2012

Board of Regents Meeting Materials, December 6, 2012

Eastern Michigan University

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December 6, 2012

9:00 AM – 9:45 AM Athletic Affairs Committee Room 201
9:00 AM – 9:45 AM Educational Policies Committee Room 205
10:00 AM – 10:45 AM Faculty Affairs Committee Room 205
10:00 AM – 10:45 AM Student Affairs Committee Room 201
11:00 AM – 11:45 AM Finance, Audit and Investment Committee Room 201
1:00 PM Regular Board Meeting Room 201

AGENDA

Call to Order
Roll Call Attendance
Tab A Open Communications
Tab B President’s Report
Tab C RESOLUTION: Men’s Cross Country Team/Coach John Goodridge
Tab D RESOLUTION: Dennis Beagen
Tab E Proposed Minutes of the October 30, 2012 Regular Board Meeting

CONSENT AGENDA

Section 1 Emeritus Faculty Recommendations
Section 2 Faculty Appointments
Section 3 Staff Appointments
Section 4 Staff Separations/Retirements
Section 5 Emeritus Staff Recommendations
REGULAR AGENDA

Student Affairs Committee
Section 6 Report and Minutes

Athletic Affairs Committee
Section 7 Report and Minutes

Faculty Affairs Committee
Section 8 Report and Minutes

Educational Policies Committee
Section 9 Report and Minutes
Section 10 Charter School Board Appointments
Section 11 Athletic Training Education Degree Name Change
Section 12 Modification to Fall 2013 Calendar
Section 13 Board Policy Update: Undergraduate Academic Standing (6.2.1.6)

Finance, Audit and Investment Committee
Section 14 Informational Reports and Financial Updates
Section 15 OMB Circular A-133 Supplementary Financial Reports for Year Ending June 30, 2012
Section 16 Fiscal Year 2012-2013 Amended Capital Budget

New Business
Section 17 Health Information Privacy Policy
Section 18 Board Officer Elections
Section 19 Appointment of Eagle Administrative Services Board Members
Section 20 Board of Regents Meeting Dates for 2013
Section 21 RESOLUTION: Thomas W. Sidlik
Section 22 RESOLUTION: Roy E. Wilbanks

Tribute

Chairman’s Comments

Adjournment
EMU Board of Regents  
Public Communications  
201 Welch Hall  
Thursday, December 6, 2012 at 1:00 p.m.

**THREE PEOPLE HAVE REQUESTED TO SPEAK – as of December 5, 2012**

**THREE CONFIRMED SPEAKERS – 10 minutes each**

1. Bert Greene (Emeritus Faculty) – Thank outgoing Regents for their service to the University

2. Mark Higbee – Thank outgoing Regents and provide update on EMU Reacting to the Past Initiative

3. R. Matthew Norfleet (Student Government) – Priorities of Student Government
As we approach the new year at Eastern, we celebrate our history of 163 years of providing accessible, affordable education and embrace our future as a great public university that provides Michigan citizens a path to success. In a time of decline in Michigan’s population and the number of students eligible to enroll in college, Eastern is growing strong. This fall, we welcomed 5,076 students which is our largest undergraduate class in 163 years. We are hard at work on building the Fall 2013 class and applications are up over 30 percent from last year. The Fall 2012 class was smarter, more diverse, included more students in the Honors College, and more living on campus; it represented 81 of 83 Michigan counties, 43 of 50 states, and 79 countries. The momentum, pride, fun and happiness on campus is tangible and real.

We launched an undergraduate admission notification process where freshman students are welcomed with an individualized congratulations letter and Welcome to Eastern package. The package is tailored to the student’s area of interest with a welcome from the college they are intending to pursue as well as estimated financial aid and affordability options. I see in my green crystal ball bigger and bigger incoming classes each fall as this community of faculty, staff and students tell the wonderful story of Eastern.

This momentum translates into a campus community that somehow gets through difficult issues, controversy, budget challenges, and yet stays the course to continue to strengthen Eastern as a university that is welcoming, with a wonderful undergraduate experience. You can start as a freshman and present a paper in the oldest Undergraduate Symposium in the country. You can study science in our new science complex. You can find your heart in over 300 student organizations. You can live on campus in a safe environment where college is everything you dreamed about.

Today and tomorrow, providing a quality education for our preschool-12th grade children has never been more challenging. The Ypsilanti-Willow Run school district is embarking on an historic consolidation effort. We understand that this is made even more challenging by our announcement in late October to authorize a new charter school in Willow Run. Eastern Michigan has long had strong partnerships with both districts. I want to reaffirm our commitment to those partnerships. Given the unique circumstances and challenges presented by the consolidation, I have instructed our teams to look at ways we can further support the merged district, with the ultimate goal of helping our community provide better educational outcomes for our children.

I welcome Stephanie Robinson, our new Director of Benefits Programs in Human Resources.

I thank Regents Roy Wilbanks and Tom Sidlik for their service and commitment to Eastern as both Board members and Chairs of the Board. Together, they led the Board and University through challenging and trying times of transition. I welcome our new Regents, Mary Treder Lang and Jim Webb.

Additional awards and other accomplishments are listed in the Appendix to this Report, on the University’s website. Thank you, Chairman Wilbanks.

Susan Martin
Recognition:

- **Cherese Colston**, a senior studying public relations, received the Donald P. Durocher Memorial Scholarship from the Detroit Chapter of the Public Relations Student Society of America. The award is for $2,000. Colston is also the president of the Eleanor Wright Chapter of the Public Relations Student Society of America at Eastern Michigan.

- **Nick Schlemper**, a marketing major at EMU, has been gaining recognition as the co-developer of a new college help site called CollegeGenius.net. The site has a Craigslist-meets-social media feel to it. The site has been introduced to many major schools and universities across Michigan as well as a school in Chicago.

- Professor **Vijay Mannari** (engineering technology) was awarded the 2012 Academic Governor’s Award in Green Chemistry. His award was for his work on developing coatings that are derived from soybean oil.

- **Tara Fulton**, University Librarian at EMU, has been appointed by the Governor to the State of Michigan Library Board.

Gifts & Grants

- Eastern Michigan and six other Michigan colleges and universities are sharing an $800,000 grant from the **Michigan Department of Human Services** to provide former foster youth with a support program to help them succeed in higher education.

- **The John W. Porter Distinguished Chair in Urban Education** recently received a $225,000 endowment from the Charles Steward Mott Foundation. The grant will not only expand the University’s role in urban school districts in the State of Michigan, but will also expose faculty and students to an array of outstanding educational models benefiting urban students.

Events:

- **Winter Commencement** will be held on Sunday, December 16 at the Convocation Center at 2 p.m.

- The Eleanor Wright Chapter of the Public Relations Student Society of America at Eastern will be hosting its **15th Annual Student Development Conference** on Friday, December 7. This year’s theme is “Building Futures.” Speakers at the event include keynote speaker Lisa Valee-Smith (CEO, Airfoil PR), Lindsay Blackwell (social media manager, Fluency Media), Chad Wiebesick (social media manager, Pure Michigan) and Christine Olszewski (program coordinator, Eisbrenner Public Relations).

- Eastern’s Michigan **Collegiate Job Fair** was held on Friday, November 16 at Burton Manor in Livonia, MI. More than 100 employers were on hand to meet prospective employees.
• The **Graduate Open House** was held Saturday, November 10. 440 students attended and 248 applications were submitted during the event.

**Athletics Highlights:**

• Men’s Cross Country: The men’s Cross Country team won their third consecutive Mid-American Conference title. It is their 17th overall MAC title.

• Men’s Cross Country: Head coach John Goodridge, in his 12th year at Eastern, was named the 2012 Men’s Cross Country Coach of the Year. This was the seventh time in his career he has received the honor which is bestowed upon him by his peers.

• Football: The football team retained the Michigan MAC Trophy with a 29-23 win over Western Michigan University on Saturday, November 17.

• Women’s Volleyball: **Rachel Laquaniello** is one of 10 national finalists for the Senior CLASS Award – the NCAA’s highest honor for seniors. The award recognizes college athletes who excel in four areas: community, classroom, character and competition.

* * *
RESOLUTION

Recognition of the Men’s Cross Country Team
and Head Coach John Goodridge

WHEREAS, the Eastern Michigan University Men’s Cross Country Team won the 2012 Mid-American Conference championship; and,

WHEREAS, the MAC title was Eastern’s 17th championship as well as its third consecutive title, and seventh in the last eight years; and,

WHEREAS, senior Terefe Ejigu won his second career MAC individual title and sophomore Daryl Smith was runner-up, and both earned first-team All-MAC honors; and,

WHEREAS, junior Harry Dixon earned second-team All-MAC honors, and junior Cody Chabola, sophomore Warren Witchell and freshman Willy Fink finished in the top 30; and,

WHEREAS, Head Coach John Goodridge was named MAC Men’s Cross Country Coach of the Year for the seventh time.

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents congratulates the Men’s Cross Country team for its outstanding success and commends them for the honor and distinction they have brought to themselves as well as to Eastern Michigan University.

December 6, 2012
RESOLUTION

Recognition of Dennis M. Beagen

WHEREAS, since 1967, proud EMU alumnus Dennis M. Beagen has served in the roles of classroom teacher, director of EMU Forensics, interim dean of continuing education, associate provost, and department head of Communication, Media & Theatre Arts; and,

WHEREAS, recognizing that fundraising and “friendraising” were essential, he led advancement initiatives including the $1.5-million “Build Theatre” campaign, the $17-million “Campaign for Scholars” and helped raise over $1 million for the Undergraduate Research Symposium; and,

WHEREAS, countless students have called him “Coach,” and under his direction the Forensics Team became a national powerhouse earning its first national team championship in 1973, beginning a legacy of excellence; and,

WHEREAS, his passion and dedication to the Department of Communication, Media & Theatre Arts always led him “back home,” where he implemented a student-centered leadership model and proudly served as department head for a noteworthy 31 years.

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents expresses its great appreciation to Dennis M. Beagen for 45 years of extraordinary leadership and commitment, and thanks him for his compassion, spontaneity and heart-felt belief in this institution.

December 6, 2012
These are the proposed minutes of the October 30, 2012 Board of Regents meeting.

The meeting of the Eastern Michigan University Board of Regents was called to order by Chairman Wilbanks at 1:33 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board members present were:

Regent Beth Fitzsimmons, Regent Michael Hawks, Regent Mike Morris (by phone), Vice Chair Francine Parker, Regent Tom Sidlik, Regent James Stapleton and Chairman Roy Wilbanks.

Regent Floyd Clack was absent.

TAB A

OPEN COMMUNICATIONS

Secretary Reaume announced that five people requested to address the Board of Regents. Each speaker was given up to 6 minutes to speak.

1. Ruhul Mumen, J.D. (Bangladeshi – American Caucus) – Authorizing a new Charter School in the city of Hamtramck – ABSENT – Did not attend

2. Matthew Norfleet (Student Government) – Priorities of Student Government

3. Zhaawanong Nimkii Kuew /Linda Cypret-Kilbourne (Michigan Coalition Against Racism in Sports and Media) – Decision to use the Huron logo on new band uniforms

4. Glen Qualls – Resurrection of the Huron logo

5. Matthew Evett (University Faculty Senate) – Faculty Senate Affairs
President’s Report
EASTERN MICHIGAN UNIVERSITY
Board of Regents’ Meeting
October 30, 2012

Today we celebrate another milestone in our ongoing mission to revitalize Eastern Michigan University -- the dedication of Phase II of our $90 million self-funded Science Complex. The new facility is the largest construction project in Eastern’s history, offers new labs, enhanced instructional technology, and a planetarium. It is truly a game-changer in terms of our ability to educate our students in the STEM (Science, Technology, Engineering, and Math) areas that are critical to the state and to our nation. According to the U.S. Department of Commerce, over the past ten years, growth in STEM jobs was three times as fast as growth in non-STEM jobs. STEM occupations are projected to grow by 17 percent from 2008 to 2018 compared to 9.8 percent growth for non-STEM occupations. A recent market analysis tells us that 183 occupations in Southeast Michigan and the State of Michigan will have wages higher than the median wage. Of these 183 occupations, 25 percent are reliant on STEM and these occupations are likely to grow 30 percent faster than non-STEM jobs over the next decade. Eastern’s Science Complex prepares STEM graduates.

The Science Complex is home to our Biology, Chemistry, Psychology, Geography and Geology, and Physics and Astronomy departments. Thanks to our faculty, staff and facilities team for their involvement in the creation of a beautiful academic environment for student research and learning, and for their patience working adjacent to construction. I would like to acknowledge our Board of Regents for its leadership on the Science Complex and for approval of $90 million in bonds to fund the project. We continue to seek funding from the state legislature for Strong Hall to complete the last leg of this complex. Please join us at the dedication today at 3 p.m. in Room 158 of the Complex.

Today, we are recommending for Board of Regents’ approval a 2013-14 financial aid budget of more than $38 million. If approved, this will represent a 78 percent increase in aid over the past six years, and an increase of more than $2.6 million (7.5 percent). We also welcome today the 2012 class of 16 Presidential Scholars who competed on campus to receive our largest academic award, a four-year full scholarship. Our Fall 2012 incoming undergraduate class of 5,076 is our largest in history and they are bright and eager to succeed on campus and in their future careers in Michigan.

Eastern’s future is bright. Our campus community and alumni take pride in Eastern. Many additional accomplishments are listed in the Appendix to this Report, which is available on the University’s website. Thank you, Chairman Wilbanks.

Susan Martin
INTRODUCTION OF PRESIDENTIAL SCHOLARS

Dr. Rebecca Sipe introduced the 2012-2013 Presidential Scholars: Shahana Ahmed, Rachel Bentley, Tiffany Browne, Danielle Clevenger, Taylor Gakle, Ryan Goodcase, Shelby Hallenbeck, Hannah Hilbert, Elise Hiskens, Nicole Lomonaco, Emily Lundh, Isabelle McCormack, Alexa Salsbury, Mohammad Siddiqui, Samantha Weaver, and Yukiko Roy. These 16 students were recognized for outstanding academic, service, and leadership work.

RESOLUTION: CULTURAL HERITAGE MONTHS

Regent Fitzsimmons moved and Regent Sidlik seconded that the Board approve the Resolution recognizing Cultural Heritage Months at EMU.

Motion Carried

RESOLUTION: JIM STREETER

Regent Hawks moved and Regent Sidlik seconded that the Board approve the Resolution recognizing Jim Streeter for 39 years of service at EMU.

Motion Carried

PROPOSED MINUTES OF THE SEPTEMBER 18, 2012 REGULAR BOARD MEETING

Chairman Wilbanks moved and Vice Chair Parker seconded that the proposed minutes for the September 18, 2012 Board meeting be approved as submitted.

Motion Carried
CONSENT AGENDA
Chairman Wilbanks moved and Regent Stapleton seconded that the items on the Consent Agenda be approved (Section 1-5)

Section 1

EMERITUS FACULTY RECOMMENDATIONS

Recommended that the Board of Regents grant Emeritus Faculty status to two (2) former faculty members: Sharon Erenburg and Sue Grossman.

Section 2

ACADEMIC AFFAIRS ADMINISTRATIVE/PROFESSIONAL APPOINTMENTS/TRANSFERS

Recommended that the Board of Regents approve four (4) Administrative/Professional appointments (Debra Jackson, Julie Ostrowski, Scott Teasdale, and David Vandenberg) and two (2) Administrative/Professional transfers (Marianne Laporte and Augustine Ikeji).

Section 3

STAFF APPOINTMENTS

Recommended that the Board of Regents approve eight (8) staff appointments for reporting period September 1 to September 30, 2012: Daniel Karrick, Stephanie Robinson, Queen McMillion, Mark Romanowski, Kelli Talis, Keith Barnier, Molly Berwanger and William Spotts.

Section 4

STAFF SEPARATIONS/RETIREMENTS

Recommended that the Board of Regents approve ten (10) staff separations and retirements for the reporting period of September 1 to September 30, 2012: Matthew Lahrman, Kellie Finley, Kathleen Midkiff, Robert Watt, Kelli Hatfield, Susan Crowder, Katie Holdgreve-Resendez, Lisa Klebba, Carl Smith, Jr., and James Chance.
Section 5

EMERITUS STAFF RECOMMENDATIONS

Recommended that the Board of Regents grant Emeritus Staff status to three (3) staff members: James Chance, Mary Murphy, and Jim Streeter.

Motion Carried

REGULAR AGENDA

Section 6

MONTHLY REPORT AND MINUTES – STUDENT AFFAIRS COMMITTEE

Regent Fitzsimmons moved and Regent Sidlik seconded that the Student Affairs Committee Agenda for October 30, 2012 and the Minutes of the September 18, 2012 meeting be received and placed on file.

Motion Carried

Section 7

MONTHLY REPORT AND MINUTES – ATHLETIC AFFAIRS COMMITTEE

Regent Hawks moved and Regent Parker seconded that the Athletic Affairs Committee Agenda for October 30, 2012 and the Minutes of the September 18, 2012 meeting be received and placed on file.

Motion Carried

Section 8

MONTHLY REPORT AND MINUTES – FACULTY AFFAIRS COMMITTEE

Vice Chair Parker moved and Regent Stapleton seconded that the October 30, 2012 Agenda and the Minutes of the September 18, 2012 meeting be received and placed on file.

Motion Carried
Section 9

MONTHLY REPORT AND MINUTES – EDUCATIONAL POLICIES COMMITTEE

Regent Sidlik moved and Regent Parker seconded that the Educational Policies Committee Agenda for October 30, 2012 and the Minutes of the September 18, 2012 meeting be received and placed on file.

Motion Carried

Section 10

COMMENCEMENT SPEAKER AND HONORARY DEGREES

Regent Sidlik moved and Regent Stapleton seconded that the Board of Regents approve Howdy Holmes as Commencement speaker at the Sunday, December 16, 2012 commencement ceremony. In addition, it was recommended that the Board award an honorary Bachelor of Science degree and honorary Doctor of Business Administration degree to Mr. Holmes. It was also recommended that the Board award an honorary Doctor of Education degree to Phillip Jenkins.

Motion Carried

Section 11

BOARD POLICY UPDATE: DEGREES, CERTIFICATES AND REQUIREMENTS FOR GRADUATION (6.1.1)

Regent Sidlik moved and Regent Parker seconded that the Board of Regents approve a modification to Board of Regents Policy 6.1.1 Academic Programs and Requirements, Degrees, Certificates and Requirements for Graduation.

