EMU Today, January 30, 2014

Eastern Michigan University

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Thursday, January 30, 2014

On this day...

In 1798 - The first brawl in the U.S. House of Representatives took place. Congressmen Matthew Lyon and Roger Griswold fought on the House floor.

Quote: "Education is the movement from darkness to light." - Allan Bloom

Fact: Richard "Rich" Skrenta (born in 1967 in Pittsburgh, PA) is a computer programmer and Silicon Valley entrepreneur who created the search engine blekko. In 1982, as a high school student, Skrenta wrote the Elk Cloner virus that infected Apple II machines. It is widely believed to be the first large-scale self-spreading personal computer virus ever created, which was 400 lines long and disguised as an Apple boot program.

SPECIAL NOTICES:

* EMU WOMEN'S GOLF LEAGUE: Are you looking forward to spring? Are you a golfer and interested in playing on the EMU Women’s Golf League at Eagle Crest Resort? The Women's Golf League plays on Wednesday evenings starting at the end of April and it goes through the middle of August. If you are interested in joining or have any questions, please contact Molly Weir at: mweir@emich.edu or Vicki Reaume at vreaume@emich.edu.

ANNUAL VOLUNTEER INCOME TAX ASSISTANCE: Members of the Beta Alpha Psi and the EMU Accounting Club at the College of Business of EMU are excited to announce their annual "Volunteer Income Tax Assistance (VITA)" program to the community members and EMU students throughout the tax season. For the dates and times and more information, please visit the Annual Income Tax Assistance schedule.

MIOSHA HAZARD TRAINING SESSIONS: All EMU employees are required to attend one of the Michigan Occupational Safety and Health Administration (MIOSHA) Hazard Communication training, including the Globally Harmonized System. Training sessions have been scheduled for the following dates:

- Tuesday, Feb. 4, 11:30 a.m. to 12:30 p.m., Halle Auditorium
- Wednesday, Feb. 12, 11:30 a.m. to 12:30 p.m., Halle Auditorium
- Thursday, Feb. 20, 8:30 - 9:30 a.m., Halle Auditorium
- Monday, Feb. 24, 3:30 - 4:30 p.m., Halle Auditorium
To register, go to environmental_health_safety@emich.edu or call 487-0794.

**CAMPUS SAFETY AWARENESS & HAZARD COMMUNICATION TRAINING:** All new employees of the University are required to attend one of the Safety Awareness & Hazard Communication training sessions presented by the EMU Environmental Health Safety (EHS). Training sessions have been scheduled for the following dates:

- **Tuesday, Feb. 11,** 1:30 - 3 p.m., room 300, Halle Library
- **Wednesday, Feb. 12,** 8:30 - 10 a.m., room 300, Halle Library
- **Tuesday, Mar. 11,** 8:30 - 10 a.m., room 300, Halle Library
- **Wednesday, Mar. 12,** 1:30 - 3 p.m., room 300, Halle Library
- **Monday, Apr. 14,** 8:30 - 10 a.m., room 300, Halle Library
- **Wednesday, Apr. 16,** 1:30 - 3 p.m., room 300, Halle Library
- **Wednesday, May 14,** 1:30 - 3 p.m., room 300, Halle Library
- **Thursday, May 15,** 1:30 - 3 p.m., room 300, Halle Library
- **Tuesday, June 10,** 8:30 - 10 a.m., room 300, Halle Library
- **Monday, June 16,** 1:30 - 3 p.m., room 300, Halle Library

Please register at environmental_health_safety@emich.edu or call 487-0794.

**Today's Events**

**MIOSHA TRAINING SESSION FOR EMPLOYEES:** There will be a MIOSHA training session **today, Jan. 30,** 2 - 3 p.m., Halle Auditorium. Please contact Environmental Health & Safety at 487-0794 or environmental_health_safety@emich.edu with any questions.

**SUBMISSIONS IN EMU TODAY:** Please note, **EMU TODAY** is an internal daily e-blast sent to faculty and staff. To submit an announcement or post an event, please forward your entry electronically to emu_today@emich.edu. Please be sure to format your entry with a title and include a description of the event, where the event will be held (room and building), the date and time, and a contact name, phone number and/or e-mail address. For questions, contact Debra Johnson at 487-2484.

