. Higbee stated that these conferences are so valuable that he personally pays for a portion of the travel costs. Because of his involvement, approximately 100 EMU instructors have the basic Reacting to the Past training. Dr. Higbee believes that this teaching method has the ability to transform the university in a very positive way, and all for $800 per year in one faculty member’s travel funds.

Harriet Lindsay shared her experience at a national American Chemical Society meeting where she met a faculty member from a university similar to EMU. During that meeting, he shared a rare, but lucrative, funding opportunity. Dr. Lindsay applied for that grant and was awarded a $250,000, 5-year research grant. With this grant Dr. Lindsay supports 20 undergraduate and four graduate students. Included in that grant are travel funds, which allow Dr. Lindsay’s students to attend American Chemical Society meetings. The importance of student attendance at these national meetings is not only the research experience but to model how to network with other professionals.

John Carbone explained that as a new faculty member in Dietetics he attended the Federation of American Societies for Experimental Biology conference. This is a large, multi-society meeting of 14,000 attendees from a vast variety of disciplines. In addition to presenting his research, Dr. Carbone was able to network with other attendees. That networking produced a collaborative project between EMU, the U.S. Army Military Nutrition division and the USDA’s Human Research facility worth $1.4M. Dr. Carbone said that all this was possible because the university invested $1,400 in travel funds for the conference.
Karen Saules spoke about the importance of student research and travel in the Psychology Department. Dr. Saules explained that students attend conferences to present their research but also how to network. One of her students attended a conference alone and was able to not only present her research but network effectively enough to be invited by a Harvard professor to submit a grant proposal. Another student used her experience at these conferences to successfully complete a post-doctoral internship interview at Yale.

Toni Stokes-Jones told of how her experiences at research conferences have benefited her students. At a conference, Dr. Jones spoke of her research with pre-service teachers and classroom technology. During the conference she learned of the ePals tele-collaborative, monitored email programs used by schools. Dr. Jones developed a second-grade collaborative project between her undergraduate students and an actual second grade classroom. Dr. Jones also developed projects using Twitter for her students to follow experts in their respective fields, and share items they learned. Dr. Jones presented her Twitter project at a MSU conference and attendees who heard her speak are now using Twitter in their classrooms.

Regent Fitzsimmons asked if the professional organizations plan and publicize their conferences well in advance. Dr. Jones replied that most organizations do. Regent Fitzsimmons followed up by asking if students who don’t present research go to the conferences. Dr. Saules said that students who attend without presenting their travel wouldn’t get funding. Dr. Evett explained the different types of presentations/participation at the conferences. There are the formal research presentations that last 30 minutes; the poster presentations, in which most students participate; and pre-conference workshops.

Regent Fitzsimmons asked about alternatives to conference attendance. The faculty present acknowledged that there are alternatives, but that face-to-face interaction is different from virtual. Dr. Higbee explained that outcomes at conferences are often unpredictable, but can be very productive and beneficial to EMU. Dr. Jones added that there are organizations that allow virtual presentations, but the faculty member will still incur the conference registration fees.

Regent Parker asked if shared learning is a part of conference participation, and if others are made aware of the subsequent awards. She suggested the Provost’s Office discuss publicizing these awards and also making faculty travel more equitable.

Suzanne Gray shared how the Library, via its Finance Committee, distributes the annual travel funds by prioritizing the travel requests submitted by faculty members. Because of the need for scholarship in the tenure process, the Library Finance Committee is more sensitive to the needs of non-tenured faculty and awards the travel funds accordingly.

Susan Moeller shared her concern that the Academic Affairs travel budget was combined and that there was no way of determining what funds were available for faculty, administrators and staff. Regent Parker informed Dr. Moeller that she has asked that the budget be separated.

Regent Parker thanked the contributors and those in attendance and adjourned the meeting at 1:58 p.m.

Respectfully submitted,
RECOMMENDATION

MONTHLY REPORT
EDUCATIONAL POLICIES COMMITTEE

ACTION REQUESTED

It is requested that the Educational Policies Committee Agenda for February 21, 2012 and the Minutes of the December 15, 2011 meeting be received and placed on file.

SUMMARY

The primary items for the February 21, 2012 Educational Policies Committee meeting include: (1) Emeritus Faculty Status, (2) Emeritus Staff Status, (3) Academic Affairs Administrative/Professional Appointments/Transfers, (4) Academic Retirements/Separations, (5) Lecturer Promotions, (6) Opening of Term and Official Record Dates for the Fiscal Year 2012-2013, (7) 2010-2011 Charter Schools Annual Report, (8) Commencement Speakers and Honorary Degrees.

FISCAL IMPLICATIONS

The fiscal impact of the actions taken is listed in the appropriate sections and in the Board minutes.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.
EASTERN MICHIGAN UNIVERSITY
Board of Regents
Educational Policies Committee

February 21, 2012
2:00 – 2:45 p.m.
205 Welch Hall

Minutes  (Regent Sidlik)

Monthly Report  (James Carroll, Rhonda Longworth, David Woike)
   A. University Objective- Program Sustainability
   B. University Objective- New Programs that Received Regents Support
   C. University Objectives- Retention and Graduation Rates
   D. Headcount and Enrollment Data- Winter updates

Consent Agenda Items
Emeritus Faculty Recommendations (Rhonda Longworth)
Emeritus Staff Recommendations (Rhonda Longworth)
Academic Affairs Administrative/Professional Appointments/Transfers (David Woike)
Academic Retirements/Separations (David Woike)
Lecturer Promotions (David Woike)

Regular Agenda Items
Opening of Term and Official Record Dates for the Fiscal Year 2012-2013 (Rhonda Longworth)
Commencement Speaker and Honorary Degree (Rhonda Longworth)
2010-2011 Charter Schools Annual Report (Malverne Winborne)

Discussion Topic
Impact of Newly Adopted Charter Schools Legislation
EDUCATIONAL POLICIES COMMITTEE MINUTES

December 15, 2011
2:00 p.m. – 2:45 p.m.
205 Welch Hall

Attendees: (seated at tables) C. Carroll, C. Foreman, R. Longworth, C. McFarland, J. McGadney, Regent Parker, Regent Sidlik (Chair), D. Wolk


Regent Sidlik convened the meeting at 2:03 p.m.

Report and Minutes (Section 10)

Rhonda Longworth, Interim Associate Provost and Associate Vice President for Academic Programming, requested that the Educational Policies Committees Agenda for December 15, 2011 and the Minutes of the October 18, 2011 meeting be received and placed on file.

Associate Provost James Carroll updated the committee on Program Sustainability. There were 17 programs up for review, and complete sets of input were received for sixteen programs. The input included five recommendations of elimination, one recommendation of consolidation, and 10 recommendations of continuation. The input is under evaluation. Two programs are on today’s agenda and the balance will be evaluated by the February meeting. The seventeenth program is restarting its review process because of a misinterpretation of the input at the program to department level.

