EMU TOBACCO-FREE POLICY

Eastern Michigan University is a tobacco-free campus. The policy applies to all university employees, students, visitors, contractors, volunteers and service representatives while on EMU property. Smoking and the use of tobacco is (are) prohibited in or on all university owned, operated, or leased buildings, facilities and grounds, including (university or private) vehicles. This tobacco-free policy is intended to support a healthy learning, living, and work environment for every student, employee and visitor. For more information, visit the EMU Tobacco-Free Policy.

ETHICS AND COMPLIANCE REPORTING HOTLINE FOR EMU EMPLOYEES

The Ethics and Compliance Reporting Hotline is a 24/7 toll-free telephone number, and website where individuals can report, anonymously if they choose, an ethical or compliance-related issue involving any Eastern employee. The toll-free number is 866-213-4862. The website can be viewed at Compliance Helpline.

Tuesday, November 01, 2016

SPECIAL NOTICES:

LATEST UPDATES AND CAMPUS RESOURCES RELATED TO RACIST GRAFFITI INCIDENTS: A website has been developed as a resource for ongoing updates and information about the two incidents of racist graffiti found on Eastern Michigan University’s campus on September 20 and 21. The site includes links to all campus update messages sent to date to students, faculty and staff; forums that have been scheduled; and, information about resources available to the campus community. Please visit the resource page for additional information.

BOARD OF REGENTS MEETING: The EMU Board of Regents will hold its next Board Meeting on Tuesday, November 1 at 1:00 p.m. in room 201, Welch Hall. Below is the schedule for the committee meetings, which will be held in Welch Hall.

- Athletic Affairs Committee: 9:00 - 9:45 a.m., Room 201
- Educational Policies Committee: 9:00 - 9:45 a.m., Room 205
- Student Affairs Committee: 10:00 - 10:45 a.m., Room 201
- Faculty Affairs Committee: 10:00 - 10:45 a.m., Room 205
- Finance and Investment Committee: 11:00 - 11:45 a.m., Room 201

Please note that the following items will be prohibited at all meetings of the Board of Regents:

- Sticks and Poles
- Any noise making devices
- Backpacks are allowed, but subject to search as needed

According to EMU Board Policy 9.4, no person shall possess or use any firearm or other dangerous weapon, concealed or otherwise, on property owned, leased or controlled by the University or otherwise in the course of University business. Further, no person shall possess or use explosive materials, incendiary devices or other dangerous objects or substances on property owned, leased or controlled by the University or otherwise in the course of University business.

We ask that you respect the spirit of this forum and allow all speakers the opportunity to speak and conduct official business. Behavior that disrupts the event or prevents speakers from being heard, or from being able to continue, is prohibited, failure to comply may result in criminal and/or student conduct code sanctions.

For additional information or questions please visit the Board of Regents homepage or contact Vicki Reaume at 487-2410 or by email.

The room capacity for 201 Welch Hall, as dictated by the building code, is 135 individuals. Guests are encouraged to arrive early to ensure seating. For any guests beyond the capacity limit, a viewing room with a live feed of the Board of Regents proceedings will be located in 205 Welch Hall immediately across from the meeting in 201 Welch Hall.

2017 OPEN ENROLLMENT IS HERE: Benefit selections are effective January 1, 2017. Please refer to Open Enrollment emails and letters for any changes specific to your employee classification. You can also visit the Benefits website for all your Open Enrollment needs.

Open Enrollment Events Schedule

UPCOMING COFFEE AND CONVERSATION SCHEDULE: Coffee and Conversation sessions have been scheduled as follows:

- Ron Woody, interim assistant vice president and chief information officer: Wednesday, November 9, 9 - 10 a.m., Halle Mobile Lounge (ground floor of Halle Library)
- Rhonda Longworth, interim provost and executive vice president: Tuesday, November 15, 9 - 10 a.m., 202 Pray-Harrold
- Bob Heighes, chief of police: Thursday, December 15, 9 - 10 a.m., 2nd floor of Student Center across from Information Desk
Employees are encouraged to visit their favorite campus coffee shop (or other venue) to pick up a beverage or snack and then participate in an informal discussion. No appointment is necessary.

**BANNER LOGIN BECOMES MORE CONVENIENT:** On **Tuesday, November 1**, Banner systems will be updated to use Single Sign-On (SSO). SSO is a technology that will make it more convenient for those who navigate between the University’s administrative systems by requiring them to login only once using their NetID (formerly my.emich) username and password. Employees with security rights to multiple systems will be able to access Banner, AppXtender Web (formerly WebXtender), and Workflow without being prompted for additional login requests. For more information visit [IT's website](#) or contact the IT Help Desk at 734-487-2120.

