Board of Regents Meeting Materials, December 5, 2014

Eastern Michigan University

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President’s Report
EASTERN MICHIGAN UNIVERSITY
Board of Regents Meeting
December 5, 2014

I want to thank our students, faculty and staff for their commitment to make Eastern an outstanding public university with an open, welcoming, diverse and inclusive campus community. Eastern’s vision is to be a premier public university recognized for student-centered learning, high quality academic programs and community impact. Our core values include excellence, respect, inclusiveness, responsibility and integrity. Recent events in Ferguson have sparked protests and dialogue on our campus. I want to thank the University Faculty Senate for its resolution on December 3rd that states “The University Faculty Senate joins the EMU President in welcoming and encouraging a continuing discussion and dialogue on race and inclusion issues on the EMU campus. It further encourages university leadership to elevate EMU’s presence in addressing structural inequality in quality of life variables within the greater region.”

Two of the four strategic themes in our Strategic Plan are Service and Engagement and Student Engagement and Success. I am pleased to announce that in January, Eastern will become one of 361 institutions to receive the 2015 Carnegie Foundation Community Engagement Classification. This recognizes excellent alignment among campus mission, culture, leadership, resources and practices that support dynamic and noteworthy community engagement. Congratulations to the team that prepared the detailed application.

Another of our four strategic themes is High Performing Academic Programs and Quality Research. A communications campaign to raise awareness about faculty research at EMU is under way with 100 faculty researchers featured on banners around campus, billboards along major area freeways, and videos on our social media channels.

Recent significant grants include:

- A five-year U.S. Department of Education grant of nearly $2 million to strengthen efforts in STEM disciplines, with a special emphasis on bringing women and minorities into these fields.
- A $1.7 million U.S. Department of Education multi-year grant to implement Arts in Education with the River Rouge School District.
- A $948,000 Health Resource and Service Administration three-year grant to fund “Behavior Health Workforce Education and Training for Professionals and Paraprofessionals.”

Over 200 graduate students presented research at the 2014 Graduate Research Fair.

The fourth strategic theme in our Strategic Plan is Institutional Effectiveness. Eastern continues to enhance safety initiatives and plans to purchase body cameras -- joining our public safety partners in the Eastern Washtenaw Safety Alliance -- the Washtenaw County Sheriff’s Office and Ypsilanti Police who also plan to purchase body cameras. Eastern is among a handful of Michigan public universities to adopt the use of body cameras. The cameras will be deployed early next year and will be used in conjunction
with our existing in-car video system. The cameras document public contacts, enforcement activity, and response to both critical and routine calls for service. Our expanded police force of 43, as of early next year, ensures that Eastern is one of the safest campuses in Michigan and has expanded off-campus patrols.

I am pleased to recommend to the Board of Regents a new policy to create a tobacco-free campus effective July 1, 2015.

I also recommend to the Board of Regents a resolution to withdraw, effective June 30, 2015, from the 2011 Interlocal Agreement between Eastern Michigan University and the Educational Achievement Authority (EAA).

I would like to take a moment to personally acknowledge two dedicated Board of Regents members who are completing their terms of service this month. Board Chair Francine Parker was appointed in 2007 and has served as chair since 2012. Regent Floyd Clack was appointed in 2005. Both Regents invested their time and their passion for education to make tremendous contributions to Eastern and to our students, faculty and staff. Please join us to thank them at a dessert reception across the hall immediately following this meeting.

Other accomplishments are listed in the Appendix to this report on the University’s website. Thank you, Chair Parker.

Susan Martin
Recognition

- Four ROTC cadets joined nearly 700 other cadets and soldiers at the 13th Annual Norwegian Foot March. Cadets Alexander Bock, Hudson Jalali, Steven Shak and Regan Titus participated in a 18.6-mile march and run while carrying a 25-pound rucksack full of nonperishable food items that will be donated to Lucas Place II, a permanent supportive housing complex for homeless veterans with disabilities, in Evansville, Ind.

- Sabrena Carpenter has won a competitive minority accounting award through the American Institute of Certified Public Accountants. The $3,000 scholarship award will go towards her education.

- The EMU Chapter of Beta Alpha Psi, a national accounting honors organization, has been recognized internationally as a superior chapter for the past academic year.

- Engineering technology professor Jamil Baghdachi has been inducted as one of the 2014 Fellows of the American Chemical Society.

- English professor Doug Baker was awarded the Michigan Council of Teachers of English Charles Carpenter Fries award, in recognition of a distinguished career.

- Professor Martin Schichtman received the Michigan Council for Social Studies College Educator of the Year Award.

- President Susan Martin was honored by the local branch of the NAACP for her dedicated service in education.

Gifts & Grants

- EMU has received a federal grant of nearly $2 million to strengthen its efforts in educating its students in STEM disciplines, with a special emphasis on bringing women and minorities into these fields. The five-year grant, awarded by the U.S. Department of Education’s Title III Program, involves broadening and institutionalizing the Creative Scientific Inquiry Experience, a program developed by the University and funded by the National Science Foundation.

- College of Education professors Peggy Daisey and Deborah Harmon were awarded a $1.7 million U.S. Department of Education grant to implement Arts in Education with the River Rouge School District. The multi-year grant begins in 2015.

- The School of Social Work successfully competed for an award from the Health Resource and Service Administration. The grant will amount to more than $948,000 over
President’s Report/ 4

a three-year period, and is in support of a project on “Behavior Health Workforce Education and Training for Professionals and Paraprofessionals.”

- The **WEMU Fall Pledge Drive**, held Oct. 16-23, gained $165,000 in support from its listening community.

- The **Greg O’Dell Golf Outing** has reached its three-year $100,000 goal to endow a scholarship for criminal justice students.

**Events**

- The **Graduate Research Conference**, a celebration of graduate student research and creative activity through oral, art and poster sessions, was held on Friday, Nov. 14.

- The **Michigan Collegiate Job Fair**, one of the largest and longest-running job fair events in the state, was held Friday, Nov. 14.

**Of Note**

- The College of Business launched the **Center for Digital Engagement** on Nov. 7 at the annual Search Marketing Workshop. It will offer hands-on training in cutting edge strategies in the rapidly evolving digital business environment.

**Athletic Highlights**

- Basketball (Men): **Karrington Ward’s** dunk on Nov. 17 against Oakland University was named ESPN’s Sportscenter Play of the Night.

- Cross Country (Men): The Eagles won their **fifth consecutive Mid-American Conference Championship title**, 23 points ahead of the second place finisher. Overall, it was their 19th MAC Championship in program history.

- Cross Country (Women): Two Eagles, **Sofie Gallein** and **Victoria Voronko**, qualified for the NCAA Cross Country Championship. This is the first time in program history that two individual qualifiers have made it to the national event.

- Football: Punter **Owen Dubiel** was named a candidate for the 2014 Ray Guy Award, which honors the nation’s top collegiate punters.

- Soccer: Seniors **Emily Dzik**, **Molly Krick**, **Bianca Rossi** and **Angela Vultaggio** were all named to the All-MAC teams. Dzik, Krick and Vultaggio earned first team honors while Rossi collected second team honors.
Soccer: Emily Dzik and Julia Lombardi have been recognized as Capital One Academic All-District honorees.

Volleyball: Senior Jill Briner was named to the All-MAC First Team, while Megan Crawshaw and Corynne Smith were named to the All-MAC Second Team.

* * *

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These are the proposed minutes of the October 7, 2014 Board of Regents meeting.

The meeting of the Eastern Michigan University Board of Regents was called to order by Chairman Parker at 1:50 p.m. in Room 201, Welch Hall, Ypsilanti, Michigan.

The Board members present were:

Regent Floyd Clack, Regent Beth Fitzsimmons, Regent Michael Hawks, Vice Chair Mike Morris (by phone), Chairman Francine Parker, Regent James Stapleton, and Regent Mary Treder Lang and Regent James Webb.

Board members absent: none

There was a quorum.

**TAB A**

**OPEN COMMUNICATIONS**

Vice President/Secretary Reaume announced that eight people requested to address the Board of Regents. Each speaker was given up to four (4) minutes to speak.

1. Steve Camron (Retired COE Faculty Member) – The relationship between the University and the EAA and how this relationship affects the College of Education students, faculty and colleagues in the field

2. Antonio Cosme (The Raiz Up and EMU Alumni Against the EAA) – An EMU graduate and Detroit resident speaking out against the EAA

3. State Representative Alberta Tinsley-Talabi – Urging the Regents to reconsider their involvement with the EAA

4. Steve Wellinski – A petition to sever ties with the EAA

5. Sonya Alvarado (EMU Federation of Teachers) – Part-time lecturers union pay schedule change

6. Zachary Jones (EMU Federation of Teachers) – Part-time pay schedule change
Autumn has arrived with beautiful color and energy on Eastern Michigan University’s 165-year old campus. Our Fall 2014 class moved in on August 30th with great excitement.

Our 800-plus acres of campus has never looked better and it fills me with great pride as I walk campus and see all of the faces that reflect Eastern’s success. For example the banners that showcase 100 faculty discussing their research activities with pride.

The Fall 2014 class is the best prepared academically in recent history. The average ACT score of the new freshmen is 22.15, continuing a trend of increases since 2011 when the average score was 21.1. The average high school GPA also has risen over the last five years, increasing from 3.05 in 2010 to 3.28 for this incoming class. We’re also enrolling a higher percentage of students with GPAs between 3.5 and 4.0.

One of our most exciting stories, reflecting the academic strength of Eastern, is the continued growth of the Honors College. The Honors program accepts students with at least a 25 ACT score and a 3.5 high school GPA, while considering other factors such as background, student essays and life experience. The Honors College has nearly doubled in enrollment since 2011. This year, it admitted its largest freshman class ever, 500 students, an increase of 17 percent from the previous year’s record total. A total of 1,350 students participate in Eastern’s Honors College program. Our 17 Presidential Scholars are here today who competed and won a four-year, full-ride scholarship.

This fall we also are pleased to welcome 38 new faculty members. They continue our strong tradition of faculty excellence, small class size and direct access and involvement in the day-to-day success of our students.
We continue to see tremendous growth in health-related studies at Eastern. The College of Health and Human Services enrolled more than 4,500 students this fall, representing an increase of 117 percent over the last 10 years. Enrollment also grew in the College of Business and the College of Technology in programs that meet the needs of Michigan, as well as national and international demands for a skilled talent pool.

Eastern continues to maintain a strong position of affordability among the Michigan public universities. Eastern has the lowest dollar increase in tuition among the 15 Michigan public universities over the last six years. Eastern has increased institutional financial aid by more than 100 percent over the last seven years. For fall 2015, we are proposing, for Board of Regents approval today, a financial aid budget of $48,023,000 – representing an 8.9 percent increase from the current year’s approved budget of $44,089,000.

Ypsilanti Lincoln High School will hold its Homecoming football game at Rynearson Stadium on October 17th. EMU offered the use of our field after Lincoln announced it would relocate its remaining home games following a fatal electrical incident involving a 13 year old boy last week. Our thoughts and prayers are with the boy’s family and the community as they mourn this loss.

Please join me in welcoming Michael Valdes, our new CFO, and Kenneth Dobson, our new Executive Director of Government and Community Relations. I also would like to welcome and introduce new head baseball coach Mark Van Ameyde. The search for a new Vice President of Advancement is currently underway. I am honored to serve as Eastern’s president and proud of the talented leadership team that works with our faculty, students, staff, alumni and community to shine a bright light on Eastern and improve it every day.

We are pleased to recommend for Board of Regents approval today, Gary C.K. Huang, President of Rotary International, as our December Commencement speaker. Rotary International is a service organization that brings together business and professional leaders to provide humanitarian services, encourage high ethical standards in all vocations, and help build goodwill and peace in the world. It has more than 34,000 clubs and 1.2 million members worldwide. Mr. Huang is a 1972 graduate of Eastern. He will be awarded a Doctor of Business during the ceremony.

Homecoming week is under way and we will welcome alumni, donors and the community to join us in the celebrations. Highlights include the grand opening and ribbon cutting ceremony for the new McKenny Gallery at 4:30 pm on Thursday with an exhibit entitled “A Tradition of Leadership.” There will be a pep rally and block party on Friday night followed by Coach Creighton and his football team playing Buffalo on Saturday at The Factory in Rynearson Stadium. (See www.emich.edu/homecoming for a full list of Homecoming events.)
Many other accomplishments are listed in the Appendix to this report, which is on the University’s website. Thank you, Chair Parker.

Susan Martin

Recognition

- Secondary education senior **Brandon Britt** has been invited to present his McNair research project, “African American Male Inclusion, Involvement, Perception and Achievement at Predominantly White Institutions” at the Pell Institute for the Study of Opportunity in Higher Education Exhibition. He has also been accepted to present his project at the International Colloquium on Black Males in Education at Morehouse College in Atlanta.

- Graduate student **Justin Carpenter** was honored by the American Holistic Nurses Association with the Charlotte McGuire Education Scholarship for his commitment to holistic nursing practice and philosophy, and for his leadership in advancing holistic nursing.

- A team of EMU students that included **Melissa Case, Kosta Kontoyiannakis, Elaine Meinzer** and **Jamal Mokeddem** were runners-up in the first annual MBA Leadership Case Competition. Management professor **Kunal Banerji** served as the team’s faculty advisor.

- Political science student **Trevis Harrold** has been awarded one of the coveted Thomas R. Pickering Undergraduate Foreign Affairs Fellowships. As part of the fellowship, Harrold will receive financial support for tuition his senior year of undergraduate and first year of graduate studies.

- EMU student **Timothy Nichols** was chosen as the second recipient of the Greg O’Dell Criminal Justice Scholarship.

- Graduate students from the **Integrated Marketing Communications program** recently won second, third and an honorable mention in a prestigious marketing contest against other college teams from around the world.

- EMU’s **student chapter of the Society for Human Resource Management** won the 2013-14 Outstanding Student Chapter award from the organization.

- Biology professor **Anne Casper** has been recognized by the Council for Undergraduate Research with an honorable mention in their 2014 Outstanding Biology Mentor Awards.
• **Tsu-Yin Wu** has been selected as one of 168 new Nurse Leaders to join the American Academy of Nursing Fellowship program. The 2,200 total nurse leaders in the program were selected “because of their leadership in education, management, and policy and work to improve the health of the nation.”

• Social work professor **Marjorie Ziefert** was recognized for her efforts as a social justice advocate and educator by the National Association of Social Workers–Michigan Chapter when they awarded her with the 2014 Lifetime Achievement Award.

• **Linda Yohn**, music director at WEMU, has been named Jazz Programmer of the Year in a major market by JazzWeek. She has won the award previously in 2009, 2010, 2011 and 2012.

• The EMU **Department of Athletics** was awarded the 2013-14 Cartwright Award – the highest honor in the MAC Conference – which is awarded for program excellence in academics, athletics and citizenship during the academic year.

**Gifts & Grants**

• **Nina Contis** and colleagues in the Natural Sciences have been awarded a $2 million, five-year renewal of a DOE Title III SIP grant, for the *Creative Scientific Inquiry Experience: Developing Integrated Science Curriculum to Increase STEM Graduates*. The project will implement interventions that support high academic standards, promote faculty collaboration across disciplines, and increase student performance and persistence in demanding STEM fields. Provost Kim Schatzel will act as primary investigator for the grant.

• Geography and geology professor **Yichun Xie** has been awarded a National Science Foundation Grant, EMU’s portion of which will be in excess of $1.5 million. This project is awarded under the NSF ITEST program, a program designed to build best practice factors, contexts and processes contributing to K-12 students’ motivation and participation in STEM and STEM careers.

• Professors **Zenia Bahorski** and **Bill Sverdlik** have been awarded a minimum two-year $310,000 grant from the National Integrated Cyber Education Research Center (NICERC). The grant calls for running a summer cyber camp for high school students and teachers, focusing on STEM and robotics but also connection to the humanities and social sciences.

• Professor **Samir Tout** received a grant for more than $222,000 from the National Science Foundation to develop, in collaboration with Merit Network and the University of Michigan, a multi-view capability advanced metering that will provide and propose an integrated smart grid analytic framework that identifies grid anomalies using correlative monitoring.
- The Construction Management Alumni Chapter’s Dr. John Weeks Scholarship Golf Outing was sold out and raised $44,500 for the program.

Events

- Emmy Award winning producer and EMU alumnus ('72) Sally Young was on campus September 23 to share her experience in television with students.

- More than 500 EMU supporters attended TRUEMU night at Comerica Park on July 30. EMU music therapy major Renae Murphy sang the national anthem, new baseball coach Mark Van Ameyde threw the first pitch which was caught by VP for Communications Walter Kraft, and a check for $2,600 was presented to SOS Community Services.

- Pease Auditorium marked its 100th anniversary this year with a celebration that included a performance by the Detroit Symphony Orchestra on June 27.

Of Note

- For the 12th consecutive year, EMU has been rated as one of the best colleges in the Midwest by The Princeton Review.

Athletic Highlights

- Baseball: Four student-athletes were named to the Academic All-Mid-American Conference team. The athletes were: Lee Longo, Sam Ott, Adam Sonabend and John Rubino. Senior first baseman Lee Longo was named to the All-MAC Second Team.

- Cross Country (Men): Harry Dixon was named a member of the Capital One Academic All-America Division I Track and Field/Cross Country Third Team.

- Golf (Men): Michael Blair was named a Cleveland Golf/Srixon All-America Scholar by the Golf Coaches Association of America.

- Golf (Women): The Eagles were ranked 11th nationally in the Women’s Golf Coaches Association’s 2013-14 All-Scholar Team GPA Awards.

- Gymnastics: Six Eagles were named Academic All-Americans by the National Association of Collegiate Gymnastics Coaches/Women. The students are Shawna Ciaramella, Natalie Gervais, Chantelle Loehner, Sydney McEachern, Paulina Miller and Nikki Patterson.
• Softball: Six student athletes were named to the Academic All-Mid-America Conference honorable mention list. The students are Myranda Barnes, Abby Davidson, Aoife Duffy, Lindsay Rich, Amanda Stanton and Lauren Wells.

• Swimming & Diving: Four Eagles, Lauren Dark, Monica Dorszewski, Andrew Henry and Danielle Hulvey, were awarded the College Swimming Coaches Association of American’ Division I Scholar Athlete All-America Teams Honorable Mention.

• Swimming & Diving: Both men’s and women’s teams were named to the College Swimming Coaches Association of American NCAA Division I Scholar All-American Teams for the Spring 2014 semester.

• Tennis: Daphne Friedrichs and Nino Mebuke each were named to the Intercollegiate Tennis Association scholar-athlete list.

• Track & Field (Men): Donald Scott garnered First Team All-American honors in the triple jump after taking sixth in the nation.

• Track & Field (Men): Assistant coach Sterling Roberts was honored by the U.S. Track and Field and Cross County Coaches Association as he was named the Great Lakes Regional Men’s Assistant Coach of the Year.

• Track & Field (Women): Four Eagles, Asliyah McKinney, Marina Manjon-Rivadulla, Kate Wolanin and Victoria Voronko, were named to the Academic All-Mid-American Conference team.

• Volleyball: The Eagles have won a 10th consecutive American Volleyball Coaches Association AVCA Team Academic Award for the 2013-14 school year.

TAB C

PROPOSED MINUTES OF THE JUNE 10, 2014 REGULAR BOARD MEETING

Regent Clack moved and Regent Treder Lang seconded that the proposed minutes for the June 10, 2014 Board meeting be approved as submitted.

Motion Carried
TAB D

RESOLUTION: MEN'S OUTDOOR TRACK AND FIELD TEAM AND HEAD COACH JOHN GOODRIDGE

Regent Hawks moved and Regent Clack seconded to recommend the Board approve the Resolution recognizing the Men’s Outdoor Track and Field team for winning the 2014 Mid-American Conference Championship and Head Coach John Goodridge for being named MAC Outdoor Coach of the Year.

Motion Carried

TAB E

RESOLUTION: FORENSICS TEAM

Regent Clack moved and Regent Webb seconded to recommend the Board approve the Resolution recognizing the Forensic Team for finishing fifth in the Nation and earned for the fifth time in the team’s history, the Founder’s Award for its sustained success at the 2014 National Forensic Association’s Championship Tournament.

Motion Carried

TAB F

PRESENTATION: MEN OF COLOR DEGREE COMPLETION AND RETENTION PLAN

Regent Parker introduced Reginald Barnes, director of diversity and community involvement, to give a presentation on the EMU Men of Color Degree Completion and Retention Plan.
PRESENTATION: INTRODUCTION OF 2014/2015 PRESIDENTIAL SCHOLARS

Regent Parker introduced Dr. Rebecca Sipe, director of the honors program, to introduce the 2014/2015 Presidential Scholars.

NEW BUSINESS

Section 25

2015 MEETING DATES

Chairman Parker announced the 2015 Board of Regents meeting dates: March 17, June 16, October 13, and December 8.

Section 26

RECOMMENDATION TO AMEND THE EMPLOYMENT CONTRACT OF PRESIDENT SUSAN MARTIN

It was moved by Regent Stapleton and supported by Regent Morris that the Board of Regents extend the employment of President Susan Martin to July 7, 2016 and adjust her salary to $340,000/year. Further, it is recommended that the Board authorize its Chairman to sign the Amendment on its behalf.

Motion Carried

CONSENT AGENDA

Chairman Parker asked the Board if there were any items on the consent agenda the Board members wished to vote on separately. Hearing none, she asked for a motion to proceed. Regent Treder Lang moved and Regent Clack seconded that the items on the Consent Agenda be approved as presented (Section 1-8).
Section 1

STAFF APPOINTMENTS

Recommended that the Board of Regents approve 53 staff appointments for the reporting period May 1, 2014 to August 31, 2014: Sonia Chawla Wright, Erin Kido, Zhen Fu, Nicate Ferrill, Valerie Cegers, Rita Hillman, Melanie Vaughn, Kelly Riffer, Kathryn Dreyer, Janice Manasterski, Pamela Baker, Eliza Bivins-Fink, Tracey Piercechi, Carly Thibault, Danielle Monit, Shayna Munson, Jeanine Novak, Donna Holubik, Tracy Anderson, Rahni Miller, Nancy Sutter, Jessica Santos, Tracey Cade, Lisa Fridley, Katherine Curley, Timilee Vaughn, Teresa Drouillard, Joselyn DeGroot, Michelle Vlodyka, Christopher Best, Calvin Phillips, Regdrick Spratling, Alan Marshall, LaVel Heintz, Michael Valdes, David Bofill, Aaron Keen, Michael Groulx, Michael Bailey, Christian Spears, Nathan Sutter, John Williams, Bryan Fink, Joseph Wiper, Michael Smith, Matthew Cline, David Bolyard, Joseph Santos, Daniel Schniedermeier, Mark Van Ameyde, Luke Smith, Eric Roof and Brett Tavana.

Section 2

STAFF SEPARATIONS/RETIREMENTS


Section 3

EMERITUS STAFF RECOMMENDATION

Recommended that the Board of Regents grant Emeritus Staff Status to eight (8) staff members: Cynthia Van Pelt (Financial Aid), Barry Painter (Physical Plant), Mary Stark (Financial Aid), Cheryl Guerra (Extended Programs), Maryann Shichtman (Admissions Information Systems), Barbara Stokes (Records and Registration), Bernice Lindke (Student Affairs and Enrollment) and Winifred Anne McKee (Veteran’s Services).
Section 4

EMERITUS FACULTY RECOMMENDATIONS

Recommended that the Board of Regents grant Emeritus Faculty Status to ten (10) former faculty members: Kathleen Beauvais (Teacher Education), Howard Booth (Biology), Carole Gorenflo (Special Education), Ronald Hoodin (Special Education), Elvia Krajewski-Jaime (Social Work), Donald Loppnow (Social Work), Kathlyn Parker (Social Education), Martha Tanicala (Nursing), Sylvia Weinberg (Social Work), and Lorraine Wilson (Nursing).