Motion Carried
Section 12

BOARD POLICY UPDATE: UNDERGRADUATE GRADES AND ACADEMIC PROGRESS (6.2.1.3)

Regent Sidlik moved and Regent Stapleton seconded that the Board of Regents approve a modification to Board of Regents policy 6.2.1.3 Academic Programs and Requirements, Undergraduate Grades and Academic Progress.

Motion Carried

Section 13

NEW CHARTER AWARDS

Regent Sidlik moved and Regent Parker seconded that the Board of Regents approve and authorize the execution of a contract to charter a public school academy to Boggs Educational Center, Detroit Public Safety Academy and Global Tech Academy. In addition, the Board authorizes the University President to execute a contract to charter as a public school academy and related documents between these entities and the EMU Board of Regents.

Motion Carried

Section 14

CHARTER SCHOOL BOARD MEMBERS’ APPOINTMENTS

Regent Sidlik moved and Regent Parker seconded that the Board of Regents appoint Felicia Calvo, Rupert S. Cannonier, Karl D’Abreu, William Guess, Stathia McNally, Denise Bennett, and Floyd Jean Webb to Board appointments made by the Charter Schools Office.

Motion Carried
Section 15

MONTHLY REPORT AND MINUTES – FINANCE, AUDIT AND INVESTMENT COMMITTEE

Regent Hawks moved and Regent Stapleton seconded that the Board of Regents receive and place on file the Minutes from the September 18, 2012 Finance, Audit and Investment Committee meeting, the Agenda for the October 30, 2012 meeting and the Informational Reports and Financial Updates.

Motion Carried

Section 16

CONSOLIDATED FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION AS OF JUNE 30, 2012

Regent Hawks moved and Regent Fitzsimmons seconded that the Board of Regents receive and place on file the University’s audited fiscal year 2011-12 financial statements and Auditor’s Report.

Motion Carried

Section 17

FY2013-2014 GENERAL FUND, SCHOLARSHIPS, AWARDS AND GRANTS REQUESTS

Regent Hawks moved and Regent Fitzsimmons seconded that the Board of Regents approve the 2013-2014 General Fund Scholarships, Awards and Grants proposal for $38,085,000.

Motion Carried
Section 18

FY2013-14 STATE CAPITAL OUTLAY REQUESTS

Regent Hawks moved and Regent Fitzsimmons seconded that the Board of Regents approve the University’s Capital Outlay Plan and delegate authority to the President to submit the renovation of Strong Hall as the University’s top priority capital project for State funding, should the State Budget Office accept project requests for fiscal year 2013-14.

Motion Carried

Section 19

REFUNDING PORTIONS OF CURRENT DEBT AND NEW BORROWING

Regent Hawks moved and Regent Fitzsimmons seconded that the Board of Regents approve the resolution authorizing the refinancing of portions of the University’s current debt and new borrowing of up to $10 million.

Motion Carried

Section 20

APPROVAL OF LEASE AGREEMENT FOR LIVONIA CAMPUS

Regent Hawks moved and Regent Parker seconded that the Board of Regents approve a five year lease extension with Cambridge Center Limited Partnership for EMU’s Livonia campus location.

Motion Carried
Section 21

APPROVAL OF LEASE AGREEMENT FOR DETROIT CAMPUS

Regent Hawks moved and Regent Stapleton seconded that the Board of Regents approve a five year and three month lease agreement with College Park RCO, LLC for a new EMU Detroit campus location at 7800 W. Outer Drive.

Motion Carried

Section 22

NEW POLICY: UNIVERSITY CODE OF ETHICS (3.1.10)

Regent Parker moved and Regent Hawks seconded that the Board of Regents approve the Code of Ethics policy and authorizes the President and the executive team to implement and enforce the policy on behalf of the Board of Regents.

Motion Carried

Section 23

NEW POLICY: WORKPLACE VIOLENCE PREVENTION (3.1.11)

Regent Stapleton moved and Regent Sidlik seconded that the Board of Regents approve the Workplace Violence Prevention policy and authorizes the President and the executive team to implement and enforce the policy on behalf of the Board of Regents.

Motion Carried

Section 24

NEW POLICY: EMPLOYMENT OF RELATIVES (3.1.12)

Regent Sidlik moved and Regent Fitzsimmons seconded that the Board of Regents approve the Employment of Relatives policy and authorizes the President and the executive team to implement and enforce the policy on behalf of the Board of Regents.

Motion Carried
Section 25

POLICY REVISION: POLITICAL ACTIVITY (3.2.6)

Regent Fitzsimmons moved and Regent Stapleton seconded that the Board of Regents approve the revised Political Activity policy and authorizes the President and the executive team to implement and enforce the policy on behalf of the Board of Regents.

Motion Carried

Section 26

POLICY REVISION: SUPPLEMENTAL EMPLOYMENT - NONBARGAINED - FOR EMPLOYEES (3.1.6.1)

Regent Stapleton moved and Regent Parker seconded that the Board of Regents approve the revised Supplemental Employment – Nonbargained - for Employees policy and authorize the President and the executive team to implement and enforce the policy on behalf of the Board of Regents.

Motion Carried

Chairman Wilbanks called for any further business to be brought before the Board. There being none, the meeting was adjourned at 2:40 p.m.

Respectfully submitted,

Vicki Reaume
Vice President and Secretary to the Board of Regents
EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to one (1) former faculty member: Dennis M. Beagen, Department of Communication, Media & Theatre Arts from 1967 to 2012 (45 years). He retired November 30, 2012.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provide that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nomination for this individual has received the support of the department head, the dean of the college, and the Provost and Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.
Dennis M. Beagen

Professor, Department of Communication, Media & Theatre Arts from 1967-2012
(45 years)

Masters University of Michigan
Baccalaureate Eastern Michigan University
Dennis M. Beagen

EMERITUS FACULTY STATUS RECOMMENDATION

Dennis Beagen provided 45 years of extraordinary and visionary leadership to students, faculty and staff of the Department of Communication, Media & Theatre Arts and Eastern Michigan University.

Hired first in 1967, Beagen always enjoyed his early roles as a classroom teacher and director of EMU Forensics. Under his leadership, EMU Forensics became known as a national powerhouse with the team earning its first national championship in 1973. From 1976 to 1981, a six-year run of national championships solidified EMU's dominance. The team now has placed in the "top 10" nationally for over 40 years and has won every Michigan State Team Championship for over 35 years.

Beagen, served as head of the Department of Communication, Media and Theatre Arts since 1981. During these 31 years of service he oversaw the growth of the department to one of the largest departmental producers of student credit hours for the University. This growth, in part, can be attributed to his student-centered leadership model.

His service to the University included various appointments, as called upon. These included serving as Acting Associate Provost and Interim Dean of Continuing Education. Notably he led the University's Undergraduate Symposium since 1983, serving as the chair and visionary of the event for the majority of those years.

Beagen, through the years, provided leadership to many fundraising and "friendraising" efforts. These initiatives span from the $1.5-million "Build Theatre" campaign to improve the Quirk/Sponberg Theatre building to the $17-million EMU "Campaign for Scholars" to raising over $1-million for the Undergraduate Research Symposium.

A recipient of numerous awards, Beagen received the EMU Alumni Association's Dr. John Porter Distinguished Service Award in 2000, a Teaching Excellence Award from the Alumni Association in 1992, an Institutional Values Award in 2003 for Team Excellence (Undergraduate Symposium), the 2011 EMU Presidential Award for Faculty and Staff Leadership in Advancement, and has been a long-time member of the Twenty Club.

November 30, 2012 marked the end of his legendary career at Eastern Michigan University. However, his positive impact, precious spontaneity and powerful energy for this University provides a model worth emulating.
The Department of Communication, Media & Theatre Arts recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Dennis M. Beagen

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 9/1/67, Retirement Date: November 30, 2012

Number of Years at EMU: 45 years

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: ________________________________

Home Telephone: (___) ____ _ E-Mail Address: ________________________________

Name of Spouse: ________________________________

Degree(s)/Institutions/Year: Baccalaureate: Eastern Michigan University 1966

Masters: University of Michigan 1967

Doctoral: ________________________________

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost’s Office.

Kathleen Stacey 10/1/2012

Recommended by (please print) Date

Department Head Date Dean Date

Provost Date Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall

8/5/04
EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to one (1) former faculty member: Dennis M. Beagen, Department of Communication, Media & Theatre Arts from 1967 to 2012 (45 years). He retired November 30, 2012.

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provide that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nomination for this individual has received the support of the department head, the dean of the college, and the Provost and Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.
Dennis M. Beagen

Professor, Department of Communication, Media & Theatre Arts from 1967-2012
(45 years)

Masters
Baccalaureate

University of Michigan
Eastern Michigan University
Dennis M. Beagen

EMERITUS FACULTY STATUS RECOMMENDATION

Dennis Beagen provided 45 years of extraordinary and visionary leadership to students, faculty and staff of the Department of Communication, Media & Theatre Arts and Eastern Michigan University.

Hired first in 1967, Beagen always enjoyed his early roles as a classroom teacher and director of EMU Forensics. Under his leadership, EMU Forensics became known as a national powerhouse with the team earning its first national championship in 1973. From 1976 to 1981, a six-year run of national championships solidified EMU’s dominance. The team now has placed in the “top 10” nationally for over 40 years and has won every Michigan State Team Championship for over 35 years.

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His service to the University included various appointments, as called upon. These included serving as Acting Associate Provost and Interim Dean of Continuing Education. Notably he led the University’s Undergraduate Symposium since 1983, serving as the chair and visionary of the event for the majority of those years.

Beagen, through the years, provided leadership to many fundraising and “friendraising” efforts. These initiatives span from the $1.5-million “Build Theatre” campaign to improve the Quirk/Sponberg Theatre building to the $17-million EMU “Campaign for Scholars” to raising over $1-million for the Undergraduate Research Symposium.

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November 30, 2012 marked the end of his legendary career at Eastern Michigan University. However, his positive impact, precious spontaneity and powerful energy for this University provides a model worth emulating.
EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Communication, Media & Theatre Arts recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Dennis M. Beagen

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 9/1/67 Retirement Date: November 30, 2012

Number of Years at EMU: 45 years (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home Address: ____________________________________________________________

Home Telephone: (___) _______ E-Mail Address: ______________________________

Name of Spouse: __________________________________________________________

Degree(s)/Institutions/Year: Baccalaureate: Eastern Michigan University 1966

Masters: University of Michigan 1967

Doctoral: ________________________________________________________________

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost’s Office.

Kathleen Stacey

Recommended by (please print) Date

Department Head Date Dean Date

Provost Date Date Submitted to Board of Regents

Please forward this completed form to: Nicki Banush
Academic Affairs, 106 Welch Hall
RECOMMENDATION

FACULTY APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve two (2) new faculty appointments for the 2012-2013 academic year at the rank, salary, and effective date shown on the attached listing.

STAFF SUMMARY

Demographics show that both new faculty appointments are Caucasian males.

FISCAL IMPLICATIONS

The salary would be absorbed in the 2012-2013 personnel budget.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University/Executive Officer ___________________________ Date ___________________________
NEW FACULTY APPOINTMENTS

**Michael Guerra (Physician Assistant Program)**
Associate Professor effective October 16, 2012 at an academic year base salary of $95,000.

**Education**
- M.S. University of Detroit Mercy Health Care Education, 2001
- B.S. Mercy College of Detroit, 1985
- A.S. Macomb County Community College, 1982

**Eryn Smith (Physician Assistant Program)**
Assistant Professor effective October 16, 2012 at an academic year base salary of $84,000.

**Education**
- M.S. Western Michigan University, 2005
- B.A. University of Michigan-Ann Arbor, 1997
RECOMMENDATION

STAFF APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve 9 staff appointments for the reporting period of October 1st, 2012 to October 31st, 2012.

STAFF SUMMARY

Of the 9 appointments, 5 (56 percent) are males and 4 (44 percent) are females. Demographics of the total group indicate 6 Caucasians (67 percent), 2 African American (22 percent) and 1 Asian (11 percent).

FISCAL IMPLICATIONS

The salaries are part of the University’s 2012-2013 budget as approved by the Board of Regents.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.
<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Job Title</th>
<th>E Class</th>
<th>Grade</th>
<th>Org Title</th>
<th>Current Hire Date</th>
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<th>Annual Salary</th>
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<td>Jackson</td>
<td>Debra</td>
<td>Mgr Acad Collective Barg Admin</td>
<td>AP</td>
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<td>10/8/2012</td>
<td>10/11/2012</td>
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<td>Ostrowski</td>
<td>Julie</td>
<td>Marketing Manager</td>
<td>AP</td>
<td>MGL1</td>
<td>EP Enrollment Management Program</td>
<td>10/22/2012</td>
<td>10/25/2012</td>
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<td>Vandenberg</td>
<td>David</td>
<td>Phys Asst Medical Director</td>
<td>AP</td>
<td>CDAP3</td>
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<td>10/8/2012</td>
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<td>Williams</td>
<td>Jeffrey</td>
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<td>CS</td>
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<td>Parking</td>
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<td>30,542.00</td>
<td>100</td>
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<td>McGowan</td>
<td>Geoffrey</td>
<td>Stationary Engineer</td>
<td>FM</td>
<td>24</td>
<td>Heating Plant</td>
<td>10/22/2012</td>
<td>11/13/2012</td>
<td>67,849.60</td>
<td>100</td>
<td>WH</td>
<td>M</td>
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<tr>
<td>Hoffert</td>
<td>Julia</td>
<td>Admissions Advisor</td>
<td>PT</td>
<td>7</td>
<td>Adm Off Campus Qtrh</td>
<td>10/1/2012</td>
<td>9/27/2012</td>
<td>42,203.00</td>
<td>100</td>
<td>WH</td>
<td>F</td>
</tr>
<tr>
<td>Mickevickus</td>
<td>August</td>
<td>Envrmtl Health &amp; Safety Spec</td>
<td>PT</td>
<td>8</td>
<td>Environmental Health and Safety</td>
<td>10/22/2012</td>
<td>10/22/2012</td>
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<td>100</td>
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<td>M</td>
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<tr>
<td>Reed</td>
<td>Eric</td>
<td>Proj Coord, UPOD Prog</td>
<td>PT</td>
<td>8</td>
<td>Academic Partnerships</td>
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<td>10/24/2012</td>
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<tr>
<td>Yesko</td>
<td>Emily</td>
<td>Accountant II</td>
<td>PT</td>
<td>7</td>
<td>Controller</td>
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<td>10/31/2012</td>
<td>43,000.00</td>
<td>100</td>
<td>WH</td>
<td>F</td>
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</tbody>
</table>
STAFF SEPARATIONS/RETIREMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve 4 separations and retirements for the reporting period of October 1st, 2012 to October 31st, 2012.

STAFF SUMMARY

Of the 4 separations and retirements there are 2 (50 percent) females and 2 (50 percent) males. Demographics of the total group indicate 3 Caucasians (75 percent) and 1 African American (25 percent).

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.
<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Job Title</th>
<th>E Class</th>
<th>Grade</th>
<th>Org Title</th>
<th>Current Hire Date</th>
<th>Termination Date</th>
<th>Ethnicity</th>
<th>Gender</th>
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<tr>
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<td>Jeremy</td>
<td>Mgr Travel Study Abroad</td>
<td>PT</td>
<td>08</td>
<td>Academic Program Abroad</td>
<td>4/6/1998</td>
<td>10/5/2012</td>
<td>WH</td>
<td>M</td>
<td>TERM PERSONAL</td>
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<tr>
<td>Harris</td>
<td>Eric</td>
<td>Info Syst Spec, Dining Svcs</td>
<td>PT</td>
<td>06</td>
<td>Dining Admin</td>
<td>10/28/2007</td>
<td>10/12/2012</td>
<td>WH</td>
<td>M</td>
<td>TERM INVOLUNTARY</td>
</tr>
<tr>
<td>Gagern</td>
<td>Amanda</td>
<td>Production Kitchen Leader</td>
<td>FM</td>
<td>15</td>
<td>The Commons</td>
<td>8/26/2009</td>
<td>10/27/2012</td>
<td>WH</td>
<td>F</td>
<td>TERM PERSONAL</td>
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<tr>
<td>Coleman</td>
<td>Monique</td>
<td>Dir Veterans Services</td>
<td>AP</td>
<td>COOP2</td>
<td>Veteran Student Service</td>
<td>9/12/2011</td>
<td>10/29/2012</td>
<td>BL</td>
<td>F</td>
<td>TERM PERSONAL</td>
</tr>
</tbody>
</table>
RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to one (1) staff member: Karen Hansen, Administrative Secretary to the Director of Athletics, who retired on November 30, 2012.

STAFF SUMMARY

According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

______________________________  ____________________________
University Executive Officer  Date
President
The Department/Office of Athletics recommends the awarding of Emeritus Staff Status for the following retired staff member:

Name of Staff Member: Karen A. Hansen

Current Status at EMU: Administrative Secretary to the Director of Athletics

Date of Hire at EMU: 8-24-87   Retirement Date: 11-30-12

Number of Years at EMU: 25 yrs + (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Degrees/Institutions/Year: Baccalaureate: 

Masters:  

Doctoral:  

Please Attach a Brief Statement of Support to this Form and Two Recommendation Letters.

Recommended by:

Mike Malach
Department Head and/or Supervisor

Derrick L. Gragg
Executive Council Member

President

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form to Office of the President, 202 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Business and Finance Office.

8/13/12
November 7, 2012

To: Emeritus Staff Committee
From: Larry Gates, Director Dining Services
Re: Emeritus Staff Status for Karen Hansen

I am delighted to recommend Karen Hansen for the honor and privilege of Emeritus Staff Status. I have known Karen for the past 20 years. She worked in Dining Services for at least 10 of those years.

Karen is dedicated and committed to this university, staff, faculty and students. She has always had an interest in this university and its well-being. While in Dining Services, Karen encouraged many students to follow the rules from the book “All I really need to know I learned in kindergarten”. She encouraged students to follow basic moral values such as treating each other with respect at all times and to not take things that don’t belong to you. Some students considered Karen as a role model instead of a department secretary. Some students even went so far as to call her their mom away from home. Anytime they needed something they would call Karen.

While in Dining Services, Karen served on many committees and worked on several successful projects. Once such project was called the 2% Solution program where students would donate a meal to give to the less fortunate. This program made the local Ann Arbor News on many occasions. Karen was a member of the Division of Student Affairs Customer Service Team for five (5) years. She tirelessly worked with Dining Services on the food part of the 1995 first kick off campaign for the university Scholars event.