Associate Provost Longworth discussed the Woodrow Wilson Fellows program, which is the externally funded STEM teacher preparation program. The first student cohort is beginning their student teaching in Detroit. The new STEM concentrations content courses are up and running. Currently we are recruiting our second student cohort that will start this spring. Dr. Carroll added that the Woodrow Wilson program has received wonderful support from the other areas of the University. A mass mailing is going out to recent EMU science alumni informing them of the program. Communications, Marketing, and the Foundation all contributed to this effort.

Dr. Longworth continued with an update of the Physician Assistant program. The program director position was approved and posted. The accreditation process for this program requires that the program director be involved in the curriculum development process. EMU has a tentative timeline for the accreditation process and is on the agenda. If EMU keeps with its internal timeline (as it has to date), EMU will have the first site visit as scheduled. The first students in the program would be in 2013. Regent Parker suggested this program be marketed to new students prior to 2013. The Physician Assistant program is a three-year program if the student enters with a baccalaureate degree, and the appropriate pre-requisites.

Dr. Carroll discussed the Information Assurance program, which is a growing program. Capital improvements of additional network lines in the Sill Hall will enable the addition of new equipment to support the additional students. Currently there are 20 students in each cohort, and the number of terminals available determines this. The capital improvements will allow for the addition of more terminals. This improvement is being funded by the College of Technology’s designated funds.

Dr. Longworth explained that updates on retention and graduation rates would be available for the February meeting. Regent Sidlik thanked the group who worked on the Student Success Network Five Year Strategic Plan; his only comment was for tougher targets.
Emeritus Faculty Status (Section 1)

Rhonda Longworth, Interim Associate Provost and Associate Vice President for Academic Programming, recommended that the Board of Regents grant Emeritus Faculty Status to five (5) former faculty members: Dr. Polly (Pauline) W. Buchanan, Associate Professor, School of Technology Studies; Dr. Sally McCracken, Professor, Department of Communication, Media and Theatre Arts; Dr. Louise Patrick, Professor, Department of Music and Dance, Dr. Martha W. Tack, Professor, Department of Leadership and Counseling; and Dr. Bette L. Warren, Professor, Department of Mathematics.

Emeritus Staff Status (Section 2)

Rhonda Longworth, Interim Associate Provost and Associate Vice President for Academic Programming, recommended that the Board of Regents grant Emeritus Staff Status to four (4) former staff members: Carol Erickson, Library Associate, University Library; John C. Fountain, Vice President University Relations and Secretary to the Board of Regents; Sherry L. Miller, Secretary, School of Engineering Technology, Lavonda Robinette, Senior Relations Manager, University Advising and Career Development Center.

Academic Affairs Administrative/Professional Appointments/Transfers (Section 3)

Dr. David Woike, Interim Assistant Vice President for Academic Affairs, recommended that the Board of Regents approve one (1) Administrative/Professional transfer at the rank and effective date shown on the listing provided to the Board. It is also recommended that Dr. Schatzel be awarded tenure in conjunction with this appointment.

Appointment of Charter Schools Board Members (Section 11)

Malverne Winborne, Director, Charter Schools, recommended that the Board of Regents appoint Daisy Davis and Jeffrey Hill to three-year terms on the Board of Directors of Great Lakes Academy and Madelia Buffs to a three-year term on the Board of Directors of the Dr. Joseph F. Pollack Academic Center of Excellence.

Deletion of Academic Programs (Section 12)

Rhonda Longworth, Interim Associate Provost and Associate Vice President for Academic Programming, recommended that the Board of Regents approve the deletion of two existing degree programs: the Master of Arts in State and Local History, and the Masters of Liberal Studies in Social Science and American Culture.

Report: 2012 Provost’s Office New Faculty Research Awards (Section 13)

James Carroll, Interim Associate Provost and Associate Vice President for Research, recommended that the Board of Regents accept and place on file the Report on the 2012 Provost’s New Faculty Research Awards as shown on the listing provided to the Board.

Report: Winter 2012 Undergraduate Research Stimulus Program Awards (Section 14)

James Carroll, Interim Associate Provost and Associate Vice President for Research, recommended that the Board of Regents accept and place on file the Report on the winter 2012 Undergraduate Research Stimulus Program Awards as shown on the listing provided to the Board.

Report: Winter 2012 Faculty Research and Creative Activity Fellowships-Second Round (Section 15)

James Carroll, Interim Associate Provost and Associate Vice President for Research, recommended that the Board of Regents accept and place on file the Report on the second round of Winter 2012 Faculty Research and Creative Activity Fellowships as shown on the listing provided to the Board.

Honorary Degree (Section 16)
Rhonda Longworth, Interim Associate Provost and Associate Vice President for Academic Programming, recommended that the Board of Regents approve Joyce Gervin, wife of George Gervin, Professional Athlete and Founder of the George Gervin Youth Center, for the awarding of an honorary baccalaureate degree.

Special Topic Discussion “Advising”

Dr. Longworth introduced Chris Foreman, General Education, and Calvin McFarland, University Advising, who led the Advising discussion. Dr. Foreman explained that Mr. McFarland and she were charged with fixing the advising difficulties EMU students were experiencing. She stated one of the main reasons to address the advising problems is to increase student retention and graduation rates.

The three primary areas of focus were:
- Content and the quality of that content – to assure accurate and consistent materials
- Coordination – systematic coordination of all advising activities
- Communication – how to convey and access the new coordinated advising system

During this process it was discovered that students didn’t know the graduation requirements. As a result, an online catalog will be established as the primary source for these requirements. Regent Sidlik asked if the online catalog would be interactive. Dr. Foreman explained that Red Lantern will provide interaction, and will draw data live from the catalog. Red Lantern will go live in fall 2012. Prior to Red Lantern’s implementation, Mr. McFarland is working with the college advising centers to create a very simple online Advising Navigator.

Mr. McFarland added that all university and college advisors are meeting biweekly to define EMU advising standards. They reviewed their practices and identified areas in need of improvement and areas of excellence. One new concept is the college team concept where advisors from all areas are working with students in their first two years to ensure students fulfill their general education requirements properly. Once the students reach their third year, the team will work with the students to get internship and job opportunities, job interview skills and on-resume building.

Mr. McFarland added that the College of Arts and Sciences does not have an academic advising center. Another outcome of these meetings are the General Education advising sheets developed for each major. These will help faculty and staff unfamiliar with the general education requirements provide consistent, accurate information to students.

Dr. Foreman explained the importance of a future online tracking system for advising. Three systems have been selected for demonstrations. Once a system is selected, future funding will be needed to purchase and support the system.

Regent Sidlik asked if an incoming student is assigned an advisor. Dr. Longworth explained that students are referred to an office, not an individual advisor.

Jelani McGadney, Student Government President, shared that the Student Government wanted clear, consistent and concise information on advising, and what he’s seen so far reflects that.