Section 5

HONORARY EMERITUS STATUS FOR MERITORIOUS SERVICE

Recommended that the Board of regents grant Honorary Emeritus Status for Meritorious Service to Dr. Paul Schollaert.

Section 6

ACADEMIC RETIREMENTS/SEPARATIONS


Section 7

FACULTY APPOINTMENTS

Recommended that the Board of Regents approve three (3) new faculty appointments for the 2014-2015 academic year: Debra Gombert, Keisha Lovence and Caroline Peltz.
Section 8

LECTURER APPOINTMENTS

Recommended that the Board of Regents approve five (5) new lecturer appointments for the 2014-2015 academic year: Deanna Espinoza, Jessica Kander, Daniel Lake, David Manville and Holly Mosher.

Motion Carried

Section 9

REGULAR AGENDA

REPORT AND MINUTES – STUDENT AFFAIRS COMMITTEE

Regent Fitzsimmons moved and Regent Treder Lang seconded that the Student Affairs Committee Agenda for October 7, 2014 and the Minutes of the June 10, 2014 meeting be received and placed on file.

Motion Carried

Section 10

REPORT AND MINUTES – ATHLETIC AFFAIRS COMMITTEE

Regent Hawks moved and Regent Clack seconded that the Athletic Affairs Committee Agenda for October 7, 2014 and the Minutes of the June 10, 2014 meeting be received and placed on file.

Motion Carried
Section 11

APPROVAL OF EMPLOYMENT AGREEMENT FOR HEAD BASEBALL COACH MARK VAN AMEYDE

Regent Hawks moved and Regent Clack seconded that the Board of Regents approve the employment agreement for Head Men’s Baseball Coach Mark Van Ameyde.

Motion Carried

Section 12

REPORT AND MINUTES – FACULTY AFFAIRS COMMITTEE

Regent Treder Lang moved and Regent Clack seconded that the Faculty Affairs Committee Agenda for October 7, 2014 and the Minutes of March 25, 2014 meeting be received and placed on file.

Motion Carried

Section 13, 14, 15, 16

REPORT AND MINUTES – EDUCATIONAL POLICIES COMMITTEE

NEW ACADEMIC PROGRAM: MEDIA STUDIES AND JOURNALISM

APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS

COMMENCEMENT SPEAKER AND HONORARY DEGREE RECIPIENT

Regent Fitzsimmons moved and Regent Treder Lang seconded that the Educational Policies Committee Agenda for October 7, 2014, and the Minutes of the June 10, 2014 meeting be received and placed on file. In addition, it was recommended that the Board of Regents approve a new academic program: Media Studies and Journalism, Bachelor of Arts (section 14); Approve the appointment of the proposed Charter Schools Board Members (section 15) and approve Gary C.K. Huang as the Commencement Speaker and recipient of an Honorary Degree of Business at the December 2014 Commencement (section 16).

Motion Carried
Regent Treder Lang moved and Regent Clack seconded that the Board of Regents receive and place on file the Minutes from the June 10, 2014 Finance and Investment Committee meeting and the Agenda for the October 7, 2014 meeting. In addition it was recommended that the Board approve sections 18, 19, 20, 21, 22, 23 and 24 in its entirety.

*Motion Carried*

Chairman Parker reminded attendees that the next meeting is scheduled for Friday, December 5, 2014. She called for any further business to be brought before the Board. There being none, Regent Treder Lang made a motion to adjourn. Regent Clack seconded to adjourn the meeting.

*Motion Carried*

The meeting was adjourned at 3:15 p.m.

Respectfully submitted,

Vicki Reaume  
Vice President and Secretary to the Board of Regents
STAFF APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve 17 staff appointments for the reporting period September 1st, 2014 through October 31st, 2014.

STAFF SUMMARY

Of the 17 appointments, 7 (41 percent) are females, 10 (59 percent) are males. Demographics of the total group indicate 4 (24 percent) African Americans, 13 (76 percent) Caucasians.

FISCAL IMPLICATIONS

The salaries are part of the University’s 2014-2015 budget as approved by the Board of Regents.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.
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<td>PE</td>
<td>07</td>
<td>I A Mens Football</td>
<td>9/1/2014</td>
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<td>Dobson II</td>
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<td>CS</td>
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<td>The Commons</td>
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<tr>
<td>Haidy</td>
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<td>Database Administrator</td>
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<td>09</td>
<td>DoIT Enterprise Apps and Serv</td>
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<td>64,000.00</td>
<td>100</td>
<td>WH</td>
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</tbody>
</table>
RECOMMENDATION

STAFF SEPARATIONS/RETIREMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve 18 separations and retirements for the reporting period of September 1st, 2014 through October 31st, 2014.

STAFF SUMMARY

Of the 18 separations and retirements there are 12 (67 percent) females and 6 (33 percent) males. Demographics of the total group indicate 1 (6 percent) Asian, 6 (33 percent) African Americans and 11 (61 percent) Caucasians.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

[Signature]

University Executive Officer

[Date]
# EASTERN MICHIGAN UNIVERSITY

## STAFF SEPARATIONS and RETIREMENTS

For Termination Date Reporting Period

September 1st, 2014 through October 31st, 2014

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Job Title</th>
<th>E Class</th>
<th>Grade</th>
<th>Org Title</th>
<th>Current Hire Date</th>
<th>Termination Date</th>
<th>Ethnicity</th>
<th>Gender</th>
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<tr>
<td>Buttigieg</td>
<td>Samuel</td>
<td>Dir, Comp &amp; Employment</td>
<td>AP</td>
<td>MGIL2</td>
<td>Comp Employment and HRIS</td>
<td>6/20/2011</td>
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<td>Kendrek</td>
<td>Anthony</td>
<td>Information Tech Analyst Sr</td>
<td>PE</td>
<td>10*</td>
<td>DoIT Enterprise Apps and Serv</td>
<td>6/3/1996</td>
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<td>Golden</td>
<td>Brian</td>
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<td>Clark Jr</td>
<td>Calvin</td>
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<td>FM</td>
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<td>12/5/2011</td>
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<td>Ward</td>
<td>Gretchen</td>
<td>Director, Service EMU</td>
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<td>Szabo</td>
<td>Marcia</td>
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<td>AP</td>
<td>MGIL1</td>
<td>Convocation Ctr and Pease Operation</td>
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<td>Plosaari</td>
<td>Naomi</td>
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<td>World Languages</td>
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<td>Schindler</td>
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<tr>
<td>James</td>
<td>Erika</td>
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<tr>
<td>Copeland</td>
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<td>2/13/2012</td>
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<tr>
<td>Hawkins</td>
<td>C</td>
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<td>07</td>
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<td>1/2/2008</td>
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<td>Latifa</td>
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<td>5/1/2001</td>
<td>9/19/2014</td>
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</table>
RECOMMENDATION

EMERITUS STAFF STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Staff Status to Two (2) staff members: Marina McCormack, Bonisteel Lab and Instructional Technology Services Manager, COE Dean's Office, who retired on October 3, 2014, Marcus Adams, Library Assistant II, Halle Library, who retired on November 1, 2014.

STAFF SUMMARY

According to University policy, retiring Administration Professional (AP), Athletic Coaches (AC), Confidential Clerical (CC), Food Service, Custodial & Maintenance (FM), Professional Technical (PT) or Clerical Secretarial (CS) staff members who have served the University for at least fifteen (15) years, may be granted Emeritus Staff Status. Such status is conferred based on the recommendation of the President and approval of the Board of Regents.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.
EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of COE Dean’s Office recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of staff member: Marina McCormack

Title upon retirement: Bonisteel Lab and Instructional Technology Services Manager, PT1O

Date of hire at EMU: 11/24/1992 Retirement date: 10/03/2014

Number of years at EMU: 21.5 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory:

Home address: 

Home telephone: 

E-mail address: 

Name of spouse: 

Degree(s)/institutions/year: Baccalaureate: B.S. in Education

Masters: MA in Languages

Doctoral: Doctorate in Languages

Please attach 2 letters of support to this application

Recommended by: Date

Department Head and/or Supervisor: Date

Executive Council Member: Date

President: Date

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

Updated 8/24/12
Nomination of Dr. Marina McCormack for Emeritus Staff

I nominate Dr. Marina McCormack for emeritus staff status. Dr. McCormack started working at EMU as an administrative associate (PT08) in November of 1992. As administrative associate, she helped the department head administer the Department of Special Education for eight years. From 2000 through 2006, Marina was the lab coordinator (PT08) for the Bonisteel computer lab in the Porter Building, which is the home of the College of Education. In late 2006 Marina was promoted to a PT10 position as manager of Bonisteel computer lab and instructional support services for the College of Education. Altogether, Marina served the College of Education for almost 22 years.

Marina completed a doctoral degree in instructional technology in 1995 from De La Salle University in the Philippines. Throughout her tenure in the College of Education, Marina provided outstanding leadership for the Bonisteel Lab. Marina sets clear goals, managed budgets and personnel with integrity, and endeavored to keep the Bonisteel Lab a productive learning environment for all faculty and students. She regularly provided professional development opportunities in instructional technology to faculty members in the College of Education. She supported the instructional needs of faculty members, including, but not limited to, lab usage, software, and iPads applications for instructional purposes.

Marina was always a team player. She offered to support or lead many of the instructional technology initiatives of the College of Education. She was an excellent mentor for the countless graduate students who worked in the Bonisteel lab over the last 14 years. Additionally, Marina is a valued colleague who set high standards for herself and those who worked in the Bonisteel computer lab. The College of Education was fortunate to have the services and expertise of Dr. McCormack for almost 22 years.

Shawn Quilter
Interim Dean, College of Education
10-13-14
Nomination of Dr. Marina McCormack for Emeritus Staff

I nominate Dr. Marina McCormack for emeritus staff status. I met Dr. McCormack in December, 1998 when she assisted me in acquiring a position as lecturer to teach undergraduate classes for the educational media and technology. Since our first encounter, Dr. McCormack has been very encouraging and supportive of my efforts as well as those of other faculty and students efforts to infuse technology to support learning.

Dr. McCormack’s efforts have been demonstrated by the many professional development opportunities she has provided. I have attended many of these opportunities and they have influenced my abilities to use a myriad of technology. The skills and knowledge I acquired enabled me to design developmentally appropriate instructional lessons, strategies and experiences for my students.

Dr. McCormack did a stellar job of maintaining the Bonisteel Lab in the College of Education. Whenever a request was made for new technology or to fix a problem I or my colleague were having with technology, she was quick to get it taken care of. Her staff of graduate assistants were very knowledgeable and helpful; I attribute this to the guidance they received from Dr. McCormack. She was also instrumental in the technology supported provided during the College of Education Conferences.

It is my belief that Dr. McCormack is deserving of emeritus staff status based on her long commitment of service and expertise to the College of Education. Everyone who entered the Bonisteel Lab has been a beneficiary of Dr. McCormack’s commitment to excellence.

Toni Stokes Jones, Ph.D
Professor, Education Media & Technology
EASTERN MICHIGAN UNIVERSITY
EMERITUS STAFF STATUS RECOMMENDATION

The Department/Office of Library recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of staff member: Marcus Karl Adams

Title upon retirement: Library Assistant III

Date of hire at EMU: August 3, 1998  Retirement date: November 1, 2014

Number of years at EMU: 16 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home telephone:  E-mail address:  

Name of spouse:  

Degree(s)/institutions/year:  Baccalaureate: Eastern Michigan University 1981, 2004  

Please attach 2 letters of support to this application

Recommended by  Date  Recommended by  Date

Department Head and/or Supervisor  Date

Executive Council Member  Date

President  Date

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

Updated 8/24/12
EDUCATION

Wayne State University, Detroit, Michigan  
Masters of Library and Information Science  
Graduate Certificate in Archival Administration

Eastern Michigan University, Ypsilanti, Michigan  
Master of Arts, History  
Master of Liberal Studies, Social Science & American Culture  
Graduate Certificate, African American Studies  
Bachelor of Science, African American Studies & Social Science with Honors  
Minor, Children's Literature  
Bachelor of Science, Political Science  
Minor, Sociology

Washtenaw Community College, Ann Arbor, Michigan  
Associate in Applied Science in Accounting with Honors

PROFESSIONAL EXPERIENCE

Eastern Michigan University, Ypsilanti, MI  
Library Circulation Supervisor  
Library Reference Assistant  
Library Customer Service Trainer  
Library Digitization Team, University Archives  
Account Specialist, Office of Financial Aid

Washtenaw Community College, Ann Arbor, MI  
Financial Services, Part-time Cashier

State of Michigan, Lansing, MI  
Branch Supervisor, Michigan Department of State  
Activity Therapist, Michigan Department of Mental Health

TEACHING EXPERIENCE

Office of International Students  
Provide library orientation for newly arrived undergraduate and graduate students on how to access information.

Level One Customer Service Training  
Continuous

Bruce T. Halle Library, Eastern Michigan University  
Beginning Fall 2010 taught library staff and student employees on how to assist patrons at the library's multiple service points as needed.

English as a Second Language  
Winter 2014
ACADEMIC STUDY ABROAD
American Writers in Paris 2007-2010
Modern Ireland: From Island Economy to European Union 2007
Art in Paris 2007
Power, Place and Image: Florence and Rome 2005
Literature in London 2004

PROFESSIONAL AFFILIATIONS & CERTIFICATION
Library of Michigan, Librarian's Permanent Professional Certification
American Library Association
Michigan Library Association
Progressive Librarians Guild
Society of American Archivists

SERVICE to the UNIVERSITY
- Recipient, inaugural Marcus K. Adams Outstanding Service Award, EMU McNair Scholars Program, 2014
- Member, EMU McNair Scholars Program Board of Directors, 2014
- Speaker, EMU McNair Scholars Program “Professional Development,” 2014
- Speaker, EMU McNair Scholars Program “Project Grad School,” 2013
- Bridging Cultures Bookshelf: Muslim Journeys, 2012 A National Endowment for the Humanities-American Library Association Grant to help public audiences become more familiar with the people, places, history, faith and cultures of Muslims around the world
- Global Ambassador, Office of International Students, 2011-present
- UAW Local 1975 Veteran’s Committee, 2006 Education Committee, 2006-present
- Statistics Committee, Bruce T. Halle Library, 2010
- Speaker, EMU McNair Scholars Program “Project Grad School,” 2010
- Speaker, 6th Annual German-American Day at EMU on Study Abroad, 2010
- Speaker, Dr. Charles Cunningham's LITR 480 Anti-War Literature class at EMU, 2008
- Strategic Plan for the Internationalization of the College of Arts and Sciences, 2008
- Summer Incentive Program mentor, Holman Success Center, 2003-2006
- Black Faculty and Staff Association, member 1998-present
- Black Faculty and Staff Association, Treasurer, 2002-2006
- Black Faculty and Staff Association, Scholarship Committee 2000

SERVICE to the COMMUNITY
- Volunteer, Detroit Historical Society, Collections Resource Center, 2012
- The Honor Society of Phi Kappa Phi, 2008
- Phi Alpha Theta History Honor Society, 2008
- Mentor, Juvenile Diversion/Restoration Program, Washtenaw County Prosecutor, 2000-2006
- Mentor, Big Brothers Big Sisters of Washtenaw County, 2004
- Washtenaw Literacy Basic Literacy Tutor, 2004
September 10, 2014

TO: Eastern Michigan University - Board of Regents
RE: Support for the Emeritus Staff Status of Marcus Adams

It is my honor to recommend the awarding of Emeritus Staff Status for Marcus Adams. Marcus will be retiring on November 1, 2014 after over 16 years of service. I have enjoyed working with Marcus the past 12 years in the Halle Library, always finding him to be a valuable addition to the mission of the Library and the University.

Marcus has always had great interactions with our students, a go to person, and has consistently participated in many campus activities. He was honored in the fall of 2005 for his 124 home football game attendance streak, only interrupted by a class in 2006, and he has only missed 10 games in the past 8 years. Marcus was quoted in a Fall, 2005 edition of the Edge Alumni Profile, “Eastern has been a second home”.

As an alumni, 2 Bachelor of Science degrees, a Master of Arts, a Master of Liberal Studies and a Graduate Certificate, Marcus will always be a part of EMU.

I highly recommend Marcus for Emeritus Staff Status for his many years of service, support and loyalty to EMU.

Sincerely,

Rita Bullard
Professor/Access Services Librarian, Halle Library
September 10, 2014

I am writing to recommend that Marcus Adams be granted Emeritus Staff status at Eastern Michigan University.

Marcus has been employed at EMU since 1998. From 1998 – 2002 he worked in the Office of Financial Aid, and from 2002 – present at the Bruce T. Halle Library. I have been his immediate supervisor from September 2002 – present. He will be retiring on November 1, 2014 with 16 years of service.

As a Library Assistant III in the Materials Access area he has been a dedicated and involved employee. Not only is he dedicated to his primary job roles, which include coordinating the storage of materials in our Automated Retrieval Collection (ARC), processing searches, holds and recalls for patrons, assisting in training student assistants, troubleshooting problems at the Circulation Desk, and acting as the building evening and weekend supervisor, he consistently reaches beyond these in both the Library and the University Community. He volunteered to learn how to process Course Reserve, volunteered to participate in a pilot program to incorporate support staff at the Information and Reference Desk and participated in our newly formed Digitalization area. This is indicative of his work ethic. He also has been involved in the McNair Scholars program, the UAW Local 1975 Veteran’s and Education committee and the Black Faculty and Staff Association.

Academically Marcus is also heavily invested in EMU. He holds two Bachelor of Science degrees, a Master of Arts degree, a Master of Liberal Studies degree and a Graduate Certificate, all through the College of Arts and Sciences.

Marcus has been a dedicated and loyal employee and student at Eastern Michigan University. I believe he is truly deserving of Emeritus Staff status.

If you have any other questions or need any other information please contact me at [redacted] or [redacted]

Sincerely,

[redacted]

Brian Steimel
Coordinator, Circulation Services
The Department/Office of COE Dean's Office recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of staff member: Marina McCormack

Title upon retirement: Bonisteel Lab and Instructional Technology Services Manager, PT10

Date of hire at EMU: 11/24/1992  Retirement date: 10/03/2014

Number of years at EMU: 21.5 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory.

Home address: 

Home telephone: E-mail address: 

Name of spouse: 

Degree(s)/institutions/year: Baccalaureate: B.S. in Education
Masters: M.A. in Languages
Doctoral: Doctorate in Languages

Please attach 2 letters of support to this application

Recommended by  Date

Department Head and/or Supervisor  Date

Executive Council Member  Date

President  Date

Date Submitted to Board of Regents

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Marina completed a doctoral degree in instructional technology in 1995 from De La Salle University in the Philippines. Throughout her tenure in the College of Education, Marina provided outstanding leadership for the Bonisteel Lab. Marina sets clear goals, managed budgets and personnel with integrity, and endeavored to keep the Bonisteel Lab a productive learning environment for all faculty and students. She regularly provided professional development opportunities in instructional technology to faculty members in the College of Education. She supported the instructional needs of faculty members, including, but not limited to, lab usage, software, and iPads applications for instructional purposes.

Marina was always a team player. She offered to support or lead many of the instructional technology initiatives of the College of Education. She was an excellent mentor for the countless graduate students who worked in the Bonisteel lab over the last 14 years. Additionally, Marina is a valued colleague who set high standards for herself and those who worked in the Bonisteel computer lab. The College of Education was fortunate to have the services and expertise of Dr. McCormack for almost 22 years.

Shawn Quilter
Interim Dean, College of Education

10-13-14
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Toni Stokes Jones, Ph.D (electronically signed)
Professor, Education Media & Technology
The Department/Office of Library recommends the awarding of Emeritus Staff Status for the following retiring/retired staff member:

Name of staff member: Marcus Karl Adams

Title upon retirement: Library Assistant III

Date of hire at EMU: August 3, 1998 Retirement date: November 1, 2014

Number of years at EMU: 16 (Minimum of 15 years of service required)

Please complete the following information on the retiring staff member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty/Staff/Student Directory:

Home telephone: E-mail address:

Name of spouse: 


Please attach 2 letters of support to this application

Recommended by Date  Recommended by Date

Department Head and/or Supervisor Date  

Executive Council Member Date

President Date

Date Submitted to Board of Regents

After the Executive Council member signs, please forward this form and letters of support to: CFO, 101 Welch Hall. Upon approval of the President, the recommendation will be sent to the Board of Regents. Emeritus Staff status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Office of the Chief Financial Officer.

Updated 8/24/12
EDUCATION

Wayne State University, Detroit, Michigan
Masters of Library and Information Science
Graduate Certificate in Archival Administration

Eastern Michigan University, Ypsilanti, Michigan
Master of Arts, History
Master of Liberal Studies, Social Science & American Culture
Graduate Certificate, African American Studies
Bachelor of Science, African American Studies & Social Science with Honors
Minor, Children’s Literature
Bachelor of Science, Political Science
Minor, Sociology

Washtenaw Community College, Ann Arbor, Michigan
Associate in Applied Science in Accounting with Honors

PROFESSIONAL EXPERIENCE

Eastern Michigan University, Ypsilanti, MI
Library Circulation Supervisor 2002-present
Library Reference Assistant 2010-present
Library Customer Service Trainer 2010-present
Library Digitization Team, University Archives 2012-present
Account Specialist, Office of Financial Aid 1998-2002

Washtenaw Community College, Ann Arbor, MI
Financial Services, Part-time Cashier 1999-present

State of Michigan, Lansing, MI
Branch Supervisor, Michigan Department of State 1985-1998
Activity Therapist, Michigan Department of Mental Health 1979-1985

TEACHING EXPERIENCE

Office of International Students
Fall 2014
Provide library orientation for newly arrived undergraduate and graduate students on how to access information.

Level One Customer Service Training
Continuous
Bruce T. Halle Library, Eastern Michigan University
Beginning Fall 2010 taught library staff and student employees on how to assist patrons at the library's multiple service points as needed.

English as a Second Language
Winter 2014
ACADEMIC STUDY ABROAD
American Writers in Paris 2007-2010
Modern Ireland: From Island Economy to European Union 2007
Art in Paris 2007
Power, Place and Image: Florence and Rome 2005
Literature in London 2004

PROFESSIONAL AFFILIATIONS & CERTIFICATION
Library of Michigan, Librarian's Permanent Professional Certification
American Library Association
Michigan Library Association
Progressive Librarians Guild
Society of American Archivists

SERVICE to the UNIVERSITY
• Recipient, inaugural Marcus K. Adams Outstanding Service Award, EMU McNair Scholars Program, 2014
• Member, EMU McNair Scholars Program Board of Directors, 2014
• Speaker, EMU McNair Scholars Program “Professional Development,” 2014
• Speaker, EMU McNair Scholars Program “Project Grad School,” 2013
• Bridging Cultures Bookshelf: Muslim Journeys, 2012 A National Endowment for the Humanities-American Library Association Grant to help public audiences become more familiar with the people, places, history, faith and cultures of Muslims around the world
• Global Ambassador, Office of International Students, 2011-present
• UAW Local 1975 Veteran’s Committee, 2006 Education Committee, 2006-present
• Statistics Committee, Bruce T. Halle Library, 2010
• Speaker, EMU McNair Scholars Program “Project Grad School,” 2010
• Speaker, 6th Annual German-American Day at EMU on Study Abroad, 2010
• Speaker, Dr. Charles Cunningham’s LITR 480 Anti-War Literature class at EMU, 2008
• Strategic Plan for the Internationalization of the College of Arts and Sciences, 2008
• Summer Incentive Program mentor, Holman Success Center, 2003-2006
• Black Faculty and Staff Association, member 1998-present
• Black Faculty and Staff Association, Treasurer, 2002-2006
• Black Faculty and Staff Association, Scholarship Committee 2000

SERVICE to the COMMUNITY
• Volunteer, Detroit Historical Society, Collections Resource Center, 2012
• Volunteer, Records and Information Management and Archives, Charles H. Wright Museum of African American History, 2012
• The Honor Society of Phi Kappa Phi, 2008
• Phi Alpha Theta History Honor Society, 2008
• Mentor, Juvenile Diversion/Restoration Program, Washtenaw County Prosecutor, 2000-2006
• Mentor, Big Brothers Big Sisters of Washtenaw County, 2004
• Washtenaw Literacy Basic Literacy Tutor, 2004
September 10, 2014

TO: Eastern Michigan University - Board of Regents

RE: Support for the Emeritus Staff Status of Marcus Adams

It is my honor to recommend the awarding of Emeritus Staff Status for Marcus Adams. Marcus will be retiring on November 1, 2014 after over 16 years of service. I have enjoyed working with Marcus the past 12 years in the Halle Library, always finding him to be a valuable addition to the mission of the Library and the University.