Karen also has been actively involved with the clerical union UAW 1975 as the president and other leadership roles. She has made a positive difference in this university over the years. One parent, from Jackson, MI, wrote Karen a thank you letter for helping her son. In her words, “Thank you for helping my son with his payroll issues. You went way beyond the call of duty. Thanks for being his Mom away from home. EMU is a better place because of you Karen.”
As I look over some of Karen's evaluations, I notice that they were consistently rated as superior, which is an accomplishment in itself. As the Director of Dining Services and former supervisor of Karen Hansen, I am pleased to recommend her for the Emeritus Staff Status here at Eastern Michigan University.

Thank you,

Larry Gates
Director
November 7, 2012

To Whom It May Concern:

I am honored to write this support letter of Emeritus status for Karen Hansen. Karen Hansen began her tenure with Eastern Michigan University in 1987 in the Business & Finance Accounting Department where I first met her. Karen was just as helpful in 1987 as she is today working in the Athletic Department.

Karen Hansen and I have been colleagues for years. Karen has been an ambassador of Eastern Michigan for over 25 years. She has volunteered in the Student Business Services, Dining Services, College of Education, and UAW1975, as their United Way Representative for Eastern Michigan University over the course of several years. She has worked with Food Gatherers over the years to help the hungry in the Ypsilanti area. Karen is also the Director of the Cliffs on the Point III Board at her condominium complex.

Karen has been an excellent liaison between our bargaining unit, UAW1975, and Eastern Michigan University since 1994 in her capacity as President.

Karen Hansen is one of the first CERT team members to be trained through the EMU CERT Team, Emergency Management, in June 2008. Karen has been active with CERT ever since that date. She completed the incident command course in 2008 and the FEMA Supervision test in 2011 with flying colors.

Karen has been active on numerous EMU Committees such as the Security Advisory & Advocacy Committee, Health and Safety, and the Public Safety Oversight Committee. She is currently the recording secretary of the Public Safety Oversight Committee.

Through the course of her tenure she continues to promote EMU and help clerical employees continue to train for their clerical careers. She maintains a positive image for all her colleagues. She offers continued support of anyone needing assistance whether it is a student, a co-worker, or a union member.
Even through Karen’s retirement she will remain TruEMU, advocate for UAW1975 and EMU, and will continue to support EMU endeavors.

Sincerely,

Anita Amrhien
Administrative Secretary for Public Safety
RECOMMENDATION

MONTHLY REPORT & MINUTES
STUDENT AFFAIRS COMMITTEE

ACTION REQUESTED

It is recommended that the Student Affairs Committee Agenda for December 6, 2012 and the Minutes of October 30, 2012 be received and placed on file.

STAFF SUMMARY

The December 6, 2012 agenda for the Student Affairs Committee includes an update on the Mental Health Awareness and Suicide Prevention Project, and an Alcohol and Other Drug Biennial Review Report.

In addition, several announcements will be made and a preview of upcoming events will be given.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date
Eastern Michigan University
Board of Regents
Student Affairs Committee

Thursday, December 6, 2012
10:00 a.m.
Room 201
Welch Hall

Agenda

1. Approval of October 30, 2012 minutes
   Regent Fitzsimmons

2. Update on Student Affairs Advisory Council and
   Student Government priorities, including:
      • Mental Health Awareness & Suicide Prevention Project
   Student Members
   of Student Affairs
   Advisory Council

3. Alcohol and Other Drug Biennial Review Report
   Kathy Walz

4. Announcements, including:
   • Preview of upcoming events
Regent Fitzsimmons convened the meeting at 10:00 am. Minutes of September 18, 2012 were approved as presented.

Student Government and Student Affairs Advisory Council Priorities
Bryan Michalowski reported that “Helping Hearts,” which is a new student organization, plans to provide assistance to students with disabilities who need help navigating the campus. They are in the beginning stages of volunteer recruitment.

Matthew Norfleet and Desmond Miller gave an update regarding the “EMU Dream Act.” Matthew and Regent Fitzsimmons have been working with the EMU Foundation Board of Trustees to develop a scholarship to fund the out-of-state tuition difference for undocumented Michigan students. They will continue to meet with the Foundation Board to develop criteria for this scholarship and will present this information at the February 2013 Board of Regents meeting.

Student Government’s Civic Engagement Initiative is in its final stages. 1,040 EMU students registered to vote in the 2012 election, Times Talks discussions occurred, live presidential debate screenings were held, a mock debate with EMU political science professors was organized and busses will be shuttling students to vote at local polls. An election party will be held on November 6, 2012. Students will be able to enter a raffle for an iPad mini by predicting the outcome of the election. Programming
for these events was accomplished through collaboration with several departments including Campus Life, the Academic Service Learning Center and Vision.

Student Government continues to work with EMU administration regarding AATA Bus Passes. John Lumm, CFO, reported that these passes would allow all EMU students unlimited access to the AATA system for a minimal or no cost, but would cost the university between half a million and one million dollars per year. This will be part of the budget discussion for 2013-14, with possible implementation in Fall 2013. One potential way to cover the cost is to add approximately 93 cents per credit hour. A program like this would allow easier use of the U of M libraries under the EMU – U of M reciprocity agreement and ease parking congestion on campus. It is also environmentally friendly.

**CORE National Alcohol and Drug Survey and Student Alcohol Awareness Campaign**

Kathy Walz, Eric Ward and Felicia Mitrovich presented the CORE National Alcohol and Drug Survey and the EMU Student Alcohol Awareness Campaign. The CORE survey was distributed to 7,000 students in February 2012. 454 students took the survey, which measures alcohol and other drug usage, as well as attitudes and perceptions among college students. 72% of students indicated that they are aware of the alcohol policy at EMU. The data indicates that alcohol appears to be the preferred substance to use, with 18.5% of students using alcohol three or more times per week. 85% of EMU students reported that they do not let alcohol affect their education. This information can be used to determine the best way to help students adjust to college, and it drives EMU Wellness Center’s programming.

A collaborative social norms campaign was designed with Dr. Jeff Schultz’s Winter 2012 HLED 490 – Drug Use and Abuse class. The goal was to reduce high-risk drinking of first-year students by fostering normative attitudes regarding alcohol use. Many items were developed, including door hangers for the residence halls, coasters distributed in local bars, bottled water which was handed out at Homecoming, a large display board located in the Student Center and t-shirts. **0-1-3**, which stands for 0 alcohol if you are under 21, pregnant or driving; 1 drink per hour; and no more than 3 drinks in a 24 hour period, was printed on these items.

The final segment of this campaign will begin before Thanksgiving. Posters will be placed around campus to remind students to refrain from drinking and driving. Students also have the opportunity to sign a pledge that they will not drink and drive.

While the data suggest that alcohol is the preferred substance to use, student behavior indicates that marijuana use is on the rise. Medical marijuana use is not allowed on campus. If an EMU student is charged with using marijuana, they may be required to take a class as part of the sanctions.

Matthew Norfleet asked Kathy Walz to share information about the Medical Amnesty Awareness Campaign, which was a collaborative effort with the residence halls. Four presentations were held. The goal was to educate students about alcohol and its effects. Question and answer sessions were held at the end of the presentations.
Announcements

- Allison Barkel was introduced as the co-chair of the Student Affairs Advisory Council.
- Desmond Miller and Allison Barkel shared Homecoming 2012 highlights.
- Brittany Galloway and Trevis Harrold discussed 2012 Black Homecoming events.
- Cherese Dafney shared details about the Greek Opening Convocation.
- Brittany Galloway shared events that occurred during Latino Heritage Month.
- Himaja Ramayanam shared events that have been planned by the International Student Organization.
- Matthew Norfleet announced that Club Halle, with extended library hours; AIDS awareness week; and a “No-Bias” event will occur in the next few weeks.
- Melissa Ginotti gave a preview of upcoming events, including the U.S. Army Field Band and Chorus concert, Greek Leadership Academy, Native American Fall Feast, 2012 Election Party, SK Annual Turkey Trot, Times Talks, Spirit Rally, EMU-CMU Football Game, free Thursday Late Night Lounges, free Friday night movies, and International Week in November.

The meeting adjourned at 10:44am.

Respectfully submitted,

Michele Rich
Student Affairs Committee Recording Secretary
MENTAL HEALTH
AWARENESS AND SUICIDE
PREVENTION WEEK

Steering Committee:
Bryan Michalowski, Disability Resource
Center Representative
Mimi Bass, Office Manager, Buell Hall
Ellen Gold, Assistant Vice-President, Student
Well-Being

MISSION STATEMENT

- Our mission is to educate our campus constituents on the importance of mental health awareness and suicide prevention and the role it can play in suicidal thoughts.
GUIDING POINTS

- Serve as guide for creating positive change

- Inspire action

- Turn the tide on suicide

GOALS

- Establish a long-term campaign of continuous education on the effects of mental health and the importance of knowledge and positive action.

- Develop a student wellness board and council to carry out and promote this campaign for future years.
NOVEMBER 15, 2012 AGENDA (IDEA MEETING)

- How this campaign came about
- Mission, Guiding Points, and Goals
- Introductions
- IDEA TIME! Brainstorming!
- Resources and outside help
- Marketing
- Announcements (LBC credit, grant proposal, invitation to Dec 6th SAC meeting)
- Preliminary delegation of tasks
The Importance of Mental Health Issues on Campus

• Students with mental health issues struggle with unique challenges that may negatively impact their academic, occupational, and interpersonal functioning.

• Students with mental health issues continue to deal with significant stigma that may prevent them from seeking services.

• Suicide is the second leading cause of death among college students (Centers for Disease Control).

• Thus, services aimed at prevention and intervention are necessary in order to help our students and community.
EMU Mental Health: What do we know?

EMU Student Population
N = 23,441
(Fall 2011)

Note: Institutional Research and Information Management (IRIM) matriculation data
EMU Mental Health: What do we know?

Mental Health and Counseling Student Survey (CampusLabs Data)

- Benchmarking study administered by CampusLabs
- Non-clinical, undergraduate sample of students
- Utilized the Counseling Center Assessment of Psychological Symptoms (CCAPS) and the Standardized Data Set (SDS)
- 521 undergraduates participated (17.4% response rate)*

In terms of institution participation, 5 institutions participated in 2012 & 53 institutions in 2010

Note: 3,000 undergraduates received survey
College Mental Health Survey
CCAPS Means

<table>
<thead>
<tr>
<th>CCAPS Question</th>
<th>Spring 2010</th>
<th>Spring 2012</th>
<th>EMU 2012</th>
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<tbody>
<tr>
<td>There is a history of abuse in my family</td>
<td>0.45</td>
<td>0.59</td>
<td>0.70</td>
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<td>I have thoughts of ending my life</td>
<td>0.29</td>
<td>0.36</td>
<td>0.48</td>
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<tr>
<td>I have thoughts of hurting others</td>
<td>0.22</td>
<td>0.22</td>
<td>0.29</td>
</tr>
<tr>
<td>I experience nightmares or flashbacks</td>
<td>0.69</td>
<td>0.73</td>
<td>0.86</td>
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<tr>
<td>I purge to control my weight</td>
<td>0.18</td>
<td>0.22</td>
<td>0.34</td>
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</table>

Note: 0 = “not at all like me” to 4 = “extremely like me”
Statistically significant, p < .05

College Mental Health Survey
CCAPS Subscale Data

For the 25 questions where there was a significant difference, the EMU sample was always more distressed when compared to the national samples.
Mental Health Assessment Efforts

The CampusLabs study was aimed at examining a non-clinical student sample.

We can compare the CampusLabs data to information we have from clinical samples:

- EMU routinely participates in the National Collegiate Health Assessment which provides information on multiple student health-related issues.

- CAPS participates in an ongoing study which tracks counseling clients' data.

Collegiate Mental Health Data

The Center for Collegiate Mental Health (CCMH) continually tracks data; they published findings in 2011 for their annual report:

- Students seeking treatment at counseling centers

- 97 different institutions represented

- 59,000 to 70,000 students in sample

- Utilized the Counseling Center Assessment of Psychological Symptoms (CCAPS) and the Standardized Data Set (SDS)
EMU CAPS Data

- Over 2,500 unique students since 2009
- Treatment-seeking (clinical) sample
- Utilized the Counseling Center Assessment of Psychological Symptoms (CCAPS) and the Standardized Data Set (SDS)
### SDS Comparison Summary

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<th></th>
<th>CCMH</th>
<th>EMU CAPS</th>
<th>CampusLabs non-clinical n = 501</th>
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<tbody>
<tr>
<td>Attended Counseling</td>
<td>45.2%</td>
<td>58.1%</td>
<td>41.9%</td>
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<tr>
<td>Taken a prescribed medication</td>
<td>31.0%</td>
<td>41.0%</td>
<td>27.7%</td>
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<tr>
<td>Been hospitalized</td>
<td>7.0%</td>
<td>15.5%</td>
<td>8.0%</td>
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<td>Seriously considered attempting suicide</td>
<td>23.8%</td>
<td>37.5%</td>
<td>30.0%</td>
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<tr>
<td>Made a suicide attempt</td>
<td>7.9%</td>
<td>15.4%</td>
<td>9.3%</td>
</tr>
</tbody>
</table>

Note: Responses were pooled: "prior to college" + "after starting college" + "both"
Mental Health Projections at EMU

• 7,008 students have considered suicide

• 2,180 students have made a suicide attempt

• 1,875 students have been hospitalized for mental health issues

Projections are based on Non-clinical % (CampusLabs) x Fall 2011 enrollment data (23,441)

Next Steps

• As a community, we need to continue to find ways to prevent, assess, and intervene to help students who struggle with mental health issues.

• In addition to providing clinical services, we need to continue to raise awareness about mental health in order to reduce stigma on campus.
References


2012 EMU Alcohol and Other Drug (AOD) Biennial Review

Complying with the Drug-Free Schools and Campuses Regulations

2012 Biennial Review Committee

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
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<tbody>
<tr>
<td>Kathy Walz</td>
<td>Chair, Program Coordinator, The Wellness Center</td>
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<tr>
<td>Pavel Rusin</td>
<td>EMU Alumnus</td>
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<tr>
<td>Alecia McNeal</td>
<td>Student Program Assistant, The Wellness Center</td>
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<tr>
<td>Mary Linblade</td>
<td>Associate Director, Academic Human Resources</td>
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<td>Ellen Gold</td>
<td>Assistant VP, Student Wellbeing</td>
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<td>Perry Francis</td>
<td>Faculty Representative</td>
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<tr>
<td>Robert Heighes</td>
<td>Executive Director, Public Safety</td>
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<tr>
<td>Jesus Hernandez</td>
<td>Director, Office of Student Conduct and Community Standards</td>
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<tr>
<td>Casey Jordan</td>
<td>Program Coordinator, Greek Life</td>
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<tr>
<td>Marney Buss</td>
<td>Director, Residence Life</td>
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<td>Cynthia VanPelt</td>
<td>Director, Financial Aid</td>
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<tr>
<td>Stephanie Robinson</td>
<td>Director of Benefits Programs, Human Resources</td>
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<td>Kevin Devine</td>
<td>Director, Student Media</td>
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<td>Gloria Hage</td>
<td>General Counsel, Legal Affairs</td>
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<tr>
<td>Steve Nordwall</td>
<td>Head Athletic Trainer, Athletics</td>
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<td>Matthew Norfleet</td>
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<td>Alyssa Jones</td>
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Biennial Review

Requirement of the 1989 amendment to the Drug Free Schools and Campuses Act (part 86)

Purpose of the Biennial Review

- To review current Alcohol and Other Drug (AOD) Policies
- To determine the effectiveness of AOD programs and to implement any changes if necessary
- To ensure that the disciplinary sanctions for violating standards of conduct are enforced consistently
Eastern Michigan University's two policies

- Board of Regents Policy
- EMU Alcohol and Other Drug Policy and Programs

Board of Regents Policy

- Located in the Board Policies manual (Employment and Affirmative Action section, chapter 3.7.2)

- Sets up the framework for what is to be included in the EMU Alcohol and Other Drug Policy and Prevention Program Document
EMU Alcohol and Other Drug Policy and Prevention Program Document

- The actual document that is required to be distributed to all students, faculty and staff

Review Process

- All committee members reviewed our existing policies and implementation strategies to determine compliance and provided suggestions for improvement

- All committee members shared AOD educational programs offered on campus
Board of Regents Policy Recommendations

- At the present time we are in compliance
- Minor revisions are necessary to modify position titles
- Revision required to include medical amnesty

EMU Alcohol and Other Drug Prevention Program and Policy Document

Policy Addition: Medical Amnesty

The purpose of the EMU medical amnesty policy is to remove barriers and increase the likelihood that students who require emergency medical assistance as a result of high risk alcohol consumption will seek and receive the medical attention they need. The Michigan medical amnesty law is designed to promote responsible decisions and protects minors from receiving a minor in possession charge if they seek medical help for themselves or another person.
EMU AOD Policy and Distribution Recommendations

- Coordinate notification to students, faculty and staff through IT, HR and UHS
- Medical Amnesty will be added to policy
- Strengthen distribution of the policy by:
  1. Electronic Distribution
  2. Paper Distribution

Highlights

- Medical Amnesty committee met and proposed amendment changes to the Student Conduct Code regarding high risk alcohol consumption in response to state legislation.
- Educational sessions sponsored by Student Government, Residence Life, Student Conduct and Community Standards and The Wellness Center provided students with information regarding Medical Amnesty
Highlights

- The Wellness Center received a grant from Prevention Network for a Social Norms campaign targeting alcohol use among incoming freshman.
- Greek Life Alcohol Safety Seminar (GLASS) continues to be an essential part of the Greek experience at EMU working towards a healthier community via sober monitors.
- Athletics continues to conduct AOD specific educational programs each semester for all athletes.

Official Review Document is held at University Health Services

Copies are available upon request
THANK YOU!

- Any questions/concerns?
RECOMMENDATION

ATHLETIC AFFAIRS COMMITTEE

ACTION REQUESTED
Working agenda for December 6, 2012 and October 30, 2012 minutes to be received and placed on file.

STAFF SUMMARY
- EMU Student-Athlete Graduation Rate and APR Report
- EMU Sport Update/MAC Update
- Athletic Fundraising Update
- Good News from Athletics

FISCAL IMPLICATIONS
To be determined

ADMINISTRATIVE RECOMMENDATION
The proposed Board action has been reviewed and is recommended for Board approval.

Derrick L. Gragg, Ed.D.
Director of Intercollegiate Athletics
Date: December 6, 2012
BOARD OF REGENTS

ATHLETIC AFFAIRS COMMITTEE
Tuesday, December 6, 2012
201 Welch Hall
9a.m.

