2010

Board of Regents Meeting Materials, April 20, 2010

Eastern Michigan University

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AGENDA

Roll Call Attendance

COMMUNICATIONS

Section 1   President’s Report
Section 2   RESOLUTION   Men’s Swimming and Diving
Section 3   RESOLUTION   Men’s Indoor Track
Section 4   RESOLUTION   Men’s Indoor Track All-American
Section 5   RESOLUTION   Academy for Business & Technology Class C Championship
Section 6   RESOLUTION   EMU Mock Trial Team
Section 7 Proposed Minutes of the February 16, 2010 Regular Board Meeting

Student Affairs Committee
Section 8 Monthly Report and Minutes

Athletic Affairs Committee
Section 9 Monthly Report and Minutes

Faculty Affairs Committee
Section 10 Monthly Report and Minutes

Educational Policies Committee
Section 11 Monthly Report and Minutes
Section 12 Emeritus Faculty Status
Section 13 Emeritus Staff Status
Section 14 Academic Retirements & Separations
Section 15 Charter Schools Annual Report
Section 16 2010-2011 Sabbatical Leave Awards

Finance & Audit Committee
Section 17 Informational Reports
Section 18 Staff Appointments
Section 19 Staff Separations/Retirements

New Business
Section 20 Reappointment to the Board of Eagle Administrative Services
Section 21 FY 2010-2011 Room, Board & Apartment Rates
Section 22 FY 2010-2011 Tuition and Fees Recommendation
Section 23 FY 2010-2011 General Fund Operating Budget
Section 24 FY 2010-2011 Auxiliaries Operating Budget
Section 25 FY 2010-2011 Capital Budget and 3 Year Capital Plan
EMU Board of Regents
RESOLUTION:
In honor of Dean Vernon C. Polite and recognition of his distinguished service

Whereas, Eastern Michigan University recognizes that the position of College Dean requires an extraordinary commitment of time, energy, dedication and leadership,

Whereas, Dr. Vernon C. Polite served the University with distinction as dean of the EMU College of Education from 2005 until his death in 2010,

Whereas, Dr. Polite brought exemplary vision, innovation, and expertise to his position at EMU,

Whereas, Dr. Polite personally embodied and carried forth EMU's commitment to the principles of diversity, community engagement, access, respect and excellence,

Whereas, Dr. Polite was an accomplished scholar and consummate professional, writing book chapters, making 16 presentations, obtaining two federal earmarks, and collaboratively establishing the Courageous Conversations state-wide conference series at EMU,

Whereas, Dr. Polite worked tirelessly to advance the EMU College of Education throughout the state, the region, the nation and the world,

Whereas, Dr. Polite was broadly known as a mentor, encourager, friend, and teacher—a man of great dignity, gentleness and wisdom who always created time in his life for students and colleagues,

Whereas, Dr. Polite championed social justice and equality, and most of all, was an uncompromising advocate of truth in all things,

Whereas, Dr. Polite volunteered as co-chair of the Martin Luther King, Jr. Day celebration on campus,

Whereas, Dr. Polite was an exceptional advocate for Eastern Michigan University and its students, faculty and staff in both public and private settings,

Now, therefore, be it resolved, that the EMU Board of Regents honors Vernon C. Polite and holds him in the highest esteem; greatly appreciates his distinguished service to EMU; recognizes the significant, lasting contributions he made to the University community and the College during the brief time he was among us; and thanks him and all those who supported him in making EMU a better place.
Whereas, the Eastern Michigan University men’s swimming and diving team won the 2010 Mid-American Conference championship, the team’s fourth consecutive Mid-American Conference championship and the 29th in the 47-year history of the program, and

Whereas, the Eagles scored 773 points to win the title, and

Whereas, EMU won seven individual titles and one relay crown in the MAC meet, and

Whereas, junior Justin Griggs was named the meet’s Most Outstanding Swimmer after winning three individual events, the 50 and 100-yard freestyles and the 100-yard butterfly, and swimming on the winning 400-yard freestyle relay with teammates Jacob Hanson, Keith Coghlan and Matthew Zavislak, and

Whereas, senior Scott Murphy set a conference record in winning the 200-yard breaststroke, and

Whereas, Jacob Hanson won two events, the 200 and 400-yard individual medleys, and

Whereas, freshman Jeffrey Craig won the three-meter diving title, and

Whereas, the Eagles’ Jeffrey Craig, sophomore Troy Esentan, Justin Griggs, Jacob Hanson, freshman Matt Lifka and Scott Murphy were all named first-team All-MAC performers in 2009-10, and

Whereas, EMU freshman Tyler Capen and junior Owen Grey were both named second-team All-MAC performers, and

Now, therefore, be it resolved that the Eastern Michigan University Board of Regents congratulates the men’s swimming and diving team for its outstanding success in the 2009-10 season and commends them for the honor and distinction they have brought to themselves as well as Eastern Michigan University.
Whereas, the Eastern Michigan University men's indoor track and field team won the 2010 Mid-American Conference indoor track championship, and

Whereas, the MAC title was EMU's 13th indoor championship in the last 15 years, and

Whereas, EMU team members won seven individual titles and one relay crown in the meet, and

Whereas, senior Curtis Vollmar won two individual championships, running to victory in both the 3,000-meter and 5,000-meter events, and

Whereas, senior David Brent won the mile, senior Oliver Walther won the triple jump, junior Clint Allen captured the 60-meter dash, junior Ackeem Forde won the 400-meter race, and freshman Vanier Joseph was the champion in the 60-meter high hurdles, and

Whereas, the distance medley relay team of sophomore Cole Sansaverino, junior Kyle Fortin, and seniors Ackeem Forde and Nate Blackwell won that race, and

Whereas, seniors David Brent, Curtis Vollmar and Oliver Walter, along with juniors Clint Allen, and Ackeem Forde, along with freshman Vanier Joseph were all named first-team All-MAC in 2010, and

Whereas, senior Xavier Clais, seniors Gerald Gersham and Blake Figgins and sophomore Cole Sansaverino were all selected second-team All-MAC performers in 2010, and

Whereas, EMU Coach John Goodridge was named 2010 MAC Indoor Coach of the Year,

Now, therefore, be it resolved that the Eastern Michigan University Board of Regents congratulates the men's indoor track and field team for its outstanding success in the 2009-10 season and commends them for the honor and distinction they have brought to themselves as well as Eastern Michigan University.
Resolution:
Men’s Distance Medley Relay All-American Honors

Whereas, the Eastern Michigan University men’s indoor track and field distance medley relay team of Curtis Vollmar (Grand Blanc, Mich.-Grand Blanc), Ackee Forde (Haynesville, Barbados-Colleridge & Parry School), David Brent (Monroe, Mich.-St. Mary’s) and Blake Figgins (Detroit, Mich.-Mumford) won NCAA Division I All-American honors for the 2010 indoor track and field season, and

Whereas, the relay team turned in a time of 9:38.44, less than two seconds behind first-place winner and national powerhouse Oregon, to capture fifth place in the 2010 NCAA Indoor Championships, and

Whereas, the Eagles relay team broke a 15-year-old school record and secured a spot in the NCAA Championship by posting an NCAA Provisional Qualifying Time of 9:32.72 in the distance medley relay at the Alex Wilson Invitational in South Bend, Indiana,

Now, therefore, be it resolved that the Eastern Michigan University Board of Regents congratulates the men’s indoor track and field distance medley relay team for its outstanding success in the 2010 NCAA Division I Championships and for the honor and distinction they have brought to themselves as well as Eastern Michigan University.
EMU BOARD of REGENTS
Resolution:
Academy for Business and Technology Basketball Championship

Whereas, the men's basketball team from the Academy for Business and Technology (ABT), an Eastern Michigan University chartered school, is the 2010 Michigan High School Athletic Association Class C state champion, and

Whereas, the ABT Gators are the first charter school in the state of Michigan to win a state title in any team sport, and

Whereas, the ABT men's basketball team finished the year with a record of 26 wins and 2 loses, and

Whereas, the ABT Gators' head coach, Michael Talley, Jr., has a four-year record of 94 wins and eight loses, and

Whereas, the ABT's men's basketball team maintained an overall team grade point average of 3.2 on a 4.0 scale, and

Whereas, team co-captain junior Marcel Smith has a grade point average of 4.0, and
Whereas, senior Yakimi Noble has been named to the Associated Press Class C all state third team, and

Whereas, team co-captain senior Michael Talley, III, a four year honor roll student, has been named the Associated Press Class C Player of the Year for three straight seasons and will be attending Duquesne University on a basketball scholarship,

Now, therefore, be it resolved that the Eastern Michigan University Board of Regents congratulates the Academy for Business and Technology men’s basketball team for its outstanding success in the 2009-10 season and commends them for the honor and distinction they have brought to themselves as well as Eastern Michigan University.
EMU BOARD of REGENTS
Resolution:
Mock Trial Team, Regional and National Successes 2009-2010

Whereas, Eastern Michigan University has been competing in the American Mock Trial Association since 2003, and

Whereas, more than 350 collegiate teams and more than 2,700 students have competed in Mock Trial this academic year, and

Whereas, the EMU Mock Trial Team placed first at the South Bend Regional Tournament and placed fourth among qualifiers from the Opening Round Championship Series in Waukegan, and

Whereas, these achievements allowed Eastern Michigan University to compete in the 26th National Tournament in Memphis on April 16-18, and

Whereas, this is the first time that Eastern Michigan has been among the 48 teams invited to the National Championship,

Now, therefore, be it resolved that the Eastern Michigan University Board of Regents congratulates the Mock Trial Team members and coaches for their outstanding performance during 2009-2010 and their success in reaching the National Championship, and for the honor and distinction they have brought to themselves as well as Eastern Michigan University.
The proposed minutes of the February 16, 2010 Board of Regents meeting.

The Regular Meeting of the Eastern Michigan University board of Regents was called to order by Chair Wilbanks at 3:45 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board Members present were:

Regent Floyd Clack
Regent Gary Hawks
Regent Thomas Sidlik
Regent James Stapleton
Chair Roy Wilbanks

The Board Members absent were:

Regent Philip Incarnati
Regent Mohamed Okdie
Vice Chair Francine Parker

PRESIDENT’S REPORT

President’s Report to the Board of Regents
Eastern Michigan University
Susan W. Martin
February 16, 2010

We are encouraged by the Governor’s 2010-2011 budget proposal which reflects the sentiments of Michigan business leaders, workers, families, parents and students: continued cuts to higher education are threatening Michigan’s economic future. The states that had the highest number of college graduates are doing well now in the new economy. The proposed appropriation for Eastern Michigan University is $78.2 million — the same as 2009-2010 base appropriation of $76 million and $2.2 million Federal stimulus dollars. We are pleased at the Governor's recognition that public universities are one of the most important assets Michigan has to lift this economy up and rebuild our future. The Governor’s proposed appropriation is a first signal in Lansing that deep cuts in higher education may not be realized, yet it will require tough votes to restructure the tax system to provide the revenue to afford this. The state’s budgeting process was stalled last year until Halloween and we fear that delay again will make our budget planning extremely
difficult and uncertain. As a result of this uncertainty, Eastern’s budgeting process is focused on being prepared for either outcome; stable appropriation or a reduction.

Due to enrollment growth, for the first time in many years we have initiated a budget process that will balance new one-time and base budget requests with cost containment measures that can be reinvested in enrollment growth and other University goals, such as student success and new faculty recruitment and renovation of our facilities. Strategic allocation of resources to strengthen Eastern and support enrollment growth is our goal. We have authorized 42 new faculty searches, which are currently under way.

Our fall enrollment increased 4.5 percent and we added 933 new students. We were just under 23,000 total enrollment last Fall. Winter enrollment usually declines, but Eastern continued to grow, up 5 percent over last year. Our 3.8 percent tuition increase was the lowest in Michigan last year and the Board of Regents supported a substantial increase in financial aid support, up 42 percent over the past three years. This is providing access and opportunity for students who may not have been able to attend college.

Student success initiatives are moving from analysis and discussion to action. We are moving forward with creating First Year Seminar courses and Living-Learning Communities recommended by the Student Success Council. A key component of our expanded student success efforts include a more comprehensive and user-friendly early warning system to track students who are having academic difficulty. The increased attention is already showing results. The number of students on academic probation declined from 30 percent to 21 percent from fall 2008 to fall 2009.

The American Institute of Physics just released its 2010 report ranking Eastern Michigan’s Physics program 14th in the nation of the 63 universities in our category.

Our student-athletes continue to succeed in the classroom. The academic success rates among student-athletes improved year-to-year in virtually all categories — with the average GPA increasing to 3.054 in fall 2009, up from 3.028 a year earlier. Thirteen of our teams posted a cumulative GPA of 3.0 or better, with 30 of our student-athletes earning a 4.0 GPA in the fall semester. They are students first and wonderful athletes second. We are pleased to report our women’s basketball team is currently 18-6 and making a run at the top spot in the MAC. Eastern has 21 Division I sports in the MAC conference.

The unprecedented effort to revitalize multiple areas of the campus continues to move forward. Construction of the $90 million Science Complex is progressing on schedule through the winter months. Renovation plans for Pray-Harrold also are progressing, with initial office moves getting underway with the Dean’s Office first. The coordination for this project and the plan for “swing space” to accommodate faculty offices and classroom relocation is under way. While presenting significant challenges for everyone involved, the outstanding new facilities will create a more dynamic campus and enhance academic achievement and student success.
The new indoor athletic practice facility was inflated at sunrise on Sunday, Feb. 7. Interior work will continue with installation of synthetic turf this month and a scheduled completion in March 2010. Our athletic teams — women’s soccer, football, men and women’s golf, women’s softball and baseball — will use the facility, as will recreational and intramural programs. It also will be available to the Washtenaw community for youth soccer and other activities as a rental facility, which will help fund operating costs.

We are continuing to build on initiatives to increase school spirit on campus. We held a grand opening event for the new Eagle Nation Station in the Student Center as we link athletics, arts and cultural events with our students. This event was followed by the first Eagle Nation All Campus Picnic, attended by several hundred students and employees. While our initial focus is basketball, spirit activities will extend to other Athletics programs and the arts, theatre and dance.

I am pleased to report several key hires in the University’s leadership team. This includes the appointments of Carl Powell as chief information officer, Gloria Hage as general counsel, Leigh Greden as executive director of governmental and community relations, and Chad Wing as director of state and federal relations, pending Board of Regents approval. Please stand and be recognized.

Many other activities provide a well rounded and rich educational and campus experience:

- Our faculty, staff and students continue to mobilize behind Haiti relief efforts.
- Last night, Congressman John Dingell and Eastern Michigan University hosted more than 200 would-be job seekers for a program “How to Get Hired in 2010.”
- Our Graduate Open House attracted more than 250 new applicants. We thank all of the faculty and staff who participated.
- Our highly-acclaimed lectures series “Perspectives on the Middle East” continued with a discussion of post 9/11 stereotypes of Muslim-Americans.
- The three-part John W. Porter Distinguished Lecture Series got underway on Jan. 21 with a focus on urban education and community collaboration during challenging times.
- Finally, we welcomed a sure sign that spring isn’t too far away. Detroit Tigers Manager Jim Leyland visited campus to help us kick off Eastern’s 2010 baseball season in our inaugural “First Pitch Baseball Banquet.” If it feels like spring is far away, you will be pleased to know our baseball team has its first game of the season later this month.

We will launch a capital campaign during special kick-off events on April 19 just before the next Board of Regents meeting on April 20.

Chairman Wilbanks, this concludes my report.

Thank you.
PROPOSED MINUTES OF DECEMBER 17, 2009 BOARD MEETING

Regent Stapleton moved and Regent Clack seconded that the proposed minutes be approved as submitted.

MONTHLY REPORT AND MINUTES – STUDENT AFFAIRS COMMITTEE

Section 1

Regent Hawks moved and Regent Sidlik seconded that the Student Affairs Committee Agenda for February 16, 2010 and the Minutes of December 17, 2009 be received and placed on file.