**NOTE:** An asterisk denotes a new item.
Lectures & Presentations

COMMUNITY ECOLOGY IN A CHANGING ENVIRONMENT LECTURE: The EMU Biology Department welcomes Emily Grman, from Michigan State University on Monday, Feb. 3, 3:30 - 4:30 p.m., room 154 Mark Jefferson Science Complex. Grman will speak on "Community Ecology in a Changing Environment." For questions, please contact Judy Pokrywki at 487-4242.


NEUROSCIENTIST & AUTHOR TO SPEAK ON SEXUAL ATTRACTION: Dr. Ogi Ogas, co-author of "A Billion Wicked Thoughts: What the Internet Tells Us About Sexual Relationships," will speak on Thursday, Feb. 6, 7 p.m., room 310A, in the Student Center. Drs. Ogi Ogas and Sai Gaddam, two bold young neuroscientists have initiated a revolution in the scientific study of sexual attraction. They have studied the secret sexual behavior of more than a hundred million men and women around the world by observing what people do within the anonymity of the Internet. Ogas and Gaddam analyzed a billion web searches, a million websites, a million erotic videos, a million erotic stories, millions of personal ads and tens of thousands of digitized romance novels. Presented by the Minor in Human Sexuality and the Department of Psychology. Admission is free; seating is limited.

2014 EQUALITY SPEAKER SERIES: The Center for the Study of Equality and Human Rights announces the 2014 Equality Speaker Series. Please join them in room 247, McKenny Hall for one or all of the following:

- **Friday, Feb. 7**, 12 p.m. - Jon M. Wargo (MSU), "Elastic Literacies: Mapping Queer Identities and the Social Fault Lines of (In)Equality in Educative Spaces."

- **Thursday, Mar. 20**, 3:30 p.m.; - Natalie Dove (EMU) and Randal Brown (UN, Reno) "Promoting Equal Rates of STI Testing for LGBT Individual."
• **Friday, Apr. 11, 12 p.m. -** Stephen L. Rassi (EMU), "Understanding Practice Issues with Transgender People: Listening to Practitioner and Client Voices."

For questions or more information, please contact the Center at [www.emich.edu/equality](http://www.emich.edu/equality) or [equality_humanrights@emich.edu](mailto:equality_humanrights@emich.edu).

THIRD ANNUAL SOCIAL WORK ALUMNI LECTURE SERIES: The Third Annual Social Work Alumni Lecture Series will be held on **Friday, Mar. 7, 12 - 4:30 p.m.,** at the Student Center. To register please call 487-8040 or go to [Social Work Alumni Lecture Registration](#).

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**Conferences & Workshops**

**LUNCH AND LEARN SESSION:** EMU Human Resources is pleased to offer "Meatless Monday" (Includes a Demo) Lunch and Learn Session on **Wednesday, Feb. 5, 12 - 2 p.m.,** location TBD. Learn to cook a delicious and balanced meal completely meat free! Along the way participants will also learn about nutrition for cancer prevention and the ways the Western diet may be contributing to the higher incidence of cancer. Attendees of this session will be able to sample the foods made during the session. Presenter: Office of Nutritional Services. Register today through [SurveyMonkey](http://www.surveymonkey.com)! If you have any questions, please contact Allison Gordon, HR Assistant, at (734) 487-7171, or through e-mail at hr_tod@emich.edu.

**LUNCH AND LEARN SESSION:** EMU Human Resources is pleased to offer "Lominger Card Sort" Lunch and Learn Session on **Thursday, Feb. 13, 12 - 2 p.m.,** room 204, in the Student Center. Participants will take a self-assessment using the Lominger Leadership Architect Suite. The Leadership Architect is a career success profile that helps identify competencies of strength and weakness that are likely contributing to the success or struggles in a current position. Attendees will learn what competencies they will need to develop to be successful in the next step of their career or what career stallers may be blocking them from moving up the ranks. This session will be beneficial for anyone who desires opportunities for self-development!