Marcus has always had great interactions with our students, a go to person, and has consistently participated in many campus activities. He was honored in the fall of 2005 for his 124 home football game attendance streak, only interrupted by a class in 2006, and he has only missed 10 games in the past 8 years. Marcus was quoted in a Fall, 2005 edition of the Edge Alumni Profile, "Eastern has been a second home".

As an alumni, 2 Bachelor of Science degrees, a Master of Arts, a Master of Liberal Studies and a Graduate Certificate, Marcus will always be a part of EMU.

I highly recommend Marcus for Emeritus Staff Status for his many years of service, support and loyalty to EMU.

Sincerely,

Rita Bullard

Professor/Access Services Librarian, Halle Library
September 10, 2014

I am writing to recommend that Marcus Adams be granted Emeritus Staff status at Eastern Michigan University.

Marcus has been employed at EMU since 1998. From 1998 – 2002 he worked in the Office of Financial Aid, and from 2002 – present at the Bruce T. Halle Library. I have been his immediate supervisor from September 2002 – present. He will be retiring on November 1, 2014 with 16 years of service.

As a Library Assistant Ill in the Materials Access area he has been a dedicated and involved employee. Not only is he dedicated to his primary job roles, which include coordinating the storage of materials in our Automated Retrieval Collection (ARC), processing searches, holds and recalls for patrons, assisting in training student assistants, troubleshooting problems at the Circulation Desk, and acting as the building evening and weekend supervisor, he consistently reaches beyond these in both the Library and the University Community. He volunteered to learn how to process Course Reserve, volunteered to participate in a pilot program to incorporate support staff at the Information and Reference Desk and participated in our newly formed Digitalization area. This is indicative of his work ethic. He also has been involved in the McNair Scholars program, the UAW Local 1975 Veteran’s and Education committee and the Black Faculty and Staff Association.

Academically Marcus is also heavily invested in EMU. He holds two Bachelor of Science degrees, a Master of Arts degree, a Master of Liberal Studies degree and a Graduate Certificate, all through the College of Arts and Sciences.

Marcus has been a dedicated and loyal employee and student at Eastern Michigan University. I believe he is truly deserving of Emeritus Staff status.

If you have any other questions or need any other information please contact me at [redacted] or [redacted]

Sincerely,

Brian Steimel
Coordinator, Circulation Services
BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

EMERITUS FACULTY STATUS

ACTION REQUESTED

It is recommended that the Board of Regents grant Emeritus Faculty Status to two (2) former faculty members: Julia Myers, Department of Art from 1990 to 2014 (who retired May 2014 after 24 years); Richard Rubenfeld, Department of Art from 1986 to 2014 (who retired August 2014 after 28 years).

STAFF SUMMARY

The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of the department head or school director, the dean of the college, and the Provost and Executive Vice President.

FISCAL IMPLICATIONS

None.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.
EASTERN MICHIGAN UNIVERSITY
EMERITUS FACULTY STATUS RECOMMENDATION
December 5, 2014

Julia Myers

Professor, Department Art from 1990 to 2014
(24 years)
Doctoral  University of Maryland
Masters  University of Pittsburg
Baccalaureate  Southern Methodist University

Richard Rubenfeld

Professor, Department Art from 1986 to 2014
(28 years)
Doctoral  Ohio State University
Masters  Ohio State University
Baccalaureate  Hofstra University
The Department of Art recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Dr. Julia Myers

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 01/02/1990 Retirement Date: 05/01/2014

Number of Years at EMU: 24 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: [Redacted]

Home Telephone: [Redacted] E-Mail Address: [Redacted]

Name of Spouse: [Redacted]

Degree(s)/Institutions/Year: Baccalaureate: BFA/Southern Methodist University/1974

Masters: MFA/University of Pittsburgh/1979

Doctoral: Ph.D./University of Maryland/1989

Please Attach a Brief Statement of Support to this Form.

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Ellen Schwartz 09/12/14

Recommended by (please print) Date

Department Head Date

Provost Date

Date Submitted to Board of Regents

Please forward this completed form to: Debbie Clearwater
Academic and Student Affairs, 106 Welch Hall
Dear Regents,

This letter is to serve as support for Dr. Julia Myers' nomination for Emeritus status. Dr. Myers was unanimously supported in a vote at the Art Department faculty meeting of March 28, 2014.

Dr. Myers taught in the Art Department from 1990 to 2014. Over those years, she taught a wide variety of courses, ranging from freshman survey classes to advanced level courses covering a diverse assortment of topics. Her sophomore-level classes on nineteenth-century art not only taught students about seminal developments in art history which form the basis of many modern and contemporary art styles, they also taught students essential research and writing skills which allowed majors to advance in their studies of studio art, art education and art history. In addition, she developed impressive upper-level courses in secondary fields of Mesoamerican and Baroque art. Perhaps most inspiring were her seminars in modern art that focused on museum practice. In these seminars, students were offered the opportunity to participate in the creation of significant exhibitions at EMU and beyond. In these seminars students learned research techniques and writing for art exhibition catalogues; they often got to interview living artists and see original works of art, something fairly rare in usual art history classes. Having evaluated Dr. Myers' classes over the years, I can attest first-hand to her clear and comprehensive presentations, her extensive knowledge of art history and its social/political context, and most especially her ability to convey an understanding of style, often the hardest thing to teach!

In addition to her excellent teaching record, Dr. Myers' scholarship showed a continued dedication to the understanding of nineteenth- and twentieth-century art. While teaching a heavy load, and the wide array of classes described above, she published a good share of juried articles in notable publications within her field. She also published a variety of other writings and was also a frequent speaker at the Midwest Art History Conference and other academic venues. Also, for her exhibitions she gave tours to classes and the general public alike. As someone who took a class to one of her presentations, I can attest personally to the high standards of her research, as well as her amazing ability to connect artworks—often abstract and one would suspect not easy to understand—with neophyte viewers.

Julie Myers' impressive record is further augmented by four major art exhibitions that she organized and curated. For each of these exhibitions she also wrote the catalogue. The Expressive Figure 1950-2000: Selections from the Permanent Collection of the Art Department, Eastern Michigan University, was held in Ford Gallery in 2005, accompanied by a 35-page catalogue. The show traveled to Concordia College, Ann Arbor, MI; The Ella Sharpe Museum, Jackson, MI; and The Battle Creek Art
Center, Battle Creek, MI. **Completing the Circle: The Art of Ruth Weisberg**, was mounted in the University Art Gallery in 2007 and had by a 50-page catalogue. Even more ambitious was her exhibition **Energy: Charles McGee at Eighty-Five**, a major retrospective of this significant African American artist (who served on EMU's faculty during the 1970s) that filled both Ford and University Galleries during 2009-2010. The show traveled to Center Galleries, College for Creative Studies, Detroit, in 2010. Julie authored the show's 100-page catalogue, distributed by Wayne State University Press. Her last exhibition at EMU was **Subverting Modernism: Cass Corridor Revisited 1966-1980**, which opened at Central Michigan University's Art Gallery in Mount Pleasant in January 2013 and at Eastern Michigan University's University Gallery in March 2013. It explored the artists of the Cass Corridor in Detroit. She wrote the 100+-page catalogue distributed by Wayne State University Press, along with the extensive text panels and wall labels that accompanied the exhibition. For many of these exhibitions, Julie won grants to help defray costs. Her efforts to involve students in the research and preparation of art exhibitions is something highly commendable.

Dr. Myers also shouldered her share of service and administrative tasks, chairing our Artists and Exhibitions Committee for many years, serving on our departmental Advisory Committee, co-authoring a new art history major, chairing panels at conferences and giving public lectures in a variety of venues.

For her years of dedicated teaching, an outstanding record of research, presentation and publication, and her unstinting service, Dr. Julia R. Myers richly deserves Emeritus status from Eastern Michigan University.

For the Art Department faculty,

Dr. Ellen C. Schwartz
Professor of Art History
Art Department
Eastern Michigan University
EMERITUS FACULTY STATUS RECOMMENDATION

The Department of Art recommends the awarding of Emeritus Faculty Status for the following retiring/retired faculty member:

Name of Faculty Member: Richard Rubenfeld

Current Status/Rank at EMU: Professor

Date of Hire at EMU: 08/27/1986 Retirement Date: 08/31/2014

Number of Years at EMU: 28 (Minimum of 15 years of service required)

Please complete the following information on the retiring faculty member for whom you are submitting this recommendation. This information is needed for inclusion in the EMU Faculty Directory.

Home Address: 

Home Telephone: 

E-Mail Address: 

Name of Spouse: 

Degree(s)/Institutions/Year: Baccalaureate: BA/Hofstra University/Hempstead NY/1970

Masters: MA. Art History/Ohio State University/1972

Doctoral: Ph.D. Art History/Ohio State University/1985

Please Attach a Brief Statement of Support to this Form

Emeritus Faculty status is contingent upon the approval of the Board of Regents. The above information will be kept on file in the Provost's Office.

Tom Suchan 09/12/14

Recommended by (please print) Date

Department Head Date

Provost Date Submitted to Board of Regents

Please forward this completed form to: Debbie Clearwater

Academic and Student Affairs, 106 Welch Hall

3/26/2013
Dear Regents,

This letter is to serve as support for Dr. Richard Rubenfeld's nomination for Emeritus status. Dr. Rubenfeld's nomination for Emeritus status was unanimously supported in a vote at the Art Department faculty meeting of March 28, 2014.

Dr. Rubenfeld taught in the Art Department for over twenty years from 1990 to 2014. During that time, he offered a very wide range of undergraduate and graduate courses for art majors and non-majors alike. These included courses on general art appreciation, foundational art history surveys, and upper division courses on the art of the Renaissance, nineteenth-century, and twentieth-century art, among others. His specialized seminars delved into such topics as art about art, the role of appropriation in art, and the relationship of high art to popular culture. He also co-taught courses with faculty from the CMTA department on the parallels between the visual and cinematic arts. Even late in his career he was still actively developing new courses for changing curriculum needs. His most recent addition was in response to a new requirement for the expanded BFA curriculum, an art history course on postmodern and contemporary art. This course has become pivotal in the newly revised foundation sequence all studio art major must take.

Beyond his regular teaching duties Dr. Rubenfeld made himself available to many students with special needs and interests, by taking on an impressive number of independent studies. Throughout his career he was also very active in the University's Studies Abroad program, serving as a faculty instructor for multiple trips to France, Italy, Spain, Greece, and England. He also frequently led or participated in weekend and semester break trips to New York, Chicago, Toledo, and Detroit, enabling scores of students to encounter art in museums and galleries in those cities.

Dr. Rubenfeld was always a very popular instructor, inspiring countless students and winning several teaching awards including a Distinguished Faculty Award from the EMU Alumni Association in 1996 and an Outstanding Faculty in Classroom Instruction Award from the Holman Learning Center in 2006. His classrooms were often packed to capacity. Students admired him because of his unmatched knowledge of many facts and facets of art history that he could convey with great clarity and embellish with unmatched enthusiasm. Moreover, his friendly demeanor made him very approachable. His lecture style was incredibly engaging. Certainly the enthusiasm of his baritone voice will resonate in the art history lecture hall and the minds of his students for many years to come.

In addition to his impressive teaching record, Dr. Rubenfeld was noted for curating and co-curating a series of popular and, in many ways, unforgettable art exhibitions on campus, several of which traveled to other venues around Michigan. These included exhibitions of World War II propaganda, pinball machines, and multiple exhibitions on the art of cartoons and comics that included original artworks by the creators of some of America's most well-known cartoons and comic characters. Along with these exhibits he brought prominent cartoonists and comic artists to campus to appear in panel discussions in front of packed audiences. He also wrote catalogs to accompany the exhibits. His exhibitions often had creative and catchy titles like "Holy Molley!, Kapow!, and Leapin' Lizards." The popular and striking visual content made these exhibits very entertaining to viewers, but they were also thought provoking and sometimes tackled serious subject matter. One of his most memorable exhibits was titled Alfred, We Hardly Knew Thee (2008), which focused on Mad Magazine's iconic fictitious cover boy, Alfred E. Neuman. The exhibition provided amazing panoply of original art and fan paraphernalia related to Alfred as well as historical materials revealing to the viewer the source of the Alfred image in ethnic stereotypes of the 19th century. For another exhibition he filled the Ford Hall Gallery with working pinball machines showing not only the evolution of the mechanical and electrical components of
pinball machines but also how the graphic arts featured on those machines were connected to changes in popular culture over the decades. The combination of electronic sounds with the colorful blinking lights and bold graphics of the machines provided a sensory overload of eye candy for viewers. His other shows on comic art presented that popular art form as something worthy of high artistic merit no less than fine art. These shows and events were always well attended, affording a great deal of visibility throughout the region to EMU and our gallery program.

In his over twenty-year career at EMU Dr. Rubenfeld provided much service to the art department and university. He served on a variety of committees throughout his tenure in the Art Department. He served many years on our scholarship committee and chaired our Studies Abroad committee throughout most of the last decade. Notably he was a long-term member of the MFA committee and was an advisor on many MFA student review committees.

For years of inspiring teaching, a record of popular exhibitions, and a wide array of service activities, the Art Department enthusiastically recommends Emeritus status for Dr. Richard Rubenfeld.

For the Art Department faculty,

Dr. Tom Suchan
Professor of Art History
and
Dr. Ellen C. Schwartz
Professor of Art History
BOARD OF REGENTS
EASTERN MICHIGAN UNIVERSITY

RECOMMENDATION

LECTURER APPOINTMENTS

ACTION REQUESTED

It is recommended that the Board of Regents approve (1) new lecturer appointment for the 2014-2015 academic year at the rank, salary, and effective date shown on the attached listing.

STAFF SUMMARY

Demographics show that the new lecturer is a Caucasian male.

FISCAL IMPLICATIONS

The salary would be absorbed in the 2014-2015 personnel budget.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer  Date
<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Rank</th>
<th>Effective Date</th>
<th>Salary</th>
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<tr>
<td>Finley, Evan</td>
<td>Academic Programming</td>
<td>Lecturer I</td>
<td>9/1/2014</td>
<td></td>
</tr>
</tbody>
</table>
RECOMMENDATION

ACADEMIC AFFAIRS ADMINISTRATIVE/PROFESSIONAL TRANSFERS

ACTION REQUESTED

It is recommended that the Board of Regents approve one (1) administrative transfer at the rank and effective date shown on the attached listing.

FISCAL IMPLICATIONS

The salary would be absorbed in the 2014-2015 personnel budget.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer  Date
# ADMINISTRATIVE TRANSFERS REPORT

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
<th>Salary</th>
<th>Rank</th>
</tr>
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<tbody>
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<td>Olwell, Russell</td>
<td>08/01/2014</td>
<td>[Redacted]</td>
<td>Director, Institute for the Study of Children, Families, and Communities (ISCFC)</td>
</tr>
</tbody>
</table>
RECOMMENDATION

MONTHLY REPORT & MINUTES
STUDENT AFFAIRS COMMITTEE

ACTION REQUESTED

It is recommended that the Student Affairs Committee Agenda for December 5, 2014 and the Minutes of October 7, 2014 be received and placed on file.

STAFF SUMMARY

The December 5, 2014 agenda for the Student Affairs Committee includes a report on Sexual Violence Prevention, the EBI Survey Report and the Student Government Priorities Report on Voter Registration.

In addition, several announcements will be made.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.
December 5, 2014
10:45-11:30 am

Agenda

1. Approval of agenda and October 7, 2014 minutes
   Regent Fitzsimmons

2. Sexual Violence Prevention Report
   Ellen Collier and Melissa Rosenblum

3. EBI Survey Report
   Reggie Barnes

   Desmond Miller and Eden Zimak

2. Announcements
Regent Fitzsimmons convened the meeting at 11:00 am. Minutes from the June 10, 2014 meeting and the agenda for this meeting were approved.

Introduction of 2014-15 Student Leader Group Members and Advisors
Regent Fitzsimmons introduced Calvin Phillips, Associate Vice President of Student Affairs. Incoming Student Leader Group members introduced themselves and stated the student population that they represent. Advisors introduced themselves.

Student Leader Group and Student Government Priorities for 2014-15
Hiba Baghdadi and Catherine Rowley shared the 2014-15 Student Leader Group priorities. Short term goals include greater SLG awareness (Facebook, Echo, Twitter), opening a Student Food Pantry, DRC/Wellness initiatives, Recycling/Sustainability and surveying International Students to determine needs. Long term goals include working on Gender Neutral initiatives, DRC/Wellness policy changes, greater connection of main campus and the College of Business, sustaining a Student Food Pantry, greater recognition of the Grad School, Scholarships and Recycling/Sustainability.

There are three committees – Health and Wellness, working on the Food Pantry and food vouchers; Gender Neutral Initiatives; and Sustainability and Tobacco Free Campus. Rebecca Frank is a member
of the university committee working on making EMU a tobacco free campus. The target date is July 1, 2015. EMU is one of the last universities in the state to become tobacco free. Non-smoking and wellness campaigns will be offered to help students, staff and faculty quit smoking. The university committee is being proactive about any issues that may be encountered. Universities that have implemented a no tobacco policy will be contacted about the impact this has had on campus. Residence Housing Association is hosting a conference of Michigan RHAs October 17-19, and this will be a topic of conversation.

Desmond Miller and Steven Cole shared 2014-15 Student Government priorities, which include free meter parking on the weekend and more guest parking passes, universal restrooms, shower curtains in the Rec/IM and Convocation Center, 24 Hour Halle Library, extended Rec/IM hours, Reflection Room in the Student Center, racial awareness programs, safety on campus, sexual violence prevention, voter registration, greater Student Government outreach, and increased community service participation. Student Government proposed that any campus renovation over $1 million must include a universal restroom; Halle Library will offer 24 hour access to part of the building until January 2015; Rec/IM hours have been extended until 11:00pm; a Reflection Room is now available in the Student Center, discussion is underway about designating a Reflection Room in the College of Business; lighting, as well as police officers, have been added to campus; peer-to-peer, focusing on male-to-male, sexual education is planned; 667 EMU students were registered to vote; each Student Government committee will reach out to student organizations to ask about needs, etc. Desmond stated that Student Government plans to work on other priorities as issues arise.

First Four Orientation Report
Lucas Langdon, Director of Campus Life, and Amy Barnhart, New Student and Transition Programs Coordinator, shared a report on 2014 Fall Opening. Housing and Residence Life welcomed 1,712 new students to campus housing. Approximately 3,825 residents are living in the residence halls and apartments. Over 50 organizations helped students move in. The goal of First Four: New Student Orientation is to provide a seamless transition experience for new students, from matriculation through full integration as a student within the campus community, through an individualized and holistic approach, respecting and responding to the unique needs, goals and interests of the student. Orientation events focused on building community, introducing students to available resources and providing information sessions, including the “Yes, Means Yes” bystander intervention training. The 2014 Eastern Energy video was shown to close the report. Lucas thanked Amy Barnhart for all of the work that she put in to preparing for and implementing the four day orientation.

Announcements
• Rebecca Frank announced that there is a Campus Flu Vaccination Battle between EMU, Wayne State University, WMU, CMU and GVSU. EMU is currently in the lead. A flu vaccination clinic will be held at the Children’s Institute today. Other vaccination clinics will be held on campus through the middle of November.
• Renee Walton shared that the federal government has announced a plan to offer summer 2015 employment to students with disabilities who are American citizens. Contact Barbara Jones in Corporate Relations for more information.
• Kalandria Robinson announced that Olympic Diver Jack Laugher will be on campus today. He will be in the Student Center auditorium at 7:00pm.
• Taylor Humphrey announced that the MMEA Elementary Music Fall Workshop will be held on October 18, 2014. This event brings prospective students and teachers to campus.

• Laura Livernois stated that the Residence Housing Association will host a conference of residence associations from nine Michigan colleges on October 17-19, 2014.

• Laura Livernois announced that the Rocky Horror Picture Show will be shown in the Student Center audition at 7:00 and 9:00p, on October 30, 2014. Students are encouraged to dress up.

• Regent Fitzsimmons shared that she received an email from Judy Emmons. Judy Emmons thanked EMU and the SLG for the work that was done regarding human trafficking. A package of bills has been written that will be the toughest legislation on trafficking in the country. Regent Fitzsimmons thanked Reggie Barnes for his work on this topic.

The meeting adjourned at 11:39am.

Respectfully submitted,

Michele Rich
Student Affairs Committee Recording Secretary
RECOMMENDATION

ATHLETIC AFFAIRS COMMITTEE

ACTION REQUESTED
It is requested that the Board of Regents receive and place on file the working agenda for the December 5, 2014 meeting and the October 7, 2014 minutes.

STAFF SUMMARY
• Approval of Tuesday, October 7, 2014 Minutes
• Updated StaffNews
• Platforms for Communication
• Community Service Updates
• Academic News
• Football Sales Summary for Fall 2014
• Basketball Planning Updates
• Revenue Report
• Development
• Highlight Sport-Men’s and Women’s Cross Country
• Fall Sports Reports-Conclusion

FISCAL IMPLICATIONS
To be determined

ADMINISTRATIVE RECOMMENDATION
The proposed Board action has been reviewed and is recommended for Board approval
BOARD OF REGENTS

ATHLETIC AFFAIRS COMMITTEE
December 5, 2014
201 Welch Hall
8:45 a.m.

AGENDA

A. Updated Staff News
   a. Associate Athletic Director for Sports Medicine-search is underway
   b. SAAC-Student-Athlete Advisory Committee
      i. Jock Jams – January 22 – Funds raised will go to Ypsilanti City Schools
      ii. The Ypsi’s-End of the year award show

B. Platforms for Communication
   a. LykeLine – Newsletter and Ask the AD – Data

C. Community Service Updates
   a. buildOn Program – Osborn High School in Detroit

D. Academic News
   a. NCAA Graduation Success Rates

E. Football Sales Summary for Fall 2014 (attached)

F. Basketball Planning Updates
   a. Season Ticket Sales
      i. Men’s Basketball
      ii. Women’s Basketball
   b. Courtside Seating
      i. Men’s Basketball
      ii. Women’s Basketball

G. Revenue Report (attached)

H. Development
   a. Grateful Giving Week – Thanksgiving Week – November 24-28
      i. Monday T – Take a look at our new website
      ii. Tuesday H – How we soar – Eagles Pride
      iii. Wednesday A – Admiring our Student-Athletes
      iv. Thursday N – Not without you – Corporate Partners
      v. Friday K – Kick off with our first Eagles Pride Reception
         S – See you form the tunnel at the game
   b. 100% athletic staff campaign
I. Highlight Sport – Men’s and Women’s Cross Country
   a. John Goodridge – Head Men’s Cross Country Coach
   b. Sue Parks – Head Women’s Cross Country Coach

J. Fall Sport Reports – Conclusion
   a. Women’s Soccer
   b. Men’s Cross Country
   c. Women’s Cross Country
   d. Football
   e. Women’s Volleyball
Regent Mike Hawks called the Athletic Affairs Committee meeting to order at 9:00 a.m.

MAC Cartwright Award - Winners!
Heather began the meeting sharing with us the trophy the Athletic Department received for the Cartwright Award. The Cartwright Award is the most prestigious honor given by the MAC and is awarded to the best school in the MAC in the following three categories: Academics, Athletics and Citizenship/Community Service. This is the first time EMU has won the award.