Committee Assignments and Follow-Up

Rhonda Longworth:
- Emeritus nominations for retirees from the 1980's
- Malverne Winborne
- Charter Schools approval process
- James Carroll
- Copies of Provost’s Research Award for New Faculty final reports
  - Minnie Bluhm (Health Sciences), “Why They Do It: Oncologists’ Rationales for Administering Chemotherapy to Dying Patients.”
Regent Sidlik thanked those in attendance, and adjourned the meeting at 3:00 p.m.

Respectfully submitted,

Robertta Goffeney, Administrative Secretary
Academic Affairs
RECOMMENDATION

OFFICIAL REPORTING DATES

ACTION REQUESTED

It is recommended that the Board of Regents formally accept the following Opening of Term and Official Record dates for the 2012-2013 fiscal year as determined by University policy:

<table>
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<th>Semester</th>
<th>Opening of Term</th>
<th>Official Record</th>
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<tr>
<td>Summer 2012</td>
<td>May 16, 2012</td>
<td>September 14, 2012</td>
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<tr>
<td>Fall 2012</td>
<td>September 14, 2012</td>
<td>January 16, 2013</td>
</tr>
<tr>
<td>Summer 2013</td>
<td>May 15, 2013</td>
<td>September 13, 2013</td>
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STAFF SUMMARY

The proposed opening of term dates for the 2012-2013 fiscal year represent the date when 10% of the total classes in each semester have been held. The dates are used for reporting University information on enrollment when reporting to the State of Michigan. Effective 2012, Spring and Summer terms will be combined into one Summer term. The Summer 2012 dates also replace the Spring 2012 dates previously sent and approved by the Board.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date
RECOMMENDATION

2010-11 CHARTER SCHOOLS ANNUAL REPORT

ACTION REQUESTED
It is recommended that the 2010-11 Charter Schools Annual Report be received and placed on file.

STAFF SUMMARY
During the 2010-11 school year, eight charter schools operated under the auspices of the Board of Regents of Eastern Michigan University. These schools enrolled approximately 3,400 students. As the fiscal agent for the schools, Eastern Michigan University's accounting office processed more than $23 million of state aid funding to the schools. The Charter Schools Office paid approximately $100,000 in indirect costs to the University's General Fund.

The Annual Report includes a discussion of the history of the Charter Schools Office at Eastern Michigan University as well as a state and national perspective. Complete descriptions of each school, their mission statements, their performance indicators, vital statistics and a financial report are contained in the Annual Report.

FISCAL IMPLICATIONS
None.

ADMINISTRATIVE RECOMMENDATION
The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date
RECOMMENDATION

FINANCE, AUDIT & INVESTMENT COMMITTEE

ACTION REQUESTED

It is recommended that the Board of Regents receive and place on file the minutes from the December 15, 2011 Finance, Audit, and Investment Committee meeting, the Working Agenda for the February 21, 2012 meeting, and the Informational Reports and Financial Updates.

STAFF SUMMARY

December 15th, 2011
Agenda items discussed at the December 15, 2011 Finance, Audit, and Investment Committee meeting included; financial updates on general fund revenue and expenses through November 30, 2011, auxiliary fund operating budget through November 30, 2011, grants and contracts through October 31, FY12 fundraising collected through November 30, 2011, and cash and investments through November 30, 2011. In addition, an update on Information Technology initiatives was reported. The Committee also reviewed a recommendation to the Board regarding:

- The 2010-2011 Eastern Michigan University Foundation Annual Report

February 21st, 2012 Meeting Agenda
Agenda items will include an Informational Report and Financial Updates as of January 31, 2012. The Committee also will review recommendations to the Board for:

- WEMU Financial Statements as of June 30, 2011
- Banner ERP System Contract Renewal

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

[Signature]

University Executive Officer

Date: 2/21/12
BOARD OF REGENTS
Eastern Michigan University
201 Welch Hall
(734) 487-2410

Tuesday, February 21, 2012
3:00 PM

FINANCE, AUDIT & INVESTMENT COMMITTEE

REGULAR AGENDA

Section: 16  Recommendation:  Informational Reports and Financial Updates
  ▪  Minutes from December 15, 2011
  ▪  February 21, 2012 Finance and Audit Committee Agenda

Section: 17  Recommendation:  WEMU Financial Statements as of June 30, 2011

Section: 18  Recommendation:  Banner ERP System Contract Renewal
Eastern Michigan University
Finance, Audit, and Investment Committee
Meeting Minutes
December 15, 2011

The meeting was called to order by Regent Stapleton at 3:00 PM.

Section 17  Recommendation  Monthly Reports – Finance, Audit, and Investment Committee, Informational Reports and Financial Updates

A motion was made and seconded to accept the minutes from the October 18, 2011 Board of Regents meeting.

John Lumm presented the financial updates in a power-point presentation format.

Total General Fund Revenue and Expenditures (Slide 1)
The FY12 total general fund revenue budget is $283.1 million. The estimated general fund revenue budget through November 30, 2011 is $110.2 million. The actual revenue received through November 30, 2011 is $107.1 million. This $3.1 shortfall will be addressed with spending under-runs and deferrals.

Total Auxiliaries Fund Operating Budget (Slide 2)
The FY12 total auxiliaries fund operating budget is $40.7 million. Through November 30, 2011, revenues are $16.5 million, while expenses are $13.4 million.

Grants and Contracts (Slide 3)
Through October 2011, $5.3 million of grants and contracts have been awarded. $5.9 million had been awarded through October 2010. The total awards for FY11 were $12.5 million.

Fundraising (Cash and Gifts-in-kind) (Slide 4)
As of November 30, 2011, $6.73 million has been received compared to $1.15 million for the same time frame last year. This is partially due to two large donations. All but $0.27 million of the $6.73 million fundraising received this year is cash. The FY12 fundraising goal is $9.5 million. Last year’s fundraising total was $5.1 million.

Cash and Investments (Slide 5)
As of November 30, 2011, Eastern has $53.5 million in cash and investments. This is broken down into - $8.7 million or 16% in cash & short-term investments, $3.9 million or 7% in intermediate-term investments, and $40.9 million or 77% in long-term investments. In addition, the long-term pool is dispersed into - $28.0 million or 68% in fixed income, $10.9 million or 27% in domestic equities, and $2.0 million or 5% in international equities. This is all consistent with the University’s investment policy.

Information Technology (Slide 6)
-IT Date Center in Pray-Harrold
  - Work continues on the renovation of the EMU data center in Pray-Harrold.
  - Work is expected to continue through calendar year-end.
- Voice over Internet (VoIP)
  - Halle Library and Porter are scheduled for this Fiscal Year.

- Network Infrastructure Upgrades
  - Installation of the new switch equipment in Marshall, the EMU Foundation building, the Lakehouse, and the Heating Plant is complete.
  - Wireless engineering analysis for upgrade to selected campus buildings will start in December.