Motion Carried

MONTHLY REPORT AND MINUTES – ATHLETIC AFFAIRS COMMITTEE

Section 2

Regent Hawks moved and Regent Clack seconded that the working Agenda for February 16, 2010 and the December 17, 2009 minutes be received and placed on file.

Motion Carried

MONTHLY REPORT AND MINUTES – FACULTY AFFAIRS COMMITTEE

Section 3

Regent Sidlik moved and Regent Clack seconded that the Faculty Affairs Committee Agenda for February 16, 2010 and the Minutes of the December 17, 2009 meeting be received and placed on file.

Motion Carried

MONTHLY REPORT AND MINUTES – EDUCATIONAL POLICIES COMMITTEE

Section 4

Regent Sidlik moved and Regent Hawks seconded that the Educational Policies Committee Agenda for February 16, 2010 and the Minutes of the December 17, 2009 meeting be received and placed on file.

Motion Carried
ACADEMIC RETIREMENTS AND SEPARATIONS

Section 5

Regent Sidlik moved and Regent Hawks seconded that the Board of Regents approve 7 retirements and 5 separations for the reporting period December 1, 2009 through January 31, 2010.

Motion Carried

ACADEMIC AFFAIRS ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS/TRANSFERS

Section 6

Regent Sidlik moved and Regent Stapleton seconded that the Board of Regents approve one Administrative/Professional appointment and one Administrative/Professional transfer.

Motion Carried

EMERITUS FACULTY STATUS

Section 7

Regent Sidlik moved and Regent Hawks seconded that the Board of Regents grant Emeritus Faculty Status to Mahmoud Al-Khafaji.

Motion Carried

REPORT: WINTER 2010 FACULTY RESEARCH AND CREATIVE ACTIVITY FELLOWSHIPS

Section 8

Regent Sidlik moved and Regent Clack seconded that the Board of Regents accept and place on file the Report on Winter 2010 Faculty Research and Creative Activity Fellowships.

Motion Carried
REPORT: 2010 PROVOST’S NEW FACULTY RESEARCH AWARDS

Section 9

Regent Sidlik moved and Regent Clack seconded that the Board of Regents accept and place on file the Report on the 2010 Provost’s New Faculty Research Awards.

Motion Carried

OFFICIAL REPORTING DATES

Section 10

Regent Sidlik moved and Regent Clack seconded that the Board of Regents accept the Opening of Term and Official Record Dates for the 2010-2011 fiscal year.

Motion Carried

ACADEMIC CALENDAR

Section 11

Regent Sidlik moved and Regent Hawks seconded that the Board of Regents approve the Academic Calendars for 2013-2014 and 2014-2015 as recommended by the Academic Calendar Committee.

Motion Carried

COMMENCEMENT SPEAKERS AND HONORARY DEGREE RECIPIENTS

Section 12

Regent Sidlik moved and Regent Clack seconded that the Board of Regents approve Daniel J. McClory and Timothy Dyer as Commencement Speakers at the Sunday, April 25, 2010 Commencement ceremonies and that they be awarded honorary Doctor of Public Service degrees and that the Board of Regents also award at honorary Doctor of Public Service degree to Kenneth “Red” Simmons.

Motion Carried
FINANCE AND AUDIT COMMITTEE

Section 13

Regent Stapleton moved and Regent Hawks seconded that the Board of Regents receive and place on file the minutes from the December 17, 2009 Finance and Audit Committee meeting, the Working Agenda for the February 16, 2010 meeting and the Informational Reports and Financial Updates.

Motion Carried

STAFF APPOINTMENTS

Section 14

Regent Stapleton moved and Regent Hawks seconded that the Board of Regents approve 24 staff appointments for the reporting period of November 16, 2009 – January 15, 2010.

Motion Carried

Regent Hawks extended his compliments to President Martin on the quality of new hires and the fair and open process.

SECTION 16 INTENTIONALLY OMITTED

OMB CIRCULAR A-133 SUPPLEMENTARY FINANCIAL REPORTS FOR THE YEAR ENDED JUNE 30, 2009

Section 17

Regent Stapleton moved and Regent Clack seconded that the Board of Regents receive and place on file the OMB Circular A-133 Supplementary Financial Reports for the Year Ended June 30, 2009.

Motion Carried

FISCAL YEAR 2009 WEMU-FM FINANCIAL STATEMENT

Section 18

Regent Stapleton moved and Regent Clack seconded that the Board of Regents receive and place on file the WEMU-FM Financial Report and Statements as of June 30, 2009.

Motion Carried
COMMUNICATIONS

Secretary Kurtz announced that there were three requests to address the Board of Regents.

Susan Moeller – AAUP (Ceded portion of time to Prof. Mahmud Rahman

Mark Wenzel – Adjunct Lecturers Organizing Committee

Peter Thomason – Member, Federation of Teachers

The meeting was adjourned at 4:22 p.m.

Respectfully submitted,

Jacqueline K. Kurtz
Secretary to the Board of Regents
RECOMMENDATION

MONTHLY REPORT & MINUTES
STUDENT AFFAIRS COMMITTEE

ACTION REQUESTED

It is recommended that the Student Affairs Committee Agenda for April 20, 2010 and the Minutes of February 16, 2010 be received and placed on file.

STAFF SUMMARY

At the February 16, 2010 meeting the Committee received the annual Martin Luther King Day Celebration report, an update on Club Halle and a recommendation regarding Graduate Assistant compensation.

The April 20, 2010 agenda includes reports on the Student Intervention Team, Geographic Information Systems use by Campus Life and the Student Body President’s year-end wrap up.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

__Bernice A. Lindke_________________ 4-8-10___________________
University Executive Officer Date
Tuesday, April 20, 2010
1:45 p.m.

Agenda

Welch Hall

1. Approval of February 16, 2010 Meeting Minutes
   Regent Hawks
2. Student Intervention Team
   Jesús Hernández/Lisa Lauterbach
3. Geographic Information Systems
   Melissa Ginotti
4. Year End Wrap-Up
   Regina Royan
5. Introduction of New Student Body President & VP
   Bernice Lindke
MEMBERS PRESENT

Regents: Gary Hawks
Administration: Bernice Lindke, Gregory Peoples
Students: Antonio Cosme, Holly Grunn, Pradeep Kantimahanti, David Monge, Jess Mulcahy, Josh Lelonek, Regina Royan, Brian Taylor, David Webster, Ryan Wilson

GUESTS


Students: Erica Andrzejewski, Cliff Camp, Kenneth Frierson, Chelsea Martin, Katie Musick, Kevin Stevens, Joseph Stromski, Paul Woidacz
Press: Juliana Keeping

Regent Hawks convened the meeting at 1:45 p.m. Minutes of the December 17, 2009 meeting were approved as amended, with the addition of Kay Woodiel to the list of administrative guests.

Martin Luther King Day Celebration Report
Shanita Williams, Timothy Wilson and Rhonda DeLong, members of the MLK Day Planning Committee, presented a report on the programs and activities offered by EMU during its 24th annual Martin Luther King Day Celebration. This year’s theme was “The Dream [Insert Self Here].” In addition to familiar programs such as the Color of Drums, Hip Hop Explosion, academic break-out sessions, and book and film discussions, new features this year included the panel “From the Playing Field to the Front Office” as well as a student video competition. The annual President’s Luncheon featured keynote speaker Keith Boykin, journalist, BET TV host and best-selling author. House Majority Whip, James E. Clyburn also offered remarks to the luncheon audience. Regent Hawks thanked members of the Martin Luther King Day Planning Committee for an outstanding celebration and recognizes Greg Peoples who is stepping down as committee co-chair after serving in that capacity for many years.

Graduate Assistant Compensation
David Webster, Graduate Student Organization representative, presented a statement from the Student Leader Group in support of increased Graduate Assistant compensation. The full-time
The stipend for GA positions has not changed since fiscal year 2003. David reported that the Graduate Council Chair Timothy Brewer and Dean deLaski Smith of the Graduate School have prepared three proposals that together would bring EMU more in line with its peer institutions. The Student Leader Group is requesting that the Board of Regents support all three proposals to supplement Graduate Assistant pay. A motion was made by Josh Lelonek, seconded by Regina Royan, that the Student Affairs Committee refer Graduate Assistant compensation to the Academic Affairs Division for consideration under the Above Base Budget Proposal process. Motion carried unanimously.

**Club Halle**
Regina Royan and Joseph Stromski presented a comprehensive report on Club Halle, the 24 hour library hours that were piloted during fall semester mid-year and final exams. Usage data, feedback from library staff, recommendations from Student Government and user comments were provided. A motion was made by Regina Royan, seconded by Antonio Cosme, that the Student Affairs Committee refer funding for the continuation of Club Halle to the Academic Affairs Division for consideration under the Above Base Budget Proposal process. Motion carried unanimously. Regent Hawks thanked Student Government, the Library staff, Public Safety, Dining Services and all of the other university departments who helped make this pilot program such an overwhelming success.

The meeting adjourned at 2:15 p.m.

Respectfully submitted,

*Teri L. Papp*

Teri L. Papp
Student Affairs Committee Recording Secretary
RECOMMENDATION

ATHLETIC AFFAIRS COMMITTEE

ACTION REQUESTED
Working agenda for April 20, 2010 and the February 16, 2010 minutes to be received and placed on file.

STAFF SUMMARY
- The minutes for the April 21, 2009 meeting included the latest update on the MAC.
- Director of Athletics, Derrick Gragg
The agenda for the April 20, 2010 meeting will include:
  - Approval of February 16, 2010 Minutes
  - Good News from Athletics

Good News from Athletics

FISCAL IMPLICATIONS
To be determined

ADMINISTRATIVE RECOMMENDATION
The proposed Board action has been reviewed and is recommended for Board approval.

April, 2010

Derrick L. Gragg, Ed.D.
A G E N D A

A. Approval of Tuesday, February 16, 2009 Minutes

B. Athletic Budget

C. Indoor Practice Facility Operations Plan

D. Future Football and Basketball Scheduling

E. College Sports Film/Footage Initiative

F. Good News from Athletics
ATHLETIC AFFAIRS COMMITTEE
Minutes of February 16, 2010

MEMBERS:
Regents: James Stapleton, Roy Wilbanks, Gary Hawks
Athletics: Derrick Gragg, Director of Athletics

Athletic Affairs Committee meeting was called to order at 12:48p.m. by Regent Wilbanks.

Approval of the December 17, 2009 Minutes, passed unanimously.

Dr. Gragg introduced Melody Reifel Werner, Associate Director of Compliance.

STUDENT-ATHLETE ACADEMIC REPORT
Dr. Melody Reifel Werner updated the group on EMU’s student-athlete Academic Performance Rate. Dr. Gragg publicly thanked Erin Burdis, Director of our Student-Athlete Support Program, Ann Pierson, academic counselor, Dr. Reifel-Werner, Dr. Liz Broughton, the coaches and the student-athletes. One of the seven (7) main expectations of our student-athletes is for them to go to class, obtain knowledge and earn a degree.

Eastern Michigan University's student-athletes improved the department's cumulative grade point average from 3.028 in fall 2008 to 3.054 for the fall 2009 semester. A total of 13 teams posted a 3.0 or better cumulative GPA while 316 student-athletes (57.8 percent) recorded fall semesters of 3.0 or above. The men's golf team (3.209) topped the fall 2009 men's athletic squads while the women's teams were led by the volleyball squad (3.481).

Highlights for the 2009 Fall Semester
• Highest male fall 2009 team GPA Men’s Golf (3.209)
• Highest female fall 2009 team GPA Women’s Volleyball (3.481)
• Total number of 4.0 Fall semester GPA’s, 30
• Number of student-athletes above a 3.0 GPA (fall 2009) 316 (57.8 percent)
• Team with most number of 4.0 semester GPA’s 10 - Men's Track/Cross Country
• Total number of teams with a 3.0 GPA for fall 2009, 14 (73.7 percent)
• Total number of teams with a 3.0 cumulative GPA, 13 (68.4 percent)
• Total number of teams that improved GPA from fall 2008, 13 (68.4 percent)
• Total number of teams that improved cumulative GPA from fall 2008, 11 (57.9 percent)
The four-year EMU student-athlete graduation rate is currently 55%, which is 17% higher than the EMU general student body rate.

Regent Hawks commented that it was a very good presentation. Regent Wilbanks inquired what our status was in student-athletes in the Housing on campus. Dr. Gragg responded that all freshman and sophomores are in EMU Housing.
SPORT PROGRAM UPDATES
We are currently in 6th place in the men’s athletic Reese Cup competition, which is exactly where we were this time last year. We are expected to do well in swimming, indoor and outdoor track, and golf.

The women’s programs are currently in 8th place in the Jacoby Cup competition. The women’s basketball team will have a much higher finish than last year and the women’s track teams are expected to do better as well. The women’s golf team has also been a key contributor finishing in 2nd each of the past 3 years.

Facility upgrades, the addition of the indoor facility in particular, will undoubtedly help with recruitment for football, women’s soccer, baseball, softball and both golf teams. We are also currently renovating the locker rooms for men’s and women’s basketball and volleyball and making improvements to the auxiliary gym in the Convocation Center.

EMU E-CLUB HALL OF FAME DINNER
The annual EMU Athletic Hall of Fame dinner will take place on Saturday, February 27th at 10:00 a.m. in the Student Center. Inductees will also be honored at halftime of the EMU vs. NIU men’s basketball game. Tip-off is set for 2 p.m.

The Class of 2009 includes: Denise Allen (women’s basketball), Charlie Batch (football), Jerry Cerulla (men’s track), Angela (Springer) Johnson (women’s track), Sharon McNie (women’s gymnastics), Gary Patton (football), and Gary Strickland (athletic trainer).

This year’s class will mark the 34th anniversary of the E-Club Athletic Hall of Fame.

INDOOR PRACTICE FACILITY
The new indoor practice facility is now fully inflated. Turf installation and other construction is taking place inside the facility. The tentative date for use of the facility is the first week of March. The facility is a permanent air-supported structure that is 410 feet long, 210 feet wide, and 75 feet tall and will include a welcome center (1,000 square feet) and convertible space (86,000 square feet) that can be configured for a football field, an international soccer field or four youth soccer fields.

Dr. Gragg publicly thanked John Donegan, Scott Storrrar, Dave Jaworski, Doug Dowdy, Mike Malach, and Craig Fink for their hard work on the project. We are planning a ribbon cutting ceremony that will take place on April 20th, the morning of the next Board of Regents meeting.

Regent Hawks noted that several phones calls are asking when they can rent it. Regent Wilbanks stating this is a good opportunity to obtain revenue but to make sure the rate structure for the community is affordable, because of the difficult financial times. He thought it was great and Doug and his group did a great job. What date will it open and what kind of turf is in there? We are hoping to open March 8th and the turf is the same that is in Rynearson, just a little more updated according to Doug Dowdy.

GOOD NEWS FROM ATHLETICS:

WOMEN’S BASKETBALL TEAM – 18-6, 8-4 in the MAC; Tavelyn James set a school scoring record with 40 points at Buffalo last week.

Tavelyn was named the Mid-American Conference Female Scholar Athlete of the Week for the period ending Feb. 8. This marks the third time in her career she has won the weekly honor.
The MAC Scholar Athlete of the Week honor is presented to a MAC male and female student-athlete who has a cumulative grade point average of 3.0 or better and performs well during the week’s competition. The winners are selected by a group of the conference’s faculty athletic representatives.

James, who holds a 3.37 GPA in occupational therapy, had another prolific week scoring the basketball, averaging 29.5 points per game to go along with 2.5 rebounds, 2.5 steals, 2.5 assists and a 47.4 shooting clip from the field. From beyond the arch, the Detroit native was 7-of-18 for 38.9 percent. James set the single-game standard for points with 40 in the Eagles’ 78-65 victory over the University at Buffalo, Feb. 3. The Detroit native had set the record with 39 points earlier this season in the team’s 108-24 victory over Rochester College, Dec. 9, 2009, at the Convocation Center. With the prolific total, James became the first EMU women’s basketball player to score 40 points in a game and just the seventh EMU student-athlete to do so.