AGENDA

A. Approval of the October 30, 2012 Minutes
B. EMU Student-Athlete Graduation Rate and APR Report
C. EMU Sport Update/MAC Update
D. Athletic Fundraising Update
E. Good News from Athletics
Members:
Regents: Chair Mike Hawks, James Stapleton and Roy Wilbanks
Athletics: Dr. Derrick Gragg, Director of Intercollegiate Athletics

The Athletic Affairs Committee meeting was called to order at 9:01 am, by Regent Mike Hawks

Motion made to accept the September 18, 2012 minutes. Motion carried.

Dr. Gragg introduced Chris Hoppe....

Compliance Program Update/Review
Chris Hoppe, Associate Athletic Director for Compliance provided an NCAA Compliance update for the group. He discussed “all things compliance.” Chris is in his second year here after serving as the Assistant AD for Compliance Services and Sport Administrator at Robert Morris University. He has also worked at San Diego State University as well as his Alma Mater the University of Wisconsin. Chris thanked Melody Werner for laying down such a sound base for him to work from. (See attached) Chairman Hawks asked who the support person from EMU is. Chris informed chair Hawks that Mike Paciorek will reach out to them whenever he is needed.

EMU Sport and MAC Update
- The EMU Rowing program has joined the Colonial Athletic Association (Buffalo, Boston U, Old Dominion, George Mason, Northeastern, Drexel, Delaware)
- Wrestling – MAC accepted 3 affiliate members: University of Missouri, Northern Iowa and Old Dominion (who we will also be playing in a home and home football series in 2014 and 2015). These additions will help increase the national profile of MAC wrestling.

- Men’s and Women’s MAC Cross Country championships to took place this past Saturday at the University of Buffalo. The men captured their third consecutive MAC championship. Notably, this program has won the MAC Championship 7 of the last 8 years. Congratulations to Coach John Goodridge, who now has 8 MAC XC championships, which is second in school history to the legendary Bob Parks who has 9. Coach Goodridge was also named MAC Coach of the Year for the 3rd consecutive year. This is the 7th time he has earned the Coach of the Year honor for Cross Country. Senior Terefe Ejigu continued to etch his place in the EMU record books, as he paced the Eagle runners once again in 2012 to earn his second individual title with a winning time of 24:44.5. For Ejigu, it closes out his MAC Championship career with one runner-up
finish, two titles, three All-MAC first team honors and three MAC Championships. He has also been the MAC indoor track MVP the past two years.

- Reese and Jacoby Cup standings – Right now we are ranked 1st on the men’s side in the Reese Cup standings thanks to our XC team. We are currently ranked 4th on the women’s side with XC’s 5th place finish and Soccer’s 3rd place finish. Soccer had one of the biggest turnarounds in program history by finishing 2nd in the West Division and missed out on the division championship by only one game. The team finished 8-3 in the MAC after going only 3-8-1 last season. Hosted a quarterfinal game on campus this past Sunday and lost in triple overtime 2-1. Congratulations to Scott Hall, his staff and of course, the student-athletes for their great turnaround. It should also be noted that they only have one senior on the team, which bodes well for the future of that program.

Fundraising Update: Nikki Borges reviewed the fundraising activities that took place during the past couple of weeks including the football locker room recognition ceremony, as well as the tennis facility ribbon cutting. She explained how we are “Building The Pipeline”. Regent Hawks thanked Nikki for all her hard work. (See attached)

Good News from Athletics:
- We are very excited about our basketball programs that both start with exhibition play on this Friday. Lindy’s Magazine, a national basketball publication has ranked our MBB team 1st in our division for the pre-season (certainly a first in program history)
- Women’s Basketball will be playing two very big games here on campus at the Convocation Center soon: Michigan State (Nov. 15th) and UM (December 4th); please come out and support the team and first-year head coach Tory Verdi
- Both the men’s and women’s Basketball programs will celebrate this past season’s success with pre-game ring ceremonies where the championship banners will be raised in the Convocation Center (WBB game Nov. 6th 7 p.m. and MBB game Nov. 9th at noon on “Education Day” where local elementary school students attend the game)

- FOOTBALL – Several football student-athletes have been recognized by the conference office as well as nationally during the past three weeks:
  - Bronson Hill – National Running Back of the Week and MAC Player of the Week for his performance versus Toledo and was also named MAC Scholar of the Week
  - Garrett Hoskins was named the John Mackey National Tight End of the Week for his performance against Army where he caught 7 passes for 158 yards and a touchdown
Quarterback Tyler Benz was named MAC Division Offensive Player of the Week after his performance versus Army where he threw for 369 yards passing and 5 touchdown passes. Tyler also received a MAC Scholar of the Week recognition.

- SOFTBALL TEAM – recognized by the National Fastpitch Coaches Association as one of the top all-academic teams in the country with the 9th best team GPA in the country. This is the 9th straight year that the team has been ranked in the top 20.

- JIM STREETER’S retirement – Congratulations to Jim, a 39 year veteran of the athletics department’s sports information office, where he served 37 years as the Director.

*Lastly on a much sadder note, Dr. Gragg offered sincere condolences to the family of Jermaine Jenkins, former EMU football student-athlete who passed away on October 6 at 26 years of age. Regent Hawks asked if there were any questions.

Athletic Affairs Committee adjourned at 9:36 am.

Respectfully submitted,

Karen A. Hansen
Administrative Secretary
Intercollegiate Athletics
NCAA Division I
Academic Progress Rate (APR)

December 6, 2012
Board of Regents
Athletic Affairs Committee

APR Refresher

- Academic Progress Rate is
  - Retention + Eligibility

- (Student Athlete is eligible for competition and is enrolled full time.)
Simple Calculation

- Two available points for each student on athletics aid, each academic term:
  - Student is eligible for next term = One point
  - Student is enrolled full-time = One point

- Points earned
  Points possible \times 1000 = team's APR score

Example:

- 15 (students on aid) \times (4 possible points)
  = 60 possible points

- 6 unearned points = 54 earned points

  - Therefore:

- \frac{54}{60} = \frac{.9 \times 1000}{900} = 900 (APR score)
The old APR:

- Teams that met the 925 cut off were not penalized.

925

If team scored lower than 925:

- Lost one scholarship for one year for each student who was not eligible and not retained

- "0 for 2's"
New APR

- The cut score is moving from 925 to 930.

Penalties

- A team must be at 930< to be eligible for post-season play.
  - This includes individual and team sports.
  - Absolutely NO post-season play allowed unless team’s APR is 930 or greater.
And...

- In addition to the loss of post-season play there are three levels of additional penalties:

Level one:

- Deduct four hours/one allowable practice time day per week (to be replaced with mandatory academic activities)
  - Results in 16 hours vs. 20 hours per week
  - Results in 5 days vs. 6 days per week
Level two:

- Deduct four hours/one allowable practice time day per week (to be replaced with mandatory academic activities)
- PLUS
  - Spring football season eliminated
- OR
  - 10% loss of contests and length of season

Level three:

- Deduct four hours/one allowable practice time day per week (to be replaced with mandatory academic activities)
- PLUS
  - Spring football season eliminated
- OR
  - 10% loss of contests and length of season
- PLUS
PLUS... 

- "Menu of penalties"
  - Financial aid (any amount, any type)
  - More practice penalties
  - More contest reductions
  - Restricted membership
  - Coach specific penalties, including game and recruiting restrictions
  - Multi-year postseason competition ban

Transition to new APR

- 2012-2013 and 2013-2014
  - Post season participation requires 900 APR

- 2014-2015 and beyond
  - Access to postseason requires 930 APR
So, how are we doing?

Men’s multi-year score

- Baseball: 965
- Basketball: 950
- Cross Country: 955
- Golf: 971
- Football: 934
- Swimming: 969
- Indoor Track: 909*
- Outdoor Track: 916*
- Wrestling: 970
Men’s Track*

- An academic improvement plan has been created and implemented

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Women’s multi-year score

- Basketball: 979
- Cross Country: 1000
- Rowing: 982
- Golf: 977
- Gymnastics: 995
- Soccer: 975
- Swimming: 988
- Tennis: 992
- Track (Indoor): 984
- Track (Outdoor): 984
- Softball: 989
- Volleyball: 1000
Average APR for Men’s Sports

948

Average APR for Women’s Sports

987
Graduation Rates

- Entering class 2005-2006
  - 60%

- Student-athlete Graduation Success Rate
  - 74%

What works?

- Competent, specialized and continuous advising for student-athletes
- Individual meetings with Learning Specialists
- Mentoring relationships
- Coach support
- Culture of academic excellence
- Academic support through graduation
EMU MAC Athletic History  
(A Snapshot)

- EMU’s athletics program will be competitive in the Mid-American Conference and at the NCAA regional and national level.
- MAC Member since 1973 (39 Years)
- Mid-American Conference (MAC) Championships
  - 117 Championships Overall
    - Men's Programs – 95 MAC Championships
    - Women’s Programs – 22 MAC Championships
2012 Fall Athletics Recap

- Men's & Women's Cross Country
- Volleyball
- Women's Soccer
- Football
- Reese/Jacoby Trophy standings

Men's/Women's Cross Country

- 17th Mid-American Conference Cross Country Championship in program history

- MAC Head Coach of the Year
  - John Goodridge 3rd consecutive and 8th overall, second only to Bob Parks whose teams captured 9 championships

- Women's Team - 5th place finish
Women’s Volleyball

- 18-14 Overall; 8-8 in the MAC
- 12th-straight Mid-American Conference Volleyball tournament appearance by EMU
- Iaquaniello Named All-MAC First Team For Third Straight Season
- Finalist for National Senior Class Player of the Year – Rachel Iaquaniello

Rachel Iaquaniello

2012 Finalist
Women’s Volleyball
RACHEL IAQUANIELLO - EASTERN MICHIGAN

VOTE for RACHEL
at seniorCLASSaward.com
Women's Soccer

- One of the most successful 1-year turnarounds in school history
- Team placed third overall in the Mid-American Conference and second in the West Division
- 8-3-0 in MAC competition (3-7-1 in 2011)
- 3 All-MAC Players for the season (2 First-Teamers and 1 Second-Teamer)

Football

- Recap of past season: Schedule, injuries, etc.
- Current coaching and auxiliary staff members
- Offensive/Defensive production vs. MAC opponents; team stats
- Returning Student-Athletes
- Upcoming and future recruiting classes
- Immediate team goals (1-2 year goals)
- Overall philosophies for success based on recruiting, scheduling, etc.
2013 Football Schedule

- August 31 - vs. Howard
- September 7 - @ Penn State
- September 14 - @ Rutgers
- September 21 - vs. MAC Opponent
- October 12 - @ Army

2013 Football Schedule

- MAC West Opponents
  - Home: Ball State, Western Michigan
  - Away: Central Michigan, Northern Illinois, Toledo
  - MAC East Crossover Opponents TBA
Future Non-Conference Games

- 2014: Morgan State, Old Dominion, Florida, Michigan State
- 2015: Old Dominion, Wyoming, Army
- 2016: UNC-Charlotte, Wyoming, Army, Michigan State
- 2017: UNC-Charlotte, Army

Other Highlights

- Men’s Basketball posted 4-0 record in the Inaugural George Gervin “Iceman” Classic
- Women’s Basketball hosted Michigan State on November 15th
- Men’s Basketball hosts Purdue, Dec. 8th
- Women’s Basketball hosts Michigan, Dec. 11th
Thank You Karen!!!

"From the youngest freshman to the oldest co-worker, I love the people and enjoy the community atmosphere."

QUESTIONS?
RECOMMENDATION

MONTHLY REPORT
FACULTY AFFAIRS COMMITTEE

ACTION REQUESTED

It is requested that the Faculty Affairs Committee Agenda for December 6, 2012 be received and placed on file and the Minutes of the October 30, 2012 meeting be received and placed on file.

STAFF SUMMARY

The topic for the December 6, 2012 Faculty Affairs Committee meeting is an update on the Physician’s Assistant Program.

FISCAL IMPLICATIONS

There is no fiscal impact.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.
AGENDA

Regular Agenda Items

Monthly Report and Minutes (*Regent Parker, Chair*)

Discussion Topic

“Update on Physician’s Assistant Program”
EASTERN MICHIGAN UNIVERSITY
BOARD OF REGENTS

FACULTY AFFAIRS COMMITTEE MINUTES

October 30, 2012
10:00-10:45 p.m.
205 Welch Hall

Attendees (seated at tables): S. Bentrum, M. Bretting, R. Bullard, D. Clearwater, M. Evett, Regent Fitzsimmons, P. Francis, S. Ginsberg, B. Jones, S. Moeller, S. Norton, Regent Parker (Chair), M. Rahman, K. Saules, Provost Schatzel and Regent Sidlik (Vice Chair).


Regent Parker opened the meeting at 10:00 a.m.

Monthly Report and Minutes (Regent Parker, Chair) (Section 8)

Regent Parker requested that the Faculty Affairs Committee Agenda for October 30, 2012 and the Minutes of the September 18, 2012 meeting be received and placed on file.

Discussion: Clinics

Sheila Bentrum, Clinic Coordinator, Speech and Hearing Clinic; Perry Francis, Coordinator, Counseling Clinic; Sarah Ginsburg, Program Coordinator, Speech Language Pathology and Karen Saules, Director, Psychology Clinic explained the role of their clinics and their importance to the community.

The clinics work collaboratively in a holistic manner to provide the best care for every client. Clinics are part of the pre-professional programs, and are used to educate and train students to be licensed professional healthcare givers. Clinics allow students to transition their classroom knowledge to clinical skills at the same time as providing low cost, high quality services to an underserved population. In the past 5 years, students in Speech-Language Pathology had a 100% first-time pass rate on their national professional exam, and 100% post-graduation employment rate in their field. Psychology students have a 96% success rate on the national level for internship matches. Challenges facing the clinics are recruiting and retaining experienced faculty in a scarce market, and the limited availability of high quality external internships for the students.

The Regents asked how the Board could help. Panelists responded that they have infrastructure needs, in order for us to provide proper care for our patients and proper supervision and mechanical needs (recording equipment is out of date and switching room is breaking down). They have old refresh computers, ones that have been handed down from others. They need network computers and proper programs for charting, to bring us up to the standards by next year. The Regents asked how much money do you need? Dr. Francis said $100,000. The Regents asked for a list of needs for the clinics. Regent Sidlik also added the possibility of fundraising for the clinics needs.
Regent Parker thanked all and adjourned the meeting at 10:45 a.m.

Respectfully submitted,

Debbie Clearwater
Executive Assistant
Academic and Student Affairs
MONTHLY REPORT
EDUCATIONAL POLICIES COMMITTEE

ACTION REQUESTED

It is requested that the Educational Policies Committee Agenda for December 6, 2012 and the Minutes of the October 30, 2012 meeting be received and placed on file.

SUMMARY

The primary items for the December 6, 2012 Educational Policies Committee meeting include: (1) Emeritus Faculty Recommendations, (2) Faculty Appointments, (3) Athletic Training Education Degree Name Change, (4) Proposed Modification to the Fall 2013 Calendar, (5) Board Policy Update: Undergraduate Academic Standing (6.2.1.6), (6) Charter School Board Appointments.

FISCAL IMPLICATIONS

The fiscal impact of the actions taken is listed in the appropriate sections and in the Board minutes.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date
Minutes (Regent Sidlik)

Monthly Report (Rhonda Longworth)

Consent Agenda Items
Emeritus Faculty Recommendations (Rhonda Longworth)
Faculty Appointments (David Woike)

Regular Agenda Items
Athletic Training Education Degree Name Change (Rhonda Longworth)
Proposed Modification to Fall 2013 Calendar (Rhonda Longworth)
Board Policy Update: Undergraduate Academic Standing (6.2.1.6) (Rhonda Longworth)
Charter School Board Members Appointments (Malverne Wilborne)

Discussion Topic
Retention Update (Kim Schatzel, Rhonda Longworth, Bin Ning)
Grant Thornton Admissions Processing Project (Kevin Kucera)
EDUCATIONAL POLICIES COMMITTEE MINUTES

October 30, 2012
9:00 a.m. – 9:45 a.m.
205 Welch Hall

Attendees: (seated at tables) J. Carroll, D. Clearwater, Regent Fitzsimmons, R. Longworth, Regent Parker (Vice Chair), Provost Schatzel, Regent Sidlik (Chair), M. Winborne and D. Woike.


Regent Parker convened the meeting at 9:00 a.m.

Report and Minutes (Section 9)
Regent Parker requested that the Educational Policies Committee Agenda for October 30, 2012 and the Minutes of the September 18, 2012 meeting be received and placed on file.

Emeritus Faculty Status (Section 1)
Dr. Rhonda Longworth, Associate Provost and Associate Vice President for Academic Programming and Services, recommended that the Board of Regents grant Emeritus Faculty Status to two (2) former faculty members: Dr. Sharon Erenburg, Department of Economics and Dr. Sue Grossman, Department of Teacher Education.

Academic Affairs Administrative/Professional Appointments/Transfers (Section 2)
Dr. David Woike, Interim Assistant Vice President for Academic Affairs, recommended that the Board of Regents approve four (4) Administrative/Professional appointments and two (2) Administrative/Professional transfers at the rank and effective date shown on the listing provided to the Board.

Commencement Speaker and Honorary Degree Recipients (Section 10)
Dr. Kim Schatzel Provost and Vice President recommended that the Board of Regents approve Mr. Howdy S. Holmes, former driver in the CART Championship Car series and President of Chelsea Milling Company, as Commencement Speaker at the Sunday, December 16, 2012 commencement ceremony. In addition, she recommended that the Board award an honorary Bachelor of Science and honorary Doctor of Business Administration to Mr. Holmes.

Provost Schatzel recommended that the Board of Regents award an honorary Doctor of Education to Mr. Phil Jenkins, philanthropist and founder of Sweepster, Inc. at the Sunday, December 16, 2012 commencement ceremony.

Board Policy Update: Degrees, Certificates and Requirements for Graduation 6.1.1 (Section 11)
Dr. Rhonda Longworth, Associate Provost and Associate Vice President for Academic Programming and Services, recommended that the Board of Regents approve a modification to Board of Regents Policy 6.1.1 Academic Programs and Requirements, Degrees, Certificates and Requirements for Graduation.
The proposed policy revision updates the summary listing of all degree awards to reflect degree and certificate awards approved by the Board of Regents since the last revision of the policy. It also updates information regarding teacher certification to reflect current certification processes and requirements. The revision also clarifies details surrounding degree audit and graduation.

**Board Policy Update: Undergraduate Grades and Academic Progress (6.2.1.3) (Section 12)**

*Dr. Rhonda Longworth, Associate Provost and Associate Vice President for Academic Programming and Services,* recommended that the Board of Regents approve a modification to Board of Regents policy 6.2.1.3 Undergraduate Grades and Academic Progress.