Updated Staff News:
Heather introduced two new key members to the Athletic Department: Christian Spears, Deputy Director of Athletics and Erin Kida, Senior Associate Athletic Director for Administration. Heather presented the new organizational chart. She went on to describe the roles of the Administrative Councils. Sports Administration Council, External Council; is run by Christian Spears and involves IMG who assists with multi-media rights and corporate sponsorships, Finance and Facilities Council is run by Mike Malach to review rentals and website updating, Student-Athlete Experience Council is run by two of our Sport Administrators Erin Kido and Chris Hoppe, Compliance Council is run by Matt Jakobsze and Camp Council. There is a search underway for the Associate Athletic Director for Sports Medicine.

Platforms for Communication:
Heather has created several platforms for internal communication. Staff meetings are scheduled bi-monthly and the first one was September 9. All Coaches meetings meet monthly; the first one was September 2. The All Student-Athlete meeting was on September 5. The theme was "Champions Built Here". The Student-Athletes came up with words that represent each letter in the word Champions and helped define what a champion means to them. The words our Student-Athletes chose were: (C) Character, (H) Heart, (A) Ambition, (M) Motivation, (P) Passion, (I) Intensity, (O) Opportunity, (N) Never give up, (S) Sacrifice.

The Lykeline is our question-and-answer forum with Eastern Michigan University Vice President and Director of Athletics, Heather Lyke; we will choose a handful of questions each month and publish the answers on LYKELINE.

Involvement in University Activities:
Heather is emphasizing the importance of our Athletic Department Staff being involved in campus and community activities. All Head Coaches participated in University house calls. Selected Head Coaches and Student-Athletes participated to help incoming freshmen move in to the dorms.

Community Service Initiative:
Athletics has partnered with the 2nd & 7 Foundation to be a part of the "Tackle Illiteracy" program. The mission of the 2nd & 7 Foundation is to help promote literacy by providing free books and positive role models for children in need. Every Friday during the academic year, Student-Athletes visit local elementary schools, reading to kids, handing out books and reminding them why reading is important. 700 books were distributed to Second Graders last year.
Academic News:
The Department of Athletics hosted a 4.0 Luncheon for all Student-Athletes who received a 4.0 last academic year. We had 67 Student-Athletes earn a perfect GPA. The current GPA for all Student-Athletes is 3.18 and we have 327 scholar athletes.

Revenue Report:
Christian Spears presented an updated revenue report that outlined each of the sources of revenue for the department. It summarizes the last two years of revenue and the projected goals for revenue for the upcoming year. Christian’s role is to coordinate the external operations of the Athletic Department and to create new sources of revenue as well as enhance existing sources. Some new possible revenue options are as follows: Licensing company branding the Athletics E logo brand, pouring rights; we are up for renegotiation with Pepsi in two years, merchandising rights, which Follett will run, beverage-alcohol, developing a drink responsibility plan, apparel sponsorship, our Equipment Manager is Adidas enhanced and an all access webstream.

Fundraising Report:
Dan McLean updated the Board on several key initiatives. Athletics Giving Year to Date totals $138,000; $100,000 cash, $32,000 pledged and $6,000 gift-in-kind. We are $5,000 ahead from last year. The All Staff Eagles Pride, which encourages all of our Athletic Department Staff Members to become a member of Eagles Pride. To date, we have 60% staff who have joined and supported Eagles Pride. Dan presented the attached endowment report. As of today, the total market value is $4,024,878.77 a total gain of $481,379.24. In addition, When...Win meetings have been set up with all Head Coaches, Development Staff and Sport Administrators to discuss major fundraising priorities of each of the teams.

Football Game Day Updates:
There is a new football game day website (www.Emugameday.com) which highlights all of the information our fans and donors could want to know regarding football game days at Eastern Michigan. There is a new tradition being created on football game days. It is called “Turn It Up, Turn It Green.” This is a pregame pep rally that starts 2 ½ hours before kickoff that includes the band, cheerleaders, dance team, live eagle, football team and coaches. Some other ideas have been implemented to help enhance our football game day experience, such as Family Fun Zone, new merchandise options, live eagle, cement wall, 467467 text campaign and a $5.00 charge for parking.

Basketball Planning Updates:
The Athletic Department will be hosting a Party in the Paint for specific Eagles Pride donors on October 23 as well as a season ticket holder appreciation night on November 5 at Red Rock (one of our new corporate partners). All basketball season tickets and courtside seats are now on sale. There are several key marketing initiatives taking place prior to tip-off. One involves providing 22 prizes to fans 22 days before tip off and the team won 22 games last year.

Highlighted Department:
Media Relations serves as a communication link between EMU Teams, Athletes, Coaches and Administrators and the Media. Media Relations promotes timely and accurate coverage by coordinating interviews, servicing the information needs of reporters and compiling and maintaining statistics, photographs, historical records and the Athletic Departments official web site: EMUEagles.com. EMU’s Media Relations Department is the smallest in the Mid American Conference. The Media Relations Department serves as radio analyst during Basketball broadcast while doing play by play for Volleyball, Baseball and Softball, established a handbook for Student-Athletes in dealing with the media and introduced the “Getting to Know an Eagle” feature as well as the Top Stories of the Year. Some upcoming
projects include establishing an online photo archival system and collaborating with CMTA for a video board production internship program. On August 19, 2014, the Mid-American Conference and ESPN announced a 13-year rights agreement.

**Fall Sport Reports:**
Cross Country is running well and preparing for MAC Championships. Football plays at home October 11 vs. Buffalo. Soccer is 6-4 and 1 and Volleyball is 11 and 7.

Meeting was adjourned at 10:00 a.m.

Respectfully submitted,

Lori Barron
Administrative Secretary
## FOOTBALL PARKING REVENUE - FALL 2014

### BUFFALO 10/11/14

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### NIU 10/25/14

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### CMU 11/1/14

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### TOLEDO 11/28/14

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**TOTAL FOOTBALL PARKING REVENUE** $ 9,373.00
RECOMMENDATION

FACULTY AFFAIRS COMMITTEE: APPROVAL OF AGENDA AND MINUTES

ACTION REQUESTED

It is requested that the Faculty Affairs Committee Agenda for December 5, 2014 and the Minutes of the October 7, 2014 meeting be received and placed on file.

STAFF SUMMARY

The topic for the December 5, 2014 Faculty Affairs Committee meeting is “EMU as a Comprehensive University.”

FISCAL IMPLICATIONS

There is no fiscal impact.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date
AGENDA

Agenda and Minutes (Regent Jim Stapleton)

Discussion Topic

Continue the Discussion: “EMU as a Comprehensive University”
EDUCATIONAL POLICIES COMMITTEE: APPROVAL OF AGENDA AND MINUTES

ACTION REQUESTED

It is requested that the Educational Policies Committee Agenda for December 5, 2014 and the Minutes of the October 7, 2014 meeting be received and placed on file.

SUMMARY

The primary items for the December 5, 2014 Educational Policies Committee meeting include:

Agenda and Minutes; Emeritus Faculty Recommendations; Lecturer Appointment; Academic Retirements/Separations; Charter Schools Board Member Appointment and Update.

FISCAL IMPLICATIONS

The fiscal impact of the actions taken is listed in the appropriate sections and in the Board minutes.

ADMINISTRATIVE RECOMMENDATION

The proposed action has been reviewed and is recommended for Board approval.

University Executive Officer

Date
EASTERN MICHIGAN UNIVERSITY
Board of Regents
Educational Policies Committee

December 5, 2014
8:45 – 9:30 a.m.
205 Welch Hall

AGENDA

Agenda and Minutes (Regent Fitzsimmons, Chair)
Emeritus Faculty Recommendations (Rhonda Longworth)
Lecturer Appointments (David Woike)
Academic Retirements/Separations (David Woike)
Charter Schools Board Member Appointments and Update (Malverne Winborne)

Discussion Items:
Update on Degree Completion and Retention: Community College Relations
EDUCATIONAL POLICIES COMMITTEE MINUTES

October 7, 2014
9:00 a.m. – 9:45 a.m.
205 Welch Hall

Attendees: (seated at tables) J. Carroll, D. Clearwater, Regent Fitzsimmons (Chair), R. Longworth, Regent Morris (Vice-Chair), Provost Schatzel and M. Winborne


Regent Fitzsimmons convened the meeting at 9:00 a.m.

Report and Minutes (Section 13)
Regent Fitzsimmons requested that the Educational Policies Committee Agenda for October 7, 2014 and Minutes of the June 10, 2014 meeting be received and placed on file.

Emeritus Faculty (Section 4)
Dr. Rhonda Longworth, Associate Provost and Associate Vice President for Academic Programming and Services, recommended that the Board of Regents grant Emeritus Faculty Status to ten (10) former faculty members: Kathleen Beauvais, Department of Teacher Education from 1991 to 2014 (who retired August 2014 after 23 years); Howard Booth, Department of Biology from 1967 to 2014 (who retired August 2014 after 47 years); Carole Gorenflo, Department of Special Education from 1988 to 2014 (who retired August 2014 after 26 years); Ronald Hoodin, Department of Special Education from 1988 to 2014 (who retired August 2014 after 26 years); Elvia Krajewski-Jaime, School of Social Work from 1985 to 2014 (who retired August 2014 after 29 years); Donald Loppnow, School of Social Work from 1974 to 2014 (who retired August 2014 after 40 years); Kathryn Parker, Department of Special Education from 1999 to 2014 (who retired August 2014 after 15 years); Martha Tanicala, School of Nursing from 1999 to 2014 (who retired August 2014 after 15 years); Sylvia Weinberg, School of Social Work from 1997 to 2014 (who retired August 2014 after 17 years); and Lorraine Wilson, School of Nursing from 1990 to 2014 (who retired August 2014 after 24 years).

STAFF SUMMARY
The Collective Bargaining Agreement between Eastern Michigan University and the Eastern Michigan University Chapter of the American Association of University Professors (AAUP) provides that a faculty member who has served the University for at least fifteen (15) years may be nominated for Emeritus Faculty Status upon retirement.

The nominations for these individuals have received the support of the department head or school director, the dean of the college, and the Provost and Executive Vice President.
Honorary Emeritus Status for Meritorious Service (Section 5)

It was recommended that the Board of Regents grant Honorary Emeritus Status for Meritorious Service to Dr. Paul Schollaert, who served EMU for thirteen years, and provided exceptional leadership in his roles as Provost and Professor in the Department of Sociology, Anthropology and Criminology.

STAFF SUMMARY
According to University policy, retiring employees who have served the University for fewer than 15 years may be granted Honorary Emeritus Status for Meritorious Service. Candidates for honorary emeritus status must have a significant number of years of service and a record of meritorious performance in one or more of the following: (a) a substantive record of scholarly achievement commensurate with national or international standards within the specific discipline, (b) a record of outstanding teaching and or educational contributions, (c) clear evidence of service to the University beyond the normal expectations, (d) clear evidence of exceptional institutional leadership, advancement of the University or extraordinary service to students.

Academic Retirement/Separation (Section 6)
Dr. James Carroll, Associate Provost and Associate Vice President for Administration, recommended that the Board of Regents approve sixteen (16) retirements and sixteen (16) separations for the period of June 1, 2014 through August 31, 2014.

STAFF SUMMARY
Of the thirty-two (32) retirements and separations, eighteen (18) are female and fourteen (14) are male. Demographics show that twenty-five (78%) are Caucasian, five (13%) are African-American, one (3%) is Hispanic, one (3%) is Asian and one (3%) did not disclose.

Faculty Appointments (Section 7)
Dr. James Carroll recommended that the Board of Regents approve three (3) new faculty appointments for the 2014-2015 academic year at the rank, salary, and effective date shown on the attached listing.

STAFF SUMMARY
Demographics show that the three new faculty appointments are female.

Lecturer Appointments (Section 8)
Dr. James Carroll recommended that the Board of Regents approve five (5) new lecturer appointments for the 2014-2015 academic year at the rank, salary, and effective date shown on the attached listing.

STAFF SUMMARY
Of the five (5) appointments, three (60%) are female and two (40%) are male. Demographics show that four (80%) are Caucasian and one (20%) did not disclose that information.

Commencement Speaker and Honorary Degree Recipient (Section 16)
Dr. Kim Schatzel, Provost and Executive Vice President recommended that the Board of Regents approve Gary C.K. Huang, President 2014-2015 of the Rotary Club of Taipei, as Commencement Speaker at the Saturday, December 20, 2014 commencement ceremony. In addition, it is recommended that the Board award an honorary Doctor of Business to Mr. Huang.

New Academic Program: Media Studies & Journalism (B.A.) (Section 14)
Dr. Rhonda Longworth recommended that the Board of Regents approve a new Academic Program: Media Studies & Journalism, Bachelor of Arts.
Tom Venner, Dean, College of Arts and Sciences, Kathy Stacey, Department Head, Communications, Media and Theatre Arts, Mary Ramsey, Department Head, English Language, Geoffrey Hammill, Professor, Communications, Media and Theatre Arts and Carol Schlagheck, English Language and Literature discussed the development and the implementation of this new program.

SUMMARY
Today’s evolving news media landscape demands a more interdisciplinary, interactive, and fluid approach of study and exploration. The proposed major in Media Studies and Journalism combines courses from two existing programs in Electronic Media & Film Studies (CMTA) and Journalism (ENGL). The proposed program will offer a curricular model of integrating skills-based training, critical and conceptual learning, pre-professional and practical training, community-based learning, and academic service learning.

The interdisciplinary program will speed students’ progress toward their degrees by enabling innovative and flexible curriculum choices within a single major. Currently, Eastern students who want to be journalists need to choose between broadcasting (CMTA) and print (ENGL). Yet the professions now often demand “cross-training” – for instance, broadcast journalists now develop online content and blog posts, while print journalists shoot and edit video. The division between the two majors is becoming obsolete and forces current Eastern students into awkward combinations of double majors and major/minor within similar and often-redundant fields of study. This new program resolves these dilemmas with an integrated approach.

Charter Schools: Appointment of Board Members (Section 15)
Dr. Malverne Winborne, Director of Charter Schools, recommended that the Board of Regents appoint Grace Vereen to a three-year term on the Board of Directors of the Commonwealth Community Development Academy; Karl D’Abreu and Rosielee Hurst to three-year terms on the Board of Directors of Gaudier Academy; Jorge Paul to a three-year term on the Board of Directors of Grand Blanc Academy and Kema Johnson to a three-year term on the Board of Directors of Great Lakes Academy.

STAFF SUMMARY
According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

Discussion Item:
Dr. Kim Schatzel, Dr. Rhonda Longworth and Ellen Collier, Program Coordinator, Diversity and Community Involvement, Women’s Resource Center provided an update on the Degree Completion and Retention Plan and the Single Parent initiative.

Regent Fitzsimmons thanked those in attendance, and adjourned the meeting at 9:45 a.m.

Respectfully submitted,

Debbie Clearwater
Executive Assistant, Office of the Provost
Academic and Student Affairs
RECOMMENDATION

APPOINTMENT OF CHARTER SCHOOLS BOARD MEMBERS

ACTION REQUESTED
It is recommended that the Board of Regents re-appoint Katherine Lawrence and John Petz to three year terms to the Board of Directors of Ann Arbor Learning Community; appoint Arianna Adams to a three-year term on the Board of Directors of the Commonwealth Community Development Academy and Jonathan Kinloch to a three year term to the Board of Directors of Detroit Public Safety Academy.

STAFF SUMMARY
According to the resolutions which establish these public school academies (charter schools), vacancies on the Boards of Directors shall be filled by the Eastern Michigan University Board of Regents.

Ann Arbor Learning Community
Katherine Lawrence is a staff researcher and research investigator at the University of Michigan, School of Information in Ann Arbor, Michigan. She received a Ph.D. in Management and Organizations from the University of Michigan’s Ross School of Business in 2005. Dr. Lawrence received a M.A. in Organizational Psychology Degree from University of Michigan in 2001, an Ed.M. in Education from the Harvard Graduate School of Education in Cambridge, Massachusetts in 1996, and a B.A., cum laude, in Literature from Yale University in New Haven, Connecticut in 1990. Dr. Lawrence has served on the Ann Arbor Learning Community Board of Directors since 2013.

John Petz has been an employee of Domino’s Farms Corporation in Ann Arbor, Michigan since 2001 where he is currently the director of real estate & public affairs. Mr. Petz received a MBA from Walsh College in Troy, Michigan in 2005 and a B.A in political science and economics from the University of Michigan in Ann Arbor, Michigan in 1993. Mr. Petz has served on the Urban Land Institute – Michigan District Council since 2008 and is currently its vice chairman. He has served on Ann Arbor Learning Community Board of Directors since 2013.

Commonwealth Community Development Academy
Arianna Adams is employed as a Customer Service Agent at Best Buy in Madison Heights, Michigan since 2008. She has an Office Support Specialist Certificate from Wayne County
Community College District in Taylor, Michigan in 2006. Ms. Adams' appointment fills the requirement for parent service on this board. This is a new appointment.

**Detroit Public Safety Academy**
Jonathan Kinloch is the President of The Kinloch Group, Inc. in Ferndale, Michigan since 1991. He attended Wayne State University in Detroit, Michigan and is currently pursuing a B.A. in executive management at Central Michigan University in Mt. Pleasant, Michigan. He is currently the vice chairman of the Board of Directors of Wayne County Port Authority and a board member on the Board of Directors of the Michigan Association of School Boards. This is a new appointment.

**FISCAL IMPLICATIONS**
None.

**ADMINISTRATIVE RECOMMENDATION**
The proposed Board action has been reviewed and is recommended for Board approval.

[Signature]

University Executive Officer

[Date]
Education

University of Michigan, Ross School of Business  
Ann Arbor, MI  

University of Michigan  
Ann Arbor, MI  

Harvard Graduate School of Education  
Cambridge, MA  
Ed.M., Concentration in Technology in Education, 1996.

Yale University  
New Haven, CT  
B.A., cum laude, distinction in the major (Literature), 1990.

Current Work

Researcher
University of Michigan School of Information, Ann Arbor, MI, September 2009–present  
Leading and contributing to research projects with others at the university and elsewhere. Areas of application have included information technology development, community engagement, strategic planning, virtual organizations, cyberinfrastructure, organizational culture, and leadership. Recent grants funded by the National Science Foundation have focused on the sustainability of science and engineering gateways.

Moderator
Facilitating distance learning programs as part of HBSP's Corporate Learning division. Responsibilities include moderating live webinar lectures, leading case discussions, facilitating online coursework and discussion forums, and developing program materials.

Independent Scholar
Katherine Lawrence, Scholar at Large, Ann Arbor, MI, July 2005–present  
Collaborating as a facilitator, writer, and instructor with various units at the University of Michigan and other academic institutions, the Competing Values consultancy, and other organizations. Focal areas of expertise include creativity and innovation, new technology development, distributed and collocated collaboration, improvisation, managerial skills, and the Competing Values Framework.
Academic Work Experience

Special Projects Lead
University of Michigan Office of Research Cyberinfrastructure, Ann Arbor, MI, November 2008–October 2012

Aided Daniel Atkins (former VP of Research Cyberinfrastructure) in the establishment of this new unit (housed in the Office of the VP of Research and the Provost’s Office). Responsibilities included community needs assessment and outreach activities, including conferences and special events. (Appointment was through the School of Information.)

Lecturer
University of Michigan School of Information, Ann Arbor, MI, Winter 2009, Winter 2010

Developing and teaching 400-level course for the social computing track of the newly formed, multidisciplinary Informatics program at the University of Michigan. “Evaluation of Systems and Services” provides a hands-on introduction to formative and summative evaluation methods used throughout the entire process of developing websites and software products.

Post-Doctoral Research Fellow
University of Michigan School of Information, Ann Arbor, January 2005–September 2006

Conducted field research at the Collaboratory for Research on Electronic Work focused on collaboration within scientific and engineering research communities. Identified the cyber-infrastructure and technology requirements of research communities sharing information and resources across geographic and institutional boundaries. Goal was to guide technology deployment and develop improved systems for determining community needs while providing support for the development process. Supported by NSF Grant No. SCI-0525308.

Doctoral Candidate—Dissertation Field Research
University of Michigan Ross School of Business, Ann Arbor, January 2001–December 2004

Conducted field research about interpersonal collaboration in software development. Gathered extensive observations of and interviews with paired programmers using Extreme Programming development method. Goal was to develop a relational theory of interpersonal collaboration.

Dissertation title: “Putting It Together... Bit by Bit: A Relational Theory of Interpersonal Collaboration in Software Development”

Committee: Jane Dutton (co-chair), Gretchen Spreitzer (co-chair), Karl Weick, Mary Ann Glynn, Karen Staller.

Graduate Student Research Assistant
University of Michigan Business School, Ann Arbor, July 1998–August 2002

Conducted literature reviews, surveys, qualitative data analyses, and statistical analyses. Co-authored scholarly papers, a book, and conference presentations.

Co-Instructor for “Creativity at Work,” Executive Education Rapid Intelligence Workshop
University of Michigan Business School, Ann Arbor, June 2002

Based on the book co-authored with Jeff DeGraff. Course evaluation: 4.76 out of 5.
Workshop Facilitator
University of Michigan School of Nursing, Ann Arbor, May & October 2001
Designed and conducted the Division I Faculty Retreat on Brainstorming and the Faculty/Staff Workshop on Work Climate.

Instructor for BBA Core Organizational Behavior course
University of Michigan Business School, Ann Arbor, Fall 2000
“OB300: Behavioral Theory in Management” (57 students), Teacher rating: 4.65 out of 5.

Research Associate
Supported academic research, development of cases and course materials, course design for “Power & Influence” MBA course, and teaching notes for MBA-level negotiations courses.

Teaching Fellow
Harvard Graduate School of Education, Cambridge, MA, Fall 1995 & Fall 1996
Supported “Educational Software Project Design” graduate-level course. Redesigned course materials and web site; taught computer lab sections.

Selected Industry Experience
Custom education and workshop development, 2002–present
Developed presentations and workshops on creativity, innovation, collaboration, and improvisation for executive education, corporations, professional organizations, and workgroup retreats.

Educational software research, design, and development, 1994–1997
Freelance work for Tom Snyder Productions (Watertown, MA), WGBH Boston, George Brackett & Associates (Cambridge, MA), and Brigham & Women’s Hospital (Boston, MA).

Production management for wildlife documentaries, 1991–1993
Managed documentaries produced by Oxford Scientific Films and Whalco for WNET’s Nature series and the Discovery Channel.

Graphic design and theatrical design, 1985–2002
Designed logos, promotional materials, artwork, t-shirts, and packaging for small businesses, documentaries, and community groups. Designed costumes, sets, and properties for equity-waiver, community, and student theatrical productions.

Research Interests
- Management of multidisciplinary, geographically-dispersed projects
- The role of relationships and context in collaboration
- Creativity and the relational practices of improvisation
• Communities of practice and learning
• Qualitative research methods, narratives, and storytelling
• Positive organizational scholarship
• Behavioral complexity in leadership

Publications and Reports


**Work in Progress**


Lawrence, K. A. What’s Love Got to Do with It? Patterns of Collaboration in Pair Programming.

Lawrence, K. A. Playing by the Rules: A Role for Improvisation in Groups.

**Presentations**


Lawrence, K. A. February 2007. “Fluid Leadership: Improvisation in Dentistry and Life.” Scholars Program in Dental Leadership, School of Dentistry, University of Michigan, Ann Arbor, MI.

Lawrence, K. A. November 2006. “To Infinity and Beyond! The Craft of Collaboration—Near and Far.” Design Science Colloquium, University of Michigan, Ann Arbor, MI.


Lawrence, K. A. October 2006. “Innovation Unleashed: Understanding Team Roles in the Creative Process.” Executive Skills Workshop, Ross School of Business, University of Michigan, Ann Arbor, MI.


Lawrence, K. A. February 2004. “Creativity at Work: What Project Managers Need to Know.” Project Management Institute, Huron Valley Chapter, Ann Arbor, MI.