**BASKETBALL HAITI RELIEF EFFORT**

Eastern Michigan University Athletics is teaming up with the EMU College of Business Sports Marketing Association for a humanitarian drive to assist the children and families of Haiti during upcoming men’s and women’s home basketball games.

We are encouraging fans to show their support by donating needed items during upcoming men’s and women’s home games. For each item donated, EMU will grant one complimentary ticket for that day’s game.

Donations will be accepted upon entrance for the men’s games on Feb. 14 (2 p.m. versus Western Michigan University) and March 4 (6:30 p.m. versus Central Michigan University) as well as the women’s game on March 2 (7 p.m. versus Toledo).

**MEN’S BASKETBALL**

Carlos Medlock (Detroit, Mich.-Murray Wright) has earned his second Mid-American Conference West Division Player of the Week Award for the season, this time sharing the honor with Western Michigan University's David Kool.

The two West Division players were selected for the week ending Feb. 7. Medlock's award is the fourth for an EMU player this season. He also won the award, Nov. 30, and teammate Brandon Bowdry (St. Louis, Mo.-Taylor (Mich.) Truman) captured the West Division honor, Nov. 16 and Dec. 7.

The 6-foot Medlock turned in three outstanding efforts in leading the Eagles to a 2-1 record in last week's action. He finished the week with a 21.7 scoring average, a 3.7 rebound mark, a 4.7 assist average and a 1.7 steal average in those games. He made 17-of-37 field attempts (45.9 percent), 8-of-22 three-point shots (36.4), 23-of-27 free throws (75.2) while scoring 65 points.

Brandon Bowdry was named the Mid-American Conference men’s basketball West Division Player of the Week for the week ending with Sunday’s, Feb. 14th games.

He also won the honor Nov. 16 and Dec. 7. He turned in two great statistics’ lines for two games played last week. At Buffalo, Feb. 10, Bowdry scored 26 points with eight rebounds while playing just 24 minutes because of foul troubles in an 84-67 loss to the Bulls. He came back with 18 points and 12 rebounds in a 66-52 win over Western Michigan, Feb. 14.

For the two-game stretch, Bowdry made 18-of-23 field goals (78.3 percent), 1-of-2 three-point shots (50.0 percent), 7-of-8 three throws (87.5 percent) while hauling down 20 rebounds, scoring 44 points, dishing
three assists and recording two steals. Bowdry is currently the fourth-leading scorer (16.5 points) and top rebounder in the MAC (10.0) while being tied for 21st nationally in rebounding.

MEN'S SWIMMING
Junior men’s swimmer, Justin Griggs was honored with his first Mid-American Conference Swimmer of the Week award as announced by the conference office Tuesday, Jan. 26. Griggs won four races and placed second in another in leading Eastern Michigan to two dual meet wins, including a victory over Ball State that extended the Eagles dual meet win streak to 52 straight. Against Wayne State, Griggs won the 100-yard fly and swam the second-fastest split for the first place finishing 200-yard medley relay team. He finished second in the 50-yard free as well and his time of 20.94 was good for second-best in the MAC this season.

In the win over Ball State, Griggs recorded the sixth-fastest time in the MAC in both the 100-yard free and 100-yard back with times of 46.64 and 51.07, respectively.
We will host the MAC men’s swimming championships at the Mike Jones Natatorium, March 4-6. We have won this championship for the past 3 consecutive years.

Regent Wilbanks had a couple of thoughts.
1. Scheduling
2. Mission Statement
3. In need of competitive schedules
4. Division I competition. Measure the success of our programs
5. Commit to be competitive
We were down a million last year, long term we need good private support through endowments.

Good job in beefing up attendance, I will continue to look at that. I appreciate all that Athletics does. Regent Stapleton echoed Regent Wilbanks words of a job well done.

Athletic Affairs Committee adjourned at 1:24 p.m.

Respectfully submitted,

Karen A. Hansen
Administrative Secretary
Intercollegiate Athletics
RECOMMENDATION

MONTHLY REPORT
FACULTY AFFAIRS COMMITTEE

ACTION REQUESTED

It is requested that the Faculty Affairs Committee Agenda for April 20, 2010 be received and placed on file and the Minutes of the February 16, 2010 meeting be received and placed on file.

STAFF SUMMARY

The topic for the April 20, 2010 Faculty Affairs Committee meeting will be a report on Autism Collaborative.

FISCAL IMPLICATIONS

There is no fiscal impact.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

______________________
University Executive Officer
Provost and Executive Vice President

______________________
Date

2/16/10
EASTERN MICHIGAN UNIVERSITY
Board of Regents
Faculty Affairs Committee

April 20, 2010
12:45 – 1:30 p.m.
205 Welch Hall

AGENDA

Regular Agenda

Section 10 Monthly Report and Minutes (Regent Parker, Chair)

Status Report

Presentation: “Autism Collaborative”
FACULTY AFFAIRS COMMITTEE MINUTES

February 16, 2010
12:45-1:30 p.m.
205 Welch Hall

Attendees (seated at tables): R. Bullard, M. Evett, C. Gould, M. Higbee, Provost and Executive Vice President Kay, S. Moeller, R. Neely, M. Rahman, D. Selman, Regent Sidlik (Chair), Alida Westman


Open Discussion: “Student Academic Success Efforts”

Provost and Executive Vice President Kay, welcomed those in attendance. He stated that at the heart of the continuing efforts to promote student success is the dedicated work of faculty and staff. For the last several months the Student Success Council (SSC) has worked tirelessly to review new and promising programs while, at the same time, spending time examining and improving existing programs. At the heart of the SSC’s initiatives is student-faculty engagement.

The SCC has worked with various partners, including the Holman Success Center, the Academic Advising Center, and other groups to create PASS: Promote Academic Survival and Success. Proactive, intermittent, and intrusive interventions—particularly during the vital first six weeks of a student’s first semester—were instigated for the 2009 freshman class. Mandatory PASS participation was implemented to foster an environment for learning. Placing the intervention at the start of the semester diminished traditional stress for first year students and encouraged higher grade point averages and student retention. Holman Success Center academic coaches worked with all PASS students in areas affecting student performance, such as peer culture, college environment, faculty contact, career choice, personal motivation, and organizational study skills. Advisors and academic coaches assisted students biweekly to help them determine how they learn, set goals, and identify issues contributing to their academic difficulties. Phone calls were placed by the Coordinated Student Advising Team to all students identified by the Early Alert Program as being in academic jeopardy, proactively advising them of their options. The Pathfinder program was implemented to pilot select forces within the College of Arts and Sciences. Emails were sent to first year students introducing them to General Education advisors in the Academic Advising Center and to college and departmental advisors. A Facebook fan page was created to provide students with regularly posted General Education messages and alerts. The Academic Advising Reference & Resource Guide was provided to all first year students, providing information for progressing from first year to graduation.

While the complexity of the variables make it difficult to precisely demonstrate cause and effect and assess how successful these interventions have been, all indications are that they are achieving their goals. Of the 2008 FTIAC group, 29.59% finished their first semester on Academic probation. Of the 2009 FTIAC group—similar in characteristics to the 2008 cohort—only 20.6% were on academic probation after the first semester. Further, the fall-to-winter retention rate of the 2009 group was 91.9%, compared to 87.49% for the 2008 group. Provost Kay remarked that, while he is pleased with this progress, more work is yet to be done. He called on Lynette Findley, Assistant Vice President for Retention and Student Success, to talk about programs that will be implemented over next couple of years.
Dr. Findley stated that during the current winter semester, of the fall 2009 FTIAC probation students who returned to campus 88% have already seen an advisor at both the Holman Success Center and the Coordinated Student Advising Team office. In addition, nine hundred and forty-three appointments have occurred in both of these centers during winter semester.

Of the four initiatives recommended by the SSC, three have already received some level of funding. These initiatives are as follows: First Year Seminar (FYS), consisting of two models—"Reacting to the Past," and first year seminars incorporated into the General Education Program, "Education for Participation in the Global Community"; purchase of an Early Alert system software and the addition of two more graduate assistants to the staff of the Holman Success Center; and the creation of an Instructor Guide for instructors of first year students. The fourth initiative—creation of user friendly and integrated academic probation, financial aid probation, and repeat courses policy—has not required any additional funding.

Dr. Findley called on Chris Foreman, Director, General Education, to share information on the First Year Seminars. Dr. Foreman, who heads up the General Education seminar model, and Mark Higbee, Professor, History and Philosophy, who heads up the "Reacting to the Past" model, are excited about the faculty who have volunteered to be part of these seminars, and have every confidence that there will be a meaningful pilot in place by fall 2010 semester. With regards to the Living Learning Communities (LLC) initiative, it was decided that full implementation by fall 2010 was out of the question, given that there would not be time to bring the necessary faculty on board. However, phase one—a strictly living community for first year students—will be implemented by fall 2010, allowing students to self select based upon interest and some of the areas of Learning Beyond the Classroom, such as leadership, service, career development, fitness, and health. Students interested in particular areas will be grouped together in the residence hall and programming will be designed to meet that particular need. Phase two—where the Living Learning Communities experience is tied to courses—will be implemented for fall 2011. A planning team, lead by faculty, will be developed by the end of this semester to get phase two of the initiative off the ground. The call for faculty will go out through Faculty Senate, requesting faculty representatives who want to bring in their expertise to help design this program. The call for faculty for phase one is limited to faculty that have expertise in the constant areas (e.g., leadership, service) in which people will be grouped. There will be assessment of the FYS and LLC initiatives built into the process, so that there will be data by the end of next fall semester to assist in making the initiatives more successful.

Dr. Findley stated that, in selecting an Early Alert software, the Early Intervention Subcommittee is considering such issues as ease of system access and usage, populations and courses that should be initially targeted, which and to what extent departments will be impacted, data tracking, methods to secure faculty support, who should have access, trend analysis, recommendations to students with attendance problems, and impact regarding FERPA regulations.

The Academic Support Services Subcommittee is working on a draft guide for instructors teaching first year students, which will be completed for review by April 1st. Included in this guide will be a section describing who is an at risk student. This information will be ascertained by looking at years of previous data on students who have at risk factors such as, probation versus non-probation; students who graduate versus those who do not; performance in incomplete, dropped, E, or withdrawn classes; and decided versus undecided majors. There will also be a section on best practices for working with first year students and pedagogies. Interns in the Department of Leadership & Counseling are working on collecting information from across campus on support services and resources for students and faculty. The Policies and Associated Programs Subcommittee is working on drafts for an academic probation policy and course repeat policy. Both drafts include evaluation criteria for term GPA and cumulative GPA. The draft policies are accompanied by an intervention guide that outlines the actions to be taken by the University and/or the student depending on the student’s status within the academic probation policy. Finally, the committee is
pulling together test data to determine what impact these policies would have on EMU students and to assess if adequate resources are available to implement the policies and interventions.

*Donna Selman, Assistant Professor of Sociology, Anthropology, and Criminology, and Member At Large, EMU AAUP,* stated that the athlete progress report form sent out via email to faculty was quick, easy, and informative and asked if this is related to the software being considered by the Early Intervention Subcommittee. *Mark Jackson, Director Holman Learning Center* and chair of the subcommittee stated that Student Athlete Support Services is indeed piloting one of the software applications the subcommittee is reviewing, called Grades First.

*John Dunn, Assistant Professor, English Language & Literature, Associate Director of First-Year Writing Program, and co-chair of the Student Success Council,* has been working with the Division of Information Technology to produce a user-friendly class list to be used by instructors for taking attendance during the semester. *Mahmud Rahman, Professor, Accounting and Finance and Vice President Faculty Senate,* asked if the roster has the capability to include photographs of students. Dr. Dunn stated that while is currently does not, that could certainly be considered as a possibility for the future.

*Alida Westman, Professor, Psychology, and Secretary, Faculty Council,* stated that it would be beneficial to look at the classes in which students on probation have high failure rates, such as Speech. *Mark Higbee, Professor, History and Philosophy,* stated that the main problem in speech classes is the failure of such students to attend class on the day on which their required major component is due, at which point intervention could prevent a cascade effect. Dr. Jackson commented that two perspectives should be considered: a course based approach that targets a high-risk course and a population based approach that targets new students. With the new student approach, one of the intents is to build skills such that when students move to sophomore year they are already familiar with the resources available and can quickly address their challenges. The course-based approach includes addressing issues quickly, which raises the challenge of getting access to the information necessary to flag a student’s performance and/or attendance as a problem. Dr. Foreman stated that the highest failure rates in Speech are in the lecture and recitation sections as opposed to the stand-alone speech courses, which have a much smaller cohort. *Michael Tew, Professor, Communications, Media, and Theatre Arts,* who oversees the speech courses is working on eliminating the recitation sections and moving exclusively to the stand alone format.

In response to a question on using card swipes in large classes, Dr. Jackson stated that such technology is expensive and requires faculty to be on board with using the software. He stated that use of clicker technology not only gives students immediate feedback, but records who is present in class. He also commented that with two thousand freshman a year, a lot of resources are required to make calls to those with attendance problems. Regent Sidlik brought up the importance of preparation for college life via student orientation sessions and Dr. Findley mentioned the practice of teaching early success strategies online before freshmen arrive on campus. Dr. Dunn cited his experience in the First Year Writing Program as demonstrating the need to shift the dynamic from policing attendance to emphasizing the desire to have students in class and the positive outcomes of attendance.

Regent Sidlik thanked those present and adjourned the meeting at 1:30 p.m.

Respectfully submitted,

Winifred Martin, Administrative Secretary
Academic Affairs
Collaborative Student Success Strategies

Fall 2010 and beyond

At the recommendation of the Student Success Council (fka Retention Council), projects are underway to enhance the learning experience for FTIAC (first time in any college or university) students. Our primary goal is to provide these students with the knowledge and skills to succeed academically at EMU, and to do so by fostering connections among students, faculty, disciplines, and the campus community. First-year Seminars and Living-Learning Communities have both been identified as initiatives with great potential for increasing student retention, decreasing the number of students on probation, decreasing the amount of time students need to graduate, and improving graduation rates.

First-Year Seminars

Type 1 - First Year Seminars built into existing Gen Ed courses [FYS/G]

Timeline: Develop and offer up to 10 sections Fall 2010 [promoted during Fast Track 2010]

Description: FYS/G is a first-year seminar implemented within the existing framework of EMU's General Education Program, "Education for Participation in the Global Community." Each seminar would meet a General Education requirement with a set of first-year seminar outcomes integrated into the course content. All tenured or tenure-track faculty are invited to participate. Interested faculty must be scheduled to teach an already-approved Gen Ed course for Fall 2010, or must be able to rearrange their Fall 2010 schedule to include the teaching of an already-approved Gen Ed course.

Implementation: All interested faculty should express their interest by Friday, February 12th. All selected courses must receive departmental input and approval.

Assessment: Faculty selected to participate will engage in professional development and assessment initiatives to determine student achievement of learning outcomes.

Type 2 - First Year Seminars using the Reacting to the Past pedagogy [FYS/R]

Timeline: Develop and offer up to 10 sections Fall 2010 [promoted during Fast Track 2010]

Description: FYS/R is a first-year seminar based on the "Reacting to the Past" pedagogy. The "Reacting to the Past" role-playing, game-based pedagogy is used around the county, and is an active learning, highly interactive, intense introductory-level course. The aim is to improve first semester students' academic skills and enhance their chances of a successful college career at EMU. All faculty and full-time lecturers are invited to participate.

Implementation: All interested faculty should express their interest by Friday, February 12th. All selected courses must receive departmental input and approval.