*Note:* There is a 10 person limit to this session. Presenters: Anita Schnars, Director Training & Organizational Development and Lauren Hansbarger, Training & Development Consultant. Register today through [SurveyMonkey](http://www.surveymonkey.com)! If you have any questions, please contact Allison Gordon at 487-7171 or email at hr_tod@emich.edu.
LUNCH AND LEARN SESSION: EMU Human Resources is pleased to offer "Do One Thing: Emergency Preparedness for the Whole Community" Lunch and Learn Session on Wednesday, Feb. 19, 12 - 2 p.m., room 100, McKenny Hall HR Training Suite. Attendees will learn the reasons to be prepared for an emergency and how to take action and get involved. Participants will learn important lifesaving information to become prepared for a successful recovery at home or in the community when an emergency occurs. Facilitator: Erika Mahoney, PEM, Do 1 Thing Program Coordinator and Region 1 Planner, Lansing Fire Department, Emergency Management. Register today through SurveyMonkey! If you have any questions, please contact Allison Gordon 487-7171 email at hr_tod@emich.edu.

BEHAVIOR ANALYSIS ASSOCIATION OF MICHIGAN CONVENTION: The Behavior Analysis Association of Michigan (BAAM) Convention will be held Thursday, Feb. 20 and Friday, Feb. 21, 8:30 a.m. to 4:30 p.m., in the Student Center. The two-day event will feature "The Science of ALL Behavior: Showcasing the Diversity of Behavior Analysis.” This year’s keynote speaker is Susan M. Schneider, author of the acclaimed book, The Science of Consequences: How They Affect Genes, Change the Brain, and Impact Our World.

The BAAM Convention is a multi-track, multi-session academic and professional meeting with registration open to all. BAAM has been organized to support and promote scientific research on the basic principles of behavior and the extension of those principles to create effective and humane outcome-based therapies with the primary goal of establishing and enhancing functional independent living skills. Please visit the BAAM Convention Schedule for the event and session scheduling and go to BAAM Registration and general BAAM Information for more details.

LUNCH AND LEARN SESSION: EMU Human Resources is pleased to offer "Coaching for Success" Lunch and Learn Session on Thursday, Feb. 27, 12 - 2 p.m., room 100, McKenny Hall HR Training Suite. This workshop will explore a definition of coaching, as well as the benefits and misconceptions about the art of coaching. Participants will learn a structured coaching process model, as well as a toolkit of great coaching questions, checklists and other coaching tools. They will also learn how to avoid common coaching mistakes. The course will cover structured coaching, just-in-time coaching and performance coaching. Many of the techniques in this program can be utilized immediately. This program is very beneficial to managers, but anyone is welcome to the course. Facilitators: Dr. James Gallaher, Chief Human Resources Officer and Anita Schnars, Director, Training and Organizational Development. Register today through SurveyMonkey! If you have any questions, please contact Allison Gordon 487-7171 email at hr_tod@emich.edu.
Activities and Events

GAMERS FOR GIVING EVENT AT EMU: EMU will be hosting one of the largest video game tournaments in Michigan on Saturday, Feb. 8 and Sunday, Feb. 9, in the Grand Ballroom of the Student Center. Entry fees from the event will be used to help us build portable video game carts for children's hospitals, as described in this video: http://www.youtube.com/watch?v=Pn-nLPnGnwQ. The hope is to raise $20,000, of which, $3,000 will be donated to the EMU ROTC program. Sponsored by Student Government, Campus Life and the COB. For more information, please visit http://www.GamersforGiving.org.

PORTER CHAIR SPEAKER SERIES: The College of Education is pleased to present the John W. Porter Distinguished Chair in Urban Education 2013-2014 Speaker Series: Reach, Teach, and Inspire with guest speaker Dr. Colleen Weick on Wednesday, Feb. 12, 9:30 - 11 a.m., in room 310 in the Student Center. The 2013-2014 Speaker Series is hosted by the Department of Special Education, celebrating a century of excellence.

Weick is the Executive Director of the Minnesota Governor's Council on Developmental Disabilities of the Department of Administration. She will talk about "Special Education: Where Have We Been?" The lecture will examine the historical attitudes and values that have shaped society’s treatment of people with disabilities from the past to the present. For more information, please visit the Porter Chair Lecture Series homepage.