Lawrence, K. A. August 2002. “Qualitatively Different: Creating Networked Communities of Practice for Qualitative Research.” Organizer and Panelist for OMT/OB Professional Development Workshop, National Academy of Management Meeting, Denver, CO.


**Awards and Grants**

National Science Foundation Grant No. OCI-1216723: “Collaborative Research: The Science Gateway Institute (SGW-I) for the Democratization and Acceleration of Science” through the “Software Institutes” program (2012–2014).

National Science Foundation Grant No. OCI-0948476 through the “Catalyzing Virtual Organizations” EAGER solicitation (2009–2012).


ABCD (Above and Beyond the Call of Duty) Award from the Organization and Management Theory (OMT) Division, Academy of Management Meeting, 2002. Recognizes the top five contributors to the review process (out of 253 reviewers in 2002).

Interdisciplinary Committee on Organization Studies Doctoral Student/Faculty Small Grant, University of Michigan, 2000.
Service

Board Member (and Secretary), Ann Arbor Learning Community (charter school), 2012–present
Qualitative Research Forum, University of Michigan, co-coordinator, 2001–2006
Summit for Improvisation in Business, academic track advisor/reviewer, 2003
Interdisciplinary Committee on Organization Studies (ICOS) Dissertation Poster Session, co-coordinator, 2003
Conference on Qualitative Research at Michigan, web site development, 2001–2003
Doctoral Grants Committee, University of Michigan Business School, member, 2000–2003
Ph.D. Forum, University of Michigan Business School, co-social chair, 1999–2000
UMBS Honors Committee (nominations for the Business Leadership Award), member, 1999–2000
Doctoral Student Recruiting Committee (Organizational Behavior Department), University of Michigan Business School, member, 1999

Ad-hoc Reviewer

Concurrency and Computation: Practice & Experience, 2013
Journal of Computer Supported Collaborative Work: An International Journal (CSCW), 2010
Journal of Management Information Systems, 2006
Organization Studies, 2006
Association of Computing Machinery Special Interest Group in Computer-Human Interaction conference, CHI 2006
MIT Press, 2005
American Behavioral Scientist, 2003
Journal of Management Studies, 2002
Organization Science, 2002
International Studies of Management and Organization, 2002
Academy of Management Meetings: OMT division, 2002; OMT, OB, MOC and ODC divisions, 2003; OB and ODC divisions, 2004
Journal of Management Education, 1999

Professional Memberships

Applied Improvisation Network
PROFESSIONAL EXPERIENCE

Domino’s Farms Corporation, Ann Arbor, Michigan

Director, Real Estate & Public Affairs — April 2011—present
Director, Government & Community Relations — Jan. 2001—April 2011

- Manage real estate development activities for portfolio of corporate land holdings, including review of regulatory and environmental constraints, financial analysis, and other risk factors; identify development opportunities and/or partners; perform due diligence review of properties. Key projects include Vistas, Domino’s Farms – Phase VI, The Terraces, Ave Maria International Golf Club, Ave Maria University, Fr. Gabriel Richard High School and Domino’s Farms Portfolio Master Plan.
- Develop and implement public relations action plans - strategies, timetables and target audiences to achieve corporate objectives.
- Network with public officials, business and civic leaders, and represent employer at public events, including serving on association committees.
- Research municipal zoning, local and state legislation, and judicial decisions for compliance with corporate objectives, analysis of opportunities, and development of corporate response.

United States Senator Spencer Abraham, Southfield, Michigan

Regional Director - May 1995-Oct. 1999

- Design strategic outreach plan and coordinate implementation for staff of Regional Directors for the Metropolitan Detroit area.
- Develop a focused information dissemination program across the state of Michigan, including message development, target constituency group identification and mailing program.
- Coordinate outreach activities in Hillsdale, Jackson, Lenawee, Monroe, Washtenaw, and western Wayne Counties.
- Manage constituent casework concerning U.S. Departments of Transportation, Justice, Interior and other Federal agencies.

EDUCATION

Walsh College, Troy, Michigan
Masters of Business Administration - Finance (2003-2005)
Delta Mu Delta, Gamma Eta Chapter

University of Michigan, Ann Arbor, Michigan
Bachelors of Arts in Political Science and Economics (1989-1993)
PROFESSIONAL DEVELOPMENT
Urban Land Institute-Michigan District Council, Detroit, Michigan
Vice Chair (2014-present)
Advisory Board (2012-present)
Program Committee (Chair 2012-2014, Member 2008-2014)

Ann Arbor Learning Community, Ann Arbor, Michigan
Board of Directors (2012-present)

Ann Arbor/Ypsilanti Regional Chamber, Ann Arbor, Michigan
Board of Directors (Chair 2011, Vice Chair 2010, Member 2010-2012)

Ann Arbor Area Chamber of Commerce, Ann Arbor, Michigan
Board of Directors (Member 2008-2010)
Public Policy Committee (Chair, 2008-09, Member 2006-2010)
Leadership Ann Arbor (2002)

Michigan Chamber of Commerce, Lansing, Michigan
Leadership Michigan (1995)

ORGANIZATIONS/MEMBERSHIP
Urban Land Institute
University of Michigan Alumni Association
Walsh College Alumni Association

Concentrate Editorial Advisory Board
ARIANNA ADAMS

OBJECTIVE

To always be on my mark, getting set to GROW.

EMPLOYMENT

04/2010-Present

Full-time Customer Specialist- Rep I

08/2008-04/2010  Best Buy #0414
Part-time Digital Imaging Specialist

08/2005-06/2008  Comerica Bank
Mound/ 8 mile Branch
Customer Service Rep I-II

Duties included maintaining customer service excellence while promoting and selling banking products and services. Detecting fraudulent items and balancing cash drawer and safe, and preventing company loss. Performing clerical duties such as filing, delivering oral and visual presentations, preparing mail, and reviewing closed and charge of reports.

06/2003-08/2005  Sam's Club #6662
Roseville, Mi 48066
Photo Center Area Manager

Responsible for operational tools, customer relations, associate relations, equipment maintenance, sales/ inventory, supplies ordering, billing/invoices, forecasting, scheduling, and reports reviewing (profit & loss, financial journals).
07/1998-06/2003  Sam’s Club #6662
Roseville, MI 48066

**Check Out Supervisor**

Recruited, developed, and discharged personnel in a managerial capacity. Supervised and coordinated cashiers and member service associates engaged in receiving forms of payment for merchandise and services. Assigned duties to the same and examined work for exactness, neatness, efficiency and conformity to company policies.

**EDUCATION**

Wayne County Community College District
21000 Northline Rd. Taylor, MI 48180
Office Support Specialist Certification
2006

Jackson Hewitt Tax School
26069 Gratiot Ave., Roseville, MI 48066
Tax Preparation Certification
2005

Kettering Sr. High School
6101 Van Dyke Rd., Detroit, MI 48213
High School Diploma
1992-1994

Cass Technical High School
2421 2nd Ave., Detroit, MI 48226
Choice Curriculum Based High School
1990-1992

1989-92: Trend Industries, Inc. - Director of Government and Community Relations - handled community and non-profit organizations request for donations and addressed matters from government agencies and officials. Served on various boards and maintained professional organization memberships within the auto industry on behalf of the company.


1986-87: City of Detroit, Office of the Ombudsman - Research Assistant (intern) - gathered information for former Ombudsman Marie Farrell Donaldson for investigative reports.

1984-86: City of Detroit, City Council - Youth Representative (intern) to Former City Council President Erma L. Henderson assisted with constituent complaints and represented the Council President at events.

Professional Involvement:

2014- Present: Detroit – Wayne County Port Authority, Board of Directors – Vice Chairman

2014 – Present: Detroit – Wayne County Port Authority, Board of Directors – Board Member

2014 – Present: Michigan Association of School Boards, Board of Directors – Board Member

2013- Present: Detroit Board of Education – Board Member – At Large
2009 - Present: National Association of Parliamentarians-

2003-Present: National Notary Association - Member

2008-2013: Detroit Library Commission – Commissioner

2012 – 13: Detroit Library Commission – President

2009-12: Association for Library Trustees, Advocates, Friends and Foundations, Legislative Committee – Member

2009-12: Music Hall Center for the Performing Arts Board of Trustees - Member

2009-11: American Library Association, Awards Committee – Member

2008-11: Detroit Library Commission, Committee on Books and Literacy - Chairperson

2008-11: Detroit Library Commission, Committee on Audit - Member

2009-10: American Library Association, Marshall Cavendish Library Programming Award – Jury Chair

2008-10: Detroit Library Commission, Committee on Buildings - Member

2006-08: Detroit Board of Education- Board Member – District 2

2006-08: Detroit Board of Education, Committee on Human Resources, Policy and Legislative Affairs – Chairperson

2006-08: Detroit Board of Education, Committee on Safety, Expulsions and Student Code of Conduct – Member

2006-08: Michigan Association of School Boards, Legislative Action Network – Detroit Representative

2006-08: Michigan Association of School Boards, Government Relations Committee- Member,

1998-2007: City of Detroit, Board of Zoning Appeals- Board Member

1989-1991: The County of Wayne Michigan, Planning and Development Commission- Member and Treasurer
Community Involvement:

Member – Triumph Church
Former Member- Clinton Street Greater Bethlehem Temple Church
M.W. Prince Hall Grand Lodge, F.&A.M., - Abiff Lodge No. 21- Master Mason
M.W. Prince Hall Grand Lodge, F. &A.M. - Wolverine Consistory #6
Lifetime Member - Detroit Chapter NAACP
Executive Board Member – Detroit Chapter NAACP
Precinct Delegate - 13th Congressional District Democratic Party Org.
13 Dist. Delegate – Michigan Democratic Party State Central Committee
Officer – at – Large – Michigan Democratic Party (MDP)
Chair – Democratic Open Government Caucus of the Michigan Democratic Party
Member- Michigan Democratic Party Policy and Resolution
Fmr President –United Nations Association of the United States of America
(Greater Detroit Chapter)
Fmr. Chairman - Children Center of Wayne County - General Outpatient Advisory Committee
Fmr. Bd. Mem.,Treas.;Chair Core City Neighborhoods, Inc.
Fmr. Board Member – Alternative For Girls, Inc.
Fmr. Board Member – Michigan Avenue Community Org. (MACO)
Fmr. Secretary – Michigan Young Democrats

-Partial Listing-
ACTION REQUESTED

It is recommended that the Board of Regents receive and place on file the minutes from the October 7, 2014 Finance and Investment Committee meeting and the Working Agenda for the December 5, 2014 meeting.

STAFF SUMMARY

October 7, 2014 Meeting Agenda
Agenda items include the following recommendations:

- Consolidated Financial Statements and Supplementary Information as of June 30, 2014
- FY2015-16 General Fund, Scholarships, Awards and Grants Request
- FY2015-16 State Capital Outlay Request
- Updated Policy: University Investment Policy
- Updated Policy: Conflict of Interest Policy-Board of Regents
- Updated Policy: Conflict of Interest Policy-University Employees
- Updated Policy: Travel Policy
- Emeritus Staff Awards

December 5, 2014 Meeting Agenda
Agenda items include the following recommendations:

- OMB Circular A-133 Supplementary Financial Reports for the year ended June 30, 2014
- Tobacco Use Policy
- Boathouse Development and Lease Agreement
- Emeritus Staff Awards

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION
The proposed Board action has been reviewed and is recommended for Board approval.

[Signature]
University Executive Officer
Date
FINANCE and INVESTMENT COMMITTEE
Friday, December 5, 2014
11:45 a.m.

REGULAR AGENDA

- Minutes from October 7, 2014

- December 5, 2014 Finance and Investment Committee Agenda
  
  o OMB Circular A-133 Supplementary Financial Reports for the year ended June 30, 2014
  o Tobacco Use Policy
  o Emeritus Staff Awards
  o Boathouse Development and Lease Agreement
The meeting was called to order by Regent Mary Treder Lang at 11:50 a.m.

A motion was made, seconded and approved to accept the minutes from the June 10, 2014 Finance and Investment Committee meeting.

The agenda includes 8 items.

**Section 18: Recommendation: Consolidated Financial Statements and Supplementary Information as of June 30, 2014**

The Financial Statements and Supplementary Information as of June 30, 2014 together with the Auditors report are attached. Plante & Moran has issued its opinion indicating that the statements present fairly, and in conformity with Generally Accepted Accounting Principles, the financial position, results of operations, and cash flows for Eastern and the Foundation.

Financial Statements highlights include:

- A decrease in Net Position for the year ending June 30, 2014 of $4.4 million, primarily reflecting an all-funds operating deficit for the year.
- Unrestricted and Restricted-Expendable Net Assets of $29.9 million at June 30, 2014 a decrease of $7.5 million compared to June 30, 2014.

During their audit, Plante & Moran did not identify any significant deficiencies or material weaknesses related to the University’s controls, accounting practices, accounting estimates, or financial statement disclosures.

Vicki VanDenBerg, partner with Plante Moran, presented a summary of the results of the audit including benchmark comparisons with other universities.

**Section 19: Recommendation: FY2015-16 General Fund Scholarships, Awards and Grant Request**

The General Funds Scholarships, Awards and Grants Request is presented to the Board for approval earlier than the normal budget request timeframe to reflect programmatic and funding changes for the next recruitment cycle, and to meet admission publication timelines.

This proposal includes the assumption of a 3.0% increase in Tuition and Fees for 2015-16, along with a Total FTIAC enrollment for Fall 2015 of 2800, an increase of 250 from the 2014-15 year. This request, which represents an increase of 8.9% in student aid over the prior year, reflects adjustments in aid levels to account for tuition increases, as well as competitive.

The 2015-2016 Scholarships, Awards and Grants proposal of $48,039,000 represents an increase of $3,950,000 (8.9%) over the 2014-2015 approved budget of $44,089,000.

**Section 20: Recommendation: FY 2015-16 State Capital Outlay Request**
The State Budget Office issued its Fiscal Year 2016 Capital Outlay Budget memorandum to University Presidents on August 15, 2014. The Management and Budget Act, Public Act 431 of 1984, as amended, requires universities to present a Five-Year Capital Outlay Plan no later than November 1 of each year. Universities may also elect to submit a capital outlay project request for state cost participation.

Once again, the renovation of Strong Hall has been identified as the University’s top capital outlay project. Strong Hall has been Eastern's number one request for funding since Fiscal Year 2010; the year after Eastern received state funding for the Pray-Harrold building renovation.

Strong Hall is part of Eastern’s Science Complex and houses the Geology and Geography and the Physical and Astronomy departments. Built in 1957, Strong Hall has not received any significant improvements or renovation since its construction. The project reflects a major renovation of the 87,500 gross square foot structure including, modernizing classroom and labs, lecture halls, student commons areas, and faculty offices, as well as, creating flexible use spaces for both research and instruction and replacement of architectural, structural, mechanical, and electrical systems.

The Strong Hall project, along with the $90 million self-funded addition and renovation of the Mark Jefferson Science Complex, demonstrates the University’s commitment to the sciences and would result in first-class science facilities on Eastern’s campus. To comply with the statutory requirements, Eastern Michigan University will post its Five-Year Capital Outlay Plan on the institution’s internet site by November 1, 2014. In addition, the Fiscal Year 2016 Capital Project Budget request of Strong Hall will also be on this site.

Section 21: Recommendation: Updated Policy: University Investment Policy

The recommend changes to the Investment Policy include an update to the Asset Allocation Policy, based upon the recommendation of the University's adviser, NEPC. In addition, changes were made to reflect the recommended Asset Allocation, along with eliminating redundancies in the policy.

The Advisers recommended Asset Allocation is designed to enhance the risk-adjusted return of the Long-Term Investment Pool as defined in the Policy.

Section 22: Recommendation: Updated Policy: Conflict of Interest Policy- Board of Regents

Currently, the University’s Internal Auditors are directly responsible for developing appropriate procedures for implementing the provisions of the Conflict of Interest policy. In order to maximize the limited hours available of the University’s Internal Auditors, management has decided to return this responsibility in-house. The University’s Legal Affairs Office will administer this policy.

Section 23: Recommendation: Updated Policy: Conflict of Interest Policy- University Employees

The current conflict of interest policy covers approximately 150 senior administrative staff. The recommendation is to broaden the conflict of interest policy to cover all non-bargained-for staff (NBFs). There are currently approximately 300 NBF’s.

In addition, the University’s Internal Auditors are currently directly responsible for developing appropriate procedures for implementing the provisions of the Conflict of Interest policy. In order to maximize the limited hours available of the University’s Internal Auditors, management has decided to return this responsibility in-house. The University’s Human Resource department will proceed with its implementation.

Section 24: Recommendation: Updated Policy: Travel Policy
The recommended changes to the Travel Policy include updating of employee titles and changes to the travel approval process to reflect current practice. Specifically, domestic travel will require supervisory approval only if it includes an overnight stay. International travel will always require supervisor and vice president approval. The revised policy will be equally applicable to the President.

Section 3: Recommendation: Emeritus Staff Status

It is recommended that the Board of Regents grant Emeritus Staff Status to Eight (8) staff members: Cynthia Van Pelt, Director, Office of Financial Aid, who retired on June 13, 2014, Barry D. Painter, Trades Foreperson-Electrical, Physical Plant, who retired on September 3, 2013, Mary Stark, Account Specialist, Office of Financial Aid, who retired on June 13, 2014, Cheryl Guerra, Senior Secretary, Office of Extended Programs, who retired on August 8, 2014, Maryann Shichtman, Coordinator, Admissions Information Systems, who retired on June 27, 2014, Barbara Stokes, Customer Service Representative, Office of Records and Registration, who retired on September 1, 2014, Bernice Lindke, Vice President of Student Affairs and Enrollment, who retired on January 17, 2013, Winifred Anne McKee, Assistant Director, Veteran’s Services, who retired on May 16, 2014.

The meeting was adjourned at 12:25 p.m.

Respectfully submitted,
Jada Wester
Executive Assistant to the
Chief Financial Officer
RECOMMENDATION


ACTION REQUESTED

It is requested that the Eastern Michigan University Board of Regents receive and place on file the Eastern Michigan University Foundation Consolidated Financial Report for the year ended June 30, 2014.

STAFF SUMMARY

In accordance with Section C.4. of the Agreement Between Eastern Michigan University and the Eastern Michigan University Foundation, it is our responsibility and privilege to present for your review the consolidated financial report of the Eastern Michigan University Foundation for the year ended June 30, 2014. The annual financial audit of the Foundation and its subsidiary was performed by Plante & Moran, PLLC, and they have provided an unqualified financial opinion.

Total endowment and planned gift assets reported at year-end were $67,190,127. This represents a 15.8 percent increase from the June 30, 2013 market value, which was $58,044,421. Fundraising during 2013-2014 totaled $7,251,290 of which $5,296,633 represents cash gifts, $1,083,909 represents gifts-in-kind and $870,748 represents pledges and revocable bequests. Contributions designated toward endowed scholarships, endowments and planned gifts managed by the Foundation totaled $1,149,660.

During this fiscal year, the endowment portfolio experienced a gross investment return of 18.8 percent vs. the portfolio benchmark of 19.1 percent, which compares favorably to endowment portfolio returns at other institutions with endowments in the $51-$100 million range. The average annual return since inception on September 30, 1992, of 8.6 percent continues to surpass the benchmark of 8.1 percent.

Current expendable gifts and gifts-in-kind distributed to and received directly by Eastern Michigan University for programs and scholarships totaled $4,123,404 for the year ended June 30, 2014. Of that total, $3,153,635 was transferred to EMU by the EMU Foundation; $899,689 represents gifts of property and equipment that were received by EMU directly; and $70,080 represents cash gifts that were received by EMU directly. In addition, funding distributed to EMU from endowed scholarships and endowments totaled $1,410,696.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date

DECEMBER 5, 2014
### Eastern Michigan University Foundation

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<td>Statement of Activities and Changes in Net Assets</td>
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<td>Statement of Cash Flows</td>
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<td>Notes to Consolidated Financial Statements</td>
<td>6-18</td>
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To the Board of Trustees  
Eastern Michigan University Foundation

We have audited the accompanying consolidated financial statements of Eastern Michigan University Foundation (the "Foundation"), which comprise the consolidated balance sheet as of June 30, 2014 and 2013 and the related consolidated statements of activities and changes in net assets and cash flows for the year then ended, and the related notes to the consolidated financial statements.

**Management's Responsibility for the Consolidated Financial Statements**

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
To the Board of Trustees  
Eastern Michigan University Foundation  

Opinion  
In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Eastern Michigan University Foundation as of June 30, 2014 and the consolidated changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.  

Report on Summarized Comparative Information  
We have previously audited Eastern Michigan University Foundation's 2013 consolidated financial statements, and we expressed an unmodified audit opinion on those audited consolidated financial statements in our report dated September 4, 2013. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2013 is consistent, in all material respects, with the audited consolidated financial statements from which it has been derived.  