The proposed policy revision would add letter grades at each level of award to reflect when a grade was awarded in an honors section of a course. The revision also incorporates the changes of ‘E’ grades to ‘F’ grades approved last year in a separate action of the Regents. Finally, the revision clarifies the letter grade designations available and printed on transcripts for audit grades, pass/fail awards as they relate to teacher certification course sections, and grades under the academic forgiveness policy.

**New Charter Awards (Section 13)**

*Dr. Malverne Winborne, Director of Charter Schools,* recommended the approval and authorization of the execution of a contract to charter a public school academy to Boggs Educational Center, Detroit Public Safety Academy and Global Tech Academy. In addition, he recommended authorizing the university president to execute a contract to charter as a public school academy and related documents between these entities and the Eastern Michigan University Board of Regents.

Before the execution of the contract, the university president or designee will affirm that all terms of the contract have been agreed upon and each of these entities is able to comply with all terms and conditions of the contract.

It is anticipated that these charter contracts will be effective July 1, 2013 and these schools will open in Fall 2013.

**Charter School Board Members Appointments (Section 14)**

*Dr. Malverne Winborne, Director of Charter Schools* recommended the Board of Regents appoint Felicia Calvo to a three-year term on the Board of Directors of the Academy for Business and Technology; Rupert S. Cannonier to a three-year term on the Board of Directors of Commonwealth Community Development Academy; Karl D’Abreu and William Guess to two-year terms and Stathia McNally to a three-year term on the Board of Directors of Gaudior Academy; Denise Bennett and Floyd Jean Webb to three-year terms on the Board of Directors of Dr. Joseph F. Pollack Academic Center of Excellence. These board appointments are ratifications of recent exigent appointments made by the Charter Schools Office and approved by Chairman Roy Wilbanks on, October 11, 2012.

**Special Topic Discussion on “Update on Advising and Retention”**

*Dr. Rhonda Longworth, Associate Provost and Associate Vice President for Academic Programming and Services,* gave a presentation on Student Success/Recruitment and Retention Efforts. This included an update on the status of previous programs funded by the Board of Regents. Also discussed was the impact of these and other factors (such as mandatory study tables) on student persistence, success and graduation. The upcoming alignment of the University’s academic and Financial Aid probation policies and their projected impact on retention levels were discussed. Finally, we heard an update on planned efforts to continue improvements in these areas including the new advising center and ways we are leveraging social media and new technologies to enhance advising and graduation efforts.
Committee Assignments and Follow-Up

Rhonda Longworth: Follow up with continued reports on advising and retention.

Regent Sidlik thanked those in attendance, and adjourned the meeting at 9:45 a.m.

Respectfully submitted,

Debbie Clearwater
Executive Assistant
Academic Affairs
RECOMMENDATION

APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS

ACTION REQUESTED
It is recommended that the Board of Regents appoint Sally Contreras to a three-year term on the Board of Directors of the Academy for Business and Technology; Patricia Berry and Theodore Layher to three-year terms on the Board of Directors of Ann Arbor Learning Community; LaTanya Beanum to a three-year term on the Board of Directors of Gaudior Academy; and Richardo Harrison to a two-year term on the Board of Directors of Hope Academy.

STAFF SUMMARY
According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

Academy for Business and Technology
Sally Contreras served as Secretary on the Board of Directors of the Academy for Business and Technology from 12/17/2009 to 12/17/2012 and is seeking another term. She is a teacher aide at Edmonson Elementary School in Detroit. She was employed as a special needs assistant at Vistas Nuevas Head Start in Detroit for five years. Contreras earned an Associate’s degree from Wayne County Community College.

Ann Arbor Learning Community
Patricia Berry is a Director of Stewardship Programs at the University of Michigan in Ann Arbor, Michigan. She has a Bachelor of Arts in Comparative Literature from Fordham University. She is skilled in Major Gifts Fundraising, Donor Relations, Stewardship, Negotiations, Conflict Resolution and Business Systems Implementation.

Theodore Layher served as Secretary on the Board of Directors of Ann Arbor Learning Community from 12/16/2010 to 12/16/2012 and is seeking another term. He is a software developer at Menlo Innovations, LLC, located in Ann Arbor. Prior to this, he worked as a Web specialist for Forest Health Services. Layher earned a Bachelor of Science degree in computer science at Eastern Michigan University in 1997. He has multiple computer software skills and has spoken at various venues regarding his expertise.

Gaudior Academy
LaTanya Beanum served as President on the Board of Directors of Gaudior Academy from 12/17/2009 to 12/17/2012 and is seeking another term. She is a project manager for the EDS and HP Company in Detroit where she oversees the OnStar Development Umbrella Project, ongoing since 2003. Prior to this position, she was a project leader for General Motors’ hourly payroll
services. Beanum earned a Bachelor of Science degree in computer science from Madonna University and a Master of Business Administration degree in technology management from the University of Phoenix, Troy.

**Hope Academy**

Richardo Harrison is a General Utility and Line Cook at Aramark in Dearborn, MI. He has a G.E.D. from Peter Claver Career Training Center. He also has a Building/Maintenance Certificate/Licenses from Catholic Social Services of Wayne County, MI.

**FISCAL IMPLICATIONS**

None.

**ADMINISTRATIVE RECOMMENDATION**

The proposed Board action has been reviewed and is recommended for Board approval.
Sally Contreras

Objective:
To secure a position where I can implement and coordinate programs and services that focus on the socialization and education of young children. Also, as well as their growth and development.

Employment History:
Edmonson Elementary/DPS
Detroit, MI
032008 - Present

Vistas Nuevas Head Start
Detroit, MI
082002 - 022008

Rainbow Child Development Center
Dearborn, MI
022000 - 082002

Center for Chicano-Boricua Studies
Detroit, MI
011999 - 012000

Salvation Army/School Readiness Program
Detroit, MI
081996 - 011999

Teacher Aide / Autistic Impaired
Assist in the preparation and implementation of classroom activities, such as individual and small group instruction. Also, responsible for assisting students from buses and taxicabs in the morning as well as leaving school. Participate in weekly planning meetings with the teacher. etc

Special Needs Assistant (SNA II)
SNA’s responsibility is to complete the referral process for the special needs children. Also, the SNA provides individualized services to children identified with special needs and maintain appropriate documentation of services. Also monitors and update the files of special needs children weekly. Assist in special needs services for case conferences and home visits. Also assist in the development and implementation of the IEP to meet the needs of special needs children.

Lead Teacher/Assistant Director
Develop and write lesson plans to provide social skills and coordination for preschool children. Supervise the implementation of all the lesson plans for all instructors from infant to kindergarten. Assist with the supervision, management and daily operations of the center.

Administrative Secretary
Supervise clerical staff and work study students. Manage office operations, budgetary expenses, assist with programming, manage faculty requests, and manage incoming clientele. Manage the Latino En Marcha Scholarship for Latino students. Reserve rooms and provide reports. Provide minutes and schedule meetings.

Lead Teacher
Write lesson plans. Write behavioral observation weekly reports to provide social, emotional, movement/physical and cognitive development progress notes.
Patricia Berry  
Director of Stewardship Programs at the University of Michigan

Summary
A donor relations professional who has in-depth knowledge of how to build effective stewardship tracking and reporting systems, coupled with front-line major gift fundraising experience. I am interested in creating innovative, thoughtful, ethical and strategic donor relations programs that effectively balance leadership fundraising goals with the needs and rights of donors.

Specialties
Program creation, documentation and management, strategic planning for campaigns and fundraising initiatives, relationship building for top level donors, technology integration, event management, major gifts, fundraising, super-ninja problem solving skills that lead to donor love and affection.

Experience

Director of Stewardship Programs at University of Michigan  
November 2010 - Present (2 years)
Director of a strategic donor relations program closely aligned with leadership giving at a world-class University renowned for its research and education. We not only provide personal care and strategic vision for our donors and fundraising leadership, but build community and consensus throughout the University, creating a culture of donor-centeredness that infuses every aspect of our work.

Consultant at Donor Relations Solutions  
September 2005 - Present (7 years 2 months)
Helping organizations build effective stewardship, acknowledgement and donor relations programs that enhance fundraising goals, document institutional history and exceed donor expectations.

Director of Donor Relations at Columbia Law School  
September 2006 - November 2010 (4 years 3 months)
Director of a strategic donor relations and acknowledgements program closely aligned with leadership gift cultivation in the midst of Columbia University’s $5 Billion campaign.  
4 recommendations available upon request

Major Gifts Officer at St. Peter’s College  
November 2004 - August 2006 (1 year 10 months)
1 recommendation available upon request

Stewardship Manager at NYU School of Law  
January 2004 - November 2004 (11 months)
1 recommendation available upon request
Summary

Ted is currently a software developer at Menlo Innovations with 6 years experience in Java, C#, DotNet and Webservices and over 11 years with Unix, linux, webservers and networking. Menlo Innovations is an Agile company practicing Extreme Programming (XP) for all their projects. His current professional career as a computer geek started in the middle of the dot com bubble and has survived despite several company’s best efforts. It began as a unix systems administrator working for one of the “Big Three” automotive companies and has evolved into a software developer at Menlo Innovations. Ted brings an interesting mix of operational, systems knowledge and Test Driven Development skills to the team. He rather enjoys working on projects as part of a team instead of as a lone programmer. Ted influences the team through excellent coaching skills and has become particularly adept at problem solving and understanding customer requirements.

Prior to becoming a professional computer geek, Ted worked as a carpenter for a local construction company. He built many houses from start to finish in and around Ann Arbor. He enjoyed watching the house progress from a hole in the ground to standing on top of the roof -- each day it was possible to actually see what had been accomplished.

Ted has a bachelor’s degree in Computer Science from Eastern Michigan University.

Experience

Menlo Innovations, LLC, Ann Arbor, MI, Aug 2004 – Present
Software Developer III
Member of an Extreme Programming (XP) team that utilizes the Test Driven Development methodology on all projects. Have participated in several projects: A java web based search application for a vast array of journal articles. Java based desktop application to control and record data from a flow cytometer. C# DotNET application with a SQL database backend used to schedule and track surveys for statistical research.

Forest Health Services, LLC, Ypsilanti, MI, Oct 2003 – Aug 2004
Web Specialist
Provide IT support for Sun Solaris and Linux servers. Maintain Apache and IIS web servers. Develop new applications to assist Marketing, Accounting, and Pharmacy departments in accomplishing daily tasks.

Developer
Develop 1099 tax form and information processing software in Delphi.

Independent Consultant, Ann Arbor, MI, Jan 2003 – Aug 2003
Developer, Menlo Innovations, LLC, May 2003 – Aug 2003
Developed a java application and framework for running a "life" simulator that facilitates the teaching of advanced programming techniques to high-school students through the use of interactive simulation. Developed using Extreme Programming techniques in the Menlo Software Factory.
Developer, Syntech Development, LLC. Apr 2003 – Aug 2003
Established a linux based development environment for Planet-rock.com climbing gyms. As well as building the application that tracks memberships and inventory. Written entirely in open-source software using PHP, MySQL database, Apache webserver, BugZilla incident tracking system, and CVS.

Robert Half Technology, Southfield, MI, Sep 2002 - Jan 2003
PC/LAN Specialist, ValueOptions
Imaged and delivered 400 new PCs to company users. Provided IT and helpdesk support to Detroit office using Windows XP and Novell Netware. Designed and implemented a new backup strategy.

Independent Consultant, Ann Arbor, MI, Jan 2002 - Sep 2002
Perform network support and operational maintenance for a small intranet. Play with cats.

Developer, Menlo Innovations, LLC. Checker Cab Project, Aug 2002 - Sep 2002
Ported VisualBasic 6 application to VisualBasic.NET, using VisualStudio.NET and NUnit for unit testing. Discovered proper method of implementing dynamic late binding object creation. Subject matter expert for Linux, UNIX, and security matters.

Developer, Menlo Innovations, LLC. eWashtenaw Project, April 2002
Rebuilt the Washtenaw County website, www.eashtenw.org, to show off the County’s new eGovernment initiative. Updated the site with a consistent look and feel as well as new content. Developed plan for automated link checking.

Developer, Menlo Innovations, LLC. Kenosha Recovery Project, March 2002 - April 2002
Worked with ProQuest to rediscover the process of transforming raw data from multiple sources into XML. The resulting XML was used to populate the Sanborn Maps website, sanborn.umi.com, with maps of new cities. Wrote procedures and documented process to prevent further loss.

Network Administrator, Syntech Development, LLC, Jan 2002 - Sep 2002
Deployed cluster of Sun Solaris servers for a web farm and architected web hosting services. Duties include server maintenance and security auditing, as well as maintaining uptime and system performance. Technologies utilized include: Solaris 8, Solaris Jumpstart, Java2, Apache Web Server, and Tomcat Application Server. Point person for all Solaris, Linux and security related issues.

Responsible for the daily operation of UNIX web servers at Ford Motor Co., including providing levels 1 and 2 support for a customer base of approximately 5000 users. Responsibilities included configuring and tuning web servers, writing and updating documentation, disk management and installing and configuring various software packages.

Commerce One, Ann Arbor, MI, Sep 2000 - Aug 2001
Technical Consultant, Memec Project, Jan 2001 - Aug 2001
Implemented a pilot business-to-business gateway using Extricity XML messaging server, iPlanet Web Server, and Oracle Database running on Sun Solaris. Responsibilities included
Sun server maintenance, web server and database maintenance, and writing tools to aid developers.


**Technical Consultant, Stinson Project, Sep 2000 - Aug 2001**

**AppNet, Ann Arbor, MI, Mar 1998 - Aug 2000**
**Technical Consultant, Ford Unix Webfarm Project, Mar 1999 - Aug 2000**
Responsible for the daily operation of UNIX web servers, including providing level 1 and level 2 support for a customer base of approximately 5000 users. Responsibilities included configuring and tuning web servers, writing and updating documentation, disk management and installing and configuring various software packages. Migrated users to new network attached storage array.

**Systems Administrator, Mar 1998 - Feb 1999**
Provided IT support. Planned and performed office migration, including deploying electrical and network infrastructure, as well as integrating network services into existing building network.

**Arbor Intelligent Systems, Ann Arbor, MI, Sep 1997 - Feb 1998**
**Systems Administrator**
Provided IT support for development staff using Sun Microsystems, Intel, and Apple equipment. Responsible for managing email, remote access, equipment purchases, and backups.

**Eastern Michigan University, Ypsilanti, MI, Jan 1993 - Aug 1997**
**Technical Services Advisor, Jun 1995 - Aug 1997**
Deployed cluster of Unix servers running Digital Unix and provided support for faculty and students.

**Goddard Lab User Support Consultant, Jan 1993 - May 1995**
Provided support for students on all aspects of computing, including VMS and Ultrix Systems, C, Pascal, FORTRAN, and Assembly programming languages. Also supported remote access, email, and newsgroup applications. Fixed the printers.

**Waldenbooks, Ann Arbor, MI, Oct 1995 - Dec 1995**
**Network Engineer, Oct 1995 - Dec 1995**
Responsible for migrating company to Novell 4.0, and hardware maintenance.

**Schlossfestspiele Ettlingen, Ettlingen, Germany, May 1992 – Aug 1992**
**Buehnetechniker**
Construct sets and hang theatrical lighting during the summer 1992 theatrical season. Light board operator for the musical review.

Carpenter

Rough framing, interior trim work, windows and doors. Built many houses from start to finish in the Ann Arbor and Ypsilanti area.

Technical Skills

- OS/Environment: UNIX, Sun Solaris (2.x, 8), Linux (Ubuntu, RedHat, Debian, Mandrake, SuSE), Digital Unix 40B, MacOS 8.6, Mac OS X Snow Leopard, MS DOS, Windows 9x, Windows 2000, Windows XP, Windows Vista, Windows 7
- Software: Apache Webserver, Tomcat Application Server, iPlanet Webserver, PHP, MySQL, Microsoft Office, Sendmail, Solaris Jumpstart, Solaris DiskSuite, Big Brother, Sawmill, Visual Studio .NET professional, CVS, SVN
- Networking: Ethernet, TCP/IP, Remote Access, PPP, modems, hubs, switches, AppleTalk
- Hardware: Sun (E5000, E3000, E450, E250, E220R), PCs/Servers, Macintosh computers, DEC Alpha, & HP printers, Hammer, Skill saw, Router, Framing Square
- Development: Java, C#, ASP.NET, Perl, Bourne Shell, HTML, PHP, C, vi

Education

- BS in Computer Science, Eastern Michigan University, Aug 1997

Speaking Engagements

- “Effective Project Management Through Agile Team Empowerment” – co-presenter PMI Central Ohio Professional Development Day 2008
- “Robots Wild On Software” – co-presenter OOPSLA 2009
- “What We Learned In 8,829 Hours Of Paired Programming” – co-presenter Agile Roots 2010

Interests

Kayaking, Electric bicycles, Home brewing
LaTanya E. Beanum

PROJECT MANAGER

Certified Project Management Professional with a track record of success leading technology driven business solutions. Proven ability to work both independently and with globally diverse teams, while fostering positive customer relationships. Excels analyzing at-risk projects and coaching others with a focus on process improvement and streamlining project plans to provide optimal business value and minimize re-work.

CORE COMPETENCIES

- Project Planning & Analysis
- Quality Standards
- Client Relationships
- Coaching / Mentoring
- Process Improvement & Implementation
- Managing Resources
- Communication Skills
- Metrics and Measurement

Professional experience
Hewlett Packard Inc., Detroit, MI

Project Manager (November 2009 to Present)
Support Project Management Office (PMO) by providing process methodology and procurement mentoring to improve efficiency, quality and success rate of global infrastructure projects.
- Hardware Procurement Subject Matter Expert.
- Procured over $20M in hardware, software and maintenance for large international VoIP Cluster Build for Bank of America Account.
- Procured over $1M in hardware, software and maintenance for LATAM LAN/WAN Merrill Lynch Transformation Project.
- Supports implementations outside of normal business hours, including nights and weekends.
- Managing standard project risk and issues, developing mitigation plans.
- Instrumental in tracking down and resolving project issues, performing project schedule management, metrics analysis and documentation control.
- Proactive verbal and written communicator skills, including good, active listening skills.