- Student Print Kiosks
  - All 14 student print kiosks are installed and operational. This includes Eateries, Crossroads Marketplace, DC1, Student Center (2), Alexander, Mark Jefferson, Marshall, McKenny, Porter, Pray-Harrold, Roosevelt, Sill, and Strong halls.

Section 18: Recommendation

The 2010-11 Eastern Michigan University Foundation Annual Report

It is requested that the Board of Regents receive and place on file the Eastern Michigan University Foundation Annual Report for the year ended June 30, 2011.

Meeting was adjourned at 3:25 p.m.
RECOMMENDATION

WEMU-FM FINANCIAL STATEMENTS AS OF JUNE 30, 2011

ACTION REQUESTED

It is recommended that the Board of Regents receive and place on file the WEMU-FM Financial Report and Statements as of June 30, 2011.

STAFF SUMMARY

WEMU-FM, Eastern Michigan University’s public radio station, is required as a condition of participation in the program to file an annual audited statement of financial operations. Plante & Moran, PLLC prepares this audit annually as part of its financial audit contract with the University.

The financial report, statements and opinion are attached. Plante & Moran has indicated that, in their opinion, the financial statements present fairly the financial position of the station as well as the changes in financial position and cash flows for the fiscal years 2010 and 2011. In their review of internal controls, Plante Moran did not identify any material weaknesses, but did identify a significant deficiency related to an error in the accrual for sick leave. The error was unique to these WEMU statements and has been corrected. The University’s June 30, 2011 Financial Statements did not contain the error.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

[Signature]
University Executive Officer

Date: 2/21/12
Financial Report
with Additional Information
June 30, 2011
# Eastern Michigan University WEMU-FM

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<td>Schedule of Revenue, Expenses, and Changes in Net Assets by Fund</td>
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Independent Auditors' Report

To the Board of Regents
Eastern Michigan University WEMU-FM

We have audited the accompanying basic financial statements of Eastern Michigan University WEMU-FM (the “Station”) as of and for the years ended June 30, 2011 and 2010 as listed in the table of contents. These financial statements are the responsibility of the Station’s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the basic financial statements referred to above present fairly, in all material respects, the financial position of the Station as of June 30, 2011 and 2010 and the changes in financial position and cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

The management’s discussion and analysis presented on pages 2 through 7 is not a required part of the basic financial statements but is supplemental information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management, regarding the methods of measurement and presentation of the supplemental information. However, we did not audit the information and express no opinion on it.

January 4, 2012
This section of Eastern Michigan University WEMU-FM's (the "Station") annual financial report presents management’s discussion and analysis of the financial performance of the Station during the fiscal years ended June 30, 2011, 2010, and 2009. This discussion should be read in conjunction with the accompanying financial statements and footnotes. The financial statements, footnotes, and this discussion are the responsibility of the Station's management.

Using the Annual Financial Report

This annual report consists of financial statements prepared in accordance with Governmental Accounting Standards Board (GASB) Statement No. 35, Basic Financial Statements - and Management’s Discussion and Analysis - for Public Colleges and Universities.

The financial statements prescribed by GASB Statement No. 35 (the statement of net assets, the statement of revenue, expenses, and changes in net assets, and the statement of cash flows) present financial information in a form similar to that used by corporations. They are prepared under the accrual basis of accounting, whereby revenue and assets are recognized when the service is provided and expenses and liabilities are recognized when others provide the service, regardless of when cash is exchanged.

The statement of net assets includes all assets and liabilities. Over time, increases or decreases in net assets (the difference between assets and liabilities) are one indicator of the improvement or erosion of the Station's financial health when considered with nonfinancial facts such as the condition of facilities.

The statement of revenue, expenses, and changes in net assets presents the revenue earned and expenses incurred during the year. Activities are reported as either operating or nonoperating. A public radio station's dependency upon gifts could result in operating deficits because the financial reporting model classifies gifts as nonoperating revenue. The utilization of capital assets is reflected in the financial statements as depreciation, which amortizes the cost of an asset over its expected useful life.

The statement of cash flows presents information related to cash inflows and outflows, summarized by operating, noncapital financing, capital financing, and related investing activities, and helps measure the ability to meet financial obligations as they mature.
Eastern Michigan University WEMU-FM

Management's Discussion and Analysis (Unaudited) (Continued)

Noteworthy Financial Activity

Significant components of the Station's financial condition include the following:

- The Station's total assets as of June 30, 2011 increased versus the prior year by approximately $9,000 primarily due to increased support from the University general appropriations. Over $161,000 is invested in capital assets as of June 30, 2011. The Station's total assets as of June 30, 2010 increased versus the prior year by approximately $68,000 primarily due to increased contributions and increased support from the Corporation for Public Broadcasting.

- Net assets as of June 30, 2009 were restated by ($107,625) and unearned revenue liabilities were increased by $107,625 to reflect rental income that will be recognized between 2010 and 2016 based on a 10-year agreement with Washtenaw County.

- In 2011, operating revenue decreased by approximately $2,000 primarily due to decreased broadcasting tower rental income. In 2010, operating revenue increased by approximately $19,000 primarily due to increased support from the Corporation for Public Broadcasting.

- In 2011, nonoperating revenue increased by approximately $90,000 primarily due to increased general appropriations ($121,000), increased contributions ($4,000), and decreased administrative support ($35,000). In 2010, nonoperating revenue decreased by approximately $3,000 primarily due to increased contributions ($22,000) and decreased administrative support ($25,000).

- In 2011, operating expenses increased by approximately $115,000 primarily due to increases in programming and production expenses. In 2010, operating expenses decreased by approximately $42,000 primarily due to planned decreases in programming and production expenses.
Eastern Michigan University WEMU-FM

Management’s Discussion and Analysis (Unaudited) (Continued)

Condensed Statement of Net Assets
(in thousands)

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<tr>
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<th>June 30</th>
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<tr>
<td></td>
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**Assets**

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<td>Noncurrent assets</td>
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<td><strong>Total assets</strong></td>
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**Liabilities**

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<td>Current liabilities</td>
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<tr>
<td>Noncurrent liabilities</td>
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<tr>
<td><strong>Total liabilities</strong></td>
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**Net Assets**

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<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Invested in capital assets - Net of related debt</td>
<td>161</td>
</tr>
<tr>
<td>Restricted expendable</td>
<td>81</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>429</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>671</strong></td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td><strong>$893</strong></td>
</tr>
</tbody>
</table>
Eastern Michigan University WEMU-FM

Management’s Discussion and Analysis (Unaudited) (Continued)

Condensed Statement of Revenue, Expenses, and Changes in Net Assets
(in thousands)