SESI ENTREPRENEURSHIP CONFERENCE: The Center for Entrepreneurship at the College of Business is proud to present the Sesi Entrepreneurship Conference Friday, Feb. 14, 8 a.m. to 3 p.m., at the Student Center. The Collegiate Entrepreneurs' Organization of EMU is hosting the event and students and faculty are invited to attend the inspirational conference. The Skandalaris Business Plan Competition will also be held at the conference which includes a continental breakfast and a sit-down lunch. The event is FREE but online registration is required. All EMU students and faculty and staff are invited to attend. Register by clicking on Sesi Conference Registration or contact Josh Conroy at jconroy3@emich.edu.

2013-2014 STAR LECTURE SERIES WELCOMES VALERIE POLAKOW: The EMU Honors College welcomes Valerie Polakow who will speak on "Foreclosed Childhoods: Poverty, Inequality, and the Violation of Human Rights on Tuesday, Feb. 18, 7 - 8:30 p.m., in the Student Center Ballroom. This interactive session will explore the crisis of childhood poverty, its effect on the daily lives of children and the toxic impacts of social and educational exclusion. Polakow will be the sixth guest speaker at the 2013-2014 Star Lectures: "Manifestations of Poverty" series. For additional information, please contact rebecca.sipe@emich.edu.
**Arts, Film & Entertainment**

**DARIUS RUCKER IN CONCERT:** Darius Rucker and his *True Believers Tour* featuring Eli Young Band with special guest David Nail will be at the EMU Convocation Center on **Friday, Jan. 31.** For tickets or more information, call the EMU Ticket Office at 487-2282 or go to [www.emutix.com](http://www.emutix.com).

**THE ROADSHOW 2014 LINEUP:** Skillet, Third Day, Andy Mineo, Jamie Grace and more are coming to the EMU Convocation on **Saturday, Feb. 1.** The concert starts at 6 p.m. This year, all seats for the Roadshow 2014 Lineup will be reserved and there will be three ways concert goers can obtain their tickets:

- $10 at the door (pick-up at venue box office)
- $10 In advance at the venue box office during regular hours
- $20 online or by phone

There will not be any additional services fees for the tickets for this concert. For more information, call the EMU Ticket Office at 487-2282 or go to [www.emutix.com](http://www.emutix.com).

**THE VAGINA MONOLOGUES:** Tickets are now on sale for EMU’s 13th annual production of The Vagina Monologues. Tickets are $14 and can be purchased at the Student Center Box Office, Quirk Box Office, or online. Performances will be held at 8 p.m. in the Student Auditorium during the following dates:

- **Thursday, Feb. 13**
- **Friday, Feb. 14**
- **Saturday, Feb. 15**

The award-winning play is based on V-Day Founder/playwright Eve Ensler's interviews with more than 200 women. With humor and grace, the piece celebrates women's sexuality and strength. Through this play and the liberation of this one word, countless women throughout the world have taken control of their bodies and their lives. For more than twelve years, The Vagina Monologues has given voice to experiences and feelings not previously exposed in public. All proceeds benefit V-Day, Ann Arbor SafeHouse, and First Step. For more information, contact the Women's Resource Center at 487-4282 or emu_womenscenter@emich.edu.
JUSTIN MOORE IN CONCERT AT THE CONVOCATION CENTER: Tickets will go on sale in February for the Justin Moore’s "Off the Beaten Path" tour scheduled for **Saturday, Mar. 15**, at the EMU Convocation Center. Also starring Randy Houser, with special guest John Thompson. For more information on Justin Moore visit [www.moorejustinmusic.com](http://www.moorejustinmusic.com).

**Athletics**

GO EMU EAGLES: The 2013 Fall athletic schedule of events is available for **Men's Basketball, Women's Basketball, Women's Soccer, Women's Volleyball, Men’s Swim & Dive, Women's Swim and Dive, Wrestling, Women's Gymnastics**.

Please visit the [EMU Athletics homepage](http://www.emuathletics.com) for more information about all Eagles athletic games, schedules, rosters and much more. For ticket information, go to [EMU Tickets](http://www.emutickets.com) or call the ticket office at 487-2282. All football games will be broadcasted live on WEMU 89.1.