Project Support Office (PSO) (January 2003 to November 2009)
Contracted to support the OnStar Project Management Office in enforcing GPMO standards and governing project processes and routines across the Enterprise Information Management (EIM) portfolio of projects.
- Coached 50-60 project managers simultaneously on how to follow process methodologies to run their projects, resulting in an overall project audit compliancy increase from 76% to 94%.
- Gathered project/program information and worked with Enterprise PMO to design, create, deploy and maintain processes and procedures that are in line with strategic goals and objectives.
- Served as a Subject Matter Expert consultant supporting the areas of Metrics, Configuration Management, Quality Assurance and Project Management for projects up to $8M.
- Focused on CMMI appraisal root cause analysis and provided recommendations to improve project management processes while promoting ITIL Service Management practices.
- Approved all project planning documentation for GM software development projects and collaborated with the Senior Management in preparing projects for quality assurance.
audits. Program Office issue and risk management on behalf of the EDS OnStar Program Office (PgO)
• Coordinate and Conduct Senior Mgt Reviews on behalf of the EDS OnStar Program Office (PgO)
• Communicate PgO information on processes and tools
• Configuration Management Subject Matter Expert
• Lead and coordinate Project QuickStart
• Project Manager mentor
• CMMI Assessment Team Member (ATM)

• Analyzed and refined Customer’s business requirements
• Created proposals and project implementation plans
• Defined required skill sets and managed resources
• Scope Management
• Issue and risk management
• Coordinated workload of 40 information analysts, project leaders, remote, and off-shore resources on the EDS-Lockheed Martin Account in support of the General Motors Payroll Services

Education

MBA- Technology Management
University of Phoenix, Troy, MI

Bachelor of Science- Computer Science
Madonna University, Livonia, MI

Certifications
• PMP (Project Management Professional)

Expertise
• PM Practitioner tools (MS Project, Word, Excel, PowerPoint, Publisher)
• GM-IT Standards
• Project Coaching and Mentoring
• Project Portfolio Management
• Customer Relationship Management
• Issue and Risk Management

Professional Affiliations
• Gaudior Academy School, Board President
Objective:
Seeking employment in building maintenance, restaurant or janitorial services. Dependable, hardworking, always looking for career advancement.

Employment History:

Aramark
Dearborn, MI
10/2010- Present
General Utility and Line cook: Carried out cleaning duties. Also, provided prep and line cooking as needed.

Premium Services
Southfield, MI
4/2008- 10/2008
Janitor
Performed cleaning work upon client's request. Also did mopping, sweeping, dusting, and trash removal.

Cooperative Care Services
Lake Orion, MI
Faculty Technician
Installed and disassembled workstations, sign boards, paper towel dispensers. Cut and delivered keys to employees. Completed various cleaning throughout Verizon Wireless suites.

Aramark
Dearborn, MI
7/2002- 11/2005
General Utility/Driver/Driver Delicacy
Cleaned and sanitized dishes. Swept and mopped kitchen, cafeteria, and loading dock. Removed trash and other debris. Delivered and picked-up food and merchandise for units on a daily basis. Sliced and prepared meat and vegetables. Also, cooked chips in the deep fryer.
Prepared sandwiches for other units. Executed inventory of the station and bread orders. Cleaned and sanitized work stations and equipment.

Education
Building Maintenance G.E.D
Peter Claver Career Training Center

Certificates and Licenses:
Building/Maintenance
Catholic Social Services of Wayne County, MI

Ricardo L. Harrison
RECOMMENDATION

EDUCATIONAL POLICIES COMMITTEE

ACTION REQUESTED

It is requested that the Educational Policies Committee of the Board of Regents approve a change in the degree award for students graduating from the Athletic Training major program. Graduates would now receive a Bachelor of Science in Athletic Training (BSAT).

SUMMARY

Students who graduate with a major in Athletic Training currently receive either the Bachelor of Science (BS) or Bachelor of Arts (BA) degree. Disciplinary accreditation now requires that students in Athletic Training receive the more specialized credential—Bachelor of Science in Athletic Training (BSAT). The degree listing in BOR policy would be updated to include this award. The proposed change was reviewed and approved by the Presidents Council for the State Universities of Michigan Academic Officers group.

FISCAL IMPLICATIONS

There are no fiscal implications to these revisions.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date
RECOMMENDATION

EDUCATIONAL POLICIES COMMITTEE

ACTION REQUESTED

It is requested that the Educational Policies Committee approve a modification to the Fall 2013 Academic Calendar.

SUMMARY

The revision corrects an error to the original Fall 2013 calendar presented for approval in 2010. That calendar did not provide sufficient time for processing grades and academic standing communications before the University closes for the Winter break. The revision reduces the number of meeting days in the semester by 2.

FISCAL IMPLICATIONS

There are no fiscal implications to these revisions.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date
<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 31 (Saturday)</td>
<td>Freshman Residence Hall Move-in Day</td>
</tr>
<tr>
<td>September 1-2 (Sunday-Monday)</td>
<td>Upperclass Residence Hall Move-in Day</td>
</tr>
<tr>
<td>Aug 31-Sept 3 (Saturday-Tuesday)</td>
<td>Freshman Orientation</td>
</tr>
<tr>
<td>September 2 (Monday)</td>
<td>Labor Day- no classes- University Closed</td>
</tr>
<tr>
<td>September 4 (Wednesday)</td>
<td>Classes Begin</td>
</tr>
<tr>
<td>November 27 (Wednesday)</td>
<td>No Classes</td>
</tr>
<tr>
<td>Nov 28- Dec 1 (Thursday-Sunday)</td>
<td>Thanksgiving Recess- University Closed</td>
</tr>
<tr>
<td>December 2 (Monday)</td>
<td>Classes Resume</td>
</tr>
<tr>
<td>December 15 (Sunday)</td>
<td>Last Day of Regular Classes</td>
</tr>
<tr>
<td>December 16-22 (Monday-Sunday)</td>
<td>Final Exams</td>
</tr>
<tr>
<td>December 22 (Sunday)</td>
<td>Close of Fall Semester</td>
</tr>
<tr>
<td>Dec 24-Jan 1(Tuesday-Wednesday)</td>
<td>Commencement</td>
</tr>
<tr>
<td></td>
<td>University Closed</td>
</tr>
</tbody>
</table>

Fall 2013 Academic Calendar - proposed (changes underlined)

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<td>Date</td>
<td>Event</td>
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<td>--------------------------------------------</td>
</tr>
<tr>
<td>December 12 (Thursday)</td>
<td>Last Day of Regular Classes</td>
</tr>
<tr>
<td>December 13-19 (Friday-Thursday)</td>
<td>Final Exams</td>
</tr>
<tr>
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<td>Close of Fall Semester Commencement</td>
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<td>Dec 24-Jan 1 (Tuesday-Wednesday)</td>
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EDUCATIONAL POLICIES COMMITTEE

ACTION REQUESTED

It is requested that the Educational Policies Committee approve a modification to Board of Regents policy 6.2.1.6 Academic Programs and Requirements, Undergraduate Academic Standing.

SUMMARY

These revisions align Regents policy 6.2.1.6 with the recently updated Academic Probation policy.

FISCAL IMPLICATIONS

There are no fiscal implications to these revisions.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date
Policies, Rules and Regulations

Chapter Name: Academic Programs and Requirements

Chapter No. 6.2.1.6

Issue: Undergraduate Academic Standing

Effective Date: 10-18-1978

Revision Date: 9-20-2011

ACADEMIC PROBATION AND DISMISSAL

An undergraduate student is placed on academic probation when his/her cumulative grade point average at EMU is less than 2.00 (a "C" average) and/or his/her cumulative completion rate at EMU is less than 67%. Placement on academic probation is automatic and applies even if the student states that official notification of such probation has not been received from the University.

The University's action of placing a student on academic probation should make the student aware that satisfactory progress is not being made toward completing degree requirements. The student should also realize the need to take steps, such as seeking additional help and advice, to improve the quality of his/her academic performance.

A student will be removed from academic probation only when his/her cumulative grade point average at EMU is at least 2.00 (a "C" average) and his/her cumulative completion rate at EMU is at least 67%.

Within the first thirty days of a semester - and preferably within the first week of a semester - the student on academic probation is required to have a conference with his/her assigned academic adviser to review the student's program of classes and his/her plans for the semester. Further conferences may be required, or the student's academic course load may be restricted, or the student may be informed of special conditions stipulated by a designated academic review committee to help ensure satisfactory progress toward graduation.
Students on academic probation who fail to achieve the required grade point average and completion rate of at least 2.00 ("C" average) in each term of enrollment at EMU while on probation will be subject to dismissal for academic reasons.

Exceptions to the above policies may be made under the following conditions:

1. A student on academic probation who earns less than the required grade point average of 2.00 ("C" average) and completion rate in an enrollment period may be retained on academic probation provided this is the recommended judgment of the designated academic review committee.

2. A student on academic probation, whose grades for the current enrollment period contain an "I," will be retained only at the discretion of the designated academic review committee.

READMISSION

A student who is academically dismissed will normally not be eligible for reinstatement for one calendar year following the dismissal. Readmission is not automatic; an application for readmission must be submitted along with supporting documentation. A readmission interview will normally be required.

The student applying for readmission will be required to support his or her eligibility for readmission through:

1. Documentation of his or her activities during the dismissal period which relate to the reasons for dismissal and which support his or her readiness to resume his or her academic career at Eastern Michigan University.
2. Earning a minimum grade point average of 2.00 ("C" average) if courses are taken at other accredited collegiate institutions.

A student who is readmitted and is dismissed a second time normally will not be readmitted again.

Authority for Creation or Revision:

Minutes of the Board of Regents, September 20, 2011
Chapter Name: Academic Programs and Requirements

Chapter No. 6.2.1.6

Issue: Undergraduate Academic Standing

Effective Date: 10-18-1978

Revision Date: 12-6-2012

ACADEMIC PROBATION AND DISMISSAL

An undergraduate student is placed on academic probation when his/her cumulative grade point average at EMU is less than 2.00 (a "C" average) and/or his/her cumulative completion rate at EMU is less than 67%. Placement on academic probation is automatic and applies even if the student states that official notification of such probation has not been received from the University.

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A student who is readmitted and is dismissed a second time normally will not be readmitted again.

Authority for Creation or Revision:

Minutes of the Board of Regents, September 20, 2011
RECOMMENDATION

FINANCE, AUDIT & INVESTMENT COMMITTEE

ACTION REQUESTED

It is recommended that the Board of Regents receive and place on file the minutes from the October 30, 2012 Finance, Audit, and Investment Committee meeting, the Working Agenda for the December 6, 2012 meeting, and the Informational Reports and Financial Updates.

STAFF SUMMARY

October 30, 2012
Agenda items discussed at the October 30, 2012 Finance, Audit, and Investment Committee meeting included financial updates on general fund revenue and expenses through September 30, 2012, auxiliary fund operating budget through September 30, 2012, grants and contracts through August 31, 2012, fundraising through September 30, 2012, and cash and investments through September 30, 2012. In addition, three staff members were awarded Emeritus Staff Status. The committee also reviewed recommendations to the Board for:

- Consolidated Financial Statements and Supplementary Information as of 6.30.12
- FY13-14 General Fund Scholarships, Awards and Grants Request
- Refunding Portions of Current Debt and New Borrowing

December 6, 2012 Meeting Agenda
Agenda items will include an informational report and financial updates as of October 30, 2012. The committee will also review recommendations to the Board for:

- OMB Circular A-133 Supplementary Financial Reports for Year Ending June 30, 2012
- Amended FY2012-13 Capital Budget and Three Year Capital Plan
- HIPAA Board Policy
- Emeritus Staff Recommendations

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.
BOARD OF REGENTS
Eastern Michigan University
201 Welch Hall
(734) 487-2410

FINANCE, AUDIT and INVESTMENT COMMITTEE

Thursday, December 6, 2012
11:00 a.m.

REGULAR AGENDA

• Minutes from October 30, 2012

• December 6, 2012 Finance, Audit, and Investment Committee Agenda
  o Informational Reports and Financial Updates
  o OMB Circular A-133 Supplementary Financial Reports for Year Ending June 30, 2012
  o Amended FY12-13 Capital Budget and Three Year Capital Plan
  o HIPAA Board Policy
  o Emeritus Staff Recommendation (Consent)
The meeting was called to order by Board Chairman Wilbanks, at 11:00 a.m. Finance Committee Chairman Morris joined the meeting from Korea by conference phone.

**Section 15 Recommendation: Monthly Reports – Finance, Audit, and Investment Committee, Information Reports and Financial Updates**

A motion was made, seconded and approved to accept the minutes from the September 18, 2012 Board of Regents meeting.

John Lumm presented a financial update.

**General Fund Revenues and Expenditures (Slide 1)**
The FY13 budget is balanced at $290.6M. As of September 30, 2012, the first quarter of the fiscal year, we are on track to budget with the revenues at $106.1M and expenditures of $81.6M.

**Auxiliaries Fund Revenues and Expenditures (Slide 2)**
Our Auxiliaries are on track to meet the $42.1M balanced budget for the full year. Through September 30, 2012, we are at $12.4M revenue and $6.9M of expenses.

**Grants and Contracts Awarded (Slide 3)**
For the first two months of the year, we have been awarded $2.9M or 26% of the full year target of $11.3M compared to 22% or $2.3M awarded through August 31, 2011.

**Fundraising (Slide 4)**
As of September 30, 2012, $1.1M has been raised compared to $5.9M for the same time frame last year. There were 1,450 donors through September 30th in 2012 compared to 1,767 in 2011. The fundraising goal for the full year is $8.5M. We will have a full Foundation report on fundraising at the December 6th Board meeting.

**Cash and Investments (excl. Bond Proceeds) (Slide 5)**
As of September 30, 2012, Eastern has $73M in cash and investments. This is broken down into $17.3M or 24% in cash and short-term investments, $15.1M or 21% in intermediate-term investments, and $40.6M or 55% in long-term investments. In addition, the long-term pool is dispersed into - $28.3M or 69.8% fixed income, $10.2M or 25.2% domestic equities, and $2.0M or 5.0% international equities. This is all consistent with the University’s investment policy.

The portfolio was budgeted to earn $800K through September 30, 2012 and actually earned $1.4M.
Section 16  Recommendation: Consolidated Financial Statements and Supplementary Information as of June 30, 2012

It is recommended that the Board of Regents receive and place on file the University’s audited fiscal year 2011-12 financial statements and auditor’s report.

Vicki VanDenBerg, a partner with Plante Moran, our external auditor, gave a summary presentation on the June 30, 2012 completed audit. During their audit, Plante Moran did not identify any significant deficiencies or material weaknesses related to the University’s controls, accounting practices, accounting estimates, or financial statement disclosures. Plante Moran issued a clean, unqualified opinion which is the highest level of assurance they can give the University.

Eastern ended the year with net assets of $225M consisting of $186M of capital net of related debt and $39M of unrestricted and restricted expendable net assets. Total net assets decreased by $31.1M during the fiscal year due to a change in the mark-to-market value of Eastern’s interest rate swap agreements (non-cash accounting adjustments).

Section 17  Recommendation: FY2013-14 General Fund, Scholarships, Awards and Grant Requests

It is recommended that the Board of Regents approve the 2013-14 General Fund Scholarship, Awards, and Grants proposal for $38,085,000, an increase of $2.65M or 7.5% over the current year.

CFO Lumm indicated this proposal would support 2,600 FTIAC’s and 550,000 credit hours and underscores our significant financial investment in our students’ education. In comparison to FY 2007-08, the University sponsored financial aid will have increased $16.7M or 78% over the six years.

Regent Wilbanks suggested that for the sake of time, the committee not discuss the Capital Outlay item (Section 18) or the two leases (Sections 20 and 21) which had been discussed previously.

Section 19  Recommendation: Refunding Portions of Current Debt and New Borrowing

It is recommended that the Board of Regents approve the attached resolution authorizing the refinancing of portions of the University’s current debt and new borrowing of up to $10 million.

CFO Lumm indicated the Task Force, created by the Board at its September 18 meeting (Regent Morris, President Martin, CFO Lumm) in consultation with EMU’s financial advisor and bond counsel, were recommending that the Board of Regents authorize the University enter into a direct placement with JPM Chase for $136M, for a three year period at a variable interest rate equivalent to 1.0% at current interest rates. The funds would be utilized as follows:
- $126M to refund the existing variable rate bonds issued in 2009
- $2M to retire higher-rate callable bonds issued in 2000 and 2002
- $8M in additional borrowing to fund campus capital projects

Emeritus Staff Status was awarded to three (3) staff members: James J. Chance, Database Specialist Senior in the Division of Information Technology, who retired on September 7, 2012 with 28 years; and Mary Murphy, Library Administration Office Supervisor in the University Library, who retired on June 30, 2012 with 27 years; and Jim Streeter, Associate Athletic Director for Media Relations, who retired with 39 years of service on October 19, 2012.

The meeting was adjourned at 11:44.

Respectfully submitted,
RECOMMENDATION

OMB CIRCULAR A-133 SUPPLEMENTARY FINANCIAL REPORTS FOR THE YEAR ENDED JUNE 30, 2012

ACTION REQUESTED

It is recommended that the Board of Regents receive and place on file the OMB Circular A-133 Supplementary Financial Reports for the year ended June 30, 2012.

STAFF SUMMARY

The report contains the opinion of Plante & Moran, PLLC (EMU independent auditor) on compliance with requirements applicable to the University’s Federal Awards programs. The report states that the University complied, in all material respects, with the requirements governing its major Federal Award Programs for the Year Ended June 30, 2012.

Plante & Moran reported there were no internal control material weaknesses or significant deficiencies identified in this Federal Program Audit.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

__________________________
University Executive Officer

__________________________
Date
Eastern Michigan University

Contents

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Independent Auditor's Report

To the Board of Regents
Eastern Michigan University

We have audited the financial statements of the University and its discretely presented component unit of Eastern Michigan University ('University') as of and for the year ended June 30, 2012, which collectively comprise the University's basic financial statements, and have issued our report thereon dated October 30, 2012 which contained unqualified opinions on those financial statements. These basic financial statements are the responsibility of the University's management. Our responsibility is to express opinions on these basic financial statements based on our audit. We have not performed any procedures with respect to the audited financial statements subsequent to October 30, 2012.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. The financial statements of Eastern Michigan University Foundation were not audited in accordance with Government Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the basic financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Eastern Michigan University's basic financial statements. The accompanying schedule of expenditures of federal awards is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

October 30, 2012
Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

To the Board of Regents
Eastern Michigan University

We have audited the financial statements of the University and its discretely presented component unit of Eastern Michigan University as of and for the year ended June 30, 2012, which collectively comprise the University's basic financial statements, and have issued our report thereon dated October 30, 2012. We have conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. The financial statements of Eastern Michigan University Foundation were not audited in accordance with Government Auditing Standards.