Assessment: Faculty selected to participate will engage in professional development and assessment initiatives to determine student achievement of learning outcomes.
Collaborative Student Success Strategies

Fall 2010 and beyond

Living-Learning Communities

Phase One: First Year Residential Communities—Living Communities

Implementation Timeline: Fall 2010

Description: First year residential communities (FYRCs) are formed with first year students living in small residence hall communities. Students select a theme focused on one of the Learning Beyond the Classroom (LBC) categories from the EMU General Education Program and are assigned to live together in these groups. Categories include Leadership/Service, International/Multicultural, Fitness/Health and Exploration of Careers (LIFE). FYRCs will be launched at Fast Track, beginning March 8, 2010 and continuing through mid-July.

Implementation Team: EMU Housing Staff will develop and implement the FYRC program. DSAEM staff will collaborate on co-curricular program support and academic success support. Faculty with content expertise in the four LBC areas will be invited to consult to develop program content. Faculty who are selected to teach First Year Seminars (FYS/G and FYS/R) will also be invited to participate in residence hall programming.

Assessment: A cross-divisional assessment team will develop and implement an assessment process to determine and track student success. The Phase One implementation of FYRCs is designed to lay the groundwork for the more extensive student success strategy called Living-Learning Communities.

Phase Two: First Year Residential Communities—Living and Learning Communities

Implementation Timeline: Fall 2011

Definition/Description: “Learning communities intentionally link or cluster two or more courses, often around an interdisciplinary theme or problem, and enroll a common cohort of students. They represent an intentional restructuring of students’ time, credit and learning experiences to build community, enhance learning, and foster connections among students, faculty, and disciplines. At their best, learning communities practice pedagogies of active engagement and reflection.” Learning Communities: Reforming Undergraduate Education, (2004).

Students are typically co-enrolled in three sequential, existing General Education courses, with ENGL121 or CTAC124 linking the courses through common assignments. These same groups of students (typically 15-25) are co-assigned to the same floor of a residence hall. An Undergraduate Peer Advisor (PA) serves as the “linking agent” between faculty and students to integrate the three courses with various co-curricular experiences.

Implementation: EMU faculty will lead the Living-Learning Communities planning process. The planning team will be established by the end of the Winter 2010 semester, with actual planning starting Fall 2010. Collaborators include University Housing staff, co-curricular program staff, and University Registrar.

Assessment: A faculty-led assessment team will develop and implement an assessment process to determine and track student success.
RECOMMENDATION

MONTHLY REPORT
EDUCATIONAL POLICIES COMMITTEE

ACTION REQUESTED

It is requested that the Educational Policies Committee Agenda for April 20, 2010 and the Minutes of the February 16, 2010 meetings be received and placed on file.

SUMMARY

The primary items for the April 20, 2010 Educational Policies Committee meeting include: (1) Emeritus Faculty Status, (2) Emeritus Staff Status, (3) Academic Retirements/Separations, (4) Charter Schools Annual Report, (5) 2010-2011 Sabbatical Leave Awards.

FISCAL IMPLICATIONS

The fiscal impact of the actions taken is listed in the appropriate sections and in the Board minutes.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer
Provost and Executive Vice President

Date: 4/7/10
EASTERN MICHIGAN UNIVERSITY
Board of Regents
Educational Policies Committee

April 20, 2010
1:45 - 2:30 p.m.
205 Welch Hall

AGENDA

Regular Agenda

Section 11  Monthly Report and Minutes (Regent Sidlik)
Section 12  Emeritus Faculty Status (Jack Kay)
Section 13  Emeritus Staff Status (Jack Kay)
Section 14  Academic Retirements/Separations (Russ Larson)
Section 15  Charter Schools Annual Report (Malverne Winborne)
Section 16  2010-2011 Sabbatical Leave Awards (Jack Kay)
EDUCATIONAL POLICIES COMMITTEE MINUTES

February 16, 2010
1:45-2:05 p.m.
205 Welch Hall

Attendees: (seated at tables) Provost and Executive Vice President Kay, R. Larson, R. Neely, Regent Sidlik

Guests: (as signed in) A. Dow

Regent Thomas Sidlik convened the meeting at 1:45 p.m.

Academic Separations/Retirements (Section 5)

Russ Larson, Interim Assistant Vice President, Academic Human Resources, recommended that the Board of Regents approve seven (7) retirements and five (5) separations for the reporting period December 1, 2009 through January 31, 2010. He also recommended that the Board approve three (3) retirements and two (2) separations that had not been reported in January, April, and August 2009.

Academic Affairs Administrative/Professional Appointments/Transfers (Section 6)

Dr. Larson recommended that the Board of Regents approve one (1) Administrative/Professional appointment and one (1) Administrative/Professional transfer at the rank and effective dates shown on the listing provided to the Board.

Emeritus Faculty Status (Section 7)

Jack Kay, Provost and Executive Vice President, recommended that the Board of Regents grant Emeritus Faculty Status to one (1) former faculty member: Mahmoud Al-Khafaji, Professor, Mathematics.

Winter 2010 Faculty Research & Creative Activity Fellowships (Section 8)

Bob Neely, Associate Provost and Associate Vice-President for Research recommended that the Board of Regents accept and place on file the Report on Winter 2010 Faculty Research and Creative Activity Fellowships.

2010 Provost's New Faculty Research Awards (Section 9)

Dr. Neely recommended that the Board of Regents accept and place on file the Report on the 2010 Provost New Faculty Research Awards. In response to Regent Sidlik’s comment that the $5,000 award maximum seemed small, Provost Kay stated that he was committed to increasing this amount. While the award is currently funded from indirect costs available to the Provost Office other funding sources would be necessary to increase the scope of the award. Dr. Neely stated that it would be desirable to build the cost in as a base budget operation.
Opening of Term and Official Record Dates for the Fiscal Year (Section 10)

Provost Kay recommended that the Board of Regents formally accept the Opening of Term and Official Record dates for the 2010-2011 fiscal year as determined by University policy.

Academic Calendars for 2013-2014 and 2014-2015 (Section 11)

Provost Kay recommended that the Board of Regents approve the Academic Calendars for 2013-2014 and 2014-2015 as recommended by the Academic Calendar Committee.

Honorary Degrees and Commencement Speakers (Section 12)

Provost Kay recommended that the Board of Regents approve Daniel J. McClory, successful business executive, entrepreneur, financial investor and EMU alumnus, as Commencement Speaker at the Sunday, April 25, 2010 morning commencement ceremony and, in addition, award him an honorary Doctor of Public Service. Provost Kay recommended that the Board of Regents approve Timothy Dyer, emeritus EMU Board of Regent and alumnus, as Commencement Speaker at the Sunday, April 25, 2010 afternoon commencement ceremony and, in addition award him an honorary Doctor of Public Service. Mr. Kenneth “Red” Simmons, emeritus coach/teacher/mentor and EMU alumnus was recommended by Provost Kay and the EMU Alumni Association for the awarding of an honorary Doctor of Public Service degree at the April Commencement ceremony.

Regent Sidlik thanked those in attendance, and adjourned the meeting at 2:05 p.m.

Respectfully submitted,

Winifred Martin, Administrative Secretary
Academic Affairs
EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to three (3) former faculty members listed on the attached report.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nomination for this individual has received the support of the department head, the dean of the college, and the Provost and Executive Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

_______________________________
University Executive Officer

_______________________________
Próvost and Executive Vice President

4/6/10
EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY STATUS RECOMMENDATION
April 20, 2010

David Geherin

Professor, Department of English from 1969-2010
(41 years)

Doctoral
Masters
Baccalaureate
Purdue University
Purdue University
University of Toronto

Max Kanagy (Posthumous)

Professor, School of Engineering Technology from 1986-2010
(25 years)

Doctoral
Masters
Baccalaureate
Ohio State University
Ball State University
Ohio State University

Thomas Sovster

Professor, School of Engineering Technology from 1982-2009
(27 years)

Doctoral
Masters
Baccalaureate
Temple University
Pennsylvania State University
California State College
EMERITUS FACULTY STATUS RECOMMENDATION

The Department of English recommends the awarding of Emeritus Faculty Status for the following retiring/reired faculty member:

Name of Faculty Member: David Graham

Current Status/Rank at EMU: Retired - Full Professor

Date of Hire at EMU: 1969 Retirement Date: 1.4.2010

Number of Years at EMU: 41 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: ________________________________

Home Telephone: ________________________________ E-Mail Address: ________________________________

Name of Spouse: ________________________________

Degree(s)/Institutions/Year: Baccalaureate: University of Toronto, 1964
Masters: Purdue University, 1967
Doctoral: Purdue University, 1970

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Recommended by ________________________________ Date 3.17.10

Department Head ________________________________ Date ___________ Dean /

Provost ________________________________ Date ________ Date Submitted to Board of Regents April 20, 2010

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

8/3/04
David Geherin

Dr. David Geherin joined the Department of English Language and Literature in 1969 and taught in the department until his retirement in January 2010. During his 41 years with Eastern Michigan University, Dr. Geherin distinguished himself as a teacher, scholar, and citizen of his discipline, department, college, university, and profession.

Dr. Geherin’s impact on students is legendary. With ultimate graciousness and the highest standards, he has worked with literally thousands of students as they explored coursework at the General Education level, as majors in Literature or Language, Literature and Writing, and graduate students. Over the span of his career, Dr. Geherin taught twenty-nine undergraduate and graduate courses at EMU including some in his special area of interest including “Mystery and Detective Fiction,” “American Crime Fiction,” and “Murder in Literature. He designed seven European Cultural History Tours including “Readings in European Literature,” “The Literature of Imprisonment, “Art and Literature,” and “The Literature of London.” In addition, working in collaboration with Classics Professor Jim Holoka, he designed a six-hour interdisciplinary course entitled “Rome and America.” Of particular note is the fact that Dr. Geherin and Dr. Holoka taught “Rome and America” every academic year from 1974 to 2010. Dr. Geherin has been a member of the Honors faculty since its inception. In 2004, he was awarded the Ronald W. Collins Distinguished Faculty Teaching II Award, an honor that he richly deserved.

Dr. Geherin’s career has been characterized by his continuous scholarship which has led to the publication of five books and a multitude of chapters, reviews, and conference papers. Dr. Geherin has been a frequent presenter at the Modern Language Association, the American Popular Culture Association, the Michigan Academy of Sciences, Arts, and Letters, and the Michigan College English Association. His books include Sons of Sam Spade (1980); John D. MacDonald (1982); The American Private Eye: The Image in Fiction (1985); Elmore Leonard (1989); Scene of the Crime: The Importance of Place in Crime and Mystery Fiction (2008). The American Private Eye and Scene of the Crime were both finalists for the Edgar Allan Poc Award given by the Mystery Writers of America. In addition to his other scholarship, Dr. Geherin served as an editorial advisor for such publications as Twentieth-Century Crime and Mystery Writers, The St. James Guide to Crime and Mystery Writers, and The World Book Encyclopedia.

As a member of the English Department, Dr. Geherin has held virtually every elected position in the department and provided invaluable assistance to several different English Department Heads as he guided advising, supported the department’s scheduling process, and more. He has helped to provide stability for the department for years to come by serving on search committees and by providing mentoring and assistance to new faculty. Dr. Geherin possesses inordinate strength of character and integrity, and he has graciously given of his time and wealth of wisdom throughout his career. He embodies every quality of the successful academic. It is our great honor to recommend him for Emeritus Faculty Status.
EASTERN MICHIGAN UNIVERSITY
Division of Academic Affairs

EMERITUS FACULTY STATUS RECOMMENDATION

The Department of School of Engineering Tech recommends the awarding of Emeritus Faculty Status for the following retiring/reired faculty member:

Name of Faculty Member: Max Kanagy

Current Status/Rank at EMU: Professor

Date of Hire at EMU: Fall 1986 Retirement Date: Passed Away 1-26-10

Number of Years at EMU: 25 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: OHIO STATE UNIV 1967

Masters: BALL STATE UNIV 1969

Doctoral: OHIO STATE UNIV 1980

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

ERIK OKEHOSKEY 17 Feb 2010
Recommended by (please print) Date

1/9/2010

Department Head Date Dean Date

2/19/10

Provost Date Submitted to Board of Regents

April 20, 2010

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

8/3/04
To: Dr. Bob Lahidji  
Date: February 15, 2010  
From: Erik Lokensgard  
Topic: Emeritus Status for Max Kanagy

I recommend that Max Kanagy receive emeritus status. He deserves this recognition based on his long years of service to the School of Engineering Technology, to the College of Technology, and to the entire university. 

His efforts include, but are not limited to, the following enumeration.

* He acquired donations for major pieces of Computer Numerical Control (CNC) equipment for the Computer Aided Manufacturing (CAM) program. These pieces included a CNC machining center (Leadwell) and a CNC lathe (Leadwell). These were major donations which greatly enhanced the capabilities of the program and the department.

* He established a local area network in the CNC laboratory, so that students to gain experience with network communications for manufacturing.

* He improved and repaired many items needed for instruction. He did wiring and trouble shooting endlessly.

* He was the program coordinator for the CAM program for many years.

* When the machine shop moved from room 115 to 135, he specified new equipment, helped install the pieces, and wired them. The equipment was two vertical milling machines and two engine lathes.

* He worked with Haas Machine Tool Company to get a favorable price and appropriate capabilities for the new CNC machine, which replaced the Leadwell machining center.

* He served in many administrative positions: Head of the Business and Technology Education (BTE) Department, Associate Dean, and Interim Dean. He provided considerable assistance with budget documentation, tracking of students, and other tasks requiring him to extract data from unwieldy databases.

* He did considerable student advising for CAM and Applied Tech students.

* He joined efforts to convert live classes to online format.

* He was a helpful and compassionate faculty member.

For these, and other, reasons, I recommend him for emeritus status.

This request received attention during the regular faculty meeting of the School of Engineering Technology on February 12, 2010. A motion to support Dr. Kanagy for emeritus status passed unanimously.
EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Engineering Technology recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Dr. Thomas Suyster

Current Status/Rank at EMU: Retired

Date of Hire at EMU: 1982 Retirement Date: August 1, 2009

Number of Years at EMU: 27 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

____________________________

Home Telephone: ___________ E-Mail Address: ______________________________

Name of Spouse: ____________________________

Degree(s)/Institutions/Year: Baccalaureate: California State College


Doctoral: Temple University, Philadelphia, PA

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost’s Office.

Recommendation: ____________________________ Date 11/17/09

Department Head: ____________________________ Date 11/17/09

Dean: ____________________________ Date 11/17/09

Provost: ____________________________ Date 11/20/09

Date Submitted to Board of Regents: April 20, 2010

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

8/3/04
Date: November 17, 2009
To: Dean Boone
From: Bob Lahidji, Director of SET
Subject: Emeritus Nomination

It is with a great pleasure to support Dr. Dan Fields’ nomination of Dr. Tom Soyster for the emeritus status.

I had the opportunity to work with Dr. Soyster over the past fifteen years, and the past seven years as his supervisor. I found him to be conscientious in his work and a great mentor to his students. As Quality program coordinator he displayed effective leadership, and positively influenced his colleagues and his students. As his supervisor, I had admiration for his professionalism and his support.

It should be noted that this nomination was voted and supported unanimously by the School of Engineering Technology faculty. Furthermore, your support in this matter is greatly appreciated.

cc. SET Personnel Committee

Dr. Dan Feilds
October 8, 2009

SET Faculty,

I hereby nominate Dr. Tom Soyster for Emeritus Professor. Dr. Soyster has selflessly served the Industrial Technology Department (now School of Engineering Technology) as a faculty member, Department Head, and Program Coordinator from 1982 to his retirement in 2009. He upheld the highest standards of ethics and academic rigor throughout his career at EMU. He was always willing to provide service in areas of greatest demand and thoroughly and effectively provided leadership in these areas. He kept abreast of developments in the content and delivery of courses in his area of expertise, making his courses relevant to the needs of students and available in a format that made it accessible to the working adult. This exemplary history of instructional effectiveness and service he is well deserving of Emeritus status.

Dan Fields, Ph.D.
Professor
School of Engineering Technology

Approved by unanimous vote of the School of Engineering Technology Faculty on 10/9/2009
RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to one (1) staff member: Jeanette Hassan, Director of Benefit Programs, who retired April 6, 2010.