<table>
<thead>
<tr>
<th></th>
<th>Year Ended June 30</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2011</td>
</tr>
<tr>
<td><strong>Operating Revenue</strong></td>
<td></td>
</tr>
<tr>
<td>Grants from Corporation for Public Broadcasting</td>
<td>$189</td>
</tr>
<tr>
<td>Rental income</td>
<td>51</td>
</tr>
<tr>
<td><strong>Total operating revenue</strong></td>
<td>240</td>
</tr>
<tr>
<td><strong>Operating Expenses</strong></td>
<td></td>
</tr>
<tr>
<td>Program services:</td>
<td></td>
</tr>
<tr>
<td>Programming and production</td>
<td>1,256</td>
</tr>
<tr>
<td>Broadcasting</td>
<td>191</td>
</tr>
<tr>
<td>Program information</td>
<td>248</td>
</tr>
<tr>
<td>Support services:</td>
<td></td>
</tr>
<tr>
<td>Fundraising</td>
<td>166</td>
</tr>
<tr>
<td>Management</td>
<td>305</td>
</tr>
<tr>
<td><strong>Total operating expenses</strong></td>
<td>2,166</td>
</tr>
<tr>
<td><strong>Operating Loss</strong></td>
<td>(1,926)</td>
</tr>
<tr>
<td><strong>Nonoperating Revenue</strong></td>
<td></td>
</tr>
<tr>
<td>General appropriations from the University</td>
<td>834</td>
</tr>
<tr>
<td>Administrative support from the University</td>
<td>569</td>
</tr>
<tr>
<td>Contributions</td>
<td>596</td>
</tr>
<tr>
<td><strong>Total nonoperating revenue</strong></td>
<td>1,999</td>
</tr>
<tr>
<td><strong>Changes in Net Assets</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>73</td>
</tr>
<tr>
<td><strong>Net Assets - Beginning of year</strong></td>
<td>598</td>
</tr>
<tr>
<td><strong>Net Assets - End of year</strong></td>
<td>$670</td>
</tr>
</tbody>
</table>
Eastern Michigan University WEMU-FM

Management’s Discussion and Analysis (Unaudited) (Continued)

Condensed Statement of Cash Flows
(in thousands)

<table>
<thead>
<tr>
<th></th>
<th>Year Ended June 30</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2011</td>
</tr>
<tr>
<td>Cash (Used In) Provided By</td>
<td></td>
</tr>
<tr>
<td>Operating activities</td>
<td>$ (1,926)</td>
</tr>
<tr>
<td>Noncapital financing activities</td>
<td>1,999</td>
</tr>
<tr>
<td>Net Increase in Cash</td>
<td>73</td>
</tr>
<tr>
<td>Cash - Beginning of year</td>
<td>513</td>
</tr>
<tr>
<td>Cash - End of year</td>
<td>$ 586</td>
</tr>
</tbody>
</table>

Looking Ahead

Fiscal year 2011 was a time of profound change at the Station.

The Station’s longtime executive director retired in December 2010. The general manager assumed the position of Interim executive director on January 1, 2011.

Eastern Michigan University was presented with significant budget challenges due to proposed budget cuts from the State of Michigan. Departments were warned that cuts and layoffs were possible across all divisions and departments.

The Station reviewed its budget and budget projections. In an effort to be proactive and address the need for cuts, the department crafted a strategic plan that reduced its allotment from the EMU General Fund by 50 percent over a three-year period: $50,000 in FY2012, $100,000 in FY2013, and $100,000 in FY2014. In addition, the department eliminated the position of executive director, reducing the General Fund by another $82,000. The general manager is now the department head.

The challenge of replacing the funds cut from the General Fund is being addressed through the creation and implementation of the Station’s first major giving program with assistance from CPB’s Leadership in Philanthropy program. The Station has also revised its individual giving strategies to be more in line with AQH listener numbers and has increased its goals for corporate support, based on the increase in FY2011 ($12,000 increase from FY2010).
Looking Ahead (Continued)

The Station has transferred its website hosting and maintenance to NPR Digital Services at a savings of $1,600/year. This provides excellent back-up and support for the Station's .50 FTE web technician, and its streamlined design and ease of use gives the Station the ability to interact with listeners regarding news stories, music playlists, music reviews, and other features. The Station's social media use has also grown as an outreach tool; soon live social media updates will be visible on the Station’s webpage.

The Station put its infrastructure upgrades and furniture replacement plans on hold due to the current fiscal conditions. However, it is still a goal to cosmetically upgrade the Station’s facilities, especially as the major donor program takes shape. A professional environment is important when cultivating major gifts.

The Station recognizes the need to become more self-sufficient and self-sustaining and is working to that end. However, there is a risk in assigning the Station to the same category as auxiliary services such as catering and parking, which are able to charge fees for their services and have exclusive rights to the EMU campus. While the Station can and will work toward greater self-sufficiency, it is important to note that its support is largely voluntary/philanthropic and not commercial.

The Station also remains committed to serve the University’s mission of public service through programming, community support, and free public service announcements to nonprofits.
### Eastern Michigan University WEMU-FM

#### Statement of Net Assets

<table>
<thead>
<tr>
<th>June 30</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$ 586,603</td>
<td>$ 512,952</td>
</tr>
<tr>
<td>Accounts receivable from the University</td>
<td>144,939</td>
<td>193,793</td>
</tr>
<tr>
<td>Total current assets</td>
<td>731,542</td>
<td>706,745</td>
</tr>
<tr>
<td>Noncurrent assets - Property and equipment - Net (Note 3)</td>
<td>161,689</td>
<td>177,443</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$ 893,231</td>
<td>$ 884,188</td>
</tr>
</tbody>
</table>

| **Liabilities** |       |       |
| Current liabilities - Deferred revenue | $ 15,375 | $ 15,375 |
| Noncurrent liabilities: |       |       |
| Compensated absences | 144,939 | 193,793 |
| Deferred revenue | 61,500 | 76,875 |
| **Total noncurrent liabilities** | 206,439 | 270,668 |
| **Total liabilities** | 221,814 | 286,043 |

| **Net Assets** |       |       |
| Invested in capital assets - Net of related debt | 161,689 | 177,443 |
| Restricted - Expendable | 80,870 | 61,657 |
| Unrestricted | 428,858 | 359,045 |
| **Total net assets** | 671,417 | 598,145 |
| **Total liabilities and net assets** | $ 893,231 | $ 884,188 |