Internal Control Over Financial Reporting

Management of Eastern Michigan University is responsible for establishing and maintaining an effective internal control over financial reporting. In planning and performing our audit, we considered Eastern Michigan University's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the University's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the University's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.
To the Board of Regents  
Eastern Michigan University  

Compliance and Other Matters  

As part of obtaining reasonable assurance about whether Eastern Michigan University’s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

This report is intended solely for the information and use of management, the Board of Regents, others within the University, federal awarding agencies, and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

October 30, 2012
Report on Compliance with Requirements That Could Have a Direct and Material Effect on Each Major Program and on Internal Control over Compliance in Accordance With OMB Circular A-133

To the Board of Regents
Eastern Michigan University

Compliance

We have audited the compliance of Eastern Michigan University with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2012. The major federal programs of Eastern Michigan University are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs. Compliance with the requirements of laws, regulations, contracts, and grants applicable to each of its major federal programs is the responsibility of Eastern Michigan University's management. Our responsibility is to express an opinion on Eastern Michigan University based on our audit.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Eastern Michigan University's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion. Our audit does not provide a legal determination on Eastern Michigan University's compliance with those requirements.

In our opinion, Eastern Michigan University complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2012.
To the Board of Regents  
Eastern Michigan University

**Internal Control Over Compliance**

The management of Eastern Michigan University is responsible for establishing and maintaining effective internal control over compliance with requirements of laws, regulations, contracts, and grants applicable to federal programs. In planning and performing our audit, we considered Eastern Michigan University's internal control over compliance with requirements that could have a direct and material effect on a major federal program in order to determine our auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the University's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be deficiencies, significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above.

This report is intended solely for the information and use of management, the Board of Regents, others within the University, federal awarding agencies, and pass-through entities and is not intended to be and should not be used by anyone other than these specified parties.

November 5, 2012
### Student Financial Aid Cluster

<table>
<thead>
<tr>
<th>Federal Agency/Pass-through Agency/Program Title</th>
<th>Federal CFDA Number</th>
<th>Federal Award Number</th>
<th>Federal Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loan and Loan Guarantee Programs:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>USDE: Perkins Loans Issued and Outstanding</td>
<td>84.038</td>
<td>P268R011630</td>
<td>$11,496,996</td>
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<tr>
<td>USDE: Direct PLUS Loans</td>
<td>84.268</td>
<td>P268R011630</td>
<td>$14,976,551</td>
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<tr>
<td>USDE: Direct Loan Stafford</td>
<td>84.268</td>
<td>93.408</td>
<td>$136,346,711</td>
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<tr>
<td>ARRA USHHS: Nurse Faculty Loan Program - Loans Issued and Outstanding</td>
<td>93.408</td>
<td>93.364</td>
<td>$52,070</td>
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<tr>
<td>USHHS: Nurse Faculty Loan Program - Loans Issued and Outstanding</td>
<td>93.364</td>
<td>93.364</td>
<td>$92,077</td>
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<td>Total Loan and Loan Guarantee Programs</td>
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<td>$162,913,305</td>
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<td>U.S. Department of Education:</td>
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<tr>
<td>USDE: Supplemental Education Opportunity Grant</td>
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<td>P007A042005</td>
<td>$84,838</td>
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<td>USDE: College Work Study</td>
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<td>P033A042005</td>
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<td>USDE: CWS Job Locator</td>
<td>84.033</td>
<td>84.063</td>
<td>$34,572,767</td>
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<td>USDE: Pell Grants</td>
<td>84.063</td>
<td>P063P041630</td>
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<td>USDE: Academic Competitiveness</td>
<td>84.376</td>
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<td>USDE: Science and Math Access to Talent</td>
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<td>TITLE IV SMART</td>
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<td>USDE: TEACH - Teacher Education Assistance for College and Higher Education Grant Program</td>
<td>84.379</td>
<td>84.379</td>
<td>$249,872</td>
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<td>Total U.S. Department of Education</td>
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<td>$36,590,936</td>
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<td>Total Student Financial Aid Cluster</td>
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<td>$99,306,241</td>
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### Research and Development Cluster

<table>
<thead>
<tr>
<th>Federal Agency/Program Title</th>
<th>Federal CFDA Number</th>
<th>Federal Award Number</th>
<th>Federal Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Agriculture:</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Development of Novel Bio-based Polysaccharides and Their Derivatives for Low-VOC Coating Applications</td>
<td>10.200</td>
<td>C5722P01C5722P1</td>
<td>76,197</td>
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<tr>
<td>Total Department of Agriculture</td>
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<td>76,197</td>
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<tr>
<td>Department of Commerce:</td>
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</tr>
<tr>
<td>NOAA: Coupled Remote Sensing and Biological Monitoring of Invasive Plant Species and Their Impacts on the Detroit River International Wildlife Refuge (CRSBM-DRIWR)</td>
<td>11.417</td>
<td>NA090AR4170172</td>
<td>300,552</td>
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<tr>
<td>NOAA: Sailing Elementary Teachers Toward Ocean Literacy Using Familiar Water Resources (funding part I)</td>
<td>11.469</td>
<td>NA07SEC460004</td>
<td>56,280</td>
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<tr>
<td>Total Department of Commerce</td>
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<td>356,832</td>
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<tr>
<td>Department of Defense:</td>
<td></td>
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<tr>
<td>ONR: Development of Biological Agents Destructive and Protective Fabric for Combat Soldiers and Security Personnel - Phase III</td>
<td>12.300</td>
<td>W911QY-10-C-0044</td>
<td>83,203</td>
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<tr>
<td>ONR: Cross-National Analysis of Islamic Fundamentalism, Task I</td>
<td>12.300</td>
<td>N00014-09-1-0985</td>
<td>355,522</td>
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<tr>
<td>Air Force Office of Scientific Research, Hybrid Materials for Thermal Management in Thin Films and Bulk Composites</td>
<td>12.800</td>
<td>FA9550-08-1-0433</td>
<td>(9,045)</td>
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<tr>
<td>DoD Information Assurance Scholarship Program for 2010-2011 Academic Year: Basic Proposal Annex I and Annex II</td>
<td>12.902</td>
<td>HR0230-11-0394</td>
<td>22,486</td>
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</table>

Total Department of Defense: 552,132
### Eastern Michigan University

**Schedule of Expenditures of Federal Awards (Continued)**

**Year Ended June 30, 2012**

<table>
<thead>
<tr>
<th>Federal CFDA Number</th>
<th>Federal Award Number</th>
<th>Federal Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>15.634</td>
<td>RF01280160-60002437</td>
<td>3,371</td>
</tr>
<tr>
<td>15.805</td>
<td>GP1000027</td>
<td>12,154</td>
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</table>

**Total Department of the Interior U.S. Geological Survey**

| 15.525          |

**Department of State Bureau of Educational and Cultural Affairs:**

<table>
<thead>
<tr>
<th>Research and Development Cluster (Continued):</th>
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</thead>
<tbody>
<tr>
<td>Ohio State University: Biodiversity Research in Ohio and Michigan</td>
</tr>
<tr>
<td>Great Lakes Science Center Analysis of Bacteria Concentrations</td>
</tr>
<tr>
<td>Total Department of State Bureau of Educational and Cultural Affairs</td>
</tr>
<tr>
<td>19.007</td>
</tr>
<tr>
<td>19.408</td>
</tr>
</tbody>
</table>

**Total Department of State Bureau of Educational and Cultural Affairs**

| 23,516          |

**National Aeronautics and Space Administration:**

<table>
<thead>
<tr>
<th>NASA MSGC Operating Supports</th>
</tr>
</thead>
<tbody>
<tr>
<td>UM: Grassland Ecosystems and Societal Adaptations under Changing Grazing Intensity and Climate on the Mongolian Plateau</td>
</tr>
<tr>
<td>Wayne County: Investigating Climate Change and Remote Sensing (ICCARS)</td>
</tr>
<tr>
<td>Total National Aeronautics and Space Administration</td>
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<tr>
<td>43.001</td>
</tr>
<tr>
<td>43.001</td>
</tr>
</tbody>
</table>

**Total National Aeronautics and Space Administration**

| 192,045          |

**National Science Foundation:**

| NSF/NSF: The Impact of MSP Professional Development on the Quality of Instruction in Middle School Math and Science Classrooms |
| NSF: Implementing the GOLD Community of Practice: Laying the Foundations for a Linguistics Cyberinfrastructure |
| NSF/NSF: Collaborative Research LL-Map Language |
| NSF: Interop: LEGO |
| NSF: 'Collaborative Research' ELIP: Endangered Languages Catalog |
| NSF: Collaborative Research: Neuroimaging and Hormonal Analyses |
| NSF: The Physics Scholars Program at Eastern Michigan University |
| NSF: Creative Scientific Inquiry Experience |
| A MetaAnalysis of the Effectiveness of SmallGroup Instruction Compared to Lecture-Based Instruction in Science, Technology, Engineering, and Mathematics (STEM) College Courses—Year One |
| The Great Lakes Climate Change Science and Education Systems Network (GLCCSER), 2010-2011 (year 1) |
| NSF/U-M: The Impact of Online Professional Development (ICPD) |
| Coupled MGCX-MGCX Mars Themosphere Simulations and Resulting Data Products in support of the MAVEN Mission |
| ARRA/NSF: ICE - Integrating Cartographic Elements: Creating Resources Emphasizing Arctic Materials |
| Total National Science Foundation |
| 728,346          |

**Department of Justice:**

| TEEN SERT: Student Emergency Response Training Program |
| Total Department of Justice |
| 97.068          |

**Department of Education:**

| U.S. Census Bureau: Observing Census Enumeration |
| Total Department of Education |
| 84.363          |

**Department of Health and Human Services:**

| EMU Alzheimer's Education and Research Program |
| UM: NIH Michigan Bridges to Doctorate |
| Total Department of Health and Human Services |
| 93.051          |
| 93.187          |

See Notes to Schedule of Expenditures of Federal Awards.
Eastern Michigan University  
Schedule of Expenditures of Federal Awards (Continued)  
Year Ended June 30, 2012

<table>
<thead>
<tr>
<th>Federal Agency/Pass-through Agency/Program Title</th>
<th>Federal CFDA Number</th>
<th>Federal Award Number</th>
<th>Federal Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Research and Development Cluster (Continued):</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Department of Health and Human Services (Continued):</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EMU Alzheimer’s Education and Research Program, 2010-2011</td>
<td>93.958</td>
<td>MICOM</td>
<td>13,459</td>
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<tr>
<td>The University of Michigan George M. O’Brien Rural Core Center</td>
<td>93.398</td>
<td>U OF M:3001:703728</td>
<td>44,025</td>
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<tr>
<td>Evaluation of the Jackson Recovery Court</td>
<td>93.584</td>
<td>TI02096</td>
<td>8,326</td>
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<td>Novel Targets in Thrombosis and Atherosclerosis, 2008-2010</td>
<td>93.039</td>
<td>300099-B0401:08164007</td>
<td>44,294</td>
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<tr>
<td>Adherence to IDDM in Urban Youth</td>
<td>93.847</td>
<td>WSU00021</td>
<td>6,935</td>
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<tr>
<td>U-M: NIH - Stroke Health and Risk Education</td>
<td>93.853</td>
<td>416093-5-S-03:154006267</td>
<td>38,380</td>
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<tr>
<td>Signaling Cascades, Allostery and the Pyrimidine Pathway</td>
<td>93.859</td>
<td>RFA-GM000055</td>
<td>14,515</td>
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<tr>
<td>Michigan Level of Functioning Project - Year 15, 2010 - 2011</td>
<td>93.958</td>
<td>MDCH</td>
<td>16,523</td>
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<tr>
<td>Michigan Level of Functioning Project - Year 16, 2011 - 2012</td>
<td>93.958</td>
<td>MDCH:W2215280</td>
<td>64,722</td>
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<tr>
<td>ARRA: NIH Characterization of Genetic Instability at Chromosomal Fragile Sites</td>
<td>93.701</td>
<td>IR15GM093929-01</td>
<td>122,775</td>
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<tr>
<td>ARRA: NIH: An Individually Tailored Mammography Screening Intervention for Chinese Americans</td>
<td>93.701</td>
<td>IR21CA127825-01A2</td>
<td>125,178</td>
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<td><strong>Total Department of Health and Human Services</strong></td>
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<td>702,442</td>
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<tr>
<td><strong>Total Research and Development Cluster</strong></td>
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<td></td>
<td>2,669,506</td>
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<tr>
<td><strong>Trio Cluster - Department of Education:</strong></td>
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<tr>
<td>Upward Bound 2006-2011</td>
<td>84.047</td>
<td>PD47A00734-09</td>
<td>360,550</td>
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<tr>
<td>Upward Bound - Competitive Renewal 2011-2013</td>
<td>84.047</td>
<td>PD47A121310</td>
<td>16,525</td>
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<tr>
<td>McNair Postbaccalaureate Achievement Program</td>
<td>84.217</td>
<td>P21A007073-08</td>
<td>151,709</td>
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<td><strong>Total Trio Cluster</strong></td>
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<td>529,084</td>
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<tr>
<td><strong>Workforce Investment Act Cluster:</strong></td>
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<tr>
<td>Washtenaw County: The B Side Workforce Investment</td>
<td>17.259</td>
<td>C.R. #41338</td>
<td>55,012</td>
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<td>USDOL Workforce Investment</td>
<td>17.261</td>
<td>EA-18565-09-A-26</td>
<td>63,636</td>
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<td><strong>Total Workforce Investment Act Cluster</strong></td>
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<td>118,648</td>
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<td><strong>Total Clusters</strong></td>
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<td>202,823,501</td>
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<tr>
<td><strong>Other Federal Awards:</strong></td>
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<tr>
<td>Department of Agriculture:</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>University of Southern Mississippi: NFSEM Effectiveness of In-Classroom Breakfast Programs</td>
<td>10.574</td>
<td>USM:GR03970-002</td>
<td>50,310</td>
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<td>MDNR - Regional Urban Tree Canopy Assessment</td>
<td>10.664</td>
<td>UFG:10-03</td>
<td>24,996</td>
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<td><strong>Total Department of Agriculture</strong></td>
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<td>75,306</td>
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<td>Department of Justice:</td>
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<tr>
<td>Comprehensive Wrap-Around Social Services for High-Risk Teen Parents and Their Families</td>
<td>16.541</td>
<td>2008-JL-FX-0079</td>
<td>120</td>
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<tr>
<td>Comprehensive Wrap-Around Social Services for High-Risk Teen Parents and Their Families, Part 2</td>
<td>16.541</td>
<td>2009-JL-FX-0230</td>
<td>74,016</td>
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<tr>
<td>The Library of Congress: Illinois State University, The Arsenal for Democracy</td>
<td>42.unknown</td>
<td>RSP 08A031.45</td>
<td>17,805</td>
</tr>
</tbody>
</table>

See Notes to Schedule of Expenditures of Federal Awards
### Other Federal Awards (Continued)

<table>
<thead>
<tr>
<th>Other Federal Awards</th>
<th>CFDA Number</th>
<th>Award Number</th>
<th>Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Aeronautics and Space Administration</td>
<td>43.001</td>
<td>MSFC 10-11</td>
<td>(1,037)</td>
</tr>
<tr>
<td>National Endowment for the Humanities</td>
<td>45.129</td>
<td>Michigan Humanities Council</td>
<td>495</td>
</tr>
<tr>
<td>National Science Foundation</td>
<td>47.076</td>
<td>0737589</td>
<td>49,142</td>
</tr>
<tr>
<td>Small Business Administration</td>
<td>59.037</td>
<td>1-603001-07-002-11</td>
<td>218,735</td>
</tr>
<tr>
<td>Environmental Protection Agency</td>
<td>66.034</td>
<td>EPA</td>
<td>53,774</td>
</tr>
<tr>
<td>Department of Energy</td>
<td>84.048</td>
<td>103430</td>
<td>93,189</td>
</tr>
<tr>
<td>Department of Education</td>
<td>84.048</td>
<td>103430</td>
<td>80,634</td>
</tr>
<tr>
<td></td>
<td>84.048</td>
<td>103430-10134</td>
<td>3,929</td>
</tr>
<tr>
<td>Minority Teacher Preparation Program</td>
<td>84.051</td>
<td>103430-10136</td>
<td>24,530</td>
</tr>
<tr>
<td></td>
<td>84.051</td>
<td>103430-10131</td>
<td>22,22</td>
</tr>
<tr>
<td></td>
<td>84.051</td>
<td>Q184T090004</td>
<td>78,072</td>
</tr>
</tbody>
</table>

*See Notes to Schedule of Expenditures of Federal Awards.*
### Other Federal Awards (Continued)

**Department of Education**

- Training Content Area Teachers to Teach English
- Charter School Planning and Implementation Grant
- 21st Century Community Learning Centers - Brighter Futures Year 3 (Cohort D)
- 21st Century Community Learning Centers - Brighter Futures Year 4 (Cohort D)
- 21st Century Community Learning Centers - Brighter Futures Year 5 (Cohort D)
- 21st Century Community Learning Centers - Brighter Futures at Middle and High Schools (Cohort F)
- 21st Century Community Learning Centers - Brighter Futures at Middle and High Schools, Year 2 (Cohort F)
- 22nd Century Community Learning Centers, Bright Futures at Middle and High Schools, Year 3 (Cohort F)
- 23rd Century Community Learning Centers, Bright Futures at Middle and High Schools, Year 4 (Cohort F)

**Department of Health and Human Services**

- USDE/MDE: 2004-2005 Michigan School Readiness Program
- ARRA - Capacity Building of Nonprofit Organizations Servicing Dissected Communities in Wayne and Eastern Washtenaw Counties Michigan

**Corporation for National and Community Service**

- Pay It Forward: Strengthening Communities Through Student-Lead Philanthropy

**Department of Homeland Security**

- TEEN CERT: Student Citizen Response Train-the-Trainers Program
- TexasCitizens Corp Program-CERT (Community Emergency Response Team)