STAFF SUMMARY

According to University policy, retiring Administrative Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

April 6, 2010

University Executive Officer
President
EMERITUS STAFF STATUS RECOMMENDATION

The Department of Human Resources recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of Staff Member: Jeanette Hassan

Current Status at EMU: Director of Benefit Programs

Date of Hire at EMU: 02-03-1986   Retirement Date: 04-06-2010

Number of Years at EMU: 24 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address:

Home Telephone:  

E-Mail Address:

Name of Spouse:

Degree(s)/Institutions/Year: Baccalaureate: BA – English – Wayne State University

Masters: MA – Public Administration – Eastern Michigan University

Doctoral: _____________________________

Please Attach a Brief Statement of Support to this Form.

Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file at the EMU Foundation.

Dennis M. Beagen

(please print)  Date

3/19/10

Recommended by  

3/19/10  3/22/10

Department Head and/or Supervisor  Date  Dean and/or Vice President

3/21/10  Date

Provost

3/27/10  Date

3/27/10

8/22/06

Date Submitted to Board of Regents

Date

Please forward this completed form to: Nicki Banush

Academic Affairs, 106 Welch Hall
March 18, 2010

Dr. Jack Kay, Provost  
And Executive Vice President  
106 Welch Hall  

John Lumm  
Vice President for Business and Finance  
101 Welch Hall  

Dear Jack and John:  

This letter is in support of the recommendation to award Jeanette Hassan emeritus staff status. For some twenty-four years, Jeanette Hassan has effectively served colleagues throughout the University community. As a faculty member and the department head for Communication, Media & Theatre Arts, I have been in frequent contact with Jeanette Hassan due to her role of director of benefits in the office of Human Resources. She has always been most willing to help and truly service oriented.

My most frequent opportunities to work directly with Jeanette were during a number of contract negotiation years for faculty, lecturers, PTs and even clericals. I always found Jeanette’s work to be thorough and issue focused. She clearly knew our benefit programs and available options far beyond others.

What has always impressed me about Jeanette is her exceptional interpersonal skills and her positive relationships with EMU faculty and staff. Indeed, she has supported and served all of us – including myself!

Yet another truly impressive aspect of Jeanette’s work has been her leadership and hard work with our EMU employee recognition program. Jeanette has always been a strong advocate for providing service as well as recognizing University colleagues, in particular our emeritus colleagues.

In recent years, Jeanette has been a key member of the EMU Symposium Advancement Committee. Jeanette seemed to treasure the unique mentoring relationship of faculty to student, evident in our Undergraduate Symposium. So much so, that she agreed to assist with securing external support for student scholarships/fellowships, as well as funds to support the event itself. Her dedication and commitment to EMU’s Symposium has been invaluable! Students and faculty have truly benefitted from her efforts.

As many have commented, Jeanette Hassan’s retirement is a mixed blessing. We all wish her the best, but in turn we all realize EMU is losing a truly outstanding colleague and friend.

I look forward to learning of Jeanette Hassan’s recognition of emeritus staff status at an upcoming board of regents meeting.

Sincerely,

Dennis Beagen, Head  
Communication, Media & Theatre Arts
RECOMMENDATION

ACADEMIC RETIREMENTS / SEPARATIONS

ACTION REQUESTED

It is recommended that the Board of Regents approve (2) separations for the reporting period February 1, 2010 through March 31, 2010.

STAFF SUMMARY

Of the two separations, both are male. Demographics show that one (50%) is African-American and one (50%) is Asian.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

___________________________  __________________________
University Executive Officer   Date

4/6/10
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<td>School of Engineering Tech</td>
<td>M</td>
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</table>
RECOMMENDATION

2008-09 CHARTER SCHOOLS ANNUAL REPORT

ACTION REQUESTED
It is recommended that the 2008-09 Charter Schools Annual Report be received and placed on file.

STAFF SUMMARY
During the 2008-09 school year, nine charter schools operated under the auspices of the Board of Regents of Eastern Michigan University. These schools enrolled 3,468 students. As the fiscal agent for the schools, Eastern Michigan University’s accounting office processed more than $26 million of state aid funding to the schools. The Charter Schools Office paid more than $128,000 in indirect costs to the University’s General Fund.

The Annual Report includes a discussion of the history of the Charter Schools Office at Eastern Michigan University as well as a state and national perspective. Complete descriptions of each school, their performance indicators, parent surveys and a financial report are contained in the Annual Report.

FISCAL IMPLICATIONS
None.

ADMINISTRATIVE RECOMMENDATION
The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

4/6/10 Date
REPORT

REPORT: 2010-2011 SABBATICAL LEAVE AWARDS

ACTION REQUESTED

It is recommended that the Board of Regents accept and place on file the Report on 2010-2011 Sabbatical Leaves.

STAFF SUMMARY

Sabbatical leaves (one semester at full pay or two semesters at half pay) are granted for special study, research, and/or writing or other projects which enrich the teaching of individual faculty members; bring prestige to the individual and the University; or provide service of significant nature for local, state, national, or international organizations. The University Research and Sabbatical Leave Committee reviews the one semester sabbatical leave proposals and makes recommendations to the Provost and Executive Vice President. Two semester sabbatical leave proposals are decided at the college level. Brief summaries of the approved projects are provided on the following pages.

In 2010-2011, six (6) two-semester and sixteen (16) one-semester leaves will be awarded.

FISCAL IMPLICATIONS

None. The cost of sabbatical leaves will be absorbed in the 2010-2011 faculty salary budget.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

____________________
University Executive Officer

____________________
Provost and Executive Vice President

{4/8/10}
2010-2011 SABBATICAL LEAVE AWARDS

ONE SEMESTER


Joe Bishop, Teacher Education. “Creating an Environment for International Cooperation and Exchanges between EMU and Sumy State Pedagogical University, Sumy, Ukraine”

Abby Coykendall, English Language & Literature. “Heteronormativity and the Eighteenth Century”


David Kass, Biology. “Genetic Analysis for Mechanisms for Reproductive Isolation in Closely Related Species of Mice”

Andrea Kaston Tange, English Language & Literature. “Children and Empire”

Jon Margerum-Leys, Teacher Education. “Perspectives on Teacher Preparation: Case Studies of Recent Eastern Michigan University Student Teachers”

D. Robert Okopny, Accounting & Finance. “A Diversity Experience and Exploration of Internal Auditing and Ethics within the Context of the Chinese Academic and Business Environment”

Raymond A. Rosenfeld, Political Science. “Comparative Civic Culture Research and Policy Planning Manuscript”

Joel Schoenhals, Music & Dance. “Liuyang He: Piano Arrangements of Chinese Folk Music”


Norman Tyler, Geography & Geology. “Proposal for Research and Writing of a New Book on the Evolution and Geographical Diffusion of Greek Revival Architecture as a Style”

Robert S. Winning, Biology. “Investigation into the Role of Ephrin-A5 in Guiding Neurons to Hindlimb Muscle”
Bonnie L. Wylo, Physics & Astronomy. “Preparation of a Textbook for Physics for Pre-Service Elementary Teachers”

Suzanne Zelnik Geldys, Health Promotion & Human Performance. “Social Dance Textbook”

Margrit V. Zinggeler, World Languages. “How Second Generation Immigrant Authors Have Changed and Transformed German Swiss Literature”

**TWO SEMESTER**

Peter A. Bednekoff, Biology. “Extending the Risk Allocation Hypothesis”

Brian Bruya, History & Philosophy. “The Philosophical Challenge from China”

Christopher Gardiner, Mathematics. “Calculus with Review”

Sema Kalaian, Technology Studies. “A Scholarly Project to Disseminate Statistical and Methodological Developments as well as the Findings of the Meta-Analytic Research that Examine the Effectiveness of Active Small-Group Instruction in STEM Classes”


James Thornton, Economics. “Economics of the Wine Industry”
RECOMMENDATION

FINANCE AND AUDIT COMMITTEE

ACTION REQUESTED

It is recommended that the Board of Regents receive and place on file the minutes from the February 16, 2010 Finance and Audit Committee meeting, the Working Agenda for the April 20, 2010 meeting and the Informational Reports and Financial Updates.

STAFF SUMMARY

February 16, 2010 Meeting

Regular agenda items discussed at the February 16, 2010 Finance and Audit Committee were Staff Separations/Retirements and Staff Appointments for period November 16, 2009 through January 15, 2010, as well as the Informational Reports and Financial Updates as of December 31, 2009. The Committee also reviewed recommendations to the Board for:

- OMB Circular A-133 Supplementary Financial Reports for the Year Ended June 30, 2009
- Fiscal Year 2009 WEMU-FM Financial Statements

April 20, 2010 Meeting Agenda

Regular agenda items include Staff Separations/Retirements and Staff Appointments for period January 16, 2010 through March 31, 2010, as well as the Informational Reports and Financial Updates as of February 28, 2010. The Committee also will receive an update on major capital projects.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.
The meeting was called to order at 2:45 PM by Regent Stapleton.

REGULAR AGENDA

Section 13 Recommendation
Monthly Reports – Finance and Audit Committee,
Informational Reports and Informational Presentations

A motion was made and seconded to accept the minutes from the previous Board of Regents meeting on December 17, 2009.

Grants and Contracts
Fiscal Year to Date through December 31, 2009, awards totaling $1.1M was received during the months of November and December. For the YTD period (July through December) grant and contract awards totaled $7.5M, a decrease of $1.4M (16%) compared with the same period in 2008-09. The decrease reflects lower federal earmarks and reductions in foundation and business grants and contracts. State and local awards are up year-to-year. Based on the dollar value, 89% of the YTD awards were federal with 11% from state and local sources. Proposals totaling $47.4M have been submitted in the first six months of 2009-10 compared with $28.7M the same period last year. The increase primarily reflects applications for federal stimulus funding.

Information Technology – Strategic Initiatives Progress Report
Training for EagleMail Phase 2 (shared calendars, mobile device synchronization) was completed in December. A pilot for course calendars will be launched in February. The University’s FY2009-10 computer refresh program for faculty and staff is almost complete. As of mid-January, the vast majority (95%) of eligible systems had been ordered by departments.

The $3.2M capital project to replace network switches in academic and administrative buildings received JUCOS approval in December. The purchase order for the project has been issued and planning for the specific roll-out and installation is proceeding. A pilot project with to achieve full wireless capability in residence halls will be launched in early February. Testing will begin in the First-Year Center. Voice over Internet Protocol (VOIP) capability was incorporated in the Student Center, Science Complex, and Pray-Harrold projects. The business case for campus-wide VOIP is under review.

Financial updates as of December 31, 2009
Cash and investments balance on December 31 was $200.2M, including $121M of normal operating and working capital (equivalent to 142 days cash on hand) and $79.2M of bond proceeds borrowed in June for the Science Complex and other capital projects. These bond proceeds are accounted for and managed separately from the University’s operating and working capital cash and investments. The University’s operating cash and investment balances are at their annual peak at December 31st and will decline through fiscal year-end in June.

For the fiscal YTD through December 31, the University’s operating and working capital investment portfolio earned 4.9%. At December 31st, EMU’s $121M investment portfolio consisted of $40.6M in the Long Term Pool, $15M in the Intermediate Term pool, and $65.4M in the Short Term Pool. The asset allocations are consistent with those prescribed in the Investment Policy. The Long Term pool mix includes 31% in equities (26% domestic, 5% international) – also consistent with the University’s Investment Policy.

At December 31, 2009, unrestricted net assets were $113.6M and total net assets were $343.2M. Similar to cash and investments, the December 31 unrestricted net asset and total net asset levels are at their annual peak.

Through December, YTD General Fund expenditures were $137.5M (51.3%) of the annual budget of $267.7M, consistent with budget and 2008 (adjusted for the higher expenditure forecast reviewed with the Board in October). Most expenditure line items continue to track to budget except for financial aid and employee benefit costs due to higher health care claims. General Fund revenues continue to trend over budget primarily reflecting the higher than budgeted student credit hours/tuition revenue in both Fall and Winter semesters. Lower-than-
budgeted late payment fees due to lower receivables are offset by above budget investment income.

Auxiliary Fund revenues and expenditures for the first six months at $18.6M and $16.1M respectively, are consistent with budget and the same period a year ago.

Student Credit Hour Status
Fall semester student credit hours were up 4.1% (9,500 hours) compared with Fall of 2008. As of opening of Winter semester, credit hours were up 5.6% (11,800 hours) vs. Winter one year ago. The present forecast for the full 2009-10 academic year is 536,400 credit hours, a year-to-year increase of 23,250 hours (4.5%) and 26,400 hours (5.2%) better than budget.

For the General Fund operating budget, our full year forecast has not changed significantly for several months. We continue to forecast a surplus for the full year of about $5 - $6M, or 2% of the General Fund budget.

FY2010-11 Budget Development
Budget development for FY2010-11 has begun. EMU's enrollment base is strong, but we remain concerned about the state's economic outlook and potential reductions in state funding of higher education. Given the need to plan for a relatively wide range of revenue scenarios, and in an effort to better align spending and resources with growth and other University goals, we have asked each Division to submit for consideration any incremental spending requests (with business case) they may have as well as a list of potential cost savings actions equivalent to 3% of their budget.

Section 14: Recommendation Staff Appointments
It is recommended that the Board of Regents approve 24 staff appointments for the reporting period of November 16, 2009 – January 15, 2010.

Section 15: Recommendation Staff Separations/Retirements
It is recommended that the Board of Regents approve 14 separations and retirements for the reporting period November 16, 2009 – January 15, 2010.

Section 17: Recommendation OMB Circular A-133 Supplementary Financial Reports for the Year Ended June 30, 2009
It is recommended that the Board of Regents receive and place on file the OMB Circular A-133 Supplementary Financial Reports for the Year Ended June 30, 2009. This report provides results on compliance of EMU's federal funds passing through the University. We were pleased that Plante Moran reported a clean audit with no issues and no audit findings.

Section 18: Recommendation WEMU-FM Financial Statements as of June 30, 2009
It is recommended that the Board of Regents receive and place on file the WEMU-FM Financial Report Statements as of June 30, 2009. All public radio stations are required to submit annual general reports. Plante Moran conducted this audit and found no audit related issues. The Financial status is relatively stable and has not changed much in the past few years. Forty percent of the funds are internally generated activities and sixty percent is received from the University.

Regent Sidlik asked if WEMU would be able to sustain itself from their own funds The University has increased funding, which has allowed them to increase their net assets. Regent Sidlik requested that this issue be reviewed.

Capital Projects Updates
John Donegan reported to the Regents recently completed capital projects, those which are underway and upcoming projects.

Meeting was adjourned at 3:17 PM.

Respectfully Submitted,

Tammy Morie
BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY
201 WELCH HALL
(734) 487-2410

Tuesday, April 20, 2010
2:45 PM

FINANCE AND AUDIT COMMITTEE

REGULAR AGENDA

Section 17: Recommendation: Informational Reports and Financial Updates
  • Minutes from February 16, 2010
  • April 20 Finance and Audit Committee Agenda
  • Executive Summary
  • Grants and Contracts
  • IT Strategic Initiatives Progress Report
  • Financial Reports

Section 18: Recommendation: Staff Appointments Report

Section 19: Recommendation: Staff Separations/Retirements Report

INFORMATIONAL PRESENTATIONS

  Major Capital Projects Update/Presentation (John Donegan)
  (See Section 17 for materials)
Grants and Contracts (Fiscal Year to Date through February 28, 2010)

- Awards totaling $3.3M were received during the months of January and February and included the $2.2M in federal stimulus (ARRA) appropriation funding for the 2009-10 fiscal year awarded through the Michigan Department of Education.
- For the fiscal YTD period (July through February), grant and contract awards totaled $10.7M, an increase of $1.0M (11%) over the same period in 2008-09. Excluding the $2.2M ARRA award, however, total YTD grant and contract awards would be down 13% year-to-year ($8.5M this year vs. $9.7M last year).
- Based on the dollar value, 90% of the YTD awards were federal with 10% from state and local sources.
- Proposals totaling $55.8M have been submitted in the first eight months of FY2009-10 compared with $35.1M the same period last year. The increase primarily reflects applications for federal stimulus funding.