**EASTERN EXPERTS WEBSITE:** The Division of Communications has established a new, robust Eastern Experts website. The EMU Experts Directory will highlight the wide variety of expertise and insight on our faculty, with the goals of enabling journalists to quickly secure experts to comment in stories and interviews and of helping community organizations find speakers for their events. If you are an EMU faculty or staff member with an area of expertise that might be of interest to the media or an area organization, we hope that you will consider becoming a part of the Eastern Experts Directory. The process is simple. Simply log on to the [Eastern Experts Directory](#). There you will find easy tips on how to join the directory, along with tips on writing your bio and completing the expert form. First, click "Join the Directory" and read the text there. After reading the text there, click "Complete the EMU expert form" and then log in using your my.emich credentials.

**TODAY'S EVENTS**

**SUBMIT AN EVENT TO THE EMU EVENT CALENDAR:** To submit an event to the EMU event calendar, click on [Submit an Event](#), or go to the EMU homepage, click on "calendars," then click the green button labeled "Submit an Event" (located on the bottom left) and enter your event information. All events are subject to approval.

**SUBMISSIONS FOR POSTING IN EMU TODAY:** EMU Today is an internal daily e-blast sent to the faculty and staff. To submit an announcement or post an event, please forward your entry electronically to [emu_today@emich.edu](mailto:emu_today@emich.edu). Please be sure to format your entry with a title and include a description of the event, where the event will be held (room and building), the date and time, and a contact name, phone number and/or e-mail address.

**NOTE:** An asterisk denotes a new item.

**LECTURES & PRESENTATIONS**

**DOCTORAL DISSERTATION DEFENSE:** The Educational Studies Doctoral Program, Urban Education Concentration, cordially invites the campus community to attend the Doctoral Dissertation Defense of Katja Robinson in [Room 224 Porter, Monday November 7th at 10-12 noon](#). The dissertation is titled: "Capabilities Eroded and Childcare Dilemmas: A Phenomenological Study of Low-Income Single Student Mothers in Higher Education in Germany and the United States." Dissertation Co-Chairs, Dr. Valerie Polakow and Dr. Paul J. Ramsey. For questions, please contact [Dr. Valerie Polakow](mailto:Dr. Valerie Polakow@emich.edu) or [Dr. Paul J. Ramsey](mailto:Dr. Paul J. Ramsey@emich.edu) by email.

**EMU DEPARTMENT OF MATHEMATICS PRESENTS A GUEST LECTURE BY SARAH KOCH, UNIVERSITY OF MICHIGAN:** The EMU Department of Mathematics' Endowed Speakers Lecture will be presented [November 9, 2016 at 3:30 in 213 Pray-Harrold](#). This semester's speaker is Sarah Koch, an Associate Professor of Mathematics at the University of Michigan. The title of her talk is 'Mating Habits of Polynomials'. Please contact [Stephanie Casey by email](mailto:Stephanie Casey@emich.edu) for more information.

**CONFERENCES & WORKSHOPS**

**EMU ARTIST'S WORKSHOP FOR CHILDREN AGES 8-12:** The School of Art and Design offers free children's art classes to the community so that Art Education Majors enrolled in ARTE 460 can gain valuable experience in teaching art to children before they begin student teaching in the schools. This year's theme is Artistic Transformations. Workshop participants will learn techniques in: Printmaking, paper making, stenciling painting, painting with gouache, paper construction, and imaginative map making. Classes are held in Ford Hall room 210, on seven consecutive Tuesdays, from November 1 to December 13 from 6:00 p.m. - 7:00 p.m. To participate, email [Dr. Cam](mailto:Dr. Cam@emich.edu) with the following information: Your child's name, age, parent/guardian name, and contact address and phone number. You will receive more information once registered.

**CPR AND AED TRAINING:** As part of the EMU Automated External Defibrillator (AED) Program, CPR and AED training is available to faculty and staff. Training will be held in 300 Halle on the following days:

- **Monday:** 11/28/2016: 9 a.m. - 11:30 a.m.
- **Monday:** 12/19/2016: 9 a.m. - 11:30 a.m.