### Federal CFDA Number

<table>
<thead>
<tr>
<th>Federal CFDA Number</th>
<th>Federal Award Number</th>
<th>Federal Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>84.194</td>
<td>T19H0709245</td>
<td>246,780</td>
</tr>
<tr>
<td>84.282</td>
<td>090610-12</td>
<td>5,094</td>
</tr>
<tr>
<td>84.287</td>
<td>D07067-COHORT D</td>
<td>21,343</td>
</tr>
<tr>
<td>84.287</td>
<td>D07067-COHORT D</td>
<td>13,985</td>
</tr>
<tr>
<td>84.287</td>
<td>D07067-COHORT D</td>
<td>660,630</td>
</tr>
<tr>
<td>84.287</td>
<td>F09025-COHORT F</td>
<td>30,759</td>
</tr>
<tr>
<td>84.287</td>
<td>F09025-COHORT F</td>
<td>8,839</td>
</tr>
<tr>
<td>84.287</td>
<td>F09025-COHORT F</td>
<td>670,087</td>
</tr>
<tr>
<td>84.287</td>
<td>F09025-COHORT F</td>
<td>34</td>
</tr>
<tr>
<td>84.334</td>
<td>34</td>
<td>51</td>
</tr>
<tr>
<td>84.334</td>
<td>P334A060204 84.334A</td>
<td>566,077</td>
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<tr>
<td>84.334</td>
<td>10-00-02</td>
<td>6,684</td>
</tr>
<tr>
<td>84.334</td>
<td>11-00-02</td>
<td>34,305</td>
</tr>
<tr>
<td>84.345</td>
<td>P345A095005</td>
<td>29,642</td>
</tr>
<tr>
<td>84.378</td>
<td>CPC4-10</td>
<td>1,271</td>
</tr>
<tr>
<td>84.928</td>
<td>AMEND 2090-PRO</td>
<td>1,371</td>
</tr>
<tr>
<td>84.928</td>
<td>AMEND 21 CONTRACT 92-</td>
<td>27,800</td>
</tr>
<tr>
<td>84.928</td>
<td>M01</td>
<td></td>
</tr>
</tbody>
</table>

### Federal Expenditures

| Department of Education | 2,998,204 |
| USDE/MDE: 2004-2005 Michigan School Readiness Program | 46,992 |
| ARRA - Capacity Building of Nonprofit Organizations Servicing Dissected Communities in Wayne and Eastern Washtenaw Counties Michigan | 251,777 |
| Corporation for National and Community Service: Pay It Forward: Strengthening communities Through Student-Lead Philanthropy | 45,055 |
| Department of Homeland Security: TEEN CERT: Student Citizen Response Train-the-Trainers Program | 4,700 |
| TexasCitizens Corp Program-CERT (Community Emergency Response Team) | 195 |

### Total Federal Expenditures

| $ 206,819,928 |
Eastern Michigan University

Notes to Schedule of Expenditures of Federal Awards
Year Ended June 30, 2012

Note 1 - Basis of Presentation and Significant Accounting Policies

The accompanying schedule of expenditures of federal awards (the “Schedule”) includes the federal grant activity of Eastern Michigan University under programs of the federal government for the year ended June 30, 2012. Expenditures reported on the Schedule are reported on the same basis of accounting as the basic financial statements, although the basis for determining when federal awards are expended is presented in accordance with the requirements of OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations. In addition, expenditures reported on the Schedule are recognized following the cost principles contained in OMB Circular A-21, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

Because the Schedule presents only a selected portion of the operations of Eastern Michigan University, it is not intended to and does not present the financial position, changes in net assets or cash flows, if applicable, of Eastern Michigan University. Pass-through entity identifying numbers are presented where available.

Note 2 - Subrecipient Awards

Of the federal expenditures presented in the schedule, federal awards were provided to subrecipients as follows:

<table>
<thead>
<tr>
<th>Federal Program Title</th>
<th>FDA Number</th>
<th>Amount Provided to Subrecipients</th>
</tr>
</thead>
<tbody>
<tr>
<td>ARRA - Capacity Building of Nonprofit Organizations</td>
<td>93.711</td>
<td>$320,700</td>
</tr>
<tr>
<td>Servicing Distressed Communities in Wayne and Washtenaw Counties Michigan</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ARRA: NIH Characterization of Genetic Instability at Chromosomal Fragile Sites</td>
<td>93.701</td>
<td>$6,087</td>
</tr>
<tr>
<td>USSBA/GVSU: 2010 SBTDC Region</td>
<td>59.037</td>
<td>$16,953</td>
</tr>
<tr>
<td>NOAA: Sailing Elementary Teachers Toward Ocean Literacy Using Familiar Water Resources</td>
<td>11.469</td>
<td>$9,779</td>
</tr>
<tr>
<td>(funding part I)</td>
<td>47.075</td>
<td>$517</td>
</tr>
<tr>
<td>NSF: Interop: LEGO</td>
<td></td>
<td></td>
</tr>
<tr>
<td>NSF: A Meta-Analysis of the Effectiveness of Small-Group Instruction Compared to Lecture-Based Instruction in Science, Technology, Engineering and Mathematics (STEM) College Courses - Year One</td>
<td>47.076</td>
<td>$136,387</td>
</tr>
<tr>
<td>DOD: ONR Cross-National Analysis of Islamic Fundamentalism, Task I</td>
<td>12.300</td>
<td>$102,805</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>$593,228</td>
</tr>
</tbody>
</table>
**Note 3 - Loans Outstanding**

During the fiscal year ended June 30, 2012, the University issued new loans to students under the William D. Ford Federal Direct Loan Program (FDLP). The loan program includes subsidized and unsubsidized Stafford Loans, Parents' Loans for Undergraduate Students (PLUS), and PLUS loans for graduate and professional students. The value of loans issued for the FDLP is based on disbursed amounts. The undergraduate PLUS loans are applied first to the students' tuition and fees and any remaining balance is disbursed directly to parents or, with the parents' permission, to the student.

In addition, the University participates in the Federal Perkins Loan Program through the Department of Education and the Nurse Faculty Loan Program through the Department of Health and Human Services. These loan programs are directly administered by the University and are considered revolving loan programs whereby collections received on past loans, including interest, and new funds received from federal agencies are loaned out to current students. The outstanding balance on these loans is disclosed in the schedule of expenditures of federal awards. The loans issued through the Federal Perkins Loan Program during the year ended June 30, 2012 amounted to $302,638. The loans issued through the Nurse Faculty Loan Program (ARRA) and Nurse Faculty Loan Program (non-ARRA) during the year ended June 30, 2012 amounted to $7,859 and $22,972, respectively.
Eastern Michigan University

Schedule of Findings and Questioned Costs
Year Ended June 30, 2012

Section I - Summary of Auditor's Results

Financial Statements

Type of auditor's report issued: Unqualified

Internal control over financial reporting:

- Material weakness(es) identified? _____ Yes _____ X No
- Significant deficiency(ies) identified that are not considered to be material weaknesses? _____ Yes _____ X None reported
- Noncompliance material to financial statements noted? _____ Yes _____ X No

Federal Awards

Internal control over major programs:

- Material weakness(es) identified? _____ Yes _____ X No
- Significant deficiency(ies) identified that are not considered to be material weaknesses? _____ Yes _____ X None reported

Type of auditor's report issued on compliance for major programs: Unqualified

Any audit findings disclosed that are required to be reported in accordance with Section 510(a) of Circular A-133? _____ Yes _____ X No

Identification of major programs:

<table>
<thead>
<tr>
<th>CFDA Numbers</th>
<th>Name of Federal Program or Cluster</th>
</tr>
</thead>
<tbody>
<tr>
<td>84.007, 84.033, 84.038, 84.063, 84.268, 84.375, 84.376, 84.379, 93.408, and 93.364</td>
<td>Student Financial Aid Cluster</td>
</tr>
<tr>
<td>93.711</td>
<td>ARRA - Capacity Building of Nonprofit Organizations Servicing Distressed Communities in Wayne and Eastern Washtenaw Counties Michigan</td>
</tr>
<tr>
<td>Various</td>
<td>Research &amp; Development Cluster</td>
</tr>
</tbody>
</table>

Dollar threshold used to distinguish between type A and type B programs: $300,000

Auditee qualified as low-risk auditee? _____ Yes _____ X No
Eastern Michigan University

Schedule of Findings and Questioned Costs
Year Ended June 30, 2012

Section II - Financial Statement Audit Findings
None

Section III - Federal Program Audit Findings
None
It is recommended that the Board of Regents approve an amended fiscal year 2012-2013 University Capital budget of $28.6 million.

STAFF SUMMARY
On June 19, 2012, the Board approved a University capital expenditure budget of $21.7 million for the 2012-13 fiscal year.

On October 30, 2012, the Board approved a direct placement loan with JPM Chase Bank primarily for the purpose of refinancing existing debt at lower cost to the University, but also to provide additional funding for high priority campus capital projects.

It is recommended that the Board increase the fiscal year 2012-13 capital expenditure budget by $6.9 million to $28.6 million. The majority of the increase reflects two new academic capital projects (1) $3.0 million for interior renovations at Rackham to support the Physicians Assistant program and enrollment growth in the School of Health and Human Services and (2) $1.7 million to fund necessary improvements at Halle Library. The balance of the increase reflects a number of smaller, high priority capital investments campus-wide including academic advising at the Student Center, residence hall capacity and enhancements, and improvements at the Convocation Center, McKenny, Warner, Snow Health Clinic and for club sports.

A summary of 2012-13 capital spending by major project is included in the Attachment. The $28.6 million included $8.5 million to complete Eastern's Science Complex project. The remaining $20.1 million reflects a balance of investments in academic buildings and advising, technology (wireless capability, classroom technology, IT infrastructure), student housing and athletic facilities, as well as parking, safety and security, energy savings and critical asset preservation projects.

FISCAL IMPLICATIONS
Approval of the amended capital budget establishes the University's authorization for 2012-13 capital spending.

ADMINISTRATIVE RECOMMENDATION
The proposed Board action has been reviewed and is recommended for Board approval.
Eastern Michigan University  
Capital Expenditure Budget  
Fiscal Year 2012-2013  

(In Millions)  

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Recommended Amended 2012-13 Capital Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Major Academic Facility Projects</strong></td>
<td></td>
</tr>
<tr>
<td>Complete Science Complex Project</td>
<td>$ 8.5</td>
</tr>
<tr>
<td><strong>Other Major Projects</strong></td>
<td></td>
</tr>
<tr>
<td>Rackham Renovation</td>
<td>$ 3.0</td>
</tr>
<tr>
<td>Best Hall Renovation</td>
<td>2.2</td>
</tr>
<tr>
<td>Technology - IT Infrastructure and VOIP</td>
<td>1.9</td>
</tr>
<tr>
<td>Technology - Wireless and Classroom Technology</td>
<td>1.7</td>
</tr>
<tr>
<td>Halle Library</td>
<td>1.7</td>
</tr>
<tr>
<td>Convocation Center</td>
<td>1.7</td>
</tr>
<tr>
<td>Parking-Related</td>
<td>0.9</td>
</tr>
<tr>
<td>McKenny Renovations</td>
<td>0.8</td>
</tr>
<tr>
<td>Athletics Facility-Related/Club Sports</td>
<td>0.7</td>
</tr>
<tr>
<td>Apartments and Residence Hall Capacity</td>
<td>0.4</td>
</tr>
<tr>
<td>Energy Savings</td>
<td>0.4</td>
</tr>
<tr>
<td>Safety and Security</td>
<td>0.3</td>
</tr>
<tr>
<td>Snow Renovations</td>
<td>0.3</td>
</tr>
<tr>
<td>COB Renovations</td>
<td>0.3</td>
</tr>
<tr>
<td>Advising Center/Student Center</td>
<td>0.2</td>
</tr>
<tr>
<td>Warner Renovations</td>
<td>0.2</td>
</tr>
<tr>
<td>High Priority Asset Preservation &amp; Infrastructure</td>
<td>3.0</td>
</tr>
<tr>
<td>Contingency / Other</td>
<td>0.4</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$ 20.1</td>
</tr>
</tbody>
</table>

**Total 2012-13 Capital Expenditures** $ 28.6  

Memo: Original BOR-Approved Budget $ 21.7  

Nov. 28, 2012
RECOMMENDATION
ADOPT AND APPROVE HEALTH INFORMATION PRIVACY POLICY

ACTION REQUESTED

Adopt and approve the attached health information privacy policy for Eastern Michigan University.

STAFF SUMMARY

Eastern Michigan University currently has in effect several policies relating to the privacy of the health information that it creates and maintains for its faculty, staff, students and other members of the EMU community. The newly created policy, titled HIPAA Protected Health Information Privacy Policy, is designed as an umbrella policy to comply with applicable federal and state laws regarding privacy of health information, to cover all other policies at the University regarding health information, and to demonstrate the Board of Regent’s formal commitment to the privacy of all health information created, maintained, and possessed by Eastern Michigan University.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Gloria A. Hage

Date
HIPAA Protected Health Information Privacy Policy

On the basis of the Health Insurance Portability and Accountability Act (HIPAA) and other federal and state laws, privacy regulations apply to certain protected health information (PHI). Eastern Michigan University has adopted the following policy to comply with these regulations.

Protected Health Information

PHI is information that individually identifies a patient; is transmitted or maintained in any form or medium; and relates to the patient’s past, present, or future:

- Physical or mental health condition;
- Provision of health care, or
- Payment for health care

Such health information includes health status, medical condition, claims experience, receipt of health care, medical history, genetic information, and evidence of insurability and disability.

Covered Entities at EMU

University Health Services (UHS) is the sole covered entity under HIPAA at Eastern Michigan University. To that end, UHS has:

- Established rules on allowable use and disclosure of PHI,
- Granted patients certain rights with regard to their own PHI,
- Adopted Privacy Policies and Procedures designed to protect the privacy and security of PHI.

Further, UHS must still comply with all other applicable laws, including FERPA and Michigan law.

While HIPAA does not govern health information collected by other entities at EMU, such as but not limited to employment records, education records, worker’s compensation, short-term disability, long-term disability, medical information received based upon the Americans with Disabilities Act (ADA), medical information received based upon the Family and Medical Leave Act (FMLA), drug screens, pre-employment physicals, there are other privacy laws and regulations that apply to this information and EMU has established appropriate measures to protect such information.

University Medical Privacy Policy

Eastern Michigan University will maintain all protected health information in confidence, and will comply with all federal and state laws concerning medical privacy. Under this policy:

- PHI will be disclosed or shared on a strict need-to-know basis.
- Any PHI will be secured against unauthorized access. These security measures will include locked file cabinets, separation of PHI from other records, password protection for computer records, and confidentiality notices.
- This policy will be applied so as to be in compliance with the HIPAA privacy standard and any stricter state law.
RECOMMENDATION

Election of Board Officers

ACTION REQUESTED

ELECTION OF CHAIR

In accordance with the Board of Regents By-Laws, Article IV, Section 4.01, it is recommended that the Board of Regents elect __________________ as Chair of the Board of Regents.

ELECTION OF VICE CHAIR

In accordance with the Board of Regents By-Laws, Article IV, Section 4.02, it is recommended that the Board of Regents elect __________________ as Vice Chair of the Board of Regents.

University Executive Officer ___________________________ Date ___________________________
RECOMMENDATION

Appointment of Eagle Administrative Services Board Members

ACTION REQUESTED

In accordance with the Eagle Administrative Services By-Laws, Article III, Section 3.2, it is recommended that the Board of Regents appoint Regent Mike Hawks to serve a two-year term on the Eagle Administrative Services Board from January 1, 2013 – December 31, 2014 and Roy Wilbanks serve a two-year term on the Eagle Administrative Services Board from January 1, 2013 – December 31, 2014.

STAFF SUMMARY

Not applicable

FISCAL IMPLICATIONS

Not applicable

ADMINISTRATIVE RECOMMENDATION

This proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date
Eastern Michigan University Board of Regents

2013 Meeting Dates

Tuesday, February 19, 2013
Tuesday, April 16, 2013
Tuesday, June 18, 2013
Tuesday, October 1, 2013
Tuesday, December 10, 2013
RESOLUTION

Recognition of Thomas W. Sidlik

WHEREAS, Thomas W. Sidlik was appointed to the Eastern Michigan University Board of Regents by Governor Jennifer Granholm in 2004 and has served with distinction; and,

WHEREAS, he honorably served as Vice Chair from June 2005 to January 2007, and as Chair of the Board of Regents from January 2007 to February 2009; and,

WHEREAS, with his expertise in business and the automotive industry, he was a driving force behind the financing and completion of the Student Center, the new addition and renovation of the Science Complex, the development of a new Public Safety building, the completion of a new Indoor Practice Facility, the refurbishment of McKinney Hall, Pray-Harrold and several residence halls, and the development of a campus beautification program; and,

WHEREAS, Regent Sidlik had the highest regard for his responsibilities under the Michigan Constitution and was guided by it in his service as Regent; and,

WHEREAS, Regent Sidlik supported the President and other new leadership team members through transitional times with encouragement and wisdom; and

WHEREAS, Regent Sidlik was mindful of keeping college affordable for students, and created the “0–0–0” tuition restraint program; and,

WHEREAS, Regent Sidlik’s tenure on the Board has been characterized by the highest degree of professionalism and personal integrity.

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents expresses its great appreciation to Thomas W. Sidlik for his distinguished service and dedication to Eastern Michigan University; and,

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Board of Regents at Eastern Michigan University confers upon Thomas W. Sidlik the title “Regent Emeritus,” with all the rights, honors and privileges thereto.

December 6, 2012
RESOLUTION

Recognition of Roy E. Wilbanks

WHEREAS, Roy E. Wilbanks was appointed to the Eastern Michigan University Board of Regents by Governor Jennifer Granholm in 2004 and has served with distinction; and,

WHEREAS, he honorably served as Chair of the Board of Regents from February 2009 to December 2012, with an extraordinary commitment of time, energy and passion; and,

WHEREAS, Regent Wilbanks’ business sense, expertise, wisdom and unwavering commitment to Eastern led to the development of a Capital Improvement Plan that generated over $200 million dollars in campus improvements; and,

WHEREAS, before his service on the Board, Regent Wilbanks served many roles on campus including: Assistant to the President for Government and Community Relations, Vice President and Secretary to the Board of Regents, Executive Vice President, and President and Chief Executive Officer of the EMU Foundation; and,

WHEREAS, his vision led to the formation of the EMU Foundation and the creation of the beautiful Eagle Crest Golf Course and Conference Center Resort; and,

WHEREAS, he is a lifelong resident of the Ypsilanti community, earned his Master of Science degree from Eastern and as a former NCAA athlete, is an avid, vocal supporter of Eastern athletics and an ambassador for all of our students; and,

WHEREAS, Regent Wilbanks received the 2003 Dr. John W. Porter Distinguished Service Award, named in honor of his mentor, former EMU President, Dr. John W. Porter.

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents acknowledges that we hold Roy E. Wilbanks in the highest esteem for his distinguished service and dedication.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Board of Regents of Eastern Michigan University confers upon Roy E. Wilbanks the title “Regent Emeritus,” with all the rights, honors and privileges thereto.

December 6, 2012