Information Technology – Strategic Initiatives Progress Report

- EagleMail implementation continues with course and group calendars to be launched at the beginning of the Spring/Summer semesters.
- The University’s FY2009-10 computer refresh program for faculty and staff is complete with a total of 529 systems ordered for the year. Planning for the FY2010-11 program will commence this month.
- All of the equipment for the $3.2M JCOS-approved network switches project has been delivered. The installations in the 100+ rooms are scheduled for the Summer and Fall, beginning with Hale library.
- The residential wireless project is proceeding, with the First Year Center to be completed by Fall 2010. A listing of completed, planned and future wireless installation locations on campus is available at http://it.emich.edu/wireless/
- Work continues on schedule for major upgrades to the Banner and Luminus ERP systems.

Financial Update (as of February 28, 2010)

- EMU's cash and investments balance on February 28 was $178.2M, including $111.9M of normal operating and working capital (equivalent to 130 days cash on hand) and $66.3M of bond proceeds borrowed in June for the Science Complex and other capital projects. These bond proceeds are accounted for and managed separately from the University’s operating and working capital cash and investments. The University’s operating cash and investment balances at February 28 reflect normal seasonality and are consistent with budget.
For the fiscal YTD period through February 28, the University’s operating and working capital investment portfolio earned 5.7%. At February 28, EMU’s $112M investment portfolio consisted of $41M in the Long Term Pool, $15M in the Intermediate Term pool, and $56M in the Short Term Pool. The asset allocations remain consistent with those prescribed in the Investment Policy. The Long Term pool mix includes 30% in equities (25% domestic, 5% International) – also consistent with the University’s Investment Policy.

- At February 28, student accounts receivable were $13.5M, down significantly ($4.0M or 23%) compared with February of 2009.
- At February 28, unrestricted net assets were $84.9M and total net assets were $251.6M.

Through February (8 months of the fiscal year), YTD General Fund expenditures were $191.5M or 71.5% of the annual budget of $267.7M, consistent with budget (adjusted for the higher expenditure forecast reviewed with the Board in October). All expenditure line items continue to track to budget except for the volume-related increases in financial aid and instructional costs. General Fund revenues continue to trend over budget primarily reflecting the higher than budgeted student credit hours and resulting tuition revenue. Investment income is also tracking better than budget; late payment fees are below budget reflecting the lower accounts receivable.

- Auxiliary Fund revenues and expenditures for the first eight months at $30.8M and $23.6M, respectively, are consistent with budget and the same period a year ago.

**Full Year Outlook – Student Credit Hours and General Fund Operating Budget**

- The student credit hour forecast for the full 2009-10 academic year remains at 536,400 credit hours. This represents a year-to-year increase of 4.5% (23,250 hours) and is 5.2% (26,400 hours) better than budget.

- For the General Fund operating budget, our full year forecast has not changed significantly for several months. We continue to forecast a surplus for the full year of about $5-$6M, or 2% of the GF budget.
## GRANTS AND CONTRACTS
### FY 2010 PROGRESS REPORT
April 20, 2010

**TABLE I: PROPOSALS**

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<td>145</td>
<td>$35,059,955</td>
</tr>
</tbody>
</table>

**TABLE II: AWARDS**

<table>
<thead>
<tr>
<th>Awards by Activity:</th>
<th>FY2010 Activity through 02/28</th>
<th>FY2009 Activity through 02/28</th>
<th>FY2008 Activity through 02/28</th>
<th>FY2010 vs. FY2009 Actual to Date Var.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>No.</td>
<td>Dollar Value</td>
<td>No.</td>
<td>Dollar Value</td>
</tr>
<tr>
<td></td>
<td>to Date</td>
<td>to Date</td>
<td>to Date</td>
<td>to Date</td>
</tr>
<tr>
<td>Research &amp; Development</td>
<td>25</td>
<td>$2,536,218</td>
<td>32</td>
<td>$4,655,157</td>
</tr>
<tr>
<td>Service</td>
<td>33</td>
<td>$4,960,348</td>
<td>39</td>
<td>$3,141,021</td>
</tr>
<tr>
<td>Corporate/Community Training</td>
<td>4</td>
<td>$421,683</td>
<td>3</td>
<td>$575,538</td>
</tr>
<tr>
<td>Instructional Support &amp; Other</td>
<td>11</td>
<td>$2,781,241</td>
<td>11</td>
<td>$1,322,277</td>
</tr>
<tr>
<td>Total Awards</td>
<td>73</td>
<td>$10,699,490</td>
<td>85</td>
<td>$5,693,993</td>
</tr>
<tr>
<td>Awards by Funding Source:</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Federal</td>
<td>42</td>
<td>$9,587,385</td>
<td>31</td>
<td>$7,558,652</td>
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<tr>
<td>State</td>
<td>9</td>
<td>$496,689</td>
<td>14</td>
<td>$404,726</td>
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<tr>
<td>Foundations*</td>
<td>5</td>
<td>$117,406</td>
<td>8</td>
<td>$812,850</td>
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<tr>
<td>Business &amp; Industry</td>
<td>3</td>
<td>$286,620</td>
<td>15</td>
<td>$454,455</td>
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<tr>
<td>Local Govt. &amp; Other Non-Profits*</td>
<td>14</td>
<td>$471,490</td>
<td>17</td>
<td>$463,310</td>
</tr>
<tr>
<td>Total Awards</td>
<td>73</td>
<td>$10,699,490</td>
<td>85</td>
<td>$5,693,993</td>
</tr>
</tbody>
</table>

*Grants reported jointly with the EMU Foundation:
East Michigan Environmental Action Council $15,000
Coleman Foundation $12,000
Florence Tyson Fund $3,500
Sisters, Servants of the Immaculate Heart of Mary $1,500

** Awards include $2,246,500 grant made from American Recovery and Reinvestment Act State Fiscal Stabilization Fund to offset 3% reduction in EMU’s FY2010 state appropriation.

Japan Business Society of Detroit Foundation $1,000
Catholic Social Services, Ann Arbor $15,000
Susan G. Komen Breast Cancer Foundation-Lansing $71,165
RNR Foundation $29,741

Total: $148,906
EASTERN MICHIGAN UNIVERSITY  
Summary of Grants and Contracts Received: January 1, 2010 - February 28, 2010  
Report to the Board of Regents: April 20, 2010

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Funding Agency</th>
<th>Project Director</th>
<th>EMU In-kind</th>
<th>3rd Party In-kind</th>
<th>EMU Cash</th>
<th>Sponsor</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michigan Level of Functioning Project - Year 14, 2009-2010</td>
<td>Michigan Department of Community Health</td>
<td>Vannie Hodges</td>
<td>Psychology</td>
<td></td>
<td></td>
<td>$98,565</td>
<td>$98,565</td>
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<tr>
<td>Graduate Internship for the Michigan Department of Transportation, 2010</td>
<td>Michigan Department of Transportation</td>
<td>Theodore Ligibel</td>
<td>Geography &amp; Geology</td>
<td>$4,000</td>
<td>$13,200</td>
<td>$17,200</td>
<td></td>
</tr>
<tr>
<td>Hosting the Friends of the Rouge Program Management System Application, Version 1</td>
<td>Friends of the Rouge</td>
<td>Yichun Xie</td>
<td>IGRE</td>
<td></td>
<td>$4,800</td>
<td>$4,800</td>
<td></td>
</tr>
<tr>
<td>MRH2: Acquisition of a High-Resolution Time-of-Flight Mass Spectrometer for Research and Education, American Recovery and Reinvestment Act (ARRA)</td>
<td>National Science Foundation</td>
<td>Ruth Armitage</td>
<td>Chemistry</td>
<td>$9,685</td>
<td>$1,500</td>
<td>$267,275</td>
<td>$281,860</td>
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<tr>
<td>The B.Side: The Business Side of Youth</td>
<td>Coleman Foundation</td>
<td>Jessica Alexander</td>
<td>Academic Service-Learning</td>
<td></td>
<td></td>
<td>$12,000</td>
<td>$12,000</td>
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<tr>
<td>Implicit Attitudes and HIV Risk Behaviors in Virtual Environment</td>
<td>University of Connecticut</td>
<td>Natalie Dove</td>
<td>Psychology</td>
<td></td>
<td></td>
<td>$34,270</td>
<td>$34,270</td>
</tr>
<tr>
<td>CPB Fiscal Stabilization Grant, January 2010</td>
<td>Corporation for Public Broadcasting</td>
<td>Arthur Timko</td>
<td>WEMU Radio</td>
<td></td>
<td></td>
<td>$15,457</td>
<td>$15,457</td>
</tr>
<tr>
<td>First Year Center Security Project-American Recovery and Reinvestment Act</td>
<td>Michigan Department of State Police</td>
<td>Gregory O'Dell</td>
<td>Public Safety</td>
<td></td>
<td></td>
<td>$82,000</td>
<td>$82,000</td>
</tr>
<tr>
<td>MCQLES 2009-2010: EMU School of Police Staff and Command-Detroit</td>
<td>Michigan Department of State Police</td>
<td>JillAno Bauer</td>
<td>School of Technology Studies</td>
<td>$51,054</td>
<td>$86,828</td>
<td>$137,882</td>
<td></td>
</tr>
<tr>
<td>Ann Arbor VA Medical Center Pilot Project</td>
<td>Florence Tyson Fund</td>
<td>Michael McGuire</td>
<td>Music and Dance</td>
<td></td>
<td></td>
<td>$5,500</td>
<td>$5,500</td>
</tr>
<tr>
<td>EMU-Ozone House : Collaborative for Youth Empowerment 2010 Year 3</td>
<td>Michigan Campus Compact</td>
<td>Margaret Harless</td>
<td>Diversity and Community Involvement</td>
<td>$1,331</td>
<td>$13,126</td>
<td>$34,913</td>
<td></td>
</tr>
<tr>
<td>The Impact of Online Professional Development (OPD), Year 3 Amendment</td>
<td>University of Michigan</td>
<td>Mary Kubitskey</td>
<td>Physics &amp; Astronomy</td>
<td></td>
<td></td>
<td>$6,747</td>
<td>$6,747</td>
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<tr>
<td>Skill Acquisition in Older Adults-American Recovery and Reinvestment Act (ARRA)</td>
<td>University of Michigan</td>
<td>Jin Bo</td>
<td>Psychology</td>
<td></td>
<td></td>
<td>$32,174</td>
<td>$37,429</td>
</tr>
<tr>
<td>Bats and Mines: Exploration and Monitoring for White-Nose Syndrome</td>
<td>Michigan Department of Natural Resources</td>
<td>Allen Kurta</td>
<td>Biology</td>
<td></td>
<td></td>
<td>$24,981</td>
<td>$24,981</td>
</tr>
<tr>
<td>EMU Evaluation of Infant Mental Health Contractors for Detroit-Wayne County CMH Agency 2008-2010</td>
<td>Guidance Center - Virtual Center for Excellence</td>
<td>Joan Abbey</td>
<td>School of Social Work</td>
<td>$21,201</td>
<td>$21,201</td>
<td></td>
<td></td>
</tr>
<tr>
<td>IMPACT: Inspiring Mentors, Parents, and Children Together</td>
<td>Michigan Community Service Commission</td>
<td>Margaret Harless</td>
<td>Diversity and Community Involvement</td>
<td>$40,186</td>
<td>$38,334</td>
<td>$12,871</td>
<td>$155,291</td>
</tr>
</tbody>
</table>

NUMBER OF AWARDS: 18  
TOTAL: $41,517 $132,506 $17,371 $3,081,914 $3,273,498
Division of Information Technology

STRATEGIC INITIATIVES PROGRESS REPORT

February-March 2010
(April Board of Regents Meeting)

EagleMail Project
- Course and group calendars will be launched at the beginning of spring/summer semester.

Computer Refresh
- The faculty/staff portion of the Computer Refresh Program is complete. A total of 529 systems were ordered this year.
  - Dell - 73%
  - Apple - 26%
  - Desktops - 58%
  - Laptops - 42%
- Planning for the 2010 Faculty/Staff Computer Refresh Program will begin in April. Departments will begin ordering in late July or early August.

Enterprise Resource Planning (ERP) System
- Work continues on upgrade of Luminis enterprise portal to version 4.0. While technical implementation tasks will be completed in April 2010, the production environment upgrade needs to coincide with the Banner 8 upgrade. Scheduled for completion Summer 2010.
- Technical implementation tasks and functional test planning for the Banner software upgrade continues and is on schedule.

Technology Infrastructure
  Wireless:
- A residential wireless project is underway, and the First Year Center (freshman quadrant) will be completed by fall 2010.
- Completed, planned and future installation locations are available at: http://it.emich.edu/wireless/

  VoIP
- Technical design of VoIP in Mark Jefferson and Pray-Harrold is in process, funding is currently under review.

Network Switches
- The equipment has been delivered, and implementation for 100+ rooms is underway. The installs are scheduled during the summer-fall, beginning with Halle.
# Operating Cash and Investments

<table>
<thead>
<tr>
<th>Account Balance</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eagle Crest Citizen's Account</td>
<td>$169,921.35</td>
<td>0.4%</td>
</tr>
<tr>
<td>Comerica Checking Account</td>
<td>$214,440.85</td>
<td>0.4%</td>
</tr>
<tr>
<td>Chase Commercial Checking Account</td>
<td>10,127,688.82</td>
<td>14.7%</td>
</tr>
<tr>
<td>Total Cash</td>
<td>$11,166,050.02</td>
<td>14.7%</td>
</tr>
<tr>
<td>Short-term Investments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank of Ann Arbor Trust Account</td>
<td>$453,653.86</td>
<td>0.2%</td>
</tr>
<tr>
<td>Northern Institutional Government Select Money Market Fund</td>
<td>12,000,000.00</td>
<td>11.6%</td>
</tr>
<tr>
<td>Dreyfus Institutional Preferred Money Market Fund</td>
<td>17,765,878.45</td>
<td>12.3%</td>
</tr>
<tr>
<td>Vanguard Prime Money Market Fund</td>
<td>18,668,660.63</td>
<td>12.8%</td>
</tr>
<tr>
<td>Total Short-term Investments</td>
<td>$47,245,911.94</td>
<td>33.5%</td>
</tr>
<tr>
<td>Intermediate Investments</td>
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<td></td>
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<tr>
<td>WESTERN Asset Intermediate</td>
<td>7,600,731.38</td>
<td>7.4%</td>
</tr>
<tr>
<td>PIMCO Low Duration Institutional</td>
<td>7,025,078.57</td>
<td>7.0%</td>
</tr>
<tr>
<td>Total Intermediate Investments</td>
<td>$14,625,809.95</td>
<td>14.7%</td>
</tr>
<tr>
<td>Long-term Investments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>U.S. Treasury Strips</td>
<td>$96,491.00</td>
<td>0.2%</td>
</tr>
<tr>
<td>Vanguard Small Cap Index</td>
<td>2,079,460.38</td>
<td>3.8%</td>
</tr>
<tr>
<td>Vanguard Developed Markets</td>
<td>1,231,183.99</td>
<td>1.0%</td>
</tr>
<tr>
<td>JPMorgan Core Bond Fund Select</td>
<td>5,098,859.61</td>
<td>9.0%</td>
</tr>
<tr>
<td>Vanguard Institutional Index</td>
<td>8,313,769.95</td>
<td>14.6%</td>
</tr>
<tr>
<td>PIMCO Total Return Bond Fund</td>
<td>23,655,540.15</td>
<td>41.3%</td>
</tr>
<tr>
<td>Total Long-term Investments</td>
<td>$41,027,532.02</td>
<td>39.6%</td>
</tr>
<tr>
<td>Total Investments</td>
<td>$105,688,250.07</td>
<td>100.0%</td>
</tr>
<tr>
<td>Total Operating Cash And Investments</td>
<td>$114,377,301.69</td>
<td></td>
</tr>
<tr>
<td>Less: Outstanding Check and Reconciliation Items</td>
<td>($4,734,409.35)</td>
<td></td>
</tr>
<tr>
<td>Total Net Operating Cash and Investments</td>
<td>$111,642,892.34</td>
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</table>