September 23, 2014
### Consolidated Balance Sheet

**June 30, 2014**

*(with comparative totals for June 30, 2013)*

<table>
<thead>
<tr>
<th>Assets</th>
<th>June 30, 2014</th>
<th>June 30, 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$2,499,275</td>
<td>$1,017,935</td>
</tr>
<tr>
<td>Investments (Note 4)</td>
<td>$64,717,494</td>
<td>$56,167,196</td>
</tr>
<tr>
<td>Dividend and interest receivable</td>
<td>$44,708</td>
<td>$46,650</td>
</tr>
<tr>
<td>Contributions receivable (Note 2)</td>
<td>$518,525</td>
<td>$509,480</td>
</tr>
<tr>
<td>Other assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash surrender value life insurance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property and equipment (Note 3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investments held under split-interest agreements (Note 4)</td>
<td>$889,230</td>
<td>$830,322</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$70,918,238</strong></td>
<td><strong>$60,838,046</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$529,611</td>
<td>$349,085</td>
</tr>
<tr>
<td>Split-interest obligations</td>
<td>$578,310</td>
<td>$537,560</td>
</tr>
<tr>
<td>Other liabilities</td>
<td>$8,081</td>
<td>$4,474</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>1,116,002</strong></td>
<td><strong>891,119</strong></td>
</tr>
</tbody>
</table>

| Net Assets (Note 5)                   |               |               |
| Unrestricted                          | $1,694,090    | $1,140,618    |
| Temporarily restricted                | $25,977,944   | $17,830,983   |
| Permanently restricted                | $42,130,202   | $40,975,326   |
| **Total net assets**                  | **69,802,236** | **59,946,927** |

| Total liabilities and net assets      | **$70,918,238** | **$60,838,046** |

See Notes to Consolidated Financial Statements. 3
### Eastern Michigan University Foundation

**Consolidated Statement of Activities and Changes in Net Assets**  
**Year Ended June 30, 2014**  
*(with comparative totals for year ended June 30, 2013)*

#### Revenue, Gains, and Other Support

<table>
<thead>
<tr>
<th></th>
<th>2014 Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
<th>2013 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions (Note 8)</td>
<td>$536,245</td>
<td>$3,669,615</td>
<td>$1,154,876</td>
<td>$5,360,736</td>
<td>$4,144,402</td>
</tr>
<tr>
<td>Administrative and management fee (Note 6)</td>
<td>1,793,000</td>
<td>-</td>
<td>-</td>
<td>1,793,000</td>
<td>1,828,000</td>
</tr>
<tr>
<td>Investment income (Note 4)</td>
<td>457,133</td>
<td>577,071</td>
<td>-</td>
<td>1,034,204</td>
<td>1,043,740</td>
</tr>
<tr>
<td>Net realized and unrealized gains on investments (Note 4)</td>
<td>-</td>
<td>9,346,624</td>
<td>-</td>
<td>9,346,624</td>
<td>6,397,317</td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>43,293</td>
<td>39,725</td>
<td>-</td>
<td>83,018</td>
<td>67,594</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>5,755,956</td>
<td>(5,755,956)</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total revenue, gains, and other support</strong></td>
<td>$8,585,627</td>
<td>$7,877,079</td>
<td>$1,154,876</td>
<td>$17,617,582</td>
<td>$13,481,053</td>
</tr>
</tbody>
</table>

#### Expenses

<table>
<thead>
<tr>
<th></th>
<th>2014 Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
<th>2013 Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions to EMU:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Expendable contributions</td>
<td>3,153,635</td>
<td>-</td>
<td>-</td>
<td>3,153,635</td>
<td>2,726,733</td>
</tr>
<tr>
<td>Contributions from endowment income</td>
<td>1,410,696</td>
<td>-</td>
<td>-</td>
<td>1,410,696</td>
<td>1,302,163</td>
</tr>
<tr>
<td>General and administrative - Foundation management</td>
<td>572,622</td>
<td>-</td>
<td>-</td>
<td>572,622</td>
<td>537,211</td>
</tr>
<tr>
<td>Fundraising (Note 9)</td>
<td>2,895,202</td>
<td>-</td>
<td>-</td>
<td>2,895,202</td>
<td>2,991,879</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>8,032,155</td>
<td>-</td>
<td>-</td>
<td>8,032,155</td>
<td>7,557,986</td>
</tr>
</tbody>
</table>

#### Increase in Net Assets - Before other changes in net assets

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase in net assets</td>
<td>553,472</td>
<td>5,923,067</td>
</tr>
</tbody>
</table>

#### Funds Transferred from EMU

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funds transferred from EMU</td>
<td>-</td>
<td>102,999</td>
</tr>
</tbody>
</table>

#### Change in Value of Split-interest Agreements

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in value of split-interest agreements</td>
<td>-</td>
<td>(38,307)</td>
</tr>
</tbody>
</table>

#### Increase in Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase in net assets</td>
<td>553,472</td>
<td>5,987,759</td>
</tr>
</tbody>
</table>

#### Net Assets - Beginning of year

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net assets - Beginning of year</td>
<td>1,140,618</td>
<td>53,959,168</td>
</tr>
</tbody>
</table>

#### Net Assets - End of year

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net assets - End of year</td>
<td>$1,694,090</td>
<td>$59,946,927</td>
</tr>
</tbody>
</table>

See Notes to Consolidated Financial Statements
### Eastem Michigan University Foundation

**Consolidated Statement of Cash Flows**

*Year Ended June 30, 2014*

*(with comparative totals for year ended June 30, 2013)*

<table>
<thead>
<tr>
<th>Cash Flows from Operating Activities</th>
<th>Year Ended</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>June 30, 2014</td>
</tr>
<tr>
<td>Increase in net assets</td>
<td>$ 9,855,309</td>
</tr>
<tr>
<td>Adjustments to reconcile increase in net assets to net cash from operating activities:</td>
<td></td>
</tr>
<tr>
<td>Depreciation</td>
<td>95,471</td>
</tr>
<tr>
<td>Net realized and unrealized gain on investments</td>
<td>(9,346,624)</td>
</tr>
<tr>
<td>Change in cash surrender value of life insurance</td>
<td>(14,421)</td>
</tr>
<tr>
<td>Change in value of split-interest agreements</td>
<td>51,944</td>
</tr>
<tr>
<td>Contributions restricted for long-term purposes</td>
<td>(1,154,876)</td>
</tr>
<tr>
<td>Changes in operating assets and liabilities which provided (used) cash:</td>
<td></td>
</tr>
<tr>
<td>Contributions receivable</td>
<td>(9,045)</td>
</tr>
<tr>
<td>Dividend and interest receivable</td>
<td>1,942</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>541</td>
</tr>
<tr>
<td>Accounts payable</td>
<td>180,526</td>
</tr>
<tr>
<td>Other liabilities</td>
<td>3,607</td>
</tr>
<tr>
<td><strong>Net cash used in operating activities</strong></td>
<td><strong>(335,626)</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cash Flows from Investing Activities</th>
<th>Year Ended</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>June 30, 2014</td>
</tr>
<tr>
<td>Purchases of property and equipment</td>
<td>(64,134)</td>
</tr>
<tr>
<td>Purchases of investments</td>
<td>(21,062,273)</td>
</tr>
<tr>
<td>Proceeds from sales and maturities of investments</td>
<td>21,799,691</td>
</tr>
<tr>
<td><strong>Net cash provided by (used in) investing activities</strong></td>
<td><strong>673,284</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cash Flows from Financing Activities</th>
<th>Year Ended</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>June 30, 2014</td>
</tr>
<tr>
<td>Payments on split-interest agreements</td>
<td>(70,276)</td>
</tr>
<tr>
<td>Proceeds from new split-interest agreements</td>
<td>59,082</td>
</tr>
<tr>
<td>Proceeds from contributions restricted for long-term purposes</td>
<td>1,154,876</td>
</tr>
<tr>
<td><strong>Net cash provided by financing activities</strong></td>
<td><strong>1,143,682</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Increase (Decrease) in Cash and Cash Equivalents</th>
<th>Year Ended</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>June 30, 2014</td>
</tr>
<tr>
<td>1,481,340</td>
<td>(1,170,638)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cash and Cash Equivalents - Beginning of year</th>
<th>Year Ended</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>June 30, 2014</td>
</tr>
<tr>
<td>1,017,935</td>
<td>2,188,573</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cash and Cash Equivalents - End of year</th>
<th>Year Ended</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>June 30, 2014</td>
</tr>
<tr>
<td>$ 2,499,275</td>
<td>$ 1,017,935</td>
</tr>
</tbody>
</table>

See Notes to Consolidated Financial Statements. 5
Note I - Nature of Business and Significant Accounting Policies

Eastern Michigan University Foundation (the "Foundation"), located in Ypsilanti, Michigan, receives, holds, invests, and administers funds for the purpose of contributing to and making expenditures on behalf of Eastern Michigan University (EMU). Under governmental accounting principles, the Foundation is considered a component unit of EMU. Planned Real Estate Corp. (PREC), a wholly owned nonprofit subsidiary of the Foundation, was incorporated as a title holding company for the purpose of owning and managing real estate donated to the Foundation.

Significant accounting policies are as follows:

**Principles of Consolidation** - The consolidated financial statements include the accounts of the Foundation and its wholly owned subsidiary, PREC. PREC had no activity during the year ended June 30, 2014.

**Cash Equivalents** - The Foundation considers all highly liquid investments purchased with original maturities of three months or less to be cash equivalents.

**Investments** - The Foundation records all investments in mutual funds, corporate stocks, corporate bonds, government securities, and CD's at fair value. See additional detail in Note I0. The investments in the real estate holding and land are recorded at the lower of cost or fair value and is adjusted to fair value as needed. The cost of real estate holding was determined by appraisal when real estate was originally contributed to the Foundation in a prior year. Purchases and sales of investments are recorded as of the trade date. Gain or loss on the sale of investments is computed using the average cost method. Investment income is recorded on the accrual basis and is reported in the consolidated statement of activities and changes in net assets, net of related expenses. These expenses amounted to $455,247 for the year ended June 30, 2014.

The methods described above and in Note I0 may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Foundation believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**Contributions Receivable** - Contributions receivable that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. The discounts on those amounts are computed using risk-free interest rates applicable to the years in which the promises are received. The rates range from 0.11 percent to 5.50 percent. Amortization of the discounts is included in contribution revenue. An allowance for uncollectible contributions is provided when evidence indicates amounts promised by donors may not be collectible.
Note 1 - Nature of Business and Significant Accounting Policies
(Continued)

Functional Allocation of Expenses - The costs providing the program and support services have been reported on a functional basis in the consolidated statement of activities and changes in net assets. Indirect costs have been allocated between various programs and support services based on estimates, as determined by management. Although the methods of allocation used are considered reasonable, other methods could be used that would product a different amount.

Life Insurance Cash Surrender Value - The Foundation is the owner of certain life insurance policies on various donors who have named the Foundation as beneficiary. These policies are valued at their cash surrender value. The cash surrender value is based on the amount paid less any surrender charges and outstanding loans or interest. Changes in the cash surrender value are recorded on the consolidated statement of activities and changes in net assets within interest income.

Property and Equipment - Property and equipment are recorded at cost when purchased and at estimated fair market value when donated. Depreciation on property and equipment is provided on a straight-line basis over the estimated useful lives of the assets ranging from 3 to 39 years. Depreciation expense for the year ended June 30, 2014 amounted to $95,471.

Split-interest Agreements - The Foundation is a remainder beneficiary of several charitable annuities and unitrusts. Required distributions to other beneficiaries range from 5.0 percent to 11.9 percent of gift or market value, as defined by each agreement. The discount rates used to calculate the present value range from 1.2 percent to 10.0 percent.

Classification of Net Assets - Net assets of the Foundation are classified as unrestricted, temporarily restricted, or permanently restricted depending on the presence and characteristics of donor-imposed restrictions limiting the Foundation's ability to use or dispose of contributed assets or the economic benefits embodied in those assets.

Donor-imposed restrictions that expire with the passage of time or can be removed by meeting certain requirements result in temporarily restricted net assets. Permanently restricted net assets result from donor-imposed restrictions that limit the use of net assets in perpetuity. Earnings, gains, and losses on restricted net assets are classified as temporarily restricted until expended unless the donor or applicable law specifies them as permanently restricted.
Note 1 - Nature of Business and Significant Accounting Policies
(Continued)

Contributions - Contributions to the Foundation of cash and other assets, including unconditional promises to give in the future, are reported as revenue when received, measured at fair value. Donor promises to give in the future are recorded at the present value of estimated future cash flows. Contributions resulting from split-interest agreements, measured at the time the agreements are entered into, are based on the difference between the fair value of the assets received or promised and the present value of the obligation to the third-party recipient(s) under the contract.

Contributions received with donor-imposed time or purpose restrictions are reported as restricted revenue. All other contributions are reported as unrestricted revenue.

Contributions to EMU are recorded as expense when approved by the Foundation.

Fundraising - Fundraising costs are charged to expense as incurred. The majority of all development activities for the benefit of EMU and the Foundation are conducted by the Foundation.

Tax Status - The Foundation is exempt from federal income taxes under Section 501(c)(3) of the United States Internal Revenue Code. PREC is exempt from federal income taxes under Section 501(c)(2) of the United States Internal Revenue Code.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Foundation and recognize a tax liability if the Foundation has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS or other applicable taxing authorities. Management has analyzed the tax positions taken by the Foundation and has concluded that as of June 30, 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the consolidated financial statements. The Foundation is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Management believes it is no longer subject to income tax examinations for years prior to June 30, 2011.

Use of Estimates - The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue, expenses, and other changes in net assets during the reporting period. Actual results could differ from those estimates.
Note 1 - Nature of Business and Significant Accounting Policies (Continued)

Concentration of Credit Risk Arising from Deposit Accounts - The Foundation maintains cash balances at several banks. Accounts at each institution are insured by the Federal Deposit Insurance Corporation up to $250,000. The Foundation evaluates the financial institutions with which it deposits funds; however, it is not practical to insure all cash deposits.

Summarized Comparative Information for the Year Ended June 30, 2013 - The consolidated financial information presented for comparative purposes for the year ended June 30, 2013 is not intended to be a complete financial statement presentation in accordance with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Foundation's 2013 consolidated financial statements, from which the summarized information was derived.

Risks and Uncertainties - The Foundation invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the consolidated balance sheet.

Subsequent Events - The consolidated financial statements and related disclosures include evaluation of events up through and including September 23, 2014, which is the date the consolidated financial statements were available to be issued.

Note 2 - Contributions Receivable

Included in contributions receivable are the following unconditional promises to give at June 30, 2014:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gross contributions promised</td>
<td>$1,019,093</td>
</tr>
<tr>
<td>Less allowance for uncollectibles</td>
<td>(497,575)</td>
</tr>
<tr>
<td>Subtotal</td>
<td>521,518</td>
</tr>
<tr>
<td>Less unamortized discount</td>
<td>(2,993)</td>
</tr>
<tr>
<td>Net unconditional promises to give</td>
<td>$518,525</td>
</tr>
</tbody>
</table>

Amounts due in:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than one year</td>
<td>$701,563</td>
</tr>
<tr>
<td>One to five years</td>
<td>310,530</td>
</tr>
<tr>
<td>More than five years</td>
<td>7,000</td>
</tr>
<tr>
<td>Total</td>
<td>$1,019,093</td>
</tr>
</tbody>
</table>
Note 3 - Property and Equipment

The cost of property and equipment at June 30, 2014 is summarized as follows:

<table>
<thead>
<tr>
<th></th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Buildings</td>
<td>$2,307,423</td>
</tr>
<tr>
<td>Equipment and software</td>
<td>$1,185,775</td>
</tr>
<tr>
<td><strong>Total cost</strong></td>
<td>$3,493,198</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>$(1,563,739)</td>
</tr>
<tr>
<td><strong>Net carrying amount</strong></td>
<td>$1,929,459</td>
</tr>
</tbody>
</table>

Note 4 - Investments

Investments consisted of the following at June 30, 2014, including investments held under split-interest agreements:

<table>
<thead>
<tr>
<th>Investment Type</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mutual funds - Equity</td>
<td>$6,768,416</td>
</tr>
<tr>
<td>Mutual funds - Fixed income</td>
<td>$1,052,485</td>
</tr>
<tr>
<td>Corporate stock securities - Domestic</td>
<td>$37,650,351</td>
</tr>
<tr>
<td>Corporate stock securities - International</td>
<td>$9,898,060</td>
</tr>
<tr>
<td>Corporate bonds</td>
<td>$4,633,251</td>
</tr>
<tr>
<td>U.S. government securities</td>
<td>$4,339,294</td>
</tr>
<tr>
<td>Certificates of deposit (long term)</td>
<td>$597,533</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>$64,939,390</td>
</tr>
<tr>
<td>Real estate holding</td>
<td>$55,000</td>
</tr>
<tr>
<td>Land</td>
<td>$612,334</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$65,606,724</td>
</tr>
</tbody>
</table>

Net realized and unrealized gains in the accompanying consolidated financial statements have been offset with related losses. Investment income for the year ended June 30, 2014 is as follows:

<table>
<thead>
<tr>
<th>Income Type</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dividend and interest income</td>
<td>$1,034,204</td>
</tr>
<tr>
<td>Realized gains - Net</td>
<td>$4,506,787</td>
</tr>
<tr>
<td><strong>Net realized income</strong></td>
<td>$5,540,991</td>
</tr>
<tr>
<td><strong>Net unrealized gain</strong></td>
<td>$4,839,837</td>
</tr>
<tr>
<td><strong>Total investment gain</strong></td>
<td>$10,380,828</td>
</tr>
</tbody>
</table>
Note 5 - Net Assets

Temporarily restricted net assets are available for the following purposes:

Purpose-restricted:
- Scholarships $14,878,827
- Specific program use $10,788,197
- Time-restricted - Annuity trust agreements $310,920

Total $25,977,944

Permanently restricted net assets are endowments invested in perpetuity, the income from which is expendable for distributions to EMU for scholarships and other programs.

Unrestricted net assets consist of the following:

Designated to support underfunded EMU priorities and endowments that support scholarships and academic programs and departments:
- Funds functioning as endowments for specific purposes $574,441
- Funds not yet allocated 376,540

Total designated 950,981

Undesignated:
- Foundation operations 860,770
- Permanently restricted endowment losses in excess of corpus (117,661)

Total undesignated 743,109

Total unrestricted net assets $1,694,090

Note 6 - Related Party Transactions

Under operating agreements with EMU, the Foundation has the responsibility to manage and invest endowment and other contributed assets held for the benefit of EMU and manage development and fundraising programs for the benefit of EMU, including management of gift records and receipts.

In order to support fundraising activities on behalf of EMU, EMU pays to the Foundation an amount to be determined annually. For the year ended June 30, 2014, the amount paid to the Foundation was $1,793,000.

As of June 30, 2014, the Foundation has contributions payable to EMU of approximately $370,400 and management, general, and fundraising payables to EMU of approximately $77,400 recorded in accounts payable. During the year ended June 30, 2014, the Foundation incurred approximately $608,000 in management, general, and fundraising expenses payable to EMU.
Note 7 - Defined Contribution Plans

The Foundation sponsors a defined contribution 403(b) plan for all eligible full-time employees, as defined. Employees may make elective contributions to the 403(b) plan in accordance with IRS regulations. The Foundation may make contributions to the 403(b) plan up to 6 percent of the employees' base salaries. During fiscal year 2014, the Foundation contributed 4 percent of the employees' base salaries.

Total contributions to the plan for the year ended June 30, 2014 amounted to approximately $62,600.

Note 8 - Fundraising Collections

Fundraising efforts of the Foundation result in both currently collectible gifts and pledged gifts for the benefit of EMU that are recorded as revenue in the Foundation's consolidated financial statements but are collectible over a period of years. The Foundation's fundraising efforts also result in current gifts made directly to EMU that are not reported as contributions by the Foundation. Total fundraising collections for the year ended June 30, 2014 were as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accrual basis contribution revenue</td>
<td>$5,360,736</td>
</tr>
<tr>
<td>Gifts in-kind made directly to EMU</td>
<td>899,689</td>
</tr>
<tr>
<td>Collections on deferred gifts in excess of current gift deferrals and amortization</td>
<td>(9,045)</td>
</tr>
<tr>
<td>Current year adjustment to split-interest agreements</td>
<td>59,082</td>
</tr>
<tr>
<td>Gifts deposited directly at EMU</td>
<td>70,080</td>
</tr>
<tr>
<td><strong>Total fundraising collections</strong></td>
<td><strong>$6,380,542</strong></td>
</tr>
</tbody>
</table>

Note 9 - Fundraising Expenses

Fundraising expenses are comprised of the following:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gifts and records</td>
<td>$817,030</td>
</tr>
<tr>
<td>Other fundraising</td>
<td>2,078,172</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$2,895,202</strong></td>
</tr>
</tbody>
</table>

Note 10 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the consolidated financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.
Note 10 - Fair Value Measurements (Continued)

The following table presents information about the Foundation’s assets measured at fair value on a recurring basis at June 30, 2014 and the valuation techniques used by the Foundation to determine those fair values.

Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Foundation has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management’s own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

In instances whereby inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Foundation’s assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

The Foundation’s policy is to recognize transfers between levels of the fair value hierarchy as of the end of the reporting period. For the year ended June 30, 2014, there were no transfers between levels of the fair value hierarchy.

The following methodologies have been used to value the Foundation’s investments:

Investments in government and corporate debt and equity securities are stated at current quoted market value.
Note 10 - Fair Value Measurements (Continued)

Assets Measured at Fair Value on a Recurring Basis at June 30, 2014

<table>
<thead>
<tr>
<th>Description</th>
<th>Quoted Prices in Active Markets for Identical Assets (Level 1)</th>
<th>Significant Other Observable Inputs (Level 2)</th>
<th>Significant Unobservable Inputs (Level 3)</th>
<th>Balance at June 30, 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments - Including investments held under split-interest agreements:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mutual funds - Equity</td>
<td>$ 6,768,416</td>
<td>$</td>
<td>$</td>
<td>$ 6,768,416</td>
</tr>
<tr>
<td>Mutual funds - Fixed-income</td>
<td>1,052,485</td>
<td></td>
<td></td>
<td>1,052,485</td>
</tr>
<tr>
<td>Corporate stock securities - Domestic</td>
<td>37,650,351</td>
<td></td>
<td></td>
<td>37,650,351</td>
</tr>
<tr>
<td>Corporate stock securities - International</td>
<td>9,898,060</td>
<td></td>
<td></td>
<td>9,898,060</td>
</tr>
<tr>
<td>Corporate bonds - Domestic</td>
<td>-</td>
<td>4,633,251</td>
<td></td>
<td>4,633,251</td>
</tr>
<tr>
<td>U.S. government securities</td>
<td>-</td>
<td>4,339,294</td>
<td></td>
<td>4,339,294</td>
</tr>
<tr>
<td>Certificates of deposit (long term)</td>
<td>597,533</td>
<td></td>
<td></td>
<td>597,533</td>
</tr>
<tr>
<td>Total</td>
<td>$ 55,966,845</td>
<td>$ 8,972,545</td>
<td>$</td>
<td>$ 64,939,390</td>
</tr>
</tbody>
</table>

The fair value of domestic corporate bonds and U.S. government securities at June 30, 2014 was determined primarily based on Level 2 inputs. The Foundation estimates the fair value of these investments using contractual cash flows, benchmark yield and credit spreads, prepayment speeds, and collateral performance.

Land held for investment of $612,334 is included in the consolidated balance sheet at a lower of cost or market (as determined by the appraisal). Real estate held for investment of $55,000 is also included at lower of cost or market (as estimated by management). These investments are therefore not included in the fair value measurements above.

Note 11 - Donor-restricted and Board-designated Endowments

The Foundation’s endowment includes donor-restricted endowment funds and funds designated by the board of trustees to function as endowments. Net assets associated with endowment funds, including funds designated by the board of trustees to function as endowment funds, are classified and reported based on the existence or absence of donor-imposed restrictions.
Note 11 - Donor-restricted and Board-designated Endowments (Continued)

Interpretation of Relevant Law

The board of trustees of the Foundation has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Foundation in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

1. The duration and preservation of the fund
2. The purpose of the Foundation and the donor-restricted endowment fund
3. General economic conditions
4. The possible effect of inflation and deflation
5. The expected total return from income and the appreciation of investments
6. Other resources of the Foundation
7. The investment policies of the Foundation

Endowment Net Asset Composition by Type of Fund as of June 30, 2014

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donor-restricted endowment funds</td>
<td>$ (117,661)</td>
<td>$ 23,831,813</td>
<td>$ 42,130,202</td>
<td>$ 65,844,354</td>
</tr>
<tr>
<td>Board-designated endowment funds</td>
<td>574,441</td>
<td></td>
<td></td>
<td>574,441</td>
</tr>
<tr>
<td>Total funds</td>
<td>$ 456,780</td>
<td>$ 23,831,813</td>
<td>$ 42,130,202</td>
<td>$ 66,418,795</td>
</tr>
</tbody>
</table>
Note 11 - Donor-restricted and Board-designated Endowments  
(Continued)

Changes in Endowment Net Assets for the Fiscal Year Ended June 30, 2014

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment net assets -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beginning of year</td>
<td>$ 4,377</td>
<td>$ 16,360,876</td>
<td>$ 40,975,326</td>
<td>$ 57,340,579</td>
</tr>
<tr>
<td>Investment return - Net of</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>depreciation (realized and</td>
<td>442,403</td>
<td>9,777,406</td>
<td></td>
<td>10,219,809</td>
</tr>
<tr>
<td>unrealized)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions and board transfers to endowment funds</td>
<td>10,000</td>
<td>413,585</td>
<td>1,154,876</td>
<td>1,578,461</td>
</tr>
<tr>
<td>Appropriation of endowment assets for expenditure</td>
<td>-</td>
<td>(2,720,054)</td>
<td>-</td>
<td>(2,720,054)</td>
</tr>
<tr>
<td>Endowment net assets -</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>End of year</td>
<td>$ 456,780</td>
<td>$ 23,831,813</td>
<td>$ 42,130,202</td>
<td>$ 66,418,795</td>
</tr>
</tbody>
</table>

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Foundation to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature that are reported in unrestricted net assets were $117,661 as of June 30, 2014. These deficiencies resulted from unfavorable market fluctuations that occurred after the investment of permanently restricted contributions and continued appropriation for certain programs that was deemed prudent by the board of trustees.