See Notes to Financial Statements.
### Eastern Michigan University WEMU-FM

#### Statement of Revenue, Expenses, and Changes in Net Assets

<table>
<thead>
<tr>
<th></th>
<th>Year Ended June 30</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2011</td>
</tr>
<tr>
<td><strong>Operating Revenue</strong></td>
<td></td>
</tr>
<tr>
<td>Grants from Corporation for Public Broadcasting</td>
<td>$188,448</td>
</tr>
<tr>
<td>Rental income</td>
<td>51,219</td>
</tr>
<tr>
<td><strong>Total operating revenue</strong></td>
<td>239,667</td>
</tr>
<tr>
<td><strong>Operating Expenses</strong></td>
<td></td>
</tr>
<tr>
<td>Program services:</td>
<td></td>
</tr>
<tr>
<td>Programming and production</td>
<td>1,256,418</td>
</tr>
<tr>
<td>Broadcasting</td>
<td>190,637</td>
</tr>
<tr>
<td>Program information</td>
<td>248,243</td>
</tr>
<tr>
<td>Support services:</td>
<td></td>
</tr>
<tr>
<td>Fundraising</td>
<td>165,501</td>
</tr>
<tr>
<td>Management</td>
<td>305,440</td>
</tr>
<tr>
<td><strong>Total operating expenses</strong></td>
<td>2,166,239</td>
</tr>
<tr>
<td><strong>Operating Loss</strong></td>
<td>(1,926,572)</td>
</tr>
<tr>
<td><strong>Nonoperating Revenue</strong></td>
<td></td>
</tr>
<tr>
<td>General appropriations from the University</td>
<td>833,558</td>
</tr>
<tr>
<td>Administrative support from the University</td>
<td>569,889</td>
</tr>
<tr>
<td>Contributions</td>
<td>596,397</td>
</tr>
<tr>
<td><strong>Total nonoperating revenue</strong></td>
<td>1,999,844</td>
</tr>
<tr>
<td><strong>Changes in Net Assets</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>73,272</td>
</tr>
<tr>
<td><strong>Net Assets - Beginning of year</strong></td>
<td>598,145</td>
</tr>
<tr>
<td><strong>Net Assets - End of year</strong></td>
<td>$671,417</td>
</tr>
</tbody>
</table>

See Notes to Financial Statements.
### Eastern Michigan University WEMU-FM

#### Statement of Cash Flows

<table>
<thead>
<tr>
<th>Year Ended June 30</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
</table>

**Cash Flows from Operating Activities**

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash received from Corporation for Public Broadcasting</td>
<td>$188,448</td>
<td>$184,597</td>
</tr>
<tr>
<td>Cash received from tower leases</td>
<td>51,219</td>
<td>57,122</td>
</tr>
<tr>
<td>Cash paid for programming services</td>
<td>(1,698,345)</td>
<td>(1,596,211)</td>
</tr>
<tr>
<td>Cash paid for management and fundraising</td>
<td>(467,515)</td>
<td>(439,143)</td>
</tr>
<tr>
<td><strong>Net cash used in operating activities</strong></td>
<td>(1,926,193)</td>
<td>(1,793,635)</td>
</tr>
</tbody>
</table>

**Cash Flows from Noncapital Financing Activities**

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash received from University appropriations</td>
<td>833,558</td>
<td>712,804</td>
</tr>
<tr>
<td>Cash received from administrative support</td>
<td>569,889</td>
<td>604,612</td>
</tr>
<tr>
<td>Contributions received</td>
<td>596,397</td>
<td>592,496</td>
</tr>
<tr>
<td><strong>Net cash provided by noncapital financing activities</strong></td>
<td>1,999,844</td>
<td>1,909,912</td>
</tr>
</tbody>
</table>

**Net Increase in Cash**

<table>
<thead>
<tr>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>73,651</td>
<td>116,277</td>
</tr>
</tbody>
</table>

**Cash - Beginning of year**

<table>
<thead>
<tr>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>512,952</td>
<td>396,675</td>
</tr>
</tbody>
</table>

**Cash - End of year**

<table>
<thead>
<tr>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>$586,603</td>
<td>$512,952</td>
</tr>
</tbody>
</table>

**Reconciliation of Operating Loss to Net Cash from Operating Activities**

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating loss</td>
<td>(1,926,572)</td>
<td>(1,809,542)</td>
</tr>
<tr>
<td>Adjustments to reconcile operating loss to net cash from operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>15,754</td>
<td>31,282</td>
</tr>
<tr>
<td>Changes in assets and liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable - Net</td>
<td>(48,854)</td>
<td>(16,567)</td>
</tr>
<tr>
<td>Accrued compensated absences</td>
<td>48,854</td>
<td>16,567</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>(15,375)</td>
<td>(15,375)</td>
</tr>
<tr>
<td><strong>Total changes in assets and liabilities</strong></td>
<td>(15,375)</td>
<td>(15,375)</td>
</tr>
</tbody>
</table>

**Net cash used in operating activities**

<table>
<thead>
<tr>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1,926,193)</td>
<td>(1,793,635)</td>
</tr>
</tbody>
</table>

*See Notes to Financial Statements.*
Eastern Michigan University WEMU-FM

Notes to Financial Statements
June 30, 2011 and 2010

Note 1 - Organization

Eastern Michigan University WEMU-FM (the “Station” or WEMU-FM) is a public telecommunications radio station licensed to Eastern Michigan University (the “University”). WEMU-FM serves the Washtenaw County radio market, with a mission to participate in the educational and public service purposes of the University by providing programming which addresses the needs and the interests of the Station’s coverage area.

WEMU-FM is owned and operated by the University and does not have separate legal status or existence. The financial position, support, revenue, and expenditures of WEMU-FM are included in the University’s financial statements.

Note 2 - Basis of Presentation and Significant Accounting Policies

Basis of Presentation - The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB). The GASB established standards for external financial reporting for public colleges and universities and requires that financial statements be presented on a consolidated basis to focus on the University as a whole, with resources classified for accounting and reporting purposes into three net asset categories according to externally imposed restrictions.

The three net asset categories are as follows:

- **Invested in Capital Assets - Net of Related Debt** - Includes capital assets, net of accumulated depreciation and outstanding principal balances of debt attributable to the acquisition, construction, or improvement of those assets.

- **Restricted - Expendable** - Includes net assets whose whole use is subject to externally imposed stipulations that can be fulfilled by actions of the University pursuant to those stipulations or that expire by the passage of time.

- **Unrestricted** - Includes net assets not subject to externally imposed stipulations. Unrestricted net assets may be designated for specific purposes by action of the Board of Regents or may otherwise be limited by contractual agreements with outside parties. Substantially all unrestricted net assets are designated for capital projects and other initiatives.

**Cash** - Cash is held in Eastern Michigan University funds. The amount reflected in the accompanying balance sheet represents the net amounts due to the Station from the University’s pooled cash system.
Note 2 - Basis of Presentation and Significant Accounting Policies
(Continued)

Property and Equipment - Property and equipment are recorded at cost or, if acquired by gift, at the fair value as of the date of donation. Depreciation is computed on the straight-line method over the estimated service lives (5 to 15 years) of the respective assets. Expenditures for repairs and maintenance are charged to expense as incurred.