**WOMEN'S GYMNASTICS**

- Eagle Invitation, **Saturday, Mar. 8**, Bowen Field House
- MAC Championships, **Saturday, Mar. 22**, Convocation Center

**WRESTLING**

- EMU vs. Kent State, **Friday, Jan. 31**, 7 p.m., Bowen Field House
- EMU vs. Buffalo, **Sunday, Feb. 16**, 1 p.m., Convocation Center

**MEN'S BASKETBALL**

- EMU vs. Kent State, **Saturday, Feb. 8**, 2 p.m., Convocation Center
- EMU vs. Toledo, **Saturday, Feb. 15**, 2 p.m., Convocation Center
- EMU vs. Central Michigan, **Wednesday, Feb. 26**, 7 p.m., Convocation Center
- EMU vs. Northern Illinois, **Saturday, Mar. 1**, 2 p.m., Convocation Center
- EMU vs. Ball State, **Tuesday, Mar. 4**, 7 p.m., Convocation Center

**WOMEN'S BASKETBALL**

- EMU vs. Miami, **Sunday, Feb. 2**, 2 p.m., Convocation Center
- EMU vs. Kent State, **Thursday, Feb. 6**, 7 p.m., Convocation Center
- EMU vs. Bowling Green, **Saturday, Feb. 15**, 4:30 p.m., Convocation Center
- EMU vs. Toledo, **Wednesday, Feb. 19**, 7 p.m., Convocation Center
- EMU vs. Northern Illinois, **Sunday, Mar. 2**, 2 p.m., Convocation Center
- EMU vs. Central Michigan, **Saturday, Mar. 8**, 2 p.m., Convocation Center
FREE GROUP FITNESS CLASSES AT THE REC/IM & GET FIT CHALLENGE: The 2014 Get Fit Challenge is now open. The annual fitness event has students, faculty and staff competing (in teams of four) for points by attending fitness and nutrition seminars, exercising and learning about healthy lifestyles. Prizes will be awarded based on participation, so all levels of fitness are welcome. Prize sponsors include Whole Foods, the EMU Bookstore, the Tower Inn and many more! The cost of the program is $40 per team and payment can be submitted any time before registration ends on Friday, Jan. 24. Please visit Register for the Get Fit Challenge or visit the Get Fit Challenge homepage for more information.

The REC/IM has partnered with Residence Life, Campus Life, Human Resources and Student Government to make all Group Fitness classes FREE to EMU students, faculty and staff for the Winter 2014 semester. Registration is required and forms are available on our website or at the front desk. REC/IM Membership is NOT required for the Group Fitness classes. Registration for classes can be completed at any time during the Winter 2014 Semester. Visit Free Group Fitness Schedule or call the REC/IM at 487-1338.

2014 PERFORMANCE EVALUATIONS: Performance Evaluation forms for the 2014 Fiscal Year have been created and can be found in each managers SuccessFactors inbox. At this time, all employees should be in the planning stage and have performance objectives created.

The Training and Organizational Development Department will be offering weekly training sessions on using the SuccessFactors Online Performance Management System. Sessions will be held weekly and cover the Six Step Performance Evaluation Process, navigating through SuccessFactors, and Entering Work and Development Objectives. All training session will be held in room 110, Halle Library. Registration may be completed through SurveyMonkey. Seating is limited so don’t delay!

Make sure to check out the Training and Organizational Development Performance Management webpage to access a matrix of resources on the SuccessFactors Online Performance Management System, as well as all SuccessFactors training dates.

For assistance regarding a SuccessFactors issue, please visit the SuccessFactors Help Desk at: https://www.surveymonkey.com/s/2014SuccessFactorsHelpDesk

ONLINE TUTORIAL FOR FACULTY MEMBERS ON "UNDERSTANDING PLAGIARISM": The Library is pleased to offer an online tutorial called "Understanding Plagiarism". If you are a faculty member concerned that students develop knowledge of the boundaries of plagiarism or if you are a student wondering what faculty mean exactly when they
caution you about plagiarizing, this tutorial can help. It was developed by a team of faculty/staff/students in the Library under the leadership of Online Learning Librarian Bill Marino (wmarino@emich.edu). The tutorial is being highlighted as a "site of the month" by PRIMO (ALA/ACRL Instruction Section's Peer-Reviewed Instructional Materials Online. The tutorial can be found at: http://www.emich.edu/library/help/plagiarism.