## Bond Proceeds Investments

<table>
<thead>
<tr>
<th>Account Balance</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accrued Interest</td>
<td>$321,798.03</td>
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</tr>
<tr>
<td>Comerica 2009 Bond Proceeds Account</td>
<td>86,021.88</td>
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</tr>
<tr>
<td>Corporate Bonds</td>
<td>5,669,228.82</td>
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</tr>
<tr>
<td>CD's</td>
<td>8,957,954.00</td>
<td></td>
</tr>
<tr>
<td>Other Fixed Income Securities</td>
<td>16,150,170.75</td>
<td></td>
</tr>
<tr>
<td>US Treasury/Agency Securities</td>
<td>36,421,769.06</td>
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</tr>
<tr>
<td>CD Placements</td>
<td>4,797,000.00</td>
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</tr>
<tr>
<td>Total Bond Proceeds Investments</td>
<td>$66,276,558.64</td>
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<tr>
<td>Total Net Operating Cash, Investments and Bond Proceeds</td>
<td>$173,219,459.00</td>
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</table>
### Portfolio Composition

<table>
<thead>
<tr>
<th></th>
<th>Account Balance</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Dollars</td>
<td>Pct. Total</td>
<td>Target</td>
</tr>
<tr>
<td><strong>Domestic Equities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vanguard Small Cap Index</td>
<td>$2,079,460.35</td>
<td>5.1%</td>
<td>5%</td>
</tr>
<tr>
<td>Vanguard Institutional Index</td>
<td>8,313,766.95</td>
<td>20.3%</td>
<td>20%</td>
</tr>
<tr>
<td><strong>Total Domestic Equities</strong></td>
<td>$10,393,227.30</td>
<td>25.3%</td>
<td>25%</td>
</tr>
<tr>
<td><strong>International Equities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Vanguard Developed Markets</td>
<td>$1,923,183.95</td>
<td>4.7%</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Total International Equities</strong></td>
<td>$1,923,183.95</td>
<td>4.7%</td>
<td>5%</td>
</tr>
<tr>
<td><strong>Fixed Income</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>U.S. Treasury Strips</td>
<td>$56,491.00</td>
<td>0.1%</td>
<td></td>
</tr>
<tr>
<td>JPMorgan Core Bond Fund Select</td>
<td>5,098,663.81</td>
<td>12.4%</td>
<td></td>
</tr>
<tr>
<td>PIMCO Total Return Bond Fund</td>
<td>23,555,943.16</td>
<td>57.4%</td>
<td></td>
</tr>
<tr>
<td><strong>Total Fixed Income</strong></td>
<td>$28,711,120.77</td>
<td>70.0%</td>
<td>70%</td>
</tr>
<tr>
<td><strong>Cash Equivalent/Other</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Cash Equivalent</td>
<td>$0.00</td>
<td>0.0%</td>
<td>0%</td>
</tr>
<tr>
<td><strong>Total Long-Term Investments</strong></td>
<td>$41,027,532.02</td>
<td>100.0%</td>
<td>100%</td>
</tr>
</tbody>
</table>
### Accounts Receivable Balance June 30, 2009 per EMU Financial Statements

**Eastern Michigan University**  
**Student Accounts Receivable Activity**  
**July 1, 2009 - February 28, 2010**

<table>
<thead>
<tr>
<th>Sources</th>
<th>End of Period Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>11,022,497</td>
</tr>
<tr>
<td>Tuition</td>
<td>130,842,330</td>
</tr>
<tr>
<td>Fees</td>
<td>34,221,871</td>
</tr>
<tr>
<td>Summer 2009 Tuition and Fees Collected in 08-09</td>
<td>6,519,074</td>
</tr>
<tr>
<td>Summer 2009 Tuition and Fees Collected in 09-10</td>
<td>3,889,219</td>
</tr>
<tr>
<td>Room / Board</td>
<td>22,376,331</td>
</tr>
<tr>
<td>Misc.</td>
<td>9,608,861</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>198,338,736</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Financial Aid</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal Pell Grants</td>
<td>(25,729,998)</td>
</tr>
<tr>
<td>FFELP Loans</td>
<td>(11,819,846)</td>
</tr>
<tr>
<td>Federal Direct Loans</td>
<td>(118,555,904)</td>
</tr>
<tr>
<td>Perkins Loans</td>
<td>(1,565,022)</td>
</tr>
<tr>
<td>Federal SEOG Grants</td>
<td>(1,003,306)</td>
</tr>
<tr>
<td>Michigan Grant &amp; Scholarships</td>
<td>(535,996)</td>
</tr>
<tr>
<td>Alternative Loans</td>
<td>(6,705,956)</td>
</tr>
<tr>
<td>Institutional Grants</td>
<td>(25,967,966)</td>
</tr>
<tr>
<td>Federal TEACH, Upward Bound, Nursing Faculty</td>
<td>(170,831)</td>
</tr>
<tr>
<td><strong>Total Financial Aid</strong></td>
<td><strong>(193,952,727)</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Payments</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>(18,340,082)</td>
</tr>
<tr>
<td>Web Check</td>
<td>(30,748,758)</td>
</tr>
<tr>
<td>Credit Card</td>
<td>(9,250,033)</td>
</tr>
<tr>
<td>Third Party</td>
<td>(10,934,152)</td>
</tr>
<tr>
<td><strong>Total Payments</strong></td>
<td><strong>(68,313,055)</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sources</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Grad Assistants, Doctoral Fellowships and Waivers</td>
<td>(4,041,461)</td>
</tr>
<tr>
<td>Collection Agency Assignments</td>
<td>(2,697,886)</td>
</tr>
<tr>
<td>Refunds of Credits to Students</td>
<td></td>
</tr>
<tr>
<td><strong>Total Activity</strong></td>
<td><strong>8,975,907</strong></td>
</tr>
</tbody>
</table>

**Loss Income for Summer 2009 Collected in 08-09**: 6,519,074

**Accounts Receivable Balance February 28, 2010**: 13,379,330
## EASTERN MICHIGAN UNIVERSITY
### SCHEDULE OF NET ASSETS
#### As of February 26, 2010

<table>
<thead>
<tr>
<th></th>
<th>General Fund</th>
<th>Designated Fund</th>
<th>Auxiliary Activities Fund</th>
<th>Expandable Restricted Fund</th>
<th>Student Loan Fund</th>
<th>Plant Fund</th>
<th>Agency Fund</th>
<th>Consolidated Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and short-term investments</td>
<td>54,031,722</td>
<td>5,350,832</td>
<td>12,126,181</td>
<td>974,158</td>
<td>(324,236)</td>
<td>(1,577,345)</td>
<td>614,460</td>
<td>71,399,781</td>
</tr>
<tr>
<td>Student Accounts receivable, net of allowance</td>
<td>11,880,959</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>69,379,675</td>
<td>7,679,339</td>
<td>15,086,812</td>
<td>3,649,876</td>
<td>(462,861)</td>
<td>(683,989)</td>
<td>514,460</td>
<td>96,359,672</td>
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<tr>
<td><strong>Total assets</strong></td>
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<td>(462,861)</td>
<td>(683,989)</td>
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<tr>
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<td>63,930</td>
<td>6,825,698</td>
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<td><strong>Total current liabilities</strong></td>
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<td>6,825,698</td>
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<td>36,646,417</td>
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**FASSSETS:**

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<th></th>
<th>Fixed assets, net</th>
<th>Related debt</th>
<th>Restricted, expendable</th>
<th>Restricted</th>
<th>Unrestricted</th>
<th>Unrestricted</th>
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<th>Total Liabilities and net assets</th>
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<td>7,840,348</td>
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<td>0</td>
<td>41,239,353</td>
<td>60,376,675</td>
</tr>
<tr>
<td>Total Liabilities and net assets</td>
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<td>7,915,709</td>
<td>7,840,348</td>
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<td>0</td>
<td>0</td>
<td>41,239,353</td>
<td>60,376,675</td>
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### Eastern M. Jan

**University Budget Status Report FY 2010**

As of February 28, 2010

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<th>Budget</th>
<th>Actual</th>
<th>Variance</th>
<th>Percentage Of Budget To Date</th>
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<td>Budget</td>
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<td>Variance</td>
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**Notes:**
- Revenue and expense amounts are rounded to the nearest hundred dollars.
- Variance amounts are not rounded.
- The budget data is presented for fiscal years 2008-2010.
ACTION REQUESTED

It is recommended that the Board of Regents approve 17 staff appointments for the reporting period of January 16, 2010 - March 31, 2010.

STAFF SUMMARY

Of the 17 appointments, 6 (35%) are females, 11 (65%) are males. Demographics of the total group indicate 11 Caucasians (65%), African Americans 3 (17%), 2 Asian (12%), and 1 Pacific Islander (6%).

FISCAL IMPLICATIONS

The salaries are part of the University’s 2009 - 2010 Budget as approved by the Board of Regents.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date
<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Job Title</th>
<th>E Class</th>
<th>Grade</th>
<th>Org Title</th>
<th>Current Hire Date</th>
<th>Activity Date</th>
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<th>Appt %</th>
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<td>AC</td>
<td>12</td>
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<td>05/01/10</td>
<td>03/09/10</td>
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<tr>
<td>Downie</td>
<td>Doug</td>
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<td>AC</td>
<td>12</td>
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<td>05/01/10</td>
<td>03/09/10</td>
<td>60,000</td>
<td>100</td>
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<td>David</td>
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<td>03/04/10</td>
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<td>03/08/10</td>
<td>03/11/10</td>
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<td>100</td>
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<td>Daniel</td>
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<td>AP</td>
<td>PFSP2</td>
<td>Alumni Relations Office</td>
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<td>02/11/10</td>
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<td>03/25/10</td>
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<td>GS</td>
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<td>03/15/10</td>
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</table>
RECOMMENDATION

STAFF SEPARATIONS/RETIREMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve 11 staff separations and retirements for the reporting period of January 16, 2010 - March 31, 2010.

STAFF SUMMARY

Of the 11 separations, 4 (36%) are females, 7 (64%) are males. Demographics of the total group indicate 4 Caucasians (36%), 5 African Americans (46%), 1 Asian (9%), and 1 Pacific Islander (9%).

FISCAL IMPLICATIONS

The salaries are part of the University’s 2009 - 2010 Budget as approved by the Board of Regents.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date
<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Job Title</th>
<th>E Class</th>
<th>Grade</th>
<th>Org Title</th>
<th>Current Hire Date</th>
<th>Termination Date</th>
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<td>FM</td>
<td>08</td>
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<td>03/18/10</td>
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<td>FM</td>
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<td>02/12/10</td>
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<td>M</td>
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<tr>
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<td>Timothy</td>
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<td>AC</td>
<td>12</td>
<td>I A Men's Football/GF</td>
<td>01/07/99</td>
<td>02/05/10</td>
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<td>M</td>
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<td>08/30/04</td>
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<td>WH</td>
<td>M</td>
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<td>AC</td>
<td>11</td>
<td>I A Strength &amp; Cond</td>
<td>01/11/10</td>
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<td>Lewis</td>
<td>Eric</td>
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<td>13</td>
<td>I A Men's Football/GF</td>
<td>01/07/99</td>
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<td>M</td>
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<td>Provost and Exec VP Acad Affairs</td>
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RECOMMENDATION

REAPPOINTMENT TO THE BOARD OF EAGLE ADMINISTRATIVE SERVICES

ACTION REQUESTED

It is recommended that the Board of Regents approve the reappointment of Roy Wilbanks to the Board of Directors of Eagle Administrative Services for a term of two years.

STAFF SUMMARY

Pursuant to the Bylaws of Eagle Administrative Services (section 3.2), Eastern Michigan University, as the sole member of that corporation, shall appoint Directors to the Board of Eagle Administrative Services.

FISCAL IMPLICATIONS  N/A

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

Jacqueline K. Kurtz
University Executive Officer
Secretary, Board of Regents

April 20, 2010

Date
RECOMMENDATION

2010-11 RATES FOR ROOM, BOARD, AND APARTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve the 2010-11 rates for residence halls, meal plans, and apartments.

STAFF SUMMARY

This proposal recommends a 0% increase for all meal plans, residence halls and apartment units. We are intentionally keeping the rates at last year’s level in order to maintain affordability for students and their families and to increase the number of students living on campus.

FISCAL IMPLICATIONS

Keeping rates at last year’s level will decrease the amount of money that will go into the housing, dining and apartment reserves. At this level, we anticipate investing in assets but to a lesser degree. At the same time, we will strive to increase by 5% the occupancy rate from 2950 to 3102 for residence halls.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

4-20-10

Signature Date
# FY10-11 Proposed Apartment Rates

## FY2010-11

<table>
<thead>
<tr>
<th>Brown</th>
<th>Standard</th>
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<th>Standard</th>
<th>Upgraded</th>
<th>Standard</th>
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<tr>
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<td>$630.00</td>
<td>$660.00</td>
<td>$630.00</td>
<td>$660.00</td>
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<td>-</td>
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<td>0.00%</td>
</tr>
<tr>
<td>Small one bedroom</td>
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<td>$690.00</td>
<td>$655.00</td>
<td>$690.00</td>
<td>-</td>
<td>-</td>
<td>0.00%</td>
<td>0.00%</td>
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<tr>
<td>One bedroom</td>
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<td>$710.00</td>
<td>$675.00</td>
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<td>-</td>
<td>-</td>
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<td>0.00%</td>
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<tr>
<td>Large one bedroom</td>
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<td>$690.00</td>
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## Munson

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<th>Upgraded</th>
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</thead>
<tbody>
<tr>
<td>Studio</td>
<td>$610.00</td>
<td>$640.00</td>
<td>$610.00</td>
<td>$640.00</td>
<td>-</td>
<td>-</td>
<td>0.00%</td>
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<tr>
<td>Small one bedroom</td>
<td>$655.00</td>
<td>$690.00</td>
<td>$655.00</td>
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<td>-</td>
<td>-</td>
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<td>0.00%</td>
</tr>
<tr>
<td>One bedroom</td>
<td>$675.00</td>
<td>$710.00</td>
<td>$675.00</td>
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<td>-</td>
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<td>0.00%</td>
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<tr>
<td>Large one bedroom</td>
<td>$690.00</td>
<td>$725.00</td>
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## Cornell Courts *

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<th>Upgraded</th>
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<td>$620.00</td>
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<tr>
<td>One bedroom, furnished</td>
<td>$655.00</td>
<td>$690.00</td>
<td>$655.00</td>
<td>$690.00</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Two bedroom, unfurnished</td>
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## Westview

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<th>Upgraded</th>
<th>Standard</th>
<th>Upgraded</th>
<th>Standard</th>
<th>Upgraded</th>
</tr>
</thead>
<tbody>
<tr>
<td>One bedroom, unfurnished</td>
<td>$640.00</td>
<td>$670.00</td>
<td>$640.00</td>
<td>$670.00</td>
<td>-</td>
<td>-</td>
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<td>0.00%</td>
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<tr>
<td>One bedroom, furnished</td>
<td>$675.00</td>
<td>$710.00</td>
<td>$675.00</td>
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<td>-</td>
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<td>0.00%</td>
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* Added inclusive Internet access

aggregate %: 0.00%
# FY10-11 Proposed Room Board Rates

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<th>Room</th>
<th>Board</th>
<th>FY10 Academic YR rate</th>
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</tbody>
</table>
ACTION REQUESTED

It is recommended that the Board of Regents approve no change in current tuition and fees for the Fall 2010 semester. The current and recommended tuition and fee rates are detailed below and on the attachment.