Compensated Absences - Compensated absences include sick leave, annual leave, and compensatory time accrued by Station employees per University policy and paid by the University. It is the University's policy to permit employees to accumulate earned but unused sick and vacation pay benefits. There is a liability for unpaid accumulated sick leave since the University does have a policy to pay half of any amounts accumulated when eligible employees retire from the University. All vacation pay is accrued when incurred. A receivable from the University and a liability is reported for these amounts as of year end.

Deferred Revenue - WEMU-FM receives advance payments of rent related to a tower lease agreement. These payments are reported as deferred revenue and recognized when earned.

General Appropriations from the University - General appropriations from the University consist of certain payroll and other direct expenses paid by the University on behalf of WEMU-FM. Because the University pays for WEMU-FM's compensated absences, a receivable from the University has been established in the statement of net assets in the amount of accrued compensated absences.

Indirect Administrative Support - A portion of the University's general overhead costs relates to and benefits WEMU-FM. Such items include administration, utilities, maintenance, repairs, and other institutional support expenditures of the University. These services were provided without cost and have been allocated to WEMU-FM. The fair value of these services is reported as revenue (administrative support from the University) and expenditures in the accompanying statement of revenue, expenses, and changes in net assets.

Contributions and Grants - Unrestricted gifts are recognized as revenue when received.

WEMU-FM receives an annual community service grant from the Corporation for Public Broadcasting. These funds may be used at the discretion of WEMU-FM and are reported as restricted grant revenue in the accompanying financial statements.
Eastern Michigan University WEMU-FM

Notes to Financial Statements
June 30, 2011 and 2010

Note 2 - Basis of Presentation and Significant Accounting Policies
(Continued)

Allocation of Expenditures - Expenditures are reported by their functional
classification. Accordingly, certain expenditures for facility operations, institutional
support, interest, and depreciation have been allocated to functional classifications
based on the time devoted to these activities.

Use of Estimates - The preparation of financial statements in conformity with
accounting principles generally accepted in the United States of America requires
management to make estimates and assumptions that affect the reported amounts of
assets and liabilities and disclosure of contingent assets and liabilities at the date of
the financial statements and the reported amounts of sources and application of net
assets during the reporting period. Actual results could differ from those estimates.

Note 3 - Property and Equipment

Property and equipment at June 30, 2011 and 2010 consist of the following:

<table>
<thead>
<tr>
<th></th>
<th>2010</th>
<th>Additions</th>
<th>Retirement</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land</td>
<td>$ 100,000</td>
<td>$ -</td>
<td>$ -</td>
<td>$ 100,000</td>
</tr>
<tr>
<td>Transmitter and tower</td>
<td>306,121</td>
<td>7,281</td>
<td>-</td>
<td>313,402</td>
</tr>
<tr>
<td>Studio and technical equipment</td>
<td>101,407</td>
<td>-</td>
<td>-</td>
<td>101,407</td>
</tr>
<tr>
<td>Furniture, fixture, and equipment</td>
<td>270,953</td>
<td>-</td>
<td>-</td>
<td>270,953</td>
</tr>
<tr>
<td>Subtotal</td>
<td>778,481</td>
<td>7,281</td>
<td>-</td>
<td>785,762</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>(601,038)</td>
<td>(23,035)</td>
<td>-</td>
<td>(624,073)</td>
</tr>
<tr>
<td>Net property and equipment</td>
<td>$ 177,443</td>
<td>$ (15,754)</td>
<td>$ -</td>
<td>$ 161,689</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2009</th>
<th>Additions</th>
<th>Retirement</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land</td>
<td>$ 100,000</td>
<td>$ -</td>
<td>$ -</td>
<td>$ 100,000</td>
</tr>
<tr>
<td>Transmitter and tower</td>
<td>306,121</td>
<td>-</td>
<td>-</td>
<td>306,121</td>
</tr>
<tr>
<td>Studio and technical equipment</td>
<td>101,407</td>
<td>-</td>
<td>-</td>
<td>101,407</td>
</tr>
<tr>
<td>Furniture, fixture, and equipment</td>
<td>270,953</td>
<td>-</td>
<td>-</td>
<td>270,953</td>
</tr>
<tr>
<td>Subtotal</td>
<td>778,481</td>
<td>-</td>
<td>-</td>
<td>778,481</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>(569,756)</td>
<td>(31,282)</td>
<td>-</td>
<td>(601,038)</td>
</tr>
<tr>
<td>Net property and equipment</td>
<td>$ 208,725</td>
<td>$ (31,282)</td>
<td>$ -</td>
<td>$ 177,443</td>
</tr>
</tbody>
</table>
Note 4 - Retirement Benefits

The University has a Teachers Insurance and Annuities Association - College Retirement Equities Fund (TIAA-CREF) defined contribution retirement plan, which covers certain employees of WEMU-FM. The University contributes a specified percentage of employee wages, as defined by the appropriate labor contract. For the years ended June 30, 2011, 2010, and 2009, WEMU-FM contributed approximately $52,000, $47,000, and $51,000, respectively to the TIAA-CREF plan. The University has no liability beyond its own contributions under the TIAA-CREF plan.

The University also participates in the Michigan Public School Employees' Retirement System (MPSERS), a cost-sharing multiemployer noncontributory defined benefit retirement plan, which covers certain employees of WEMU-FM. The cost of the MPSERS plan allocated to WEMU-FM, all of which was contributed, totaled approximately $42,000, $32,000, and $31,000 for the years ended June 30, 2011, 2010, and 2009, respectively. The costs of the MPSERS plan include contributions based on member payroll to fund normal pension costs, contributions to fund a portion of the plan's unfunded actuarial accrued liability, and contributions for retiree health insurance at a fixed dollar amount determined annually by MPSERS.
Additional Information
Independent Auditor’s Report on Additional Information

To the Board of Regents
Eastern Michigan University WEMU-FM

We have audited the financial statements of Eastern Michigan University WEMU-FM as of and for the years ended June 30, 2011 and 2010. Our audits were made for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying schedule of net assets by fund and schedule of revenue, expenses, and changes in net assets by fund are presented for purposes of additional analysis of the financial statements rather than to present the financial position, results of operations, and cash flows of the individual funds and are not a required part of the basic financial statements. The schedule of net assets by fund and schedule of revenue, expenses, and changes in net assets by fund have been subjected to the procedures applied in the audits of the financial statements and, in our opinion, are fairly stated in all material respects in relation to the financial statements taken as a whole.