Return Objectives and Risk Parameters

The Foundation has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Foundation must hold in perpetuity or for a donor-specified period, as well as board-designated funds. Under this policy, as approved by the board of trustees, the endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of the Foundation’s target policy indices while assuming a moderate level of investment risk. The target policy of the Foundation is 40 percent S&P 500, 15 percent MSCI EAFE, 15 percent Russell 2000, 10 percent DJ Global Moderate Portfolio, 15 percent Barclays Aggregate Bond, and 5 percent U.S. Treasury Bill - three month. The Foundation expects its endowment funds, over time, to provide an average rate of return of approximately 8.5 percent annually. Actual returns in any given year may vary.
Note 11 - Donor-restricted and Board-designated Endowments
(Continued)

Strategies Employed for Achieving Objectives

To satisfy its long-term rate of return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Foundation targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to Spending Policy

The Foundation has a policy of appropriating for distribution each year 4 percent of an eligible endowment fund’s average market value over the prior 12 quarters through the second fiscal year end preceding the fiscal year in which the distribution is planned; the fiscal year 2013-2014 appropriation was based on the 12-quarter average market value of the fund as of June 30, 2012. In establishing this policy, the Foundation considered the long-term expected return on its endowment. In addition to this specific appropriation, the Foundation also distributes up to 2.5 percent of an endowment fund’s 12-quarter average market value to the Foundation’s operating budget as a source of revenue for the Foundation’s operating expenses. Accordingly, over the long term, the Foundation expects the current spending policy to allow its endowment to grow at an average of 8.5 percent annually. This is consistent with the Foundation’s objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term, as well as to provide additional real growth through new gifts and investment return.

Mortgage Payable to the Endowment Fund

In October 2009, the Foundation utilized temporarily restricted earnings on endowment assets to settle a mortgage due to an unrelated party. The total mortgage paid with endowment funds was $2,031,499. A 25-year note payable was established to reimburse the endowment fund with monthly principal and interest payments of $12,842. The amount due to the endowment fund from unrestricted or the release of temporarily restricted funds is $1,837,631 at June 30, 2014.

Note 12 - Lease Commitments

The Foundation is obligated under certain operating leases for office equipment. During fiscal year 2012, the Foundation entered into a 60-month equipment lease for a postage machine requiring quarterly payments of $654 and entered into a 39-month equipment lease for a copy machine requiring monthly payments of $759.
Note 12 - Lease Commitments (Continued)

The future minimum lease payments are as follows:

<table>
<thead>
<tr>
<th>Years Ending June 30</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$ 6,411</td>
</tr>
<tr>
<td>2016</td>
<td>2,616</td>
</tr>
<tr>
<td>2017</td>
<td>1,962</td>
</tr>
<tr>
<td>Total</td>
<td>$ 10,989</td>
</tr>
</tbody>
</table>

Rent expense for 2014 was $11,724.
RECOMMENDATION

OMB CIRCULAR A-133 SUPPLEMENTARY FINANCIAL REPORTS FOR THE YEAR ENDED JUNE 30, 2014

ACTION REQUESTED

It is recommended that the Board of Regents receive and place on file the U.S. Office of Management and Budget Circular A-133 Supplementary Financial Reports for the year ended June 30, 2014.

STAFF SUMMARY

The U.S. Office of Management and Budget (OMB) requires an annual audit and report of compliance with the requirements of federal award programs. Plante & Moran, PLLC, Eastern’s independent auditor, conducted the audit and provided their opinion. In their opinion, Eastern has complied, in all material respects, with the requirements that could have a direct and material effect on each of its major federal programs year ended June 30, 2014.

Plante & Moran further reported that no internal control material weaknesses or significant deficiencies were identified in the course of performing this federal award audit.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.
## Contents

Independent Auditor's Reports:

- Report on Schedule of Expenditures of Federal Awards Required by OMB Circular A-133  
  - Page 1
- Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards  
  - Pages 2-3
- Report on Compliance for the Major Federal Program; Report on Internal Control Over Compliance  
  - Pages 4-5

Schedule of Expenditures of Federal Awards  
- Pages 6-10

Notes to Schedule of Expenditures of Federal Awards  
- Pages 11-12

Schedule of Findings and Questioned Costs  
- Pages 13-14
Report on Schedule of Expenditures of Federal Awards
Required by OMB Circular A-133

Independent Auditor's Report

To the Board of Regents
Eastern Michigan University

We have audited the basic financial statements of Eastern Michigan University (the "University") and its discretely presented component unit as of and for the year ended June 30, 2014 and the related notes to the financial statements, which collectively comprise the University's basic financial statements. We issued our report thereon dated October 7, 2014, which contained an unmodified opinion on those basic financial statements. Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the basic financial statements. We have not performed any procedures with respect to the audited basic financial statements subsequent to October 7, 2014.

The accompanying schedule of expenditures of federal awards is presented for the purpose of additional analysis as required by U.S. Office of Management and Budget Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations, and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

Kalamazoo, Michigan
October 29, 2014
To Management and the Board of Regents
Eastern Michigan University

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the basic financial statements of Eastern Michigan University (the "University") and its discretely presented component unit as of and for the year ended June 30, 2014, and the related notes to the financial statements, which collectively comprise the University's basic financial statements, and have issued our report thereon dated October 7, 2014. The financial statements of Eastern Michigan University Foundation were not audited in accordance with Government Auditing Standards.

Internal Control Over Financial Reporting

In planning and performing our audit of the basic financial statements, we considered Eastern Michigan University's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the basic financial statements, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we do not express an opinion on the effectiveness of the University's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the University's basic financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.
To Management and the Board of Regents  
Eastern Michigan University  

Compliance and Other Matters  

As part of obtaining reasonable assurance about whether Eastern Michigan University's basic financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

Purpose of this Report  

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the University's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the University's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Kalamazoo, Michigan  
October 29, 2014
Report on Compliance for the Major Federal Program;  
Report on Internal Control Over Compliance

Independent Auditor's Report

To the Board of Regents  
Eastern Michigan University

Report on Compliance for the Major Federal Program

We have audited Eastern Michigan University's (the "University") compliance with the types of compliance requirements described in the U.S. Office of Management and Budget (OMB) Circular A-133 Compliance Supplement that could have a direct and material effect on its major federal program for the year ended June 30, 2014. Eastern Michigan University's major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal program.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for Eastern Michigan University's major federal program based on our audit of the types of compliance requirements referred to above.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Eastern Michigan University's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Eastern Michigan University's compliance.
To the Board of Regents
Eastern Michigan University

Opinion on the Major Federal Program

In our opinion, Eastern Michigan University complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended June 30, 2014.

Report on Internal Control Over Compliance

Management of Eastern Michigan University is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Eastern Michigan University's internal control over compliance with the types of requirements that could have a direct and material effect on its major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for the major federal program and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the University's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of OMB Circular A-133. Accordingly, this report is not suitable for any other purpose.

Kalamazoo, Michigan
October 29, 2014
### Eastern Michigan University
### Schedule of Expenditures of Federal Awards
### Year Ended June 30, 2014

<table>
<thead>
<tr>
<th>Federal Agency/Program Name</th>
<th>Federal CFDA Number</th>
<th>Federal Award Number</th>
<th>Federal Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Clusters:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Student Financial Aid Cluster:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loan and Loan Guarantee Programs (Direct):</td>
<td>84.038</td>
<td></td>
<td>9,326,003</td>
</tr>
<tr>
<td>USDE: Perkins Loans Issued and Outstanding</td>
<td>84.026</td>
<td>P268K111630</td>
<td>14,037,041</td>
</tr>
<tr>
<td>USDE: Direct PLUS Loans</td>
<td>84.026</td>
<td>P268K111630</td>
<td>182,929,422</td>
</tr>
<tr>
<td><strong>Total Loan and Loan Guarantee Programs:</strong></td>
<td></td>
<td></td>
<td>152,292,446</td>
</tr>
<tr>
<td><strong>U.S. Department of Education (Direct):</strong></td>
<td>84.007</td>
<td>P007AI320205</td>
<td>808,046</td>
</tr>
<tr>
<td>USDE: Supplemental Education Opportunity Grant</td>
<td>84.033</td>
<td>P033AI320205</td>
<td>805,285</td>
</tr>
<tr>
<td>USDE: College Work Study</td>
<td>84.033</td>
<td>P033AI320205</td>
<td>44,518</td>
</tr>
<tr>
<td>USDE: CVPS Job Locator</td>
<td>84.033</td>
<td>P033AI320205</td>
<td>34,335,613</td>
</tr>
<tr>
<td>USDE: TEACH - Teacher Education Assistance for College and Higher Education Grant Program</td>
<td>84.379</td>
<td>P379K141630</td>
<td>136,613</td>
</tr>
<tr>
<td><strong>Total U.S. Department of Education:</strong></td>
<td></td>
<td></td>
<td>188,217,520</td>
</tr>
<tr>
<td><strong>U.S. Department of Health and Human Services (Direct):</strong></td>
<td>93.408</td>
<td>IE0APH1548001 60</td>
<td>40,980</td>
</tr>
<tr>
<td>ARRA USHHS: Nurse Faculty Loan Program - Loans issued and outstanding</td>
<td>93.408</td>
<td>IE0APH1548001 60</td>
<td>139,024</td>
</tr>
<tr>
<td><strong>Total U.S. Department of Health and Human Services:</strong></td>
<td></td>
<td></td>
<td>180,004</td>
</tr>
<tr>
<td><strong>Total Student Financial Aid Cluster:</strong></td>
<td></td>
<td></td>
<td>188,197,524</td>
</tr>
<tr>
<td><strong>Research and Development Cluster:</strong></td>
<td>10.200</td>
<td>C5723PIC5723PI</td>
<td>57,078</td>
</tr>
<tr>
<td>Department of Agriculture - Direct: Development of Novel Bio-based Polyes and Their Derivatives for Low VOC Coating Applications</td>
<td>10.200</td>
<td>2013-3820220398</td>
<td>117,218</td>
</tr>
<tr>
<td><strong>Total Department of Agriculture:</strong></td>
<td></td>
<td></td>
<td>174,296</td>
</tr>
<tr>
<td><strong>Department of Commerce - Direct:</strong></td>
<td>11.008</td>
<td>NAI2ESCO0800087</td>
<td>33,514</td>
</tr>
<tr>
<td>NOAA: Environmental Service - Learning Project: Environmental Literacy</td>
<td>11.417</td>
<td>NAI2ESOR4170172</td>
<td>25,267</td>
</tr>
<tr>
<td><strong>Total Department of Commerce:</strong></td>
<td></td>
<td></td>
<td>58,801</td>
</tr>
<tr>
<td><strong>Department of Defense - Direct:</strong></td>
<td>12.200</td>
<td>N90245-09-1-01985</td>
<td>(8,372)</td>
</tr>
<tr>
<td>ONR: Cross-National Analysis of Islamic Fundamentalism, Task I</td>
<td>12.200</td>
<td>FA6655-08-1-0001</td>
<td>692</td>
</tr>
<tr>
<td>A Workshop on Theoretical and Methodological Issues in the Study of Values and Values Change in Islamic Countries</td>
<td>12.200</td>
<td>SUB602994751</td>
<td>42,912</td>
</tr>
<tr>
<td>Uploading Probability Distribution Functions and Ensembles to Forecast Ionospheric and Thermospheric Space Weather (Year 1 of 3)</td>
<td>12.200</td>
<td>SUB602994751</td>
<td>44,298</td>
</tr>
<tr>
<td>DoD Information Assurance Scholarship Program for 2012-2013 Academic Year: Annex II Capacity</td>
<td>12.200</td>
<td>H98230-12-1-0428</td>
<td>1,062</td>
</tr>
<tr>
<td><strong>Total Department of Defense:</strong></td>
<td></td>
<td></td>
<td>90,593</td>
</tr>
<tr>
<td><strong>Department of State Bureau of Educational and Cultural Affairs - Passed through the Great Lakes Fishery Commission Field Comparison of Eel Ladder-Style and Traditional Sea Lamprey Traps:</strong></td>
<td>19.307</td>
<td>GRELA330</td>
<td>4,859</td>
</tr>
</tbody>
</table>

See Notes to Schedule of Expenditures of Federal Awards.
Eastern Michigan University

Schedule of Expenditures of Federal Awards (Continued)

Year Ended June 30, 2014

Clusters (Continued):

Research and Development Cluster (Continued):

National Aeronautics and Space Administration - Passed through
- UM: Grassland Ecosystems and Societal Adaptations Under Changing Grazing Intensity and Climate on the Mongolian Plateau
- Wayne County: Investigating Climate Change and Remote Sensing (ICCARS)
- M.S.G.C: Michigan Space Grant Fellowships. 2006-2007

Total National Aeronautics and Space Administration

National Science Foundation:
- NSF/AR: The Impact of MSP Professional Development on the Quality of Instruction in Middle School Math and Science Classrooms - Pass-through
- MA: Regional Undergraduate Mathematics conference 2014
- NSF: Collaborative Research: Microphysocs Across the Proterozoic - Phanerozoic Boundary: A Baseline Study of Macroalgae during a Critical Interval in Earth System History - Direct
- NSF/UM: Digitalization TCN: Collaborative Research: Tritochnic Databasing Initiative (project Year J only)
- NSF: Collaborative Research - Automatically Annotated Repository of Video and Audio Resources Community - Direct
- NSF: Multitext: Completing the Library of Language Relationships - Direct
- NSF: Collaborative Research ELUP: Endangered Languages Catalog - Direct
- Robert Noyce Scholarship Program - Direct

Total National Science Foundation

Department of Health and Human Services:
- C.D.C/WSU Strengthening Supports for Health Relationships: A Gender-Sensitive, Mixed Methods Analysis of Protective Factors for Intimate Partner Violence, Year 1 of 3
- UM: M.N: Michigan Bridges to Doctorate - Pass through
- A.R.R.A.: National Institutes of Health - Direct
- A.R.R.A.: National Institutes of Health - Direct
- N.H: Parent Focus: Obesity Intervention for Low African American Preschoolers
- N.H: Parent Focus: Obesity Intervention for Low African American Preschoolers
- N.H: Parent Focus: Obesity Intervention for Low African American Preschoolers
- N.H: Parent Focus: Obesity Intervention for Low African American Preschoolers
- N.H: Stroke Health and Risk Education - Pass through
- N.H: Clusters and Consequences of Genetic Instability at Chromosomal Fragile Sites - Direct

Total Department of Health and Human Services

Total Research and Development Cluster

See Notes to Schedule of Expenditures of Federal Awards.

7
## Schedule of Expenditures of Federal Awards (Continued)

Year Ended June 30, 2014

<table>
<thead>
<tr>
<th>Federal Agency/Pass-through Agency/Program Title</th>
<th>Federal CFDA Number</th>
<th>Federal Award Number</th>
<th>Federal Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Clusters (Continued):</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trio Cluster - Department of Education - Direct</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Upward Bound 2006-2011</td>
<td>84.047</td>
<td>P047A07053-09</td>
<td>$22,433</td>
</tr>
<tr>
<td>Upward Bound - Competitive Renewal 2012-2013</td>
<td>84.047</td>
<td>1047A/21301</td>
<td>356,780</td>
</tr>
<tr>
<td>McNair Postbaccalaureate Achievement Program</td>
<td>84.217</td>
<td>P107A07073-018</td>
<td>590</td>
</tr>
<tr>
<td>Eastern Michigan University Ronald McNair Program</td>
<td>84.217</td>
<td>P217A400065</td>
<td>172,933</td>
</tr>
<tr>
<td><strong>Total Trio Cluster</strong></td>
<td></td>
<td></td>
<td>546,870</td>
</tr>
<tr>
<td>Workforce Investment Act Cluster - Department of Labor - Pass-through - The Business Side of Youth</td>
<td>17277</td>
<td>B-SIDE MOD #1 - MAY JUNE 2014</td>
<td>21,080</td>
</tr>
<tr>
<td><strong>Total Clusters</strong></td>
<td></td>
<td></td>
<td>190,079.94</td>
</tr>
<tr>
<td><strong>Other Federal Awards:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Department of Housing and Urban Development - Pass through - Connecting Hamilton Crossing Developing Family Self-sufficiency Education Programs for Subsidized Housing Residents</td>
<td>14.704</td>
<td>CCFPM0057-11</td>
<td>1,814</td>
</tr>
<tr>
<td>Department of State Bureau of Near Eastern Affairs - Pass through - The Birth Place of the Arab Spring: Value Orientations and Political Actions in Tunisia (part 1)</td>
<td>19.500</td>
<td>55102 W15 P7 12 C F500</td>
<td>102,878</td>
</tr>
<tr>
<td>National Endowment for the Humanities - Direct</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NEH/MHC: For Love of This Place: Interpreting the Campbell-De Young Farmstead</td>
<td>45.129</td>
<td>MHCGRANT NO: 41 H2</td>
<td>7,393</td>
</tr>
<tr>
<td>Lincoln: The Constitution and the Civil War</td>
<td>45.164</td>
<td>LL50065-09</td>
<td>4</td>
</tr>
<tr>
<td><strong>Total National Endowment for Humanities</strong></td>
<td>7,397</td>
<td></td>
<td></td>
</tr>
<tr>
<td>National Endowment for the Arts - Direct:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open Book</td>
<td>45.024</td>
<td>12-4200-704B</td>
<td>30,687</td>
</tr>
<tr>
<td>Small Business Administration - Pass through:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>US SBA/OSU 2011 SB TDC Region</td>
<td>59.037</td>
<td>SBAHQ-13-80035</td>
<td>242,626</td>
</tr>
<tr>
<td>US SBA/OSU 2014 SB TDC Region</td>
<td>59.037</td>
<td>SBAHQ-14-80034</td>
<td>211,864</td>
</tr>
<tr>
<td><strong>Total Small Business Administration</strong></td>
<td>454,490</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Environmental Protection Agency - Pass through:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Great Lakes Commission - Server Hosting and RAPIDS Maintenance/upgrade</td>
<td>66.034</td>
<td>EMULGRLK0031</td>
<td>21,833</td>
</tr>
<tr>
<td>Great Lakes Commission - RAPIDS Work Plan 2010-14, RAPIDS 3.0 Software Coding, CAROL1 Application, Maintenance</td>
<td>66.034</td>
<td>GRELAKI</td>
<td>8,000</td>
</tr>
<tr>
<td>FWS/USGS/GLFC: Retirement of a New Trapping Tool for Migrating Adult Sea Lamprey</td>
<td>66.469</td>
<td>GLFC/EMU-REINHARD</td>
<td>12,883</td>
</tr>
<tr>
<td><strong>Total Environmental Protection Agency</strong></td>
<td>42,716</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

See Notes to Schedule of Expenditures of Federal Awards.
### Schedule of Expenditures of Federal Awards (Continued)

**Year Ended June 30, 2014**

<table>
<thead>
<tr>
<th>Federal Agency/Pass-through Agency/Program Title</th>
<th>Federal CFDA Number</th>
<th>Federal Award Number</th>
<th>Federal Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other federal awards (Continued):</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Department of Education:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CERF-PDLE/LI: Michigan Skills USA 2006-2007</td>
<td>84.048</td>
<td>010FT0003</td>
<td>(2,021)</td>
</tr>
<tr>
<td>Michigan Skills USA - Competitive Renewal - Pass through</td>
<td>84.048</td>
<td>13430-14136</td>
<td>84,820</td>
</tr>
<tr>
<td>Michigan Business Professionals of America (BPA) - Competitive Renewal - Pass through</td>
<td>84.051</td>
<td>103430-10136</td>
<td>1,026</td>
</tr>
<tr>
<td>Michigan Business Professionals of America (BPA) - Competitive Renewal - Pass through</td>
<td>84.051</td>
<td>13430-13131</td>
<td>488</td>
</tr>
<tr>
<td>Michigan DECA - Competitive Renewal - Pass through</td>
<td>84.051</td>
<td>13430-13132</td>
<td>(7,521)</td>
</tr>
<tr>
<td>Michigan Family, Career &amp; Community Leaders of America (FCCLA) - Renewal - Pass through</td>
<td>84.051</td>
<td>13430-13134</td>
<td>99</td>
</tr>
<tr>
<td>Michigan Skills USA - Competitive Renewal Total - Pass through</td>
<td>84.051</td>
<td>13430-13136</td>
<td>(8,192)</td>
</tr>
<tr>
<td>Michigan Business Professionals of America (BPA) - Competitive Renewal - Pass through</td>
<td>84.051</td>
<td>14CTEA1-14CTEA05</td>
<td>78,553</td>
</tr>
<tr>
<td>Michigan Family, Career &amp; Community Leaders of America (FCCLA) - Renewal Total - Pass through</td>
<td>84.051</td>
<td>14CTEA09-14CTEA07</td>
<td>65,469</td>
</tr>
<tr>
<td>Training Content Area Teachers to Teach English - Direct</td>
<td>84.094</td>
<td>143430-14132</td>
<td>91,592</td>
</tr>
<tr>
<td>21st Century Community Learning Centers - Bright Futures Year 5 (Cohort F) - Pass through</td>
<td>84.287</td>
<td>D07067-COHORT D</td>
<td>(1,452)</td>
</tr>
<tr>
<td>21st Century Community Learning Centers - Bright Futures at Middle and High Schools, Year 3 (Cohort F) - Pass through</td>
<td>84.287</td>
<td>F09025-COHORT F</td>
<td>7,017</td>
</tr>
<tr>
<td>21st Century Community Learning Centers - Bright Futures at Middle and High Schools, Year 4 (Cohort F) - Pass through</td>
<td>84.287</td>
<td>F09025-COHORT F</td>
<td>26,413</td>
</tr>
<tr>
<td>21st Century Community Learning Centers - Bright Futures at Middle and High Schools, Year 5 (Cohort F) - Pass through</td>
<td>84.287</td>
<td>COHORT F</td>
<td>665,258</td>
</tr>
<tr>
<td>21st Century Community Learning Centers - Bright Futures Year 1 (Cohort G-1) - Pass through</td>
<td>84.287</td>
<td>13211-06-G12021</td>
<td>701,581</td>
</tr>
<tr>
<td>21st Century Community Learning Centers - Bright Futures Year 2 (Cohort G-2) - Pass through</td>
<td>84.287</td>
<td>13211-06-G12022</td>
<td>(7,256)</td>
</tr>
<tr>
<td>21st Century Community Learning Centers - Bright Futures Year 3 (Cohort G-3) - Pass through</td>
<td>84.287</td>
<td>G12022</td>
<td>708,660</td>
</tr>
<tr>
<td>Michigan Department of Career Development KCP State GEAR-UPI Program 2011-2012</td>
<td>84.334</td>
<td>12.0002-13.0002</td>
<td>180,555</td>
</tr>
<tr>
<td>Underground Railroad and Cultural Program: The Cooperative</td>
<td>84.345</td>
<td>RMAA1H001</td>
<td>70,000</td>
</tr>
<tr>
<td>Observing Census Enumeration of Non-English-Speaking Households in the 2010 U.S. Census</td>
<td>84.363</td>
<td>YAS12109031</td>
<td>1,350</td>
</tr>
<tr>
<td>MDH: Wayne County U.S. History &amp; Geography Project: Building Competence in U.S. History Through the Use of Geographic Information Systems</td>
<td>84.367</td>
<td>13029-023</td>
<td>154,383</td>
</tr>
<tr>
<td>Eastern Michigan University Writing Project - 2012-2013 - Pass through</td>
<td>84.367</td>
<td>92-P001-SEED2012</td>
<td>4,979</td>
</tr>
<tr>
<td>SEED: Elementary Education Development #1 - Pass through</td>
<td>84.367</td>
<td>Amendment 1</td>
<td>(3,132)</td>
</tr>
<tr>
<td>SEED: #3: Professional Development in a High-Need School - Pass through</td>
<td>84.367</td>
<td>Amendment 2</td>
<td>9,829</td>
</tr>
<tr>
<td>Exploring Writing Outside Your Comfort Zone: Writing in Unfamiliar Genres</td>
<td>84.367</td>
<td>92-P001-SEED2012</td>
<td>10,426</td>
</tr>
<tr>
<td>Student Transcript and Academic Record Repository (STARR) Data Exchange Process</td>
<td>84.372</td>
<td>171-W220028</td>
<td>10,703</td>
</tr>
<tr>
<td>Access Plus: EMU College Positive Communities Grant</td>
<td>84.378</td>
<td>CPC410</td>
<td>14</td>
</tr>
</tbody>
</table>

**Total Department of Education**

2,820,578

See Notes to Schedule of Expenditures of Federal Awards.
Eastern Michigan University

Schedule of Expenditures of Federal Awards (Continued)
Year Ended June 30, 2014

<table>
<thead>
<tr>
<th>Federal Agency/Pass through Agency/Program Title</th>
<th>Federal CFDA Numbers</th>
<th>Federal Award Number</th>
<th>Federal Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other federal awards (Continued):</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Department of Health and Human Services:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Independent Living Skills Coach for Training Eligible Foster Care Youth - Direct</td>
<td>93.674</td>
<td>YIT-13-81001</td>
<td>$103,653</td>
</tr>
<tr>
<td>ARRA - Capacity Building of Nonprofit Organizations</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Servicing Distressed Communities in Wayne and Eastern Washtenaw Counties Michigan - Direct</td>
<td>93.711</td>
<td>905-00009/01</td>
<td></td>
</tr>
<tr>
<td>Total Department of Health and Human Services</td>
<td></td>
<td></td>
<td>$103,699</td>
</tr>
<tr>
<td>Department of Homeland Security:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>UofA: The Muslim Immigrant Experience: Trends and Outcomes</td>
<td>97.061</td>
<td>PO48000</td>
<td>$984</td>
</tr>
<tr>
<td>Cyber Discovery: Professional Development for High School Teachers through Student/Catalyst Teams</td>
<td>97.127</td>
<td>NCERC 13-0211</td>
<td>5,007</td>
</tr>
<tr>
<td>Total Department of Homeland Security</td>
<td></td>
<td></td>
<td>$5,991</td>
</tr>
<tr>
<td>Total other federal awards</td>
<td></td>
<td></td>
<td>3,572,240</td>
</tr>
<tr>
<td>Total federal expenditures</td>
<td></td>
<td></td>
<td>$193,650,183</td>
</tr>
</tbody>
</table>

See Notes to Schedule of Expenditures of Federal Awards.
Note 1 - Basis of Presentation and Significant Accounting Policies

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal grant activity of Eastern Michigan University (the "University") under programs of the federal government for the year ended June 30, 2014. Expenditures reported on the Schedule are reported on the same basis of accounting as the basic financial statements, although the basis for determining when federal awards are expended is presented in accordance with the requirements of OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations. In addition, expenditures reported on the Schedule are recognized following the cost principles contained in OMB Circular A-21, Cost Principles for Educational Institutions, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Therefore, some amounts presented in this Schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

Because the Schedule presents only a selected portion of the operations of Eastern Michigan University, it is not intended to, and does not, present the financial position, changes in net assets, or cash flows, if applicable, of Eastern Michigan University. Pass-through entity identifying numbers are presented where available.