<table>
<thead>
<tr>
<th>Residents</th>
<th>2009-2010</th>
<th>2010-2011</th>
<th>Increase per SCH</th>
<th>Percent Increase</th>
<th>FYES FY10</th>
<th>FYES FY11</th>
<th>Percent Increase</th>
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</thead>
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<tr>
<td>Undergraduate</td>
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<td>$8,377</td>
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<tr>
<td>Masters</td>
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<td>$11,004</td>
<td>$11,004</td>
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<tr>
<td>Doctoral</td>
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<td>0.0%</td>
<td>$8,370</td>
<td>$8,370</td>
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</table>

<table>
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<tr>
<th>Non-Residents</th>
<th>2009-2010</th>
<th>2010-2011</th>
<th>Increase per SCH</th>
<th>Percent Increase</th>
<th>FYES FY10</th>
<th>FYES FY11</th>
<th>Percent Increase</th>
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</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>$701.75</td>
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<td>0.0%</td>
<td>$22,282</td>
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<tr>
<td>Masters</td>
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<td>Doctoral</td>
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<td>0.0%</td>
<td>$15,514</td>
<td>$15,514</td>
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</table>

STAFF SUMMARY

For the 2009-10 academic year, Eastern’s tuition and fee increase of 3.8% was the lowest among Michigan’s 15 public Universities. Recognizing the unique and challenging times in our state and for our students, and to build on Eastern’s present positive momentum, we are recommending no increase in tuition and fee rates for the Fall 2010.

For an Undergraduate taking 30 credits, the annual cost for tuition and mandatory fees would remain at $8,377. Holding tuition and fees for 2010-11, coupled with continuing investments in academic quality and facilities, enhances Eastern’s position as an excellent educational value for students - delivering a high quality education at tuition and fee levels below the majority of the 15 public Universities in Michigan.

Total 2010-2011 tuition and fee revenue is budgeted at $198.6 million, a $5.9 million increase compared with the forecast for 2009-10 reflecting budgeted student credit hour growth of 3.4%.

FISCAL IMPLICATIONS

The recommended tuition and fee levels outlined above are incorporated in the recommended 2010-2011 General Fund operating revenue budget of $280.9 million.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.
### Mandatory Fees

<table>
<thead>
<tr>
<th></th>
<th>Proposed 2010-2011</th>
<th>Present 2009-2010</th>
<th>2010-11 Over 2009-10 Amount</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fee</td>
<td>$23.50</td>
<td>$23.50</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Technology Fee</td>
<td>11.15</td>
<td>11.15</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Student Center</td>
<td>3.35</td>
<td>3.35</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Total per credit hour</td>
<td>$38.00</td>
<td>$38.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Registration Fee (per semester)</td>
<td>$44.75</td>
<td>$44.75</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

### Elective Fees

<table>
<thead>
<tr>
<th></th>
<th>Proposed 2010-2011</th>
<th>Present 2009-2010</th>
<th>2010-11 Over 2009-10 Amount</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appl, Fee-On-line Grad</td>
<td>$25.00</td>
<td>$25.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Appl, Fee-On-line Ugrad</td>
<td>20.00</td>
<td>20.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Application, Paper Grad</td>
<td>35.00</td>
<td>35.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Application, Paper Ugrad</td>
<td>30.00</td>
<td>30.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Credit by Exam</td>
<td>1 SCH</td>
<td>1 SCH</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>Course Drop</td>
<td>12.00</td>
<td>12.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Graduation</td>
<td>95.00</td>
<td>95.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Installment (per semester)</td>
<td>36.00</td>
<td>36.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Payment Plan (per semester)</td>
<td>30.00</td>
<td>30.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Late Registration (per semester)</td>
<td>120.00</td>
<td>120.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Late Payment</td>
<td>38.00</td>
<td>38.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Late Add Fee</td>
<td>120.00</td>
<td>120.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Program Adj.-Drop</td>
<td>12.00</td>
<td>12.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Transcript Fee</td>
<td>5.00</td>
<td>5.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>New Student Fee - Transfer</td>
<td>150.00</td>
<td>150.00</td>
<td>$0.00</td>
<td>N/A</td>
</tr>
<tr>
<td>New Student Fee - Freshmen</td>
<td>300.00</td>
<td>300.00</td>
<td>$0.00</td>
<td>N/A</td>
</tr>
<tr>
<td>New Student Fee - Grad/PBC/MB</td>
<td>100.00</td>
<td>100.00</td>
<td>$0.00</td>
<td>N/A</td>
</tr>
<tr>
<td>Student Teaching</td>
<td>135.00</td>
<td>135.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

### Program Fees - 300 level courses and above (per credit hour)*

<table>
<thead>
<tr>
<th>Course Description</th>
<th>Proposed 2010-2011</th>
<th>Present 2009-2010</th>
<th>2010-11 Over 2009-10 Amount</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sciences</td>
<td>$54.00-$63.25</td>
<td>$54.00-$63.25</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Business</td>
<td>$54.00-$63.25</td>
<td>$54.00-$63.25</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Education</td>
<td>$47.50-$63.25</td>
<td>$47.50-$63.25</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Health &amp; Human Services</td>
<td>$47.50-$63.25</td>
<td>$47.50-$63.25</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Leadership and counseling (Doctoral)</td>
<td>$79.50</td>
<td>$79.50</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Nursing</td>
<td>$58.50-$61.25</td>
<td>$58.50-$61.25</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Technology</td>
<td>$54.00-$56.50</td>
<td>$54.00-$56.50</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Foreign Languages</td>
<td>$41.25-$54.00</td>
<td>$41.25-$54.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>$47.50-$53.25</td>
<td>$47.50-$53.25</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>Military Science</td>
<td>$11.00</td>
<td>$11.00</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>All other courses (not covered above)</td>
<td>$28.50</td>
<td>$28.50</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

### Program Fees - Other (per credit hour)

<table>
<thead>
<tr>
<th>Course Description</th>
<th>Proposed 2010-2011</th>
<th>Present 2009-2010</th>
<th>2010-11 Over 2009-10 Amount</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Education **</td>
<td>$14.50</td>
<td>$14.50</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
<tr>
<td>On-Line Course Fee</td>
<td>$44.50</td>
<td>$44.50</td>
<td>$0.00</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

* Fees by Course Level (300-499, 500-699, 700+)

** General education fee applies to 100 level courses in Mathematics, Communications, English, and Science
ACTION REQUESTED

It is recommended that the Board of Regents approve a 2010-2011 General Fund operating budget of $280.9 million. The budget includes our "0%, 0%, 0%" initiative - a 0-percent increase in tuition and fees, a 0-percent increase in room, and a 0-percent increase in board. We are holding all student charges to a 0-percent increase in recognition of the challenging economic conditions faced by Michigan students and their families.

Eastern Michigan University cares about our students and about Michigan. We are a partner in our state’s success. We believe this is the right recommendation, at the right time, for Eastern and for Michigan.

Revenues and expenditures are balanced and are detailed on the attachment.

STAFF SUMMARY

For this past year, Eastern's tuition and fee increase of 3.6% was the lowest among the 15 public universities in Michigan. Building on the momentum generated by that action, we are recommending holding tuition and fee rates at these current year levels for Fall 2010. In addition to holding tuition and fee rates, we also are recommending no change in the current room, board, and apartment rates for Fall 2010.

The recommended $280.9 million in 2010-2011 General Fund operating revenues reflect no change in tuition and fee rates for the 2010-11 academic year, a 3.1% decrease in State Appropriation and a 3.4% increase in Student Credit Hours. The General Fund operating budget is balanced and the recommended operating expenditures of $280.9 million represent an increase of $8.2 million (3.0%) over the forecast for the current fiscal year.

The expenditure budget continues Eastern's successful efforts in containing costs overall, but for 2010-11, also includes new/incremental funding for key academic quality, student success, and other initiatives identified through a new "Above Base Budget Proposal" (ABBP) process implemented in developing the budget proposal. The budget also anticipates a small increase in instructional faculty and lecturers. We believe the recommendation to maintain tuition and fee rates at the current year levels, coupled with our continuing investment in key academic initiatives and facilities, reinforces EMU's position as the leader in offering a high quality education that's affordable for Michigan students and their families.

Included in the proposed $280.9 million expenditure budget is a year-to-year increase of $1.4 million (4.8%) in Financial Aid. Over the last three years, Eastern Michigan University will have increased its University-sponsored financial aid by over 40% ($9 million). Excluding the financial aid, ABBP funding, and increased instructional support, day-to-day operating costs have been contained to a 1.7% year-to-year increase. Utility costs are projected to decline by $500,000 largely reflecting energy savings projects and initiatives implemented.

FISCAL IMPLICATIONS

Approval of the 2010-11 budget recommendation outlined above establishes the spending authorization for General Fund operations.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.
## Eastern Michigan University
General Fund Operating Budget
Fiscal Year 2009-10 & 2010-11

<table>
<thead>
<tr>
<th>(in Millions)</th>
<th>2009-10 Forecast</th>
<th>Recommended 2010-11 Budget</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuition and Fees</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuition &amp; Fees -- On Campus</td>
<td>$166.9</td>
<td>$172.2</td>
<td>$5.3</td>
</tr>
<tr>
<td>Tuition &amp; Fees -- Continuing Educ.</td>
<td>$25.8</td>
<td>$26.4</td>
<td>0.6</td>
</tr>
<tr>
<td>Total Tuition and Fees</td>
<td>$192.7</td>
<td>$198.6</td>
<td>$5.9</td>
</tr>
<tr>
<td>State Appropriation</td>
<td>$78.2</td>
<td>$75.8</td>
<td>(2.4)</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>$7.3</td>
<td>$6.5</td>
<td>(0.8)</td>
</tr>
<tr>
<td><strong>Total General Fund Revenue</strong></td>
<td>$278.2</td>
<td>$280.9</td>
<td>$2.7</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Expenditures</strong></th>
<th>2009-10 Forecast</th>
<th>2010-11 Budget</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel Costs</td>
<td>$182.0</td>
<td>$187.7</td>
<td>$5.7</td>
</tr>
<tr>
<td>Services, Supplies and Materials</td>
<td>$29.2</td>
<td>$30.2</td>
<td>1.0</td>
</tr>
<tr>
<td>Student Financial Aid</td>
<td>$29.0</td>
<td>$30.4</td>
<td>1.4</td>
</tr>
<tr>
<td>Utilities</td>
<td>$7.2</td>
<td>$6.7</td>
<td>(0.5)</td>
</tr>
<tr>
<td>Debt Service</td>
<td>$11.6</td>
<td>$11.7</td>
<td>0.1</td>
</tr>
<tr>
<td>Asset Preservation Transfer</td>
<td>$5.3</td>
<td>$4.3</td>
<td>(1.0)</td>
</tr>
<tr>
<td>Equipment and Library Acquisitions</td>
<td>$4.6</td>
<td>$4.8</td>
<td>0.2</td>
</tr>
<tr>
<td>Other Expense/Transfers</td>
<td>$3.9</td>
<td>$5.1</td>
<td>1.3</td>
</tr>
<tr>
<td><strong>Total General Fund Expenditures</strong></td>
<td>$272.7</td>
<td>$280.9</td>
<td>$8.2</td>
</tr>
</tbody>
</table>

Total General Fund Surplus/(Shortfall) | $5.5 | $0.0 | ($5.5) |

**Note:** At $280.9M, year over year, forecast to budget, expenditure increase of $8.2M (3.0%)
RECOMMENDATION

2010-2011 AUXILIARY ACTIVITIES OPERATING BUDGETS

ACTION REQUESTED

It is recommended that the Board of Regents approve a 2010-2011 Auxiliary Activities operating budget of $38.8 million. Revenue and expenditures are detailed on the attachment.

STAFF SUMMARY

The recommended 2010-11 operating revenue budget for Auxiliary Activities of $38.8 million reflects no change in Room, Board, or Apartments rates for Fall 2010. The recommended 2010-11 expenditure budget for Auxiliary Activities is $37.1 million and the proposal reflects transferring the resulting $1.7 million operating surplus to Auxiliary capital reserves.

The Auxiliary Activities operating expenditure budget contains provisions for all necessary operating costs including $3.0 million in Auxiliary-specific debt service and a $3.4 million transfer to the University’s General Fund for services received.

The recommendation to maintain room, board and apartment rates at current year levels reinforces Eastern’s commitment to offer students a high quality and affordable education. We also believe this action will result in an increased number of students living on campus.

FISCAL IMPLICATIONS

Approval of the 2010-11 operating budget recommendation outlined above establishes the spending authorization for the auxiliary activities.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer ___________________________ Date ___________________________
## Eastern Michigan University
### Auxiliary Fund Operating Budget
#### Fiscal Year 2009-2010 & 2010-2011

<table>
<thead>
<tr>
<th></th>
<th>2009-10 Forecast</th>
<th>2010-11 Budget</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dining</td>
<td>$14.8</td>
<td>$14.8</td>
<td>$0.0</td>
</tr>
<tr>
<td>Residence Halls/Apartments</td>
<td>14.9</td>
<td>15.0</td>
<td>0.1</td>
</tr>
<tr>
<td>All Other Auxiliary Activities</td>
<td>8.5</td>
<td>9.0</td>
<td>0.5</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>$38.2</td>
<td>$38.8</td>
<td>$0.6</td>
</tr>
</tbody>
</table>

|                        |                  |                |          |
| **Expenditures**       |                  |                |          |
| Operations Direct Costs| $29.5            | $30.7          | $1.2     |
| Debt Service           | 3.3              | 3.0            | (0.3)    |
| Payment to GF for Services | 3.4             | 3.4            | 0.0      |
| **Total Operating Expenditures** | $36.2        | $37.1          | $0.9     |

**Operating Surplus/(Deficit)**

|                        |                  |                |          |
| Operating Surplus/(Deficit) | $2.0            | $1.7           | ($0.3)   |

|                        |                  |                |          |
| Transfer to Auxiliary Capital Reserve | (2.0) | (1.7) | 0.3 |
| **Net Surplus/(Deficit)** | $0.0            | $0.0           | $0.0     |

April 20, 2010
RECOMMENDATION

2010-2011 CAPITAL BUDGET AND THREE YEAR CAPITAL PLAN

ACTION REQUESTED

It is recommended that the Board of Regents approve a fiscal year 2010-2011 University Capital budget of $66.6 million. A summary of 2010-11 capital spending by major category is included on the attachment. It is also recommended that the Board receive and place on file the three year capital plan for the years 2010-11 through 2012-13.

STAFF SUMMARY

The recommended University capital expenditure budget of $66.6 million for the 2010-11 fiscal year includes $54.3 million for Eastern's two major academic facility projects -- the Science Complex ($90 million total project cost) and Pray-Harrold ($42 million total cost).

The remaining $12.3 million of recommended capital spending for 2010-11 includes housing and other campus facility enhancements as well as safety and security, energy savings and critical facility and IT infrastructure projects.

Over the four year period from 2009-10 through 2012-13, Eastern’s capital spending will be an unprecedented $195 million. Of that total, 70% of the spending is for academic facility enhancements, 10% for housing and other campus facility enhancements, with the balance (20%) for safety & security, energy savings, and high priority asset preservation and infrastructure projects.

FISCAL IMPLICATIONS

Approval of the budget recommendation outlined above establishes the University’s authorization for 2010-11 capital spending.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer ___________________________ Date ___________________________
Eastern Michigan University
Capital Expenditures Budget
Fiscal Year 2010-2011

(In Millions)

Recommended
2010-11 Budget

Major Academic Facility Projects

Mark Jefferson Science Project
Pray-Harrold
Total

$23.6
30.7
$54.3

Other Spending (by category)

Academic Facility Enhancement
Housing Facility Enhancement
Other Campus Facility Enhancements
Safety and Security
Energy Savings
Asset Preservation & Infrastructure
  - Facilities
  - IT Infrastructure
Contingency
Total

$1.0
1.5
1.7
0.9
0.3
5.7
1.0
0.2
$12.3

Total 2010-11 Capital Expenditures

$68.6

Apr. 20, 2010