Plante & Moran, PLLC

January 4, 2012
Eastern Michigan University WEMU-FM

Schedule of Net Assets by Fund

<table>
<thead>
<tr>
<th></th>
<th>June 30, 2011</th>
<th></th>
<th></th>
<th>June 30, 2010</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Operating Funds</td>
<td></td>
<td></td>
<td>Operating Funds</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Unrestricted</td>
<td>Property Fund</td>
<td>Total</td>
<td>Unrestricted</td>
<td>Property Fund</td>
<td>Total</td>
</tr>
<tr>
<td>(restated)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current assets</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$ 586,603</td>
<td>$</td>
<td>$ 586,603</td>
<td>$ 512,952</td>
<td>$</td>
<td>$ 512,952</td>
</tr>
<tr>
<td>Accounts receivable from the University</td>
<td>144,939</td>
<td>-</td>
<td>144,939</td>
<td>193,793</td>
<td>-</td>
<td>193,793</td>
</tr>
<tr>
<td>Total current assets</td>
<td>731,542</td>
<td>-</td>
<td>731,542</td>
<td>706,745</td>
<td>-</td>
<td>706,745</td>
</tr>
<tr>
<td>Noncurrent assets - Property and equipment - Net</td>
<td>-</td>
<td>161,689</td>
<td>161,689</td>
<td>-</td>
<td>177,443</td>
<td>177,443</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$ 731,542</td>
<td>$ 161,689</td>
<td>$ 893,231</td>
<td>$ 706,745</td>
<td>$ 177,443</td>
<td>$ 884,188</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current liabilities - Deferred revenue</td>
<td>$ 15,375</td>
<td>$</td>
<td>$ 15,375</td>
<td>$ 15,375</td>
<td>$</td>
<td>$ 15,375</td>
</tr>
<tr>
<td>Noncurrent liabilities:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Compensated absences</td>
<td>144,939</td>
<td>-</td>
<td>144,939</td>
<td>193,793</td>
<td>-</td>
<td>193,793</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>61,500</td>
<td>-</td>
<td>61,500</td>
<td>76,875</td>
<td>-</td>
<td>76,875</td>
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<tr>
<td>Total noncurrent liabilities</td>
<td>206,439</td>
<td>-</td>
<td>206,439</td>
<td>270,668</td>
<td>-</td>
<td>270,668</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>221,814</td>
<td>-</td>
<td>221,814</td>
<td>286,043</td>
<td>-</td>
<td>286,043</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Invested in capital assets - Net of related debt</td>
<td>-</td>
<td>161,689</td>
<td>161,689</td>
<td>-</td>
<td>177,443</td>
<td>177,443</td>
</tr>
<tr>
<td>Restricted - Expendable</td>
<td>80,870</td>
<td>-</td>
<td>80,870</td>
<td>61,657</td>
<td>-</td>
<td>61,657</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>428,858</td>
<td>-</td>
<td>428,858</td>
<td>359,045</td>
<td>-</td>
<td>359,045</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>509,728</td>
<td>$ 161,689</td>
<td>671,417</td>
<td>420,702</td>
<td>$ 177,443</td>
<td>588,145</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$ 731,542</td>
<td>$ 161,689</td>
<td>$ 893,231</td>
<td>$ 706,745</td>
<td>$ 177,443</td>
<td>$ 884,188</td>
</tr>
</tbody>
</table>
## Schedule of Revenue, Expenses, and Changes in Net Assets by Fund

<table>
<thead>
<tr>
<th></th>
<th>Year Ended June 30, 2011</th>
<th>Year Ended June 30, 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Operating Funds</td>
<td>Operating Funds</td>
</tr>
<tr>
<td></td>
<td>Unrestricted</td>
<td>Property Fund</td>
</tr>
<tr>
<td>(restated)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Operating Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants from Corporation for Public Broadcasting</td>
<td>$ 188,448</td>
<td>$ -</td>
</tr>
<tr>
<td>Rental income</td>
<td>51,219</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total operating revenue</strong></td>
<td>239,667</td>
<td>-</td>
</tr>
<tr>
<td><strong>Operating Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Programming and production</td>
<td>1,247,281</td>
<td>9,137</td>
</tr>
<tr>
<td>Broadcasting</td>
<td>189,468</td>
<td>1,169</td>
</tr>
<tr>
<td>Program information</td>
<td>246,220</td>
<td>2,023</td>
</tr>
<tr>
<td>Support services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fundraising</td>
<td>164,297</td>
<td>1,204</td>
</tr>
<tr>
<td>Management</td>
<td>303,219</td>
<td>2,221</td>
</tr>
<tr>
<td><strong>Total operating expenses</strong></td>
<td>2,150,485</td>
<td>15,754</td>
</tr>
<tr>
<td><strong>Operating Loss</strong></td>
<td>(1,910,818)</td>
<td>(15,754)</td>
</tr>
<tr>
<td><strong>Nonoperating Revenue</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General appropriations from the University</td>
<td>833,558</td>
<td>-</td>
</tr>
<tr>
<td>Administrative support from the University</td>
<td>569,889</td>
<td>-</td>
</tr>
<tr>
<td>Contributions</td>
<td>596,397</td>
<td>-</td>
</tr>
<tr>
<td><strong>Net nonoperating revenue</strong></td>
<td>1,999,844</td>
<td>-</td>
</tr>
<tr>
<td><strong>Changes in Net Assets</strong></td>
<td>89,026</td>
<td>(15,754)</td>
</tr>
<tr>
<td><strong>Net Assets - Beginning of year</strong></td>
<td>420,702</td>
<td>177,443</td>
</tr>
<tr>
<td><strong>Net Assets - End of year</strong></td>
<td>$ 509,728</td>
<td>$ 161,689</td>
</tr>
</tbody>
</table>

18
RECOMMENDATION
BANNER ERP SYSTEM CONTRACT RENEWAL

ACTION REQUESTED

It is recommended that the Board of Regents approve a ten year renewal of the contract with Sungard Higher Education, Inc. for maintenance services and software upgrades for the Banner system.

STAFF SUMMARY

Banner is the University's ERP system, including applications and modules for Finance, Financial Aid, Human Resources, Advancement, Student, Faculty and Staff Self-Service, Document Management, Workflow, and EPrint. Banner is a common ERP system in higher education with seven other Michigan public universities utilizing Banner.

Sungard Higher Education, Inc. is the sole source provider of Banner maintenance services and upgrades -- there is no opportunity to market these services to any 3rd party providers.

Representatives from Finance, Purchasing, and Information Technology evaluated renewal alternatives that included fixed fees or variable fees (annual increase based on Consumer Price Index plus a basis point upcharge) as well as alternative contract lengths (with annual price increases ranging from 4% to 10%). A 10 year, fixed fee renewal with a 4% annual price increase is recommended. The first year cost (July 1, 2012 through June 30, 2013) would be $390,944 and the total cost over the 10 year renewal term would be $4.7M.

The renewal covers maintenance service activities and includes all currency upgrades (both major and minor) of all current licensed software (modules). Maintenance services include SunGard's Action Line (Bronze Level Maintenance Standards) Technical Support. This support covers all software failure activities and response targets based upon the priority level of each call.

FISCAL IMPLICATIONS

The first year cost of the contract renewal will be reflected in the FY13 budget proposal presented to the Board of Regents for approval in June.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

[Signature]
University Executive Officer

Date: 2/21/12