DEPARTMENT DIRECTORY UPDATES: If your Department Directory listing is not accurate, please send the updated information to: dept_directory@emich.edu. For questions, contact Debra Burke at 487-6895 or by e-mail at dburke15@emich.edu. Please note that personal directory listings are populated by Banner and you will need to contact Academic HR or Staff HR to update personal listings.

POST AN EVENT TO THE EVENTS CALENDAR: To submit a new event, click on Submit an Event, or go to the EMU homepage, then click on "calendars," then click the green button labeled "Submit an Event" (located on the bottom left) and enter your event information. If you need help or have questions, please contact Debra Johnson at djohn144@emich.edu or call 487-2484. All events are subject to approval.

EMU PUBLIC SAFETY TIPS AND REMINDERS: The EMU Police Department facilitates a variety of community service programs focused on safety awareness for our residential halls, classrooms and campus. These include crime prevention seminars, and training sessions and programs on sexual assault and alcohol awareness for faculty, staff and students.

EMU Police use high visibility foot patrols, mobile patrols, bicycle patrols and an extensive video monitoring system to help deter crime. It is important to report crimes or suspicious activities immediately -- police have a better opportunity to apprehend suspects and solve crimes. Please review the information below and report any crimes or any suspicious activities. Reporting a crime or suspicious activity can be done anonymously.

- To report an incident, or information anonymously, please call 487-4847 or send an email to dps_questions@emich.edu.
- Call Crime Stoppers at (800) SPEAKUP (800) 773-2587 or email at www.1800speakup.org or visit the Crime Stoppers homepage.
- For more information on public safety, please visit the EMU Public Safety Tips homepage.
EMU publishes a Daily Crime Log of all crimes reported to the EMU Department of Public Safety. This information can be viewed at EMU Daily Crime Log homepage. EMU also publishes the Daily Crime Log for the City of Ypsilanti.

Online, real-time crime mapping covering EMU and the City of Ypsilanti is available at: http://geodata.acad.emich.edu/Crime/Main.htm.

Telephone numbers and email accounts listed above are set-up specifically for those who wish to report a crime or information related to a crime. **Your identity will remain anonymous.**

For questions pertaining to EMU Safety Tips or crime prevention, please contact Police Officer Candace Dorsey, Crime Prevention Coordinator at 487-0987 or by email at cдорsey@emich.edu. The Crime Prevention office is located within the EMU Police Department at 1200 Oakwood Street. Police Dispatch at 487-1222. **For emergencies, call 911.**

### Scholarships

**2014/2015 COMMISSION ON WOMEN SCHOLARSHIP NOW AVAILABLE:** Applications are being accepted for the 2014/2015 EMU Commission on Women Scholarship. Please download the application at: http://www.emich.edu/finaid/scholarships.php. This scholarship is open to both admitted undergraduate and graduate students who plan to be or are enrolled at least half-time. This is a one-time scholarship for the academic year (the award will be split evenly between fall 2014 and winter 2015 semesters). If you meet the additional required criteria, please submit all documentation by **Monday, Mar. 3, 2014.** For questions regarding the scholarship, please contact the Office of Financial Aid at 487-0455.

**NEW SCHOLARSHIP FUND AVAILABLE:** A new scholarship fund is available for students pursuing degrees relevant to work in libraries and related organizations. Applications and nominations are now being sought for the Stella and Rose Romanow Endowed Scholarship Fund for Excellence in Library Sciences, which is available to both undergraduate and graduate students. Applications received by Saturday, Feb. 15 will receive first consideration. Information and application forms are available at the following website: http://www.emich.edu/library/about/romanow-scholarship2/

**SEARCH SCHOLARSHIP OPPORTUNITIES:** To find out about current scholarship opportunities, go to search scholarships.

**Eastern Michigan University**