Note 2 - Subrecipient Awards

Of the federal expenditures presented in the Schedule, federal awards were provided to subrecipients as follows:

<table>
<thead>
<tr>
<th>Federal Program Title</th>
<th>CFDA Number</th>
<th>Amount Provided to Subrecipients</th>
</tr>
</thead>
<tbody>
<tr>
<td>USSBA/GVSU: 2013-14 SBTDC Region 9</td>
<td>59.037</td>
<td>$51,834</td>
</tr>
<tr>
<td>USDE/MDE: Wayne County U.S. History &amp; Geography Project: Building Competence in U.S. History Through the Use of Geographic Information Systems</td>
<td>84.367</td>
<td>66,139</td>
</tr>
<tr>
<td>DOD/MITRE: The Birth Place of the Arab Spring: Value Orientations and Political Actions in Tunisia (part I)</td>
<td>19.500</td>
<td>28,626</td>
</tr>
<tr>
<td>NASA: Understanding the Time Dependent Response of the Martian Upper Atmosphere to Solar Flares and Dust Storms Year 1 of 3</td>
<td>43.001</td>
<td>14,455</td>
</tr>
<tr>
<td>DOD: ONR Cross-National Analysis of Islamic Fundamentalism, Task I</td>
<td>12.300</td>
<td>4,581</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$165,635</strong></td>
<td></td>
</tr>
</tbody>
</table>
Note 3 - Loans Outstanding

During the fiscal year ended June 30, 2014, the University issued new loans to students under the William D. Ford Federal Direct Loan Program (FDLP). The loan program includes subsidized and unsubsidized Stafford Loans, Parents’ Loans for Undergraduate Students (PLUS), and PLUS loans for graduate and professional students. The value of loans issued for the FDLP is based on disbursed amounts. The undergraduate PLUS loans are applied first to the students’ tuition and fees and any remaining balance is disbursed directly to parents or, with the parents’ permission, to the student.

In addition, the University participates in the Federal Perkins Loan Program through the Department of Education and the Nurse Faculty Loan Program through the Department of Health and Human Services. These loan programs are directly administered by the University and are considered revolving loan programs whereby collections received on past loans, including interest, and new funds received from federal agencies are loaned out to current students. The outstanding balance on these loans is disclosed in the schedule of expenditures of federal awards. The loans issued through the Federal Perkins Loan Program during the year ended June 30, 2014 amounted to $352,685. There were no loans issued through the Nurse Faculty Loan Program (ARRA) and $56,383 issued through the Nurse Faculty Loan Program (non-ARRA) during the year ended June 30, 2014.
Eastern Michigan University

Schedule of Findings and Questioned Costs
Year Ended June 30, 2014

Section I - Summary of Auditor’s Results

Financial Statements

Type of auditor’s report issued: Unmodified

Internal control over financial reporting:

- Material weakness(es) identified? _____ Yes ____ No
- Significant deficiency(ies) identified that are not considered to be material weaknesses? _____ Yes ____ None reported

Noncompliance material to financial statements noted? _____ Yes ____ No

Federal Awards

Internal control over major programs:

- Material weakness(es) identified? _____ Yes ____ No
- Significant deficiency(ies) identified that are not considered to be material weaknesses? _____ Yes ____ None reported

Type of auditor’s report issued on compliance for major programs: Unmodified

Any audit findings disclosed that are required to be reported in accordance with Section 510(a) of Circular A-133? _____ Yes ____ No

Identification of major program:

<table>
<thead>
<tr>
<th>CFDA Numbers</th>
<th>Name of Federal Program or Cluster</th>
</tr>
</thead>
<tbody>
<tr>
<td>84.007, 84.033, 84.038, 84.063, 84.268, 84.379, 93.264, and 93.408</td>
<td>Student Financial Aid Cluster</td>
</tr>
</tbody>
</table>

Dollar threshold used to distinguish between type A and type B programs: $300,000

Auditee qualified as low-risk auditee? _____ X _____ Yes _____ No
Section II - Financial Statement Audit Findings
None

Section III - Federal Program Audit Findings
None
RECOMMENDATION
APPROVAL OF BOATHOUSE DEVELOPMENT
AND LEASE AGREEMENT

ACTION REQUESTED

It is recommended that the Board of Regents approve the development and lease of a boathouse
on Ford Lake in Ypsilanti Township and authorize Eastern Michigan University (EMU)
President Susan Martin to execute the formal Boathouse Development and Lease Agreement.
The boathouse will support the EMU Women’s Rowing Team and will be available for limited
public use.

STAFF SUMMARY

EMU is partnering with Ypsilanti Township and the Michigan Department of Natural Resources
Trust Fund (DNRTF) to improve Lakeside Park in the township along Ford Lake. The parties
agreed that a boathouse would be constructed on the lake, primarily for the benefit of EMU’s
Women’s Rowing team, which currently rows on the lake but is in need of an enhanced facility.

The Township contributed the parkland and the following parties contributed monetary amounts
to the construction of the Boathouse:

DNRTF awarded a $500,000 grant.

EMU is contributing $550,000. The EMU Board approved capital expenditures of $450,000 on
April 20, 2010 as part of FY10-11 budget and another $100,000 on June 18, 2013 as part of
FY13-14 budget for a total of $550,000.

Washtenaw County Parks committed $250,000

Together, these funds total the amount needed for the project expenses.

Because the project has State funding, all components -- including the Boathouse -- will be
accessible to the public. The Township will own the land and the boathouse and will lease it to
the University for 99 years for $1 per year. The lease will provide that the University will have
full control over the Boathouse. The ground lease is contingent upon EMU Board of Regents
approval and approval of the Township Board, and DNR, and must require the Boathouse to
generally be accessible to the public per DNRTF rules.

The Boathouse should be completed by early spring 2015 and the ground lease will be executed
upon completion of construction.
FISCAL IMPLICATIONS

In addition to the $550,000 contribution, the annual operating costs will be approximately $25,000 per year.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer  Date
Gloria A. Hage
RECOMMENDATION

TOBACCO USE

ACTION REQUESTED

It is recommended that the Board of Regents amend the Board of Regents Policy 3.7.1, Tobacco Use.

STAFF SUMMARY

Eastern Michigan University is committed to the health and well-being of its students, employees, and campus visitors. In an effort to achieve a healthy learning, living, and work environment for every student, employee and visitor, smoking and the use of tobacco are prohibited in or on all University owned, operated or leased buildings, facilities, and grounds, including vehicles, with the exception being the perimeter sidewalks.

This policy shall become effective on July 1, 2015.

Tobacco is defined as all tobacco-derived or containing products. It also includes any product intended to mimic tobacco products, contain tobacco flavoring or deliver nicotine other than for the purpose of cessation.

The President of the University has overall responsibility for the implementation and administration of this policy and has delegated its overall management to the Vice President of University Human Resources.

FISCAL IMPLICATIONS

None

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer  

Date  

December 5, 2014
UNIVERSITY POLICY STATEMENT

Eastern Michigan University is committed to the health and well-being of its students, employees and campus visitors. In an effort to achieve a healthy learning, living, and working environment for every student, employee and visitor, smoking and the use of tobacco are prohibited in or on all university owned, operated or leased buildings, facilities, and grounds, including vehicles.

The grounds of the EMU campus will be tobacco free, as will the grounds of any off-campus facilities owned or leased in total by the university. The ban includes any sidewalk that cuts through the campus or between buildings, and extends up to the perimeter sidewalks of the EMU campus.

Tobacco is defined as all tobacco-derived or containing products, including but not limited to; cigarettes (e.g., bidis, kreteks), electronic cigarettes, cigars and cigarillos, hookah smoked products, pipes and oral tobacco (e.g., spit and spitless, smokeless, chew, snuff) and nasal tobacco. It also includes any product intended to mimic tobacco products, contain tobacco flavoring or deliver nicotine other than for the purpose of cessation.

UNIVERSITY PRACTICE

In order to comply with this policy Eastern Michigan University will:
1. Communicate tobacco free policy provisions to all employees and students on an ongoing basis;
2. Communicate to all new employees and students tobacco free policy provisions as part of orientation programs;
3. Prominently post signage in appropriate places throughout campus establishing the boundaries of the tobacco-free campus;
4. Conduct educational programs aimed at tobacco use prevention and smoking cessation and inform the University community about the dangers and health risks of using tobacco products; and
5. Provide a description of all applicable local, state, federal and University sanctions for violation of this policy.

PROVISIONS OF THE POLICY

The University is committed to promoting and maintaining a healthy
learning, living, and work environment that is tobacco free and in accordance with all federal, state and local laws. To support this commitment the University will provide a tobacco-free environment.

- Tobacco cessation programs and support will be available to students, faculty, and staff,
- The sale or distribution of tobacco products is prohibited on university owned, operated or leased property,
- The University will not advertise tobacco on university owned, operated or leased property or at any University sponsored event or university owned/sponsored media.
- The use of tobacco products will be permitted for controlled research, educational, or religious ceremonial purposes, with prior approval of the Dean or Director responsible for the facility, along with the Institutional Review Board, when appropriate.

The success of this policy will depend on the thoughtfulness, consideration, and cooperation of tobacco users and non-users. All students, faculty, and staff share in the responsibility for adhering to and enforcing this policy. Vice presidents, deans, directors and department heads are responsible for informing the campus community of the tobacco-free policy and overseeing day-to-day compliance. The appropriate administrative division will address violations and habitual offenders of this policy.

**Responsibility for Implementation**
The president of the University has overall responsibility for the implementation and administration of this policy and has delegated its overall management to the vice president for human resources. The vice president for human resources or a designee is responsible for monitoring compliance, investigating complaints and recommending disciplinary actions associated with violations of this policy for EMU employees, and campus visitors. The assistant vice president for academic affairs or a designee is responsible for monitoring compliance, investigating complaints and recommending disciplinary actions associated with violations of this policy for EMU faculty and lecturers. The associate vice president for student affairs or a designee is responsible for monitoring compliance, investigating complaints and recommending disciplinary actions associated with violations of this policy for students, as well as providing educational information and programs. Vice presidents, deans, department heads and directors are responsible for relaying the
policy to the campus community and overseeing day-to-day compliance.

SCOPE OF POLICY COVERAGE
This policy applies to all University employees, students and campus visitors.

Authority for Creation or Revision:
Minutes of the Board of Regents: December 17, 1986, para. .3411M. Minutes of the Board of Regents: March 24, 1992, para. .4520M. Minutes of the Board of Regents: June 21, 2005, para. .6450M.

NOTE: The following sections have been removed from this policy document as they belong in the document that will be made available to students and employees.

- Health Effects
- Available Support and Resources
- Compliance/Enforcement and Sanctions
UNIVERSITY POLICY STATEMENT
Eastern Michigan University is committed to the health and well-being of its students, employees and campus visitors. In an effort to achieve a healthy learning, living, and work environment for every student, employee and visitor, smoking and the use of tobacco are prohibited in or on all university owned, operated or leased buildings, facilities, and grounds, including vehicles. The grounds of the EMU campus will be tobacco free, as will the grounds of any off-campus facilities owned or leased in total by the university. The ban includes any sidewalk that cuts through the campus or between buildings, and extends up to the perimeter sidewalks of the EMU campus.

Tobacco is defined as all tobacco-derived or containing products, including but not limited to; cigarettes (e.g., bidis, kreteks), electronic cigarettes, cigars and cigarillos, hookah smoked products, pipes and oral tobacco (e.g., spit and spitless, smokeless, chew, snuff) and nasal tobacco. It also includes any product intended to mimic tobacco products, contain tobacco flavoring or deliver nicotine other than for the purpose of cessation.

UNIVERSITY PRACTICE
In order to comply with this policy Eastern Michigan University will:
1. Communicate tobacco free policy provisions to all employees and students on an ongoing basis;
2. Communicate to all new employees and students tobacco free policy provisions as part of orientation programs;
3. Prominently post signage in appropriate places throughout campus establishing the boundaries of the tobacco-free campus;
4. Conduct educational programs aimed at tobacco use prevention and smoking cessation and inform the University community about the dangers and health risks of using tobacco products; and
5. Provide a description of all applicable local, state, federal and University sanctions for violation of this policy.

PROVISIONS OF THE POLICY
The University is committed to promoting and maintaining a healthy learning, living, and work environment that is tobacco free and in accordance with all
federal, state and local laws. To support this commitment the University will provide a tobacco-free environment.

- Tobacco cessation programs and support will be available to students, faculty, and staff.
- The sale or distribution of tobacco products is prohibited on university owned, operated or leased property.
- The University will not advertise tobacco on university owned, operated or leased property or at any University sponsored event or university owned/sponsored media.
- The use of tobacco products will be permitted for controlled research, educational, or religious ceremonial purposes, with prior approval of the Dean or Director responsible for the facility, along with the Institutional Review Board, when appropriate.

The success of this policy will depend on the thoughtfulness, consideration, and cooperation of tobacco users and non-users. All students, faculty, and staff share in the responsibility for adhering to and enforcing this policy. Vice presidents, deans, directors and department heads are responsible for informing the campus community of the tobacco-free policy and overseeing day-to-day compliance. The appropriate administrative division will address violations and habitual offenders of this policy.

RESPONSIBILITY FOR IMPLEMENTATION
The president of the University has overall responsibility for the implementation and administration of this policy and has delegated its overall management to the vice president for human resources.

The vice president for human resources or a designee is responsible for monitoring compliance, investigating complaints and recommending disciplinary actions associated with violations of this policy for EMU employees and campus visitors. The assistant vice president for academic affairs or a designee is responsible for monitoring compliance, investigating complaints and recommending disciplinary actions associated with violations of this policy for EMU faculty and lecturers. The associate vice president for student affairs or a designee is responsible for monitoring compliance, investigating complaints and recommending disciplinary actions associated with violations of this policy for students, as well as providing educational information and programs. Vice presidents, deans, department heads and directors are responsible for relaying the policy to the campus community and overseeing day-to-day compliance.
SCOPE OF POLICY COVERAGE
This policy applies to all University employees, students and campus visitors.

Authority for Creation or Revision:
Minutes of the Board of Regents: December 17, 1986, para. .3411M. Minutes of the Board of Regents: March 24, 1992, para. .4520M. Minutes of the Board of Regents: June 21, 2005, para. .6450M.
RECOMMENDATION

APPOINTMENT OF EAGLE ADMINISTRATIVE SERVICES BOARD MEMBERS

ACTION REQUESTED

In accordance with the Eagle Administrative Services By-Laws, Article III, Section 3.2, it is recommended that the Board of Regents appoint Regent Mike Hawks to serve a two-year term on the Eagle Administrative Services Board from January 1, 2015 – December 31, 2016 and Regent James Webb to serve a two-year term on the Eagle Administrative Services Board from January 1, 2015 – December 31, 2016.

STAFF SUMMARY

Not applicable

FISCAL IMPLICATIONS

Not applicable

ADMINISTRATIVE RECOMMENDATION

This proposed Board action has been reviewed and is recommended for Board approval.

[Signature]
(University Executive Officer)

Date
RECOMMENDATION TO AMEND THE MOTION TO WITHDRAW FROM THE INTERLOCAL AGREEMENT BETWEEN THE BOARD OF REGENTS OF EASTERN MICHIGAN UNIVERSITY AND THE SCHOOL DISTRICT FOR THE CITY OF DETROIT

ACTIONS REQUESTED

It is recommended that, at this time, the Board of Regents continue participation in the 2011 Interlocal Agreement between the Board of Regents of Eastern Michigan University and the School District for the City of Detroit Creating the Education Achievement Authority ("EAA"). It is further recommended that the Board of Regents give notice in December of 2015 of its intention to withdraw its participation in the Interlocal Agreement effective in June 2016 unless meaningful progress is made in the EAA as outlined below.

STAFF SUMMARY

The Eastern Michigan University Board of Regents approved the Interlocal Agreement on June 21, 2011. Pursuant to Article VIII, Term and Termination, Section 8.01 (b) either party may withdraw from the Agreement if it provides notification of its intent to withdraw on the first June 30th that is at least 180 days after the notice. Eastern Michigan University intends to provide notice to withdraw its participation in the Interlocal Agreement in December of 2015 for a June 2016 withdrawal unless substantial progress is made in the following areas:

- A stronger partnership is forged between Eastern Michigan University and the EAA;
- Demonstrated student achievement and progress in EAA schools;
- Fiscal Accountability; and
- Complete Transparency of all activity, including prompt and appropriate responses to requests made under the Freedom of Information Act.

FISCAL IMPLICATIONS

There are no fiscal implications associated with this action.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.
In accordance to the Eastern Michigan University Board of Regents By-Laws, Article V, Section 3, Special Committees may be authorized or appointed by the Chairperson of the Board at his or her discretion.

Chairman Parker has announced the appointment of an Ad-Hoc Committee on Succession Planning. One hallmark of a healthy organization is its ability to identify future leaders and attract and develop the internal talent to ensure continuity of strong leadership. Chairman Parker is therefore appointing a special advisory committee of the Board to focus on the important role of succession planning at EMU.

The committee will be chaired by Regent Mike Hawks. Committee members will be Regent Beth Fitzsimmons and Regent Mary Treder Lang. Also on the committee will be the Vice-President, Human Resources and General Counsel. The Vice President and Secretary to the Board will provide staff support to the Committee.

The Committee will focus on the key leadership positions at EMU and will be charged with forming recommendations for organizational continuity and a sustained platform for excellence. This appointment is effective immediately and the Board will receive the initial report of the Committee at its March 2015 meeting.
RECOMMENDATION

ELECTION OF BOARD OFFICER—VICE CHAIR

ACTION REQUESTED

In accordance with the Board of Regents By-Laws, Article IV, Section 4.02, it is recommended that the Board of Regents elect Mary Treder Lang as Vice Chair of the Board of Regents. This term for Vice Chair will be for one year.

STAFF SUMMARY

Not applicable

FISCAL IMPLICATIONS

There are no fiscal implications associated with this action.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

University Executive Officer

Date
RECOMMENDATION

ELECTION OF BOARD OFFICER—CHAIR

ACTION REQUESTED

In accordance with the Board of Regents By-Laws, Article IV, Section 4.01, it is recommended that the Board of Regents elect Regent Mike Morris as Chair of the Board of Regents. This term for Chair will be for one year.

STAFF SUMMARY

Not applicable

FISCAL IMPLICATIONS

There are no fiscal implications associated with this action.

ADMINISTRATIVE RECOMMENDATION

The proposed Board action has been reviewed and is recommended for Board approval.

[Signature]
University Executive Officer

Date: 11-18-14
RESOLUTION

Recognition of Floyd Clack

WHEREAS, Floyd Clack was appointed to the Eastern Michigan University Board of Regents by Governor Jennifer Granholm in 2005 and has served with distinction; and,

WHEREAS, Regent Clack, during his appointment, served as a member of EMU Joint Oversight Committee, vice chair of the Student Affairs Committee, vice chair of the Athletic Affairs Committee and Secretary of the Eagle Administrative Services Board; and,

WHEREAS, he earned his master’s degree in guidance and counseling from Eastern, was a guidance counselor and teacher in the Flint Community Schools and with his expertise in education, was a driving force behind recruitment and student programming at Eastern; and,

WHEREAS, Regent Clack has served his community with honor as a member of the Flint City Council, as a member of the Genesee County Board of Commissioners and is a former Michigan State Representative, serving seven terms; and,

WHEREAS, he has given his time and talents to countless community organizations including serving as a former president of the Flint NAACP; and,

WHEREAS, he honorably served Eastern with an extraordinary commitment of time, wisdom and passion; and,

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents expresses its appreciation to Floyd Clack and with sincere gratitude thanks him and his wife, Brenda Clack, for their many contributions to Eastern Michigan University and most especially the students we serve; and,

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Board of Regents at Eastern Michigan University confers upon Floyd Clack the title “Regent Emeritus,” with all the rights, honors and privileges thereto.

December 5, 2014
RESOLUTION

Recognition of Francine Parker

WHEREAS, Francine Parker was appointed to the Eastern Michigan University Board of Regents by Governor Jennifer Granholm in 2007 and has served with distinction; and,

WHEREAS, she honorably served as Chair of the Board of Regents from December 2012 to December 2014, with an extraordinary commitment of time, energy and passion; and,

WHEREAS, Regent Parker currently serves on the Personnel and Compensation Committee and as vice chair of the Faculty Affairs Committee, and previously served as chair of the Personnel and Compensation committee, chair of the Faculty Affairs Committee, vice chair of the Educational Policies Committee, and as vice chair to the Board from 2010 to 2012; and,

WHEREAS, with more than 40 years of healthcare experience, Regent Parker retired as President and CEO of Health Alliance Plan in 2008 and is currently the Executive Director of the UAW Retiree Medical Benefits Trust; and,

WHEREAS, Regent Parker’s business sense, expertise, and dedication to Eastern led to the development of a Capital Improvement Plan that generated over $200 million dollars in campus improvements and the creation of a Physician Assistants Program; and,

WHEREAS, through Regent Parker's generous support and commitment to students, the Francine Parker Advising Center was opened in the Student Center in 2013; and,

NOW, THEREFORE, BE IT RESOLVED, that the Eastern Michigan University Board of Regents acknowledges that we hold Francine Parker in the highest esteem for her distinguished service and dedication; and,

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Board of Regents of Eastern Michigan University confers upon Francine Parker the title “Regent Emeritus,” with all the rights, honors and privileges thereto.

December 5, 2014