To register, please e-mail [Kathryn Wilhoff](mailto:Kathryn Wilhoff@emich.edu) with the date you want to attend or call 7-0794 to register.
CAMPUS SAFETY AWARENESS & HAZARD COMMUNICATION TRAINING: All new employees of the University are required to participate in the Safety Awareness & Hazard Communication Training presented by the Environmental Health and Safety department (EHS). You may register by calling (734)487-0794. EHS now offers an online training version through "E-training", please contact them for further information.

2016/2017 Training Schedule:
*All training sessions will take place in room 300 of Halle Library
Tuesday: 11/8/2016: 1:30 p.m. - 3:00 p.m.
Friday: 12/9/2016: 10:30 a.m. - 12:00 p.m.
Friday: 1/13/2017: 10:30 a.m. - 12:00 p.m.
Tuesday: 1/24/2017: 1:30 p.m. - 3:00 p.m.
Thursday: 5/18/2017: 1:30 p.m. - 3:00 p.m.
Wednesday: 2/22/2017: 10:30 a.m. - 12:00 p.m.
Monday: 3/13/2017: 10:30 a.m. - 12:00 p.m.
Wednesday: 4/12/2017: 1:30 p.m. - 3:00 p.m.
Thursday: 5/18/2017: 1:30 p.m. - 3:00 p.m.
Tuesday: 6/13/2017: 10:30 a.m. - 12:00 p.m.

ACTIVITIES AND EVENTS
WINTER 2017 REGISTRATION BY APPOINTMENTS BEGINS NOVEMBER 1: To see your scheduled registration appointment times go to the Registrar webpage and click on the 'Registration Appointment' link.

EMU WOMEN'S ASSOCIATION ANNUAL POINSETTIA SALE: Looking for some seasonal home or office accents? The EMU Women's Association is selling poinsettias (various colors & sizes), garlands, and wreaths. All funds from this sale support the EMU Women's Association scholarship fund. The online and print order forms can be found by following this link. Deadline for orders is Friday, November 18. Pick-up is November 30 & December 1, in the Halle Library. Questions? Contact Jackie Wrosch at 487-2516 or by email.

EMU FOUNDATION LAUNCHES ANNUAL FACULTY/STAFF CAMPAIGN: Eastern Michigan University's annual faculty/staff campaign is underway through November 30. Collectively, your support makes a difference. If 100% of our faculty and staff give, our impact will surely be felt by thousands of Eastern students for years to come. We're aiming for 100% participation in this year's campaign, whether it's $5 or $500. Visit the EMU Foundations webpage to make your contribution today. You can take advantage of convenient payroll deductions, make a one-time gift, or make a recurring gift.

DIA DE LOS MUERTOS: Join the Latino Student Association for their celebration of Dia de los Muertos! Historical presentation on the tradition of Dia de los Muertos along with sugar skull/face painting, folklorico performance and a traditional alter to honor passed loved ones. The event will take place at the Lake House on November 2, from 6:00 p.m. - 9:00 p.m. For more information contact Jasmine Reynoso by email or at 646-996-4192.

EMU TO HOST "WALK WITH A STRANGER" EVENT: Engage@EMU is co-coordinating an EMU/community event called "Walk With a Stranger" on Thursday, November 3 from 4:30 p.m. - 6:30 p.m. in which 40 people are paired -- one community member and one EMU member -- to walk together and engage in dialogue around a series of guided questions about perceptions of Ypsilanti & EMU. The walk culminates with a shared meal among the entire group of 40 and a discussion based on the dialogue during the walk. You can learn about the details and sign up if interested by visiting the Engage@EMU Event Page.

RETIREMENT RECEPTION FOR MARY SUE MARZ: Please join us on November 7 to celebrate the retirement of Mary Sue Marz, Professor School of Nursing! She has been with EMU for over 20 years. The reception is 2:00 p.m. - 4:00 p.m. in the Carillon Room of the Bruce T. Halle Library. Light refreshments will be served. If you have any questions please contact Jane Jackson by email.

MENTAL FITNESS: LIVING LIFE ON THE OFFENSE: Stigma and Fear End Now (SAFE Now) is hosting two guest speakers, former Detroit Lions quarterback Eric Hipple and his daughter, Tarah Hipple, a current EMU student, on Monday, November 14 at 7:00 p.m. in the McKenny Hall Ballroom.
"Mental Fitness: Living Life on the Offense" is Eric and Tarah's story of how they overcame tragedy and loss. Our focus for this event is to reduce the negative stigma towards mental illness and asking for help.
This event is funded through the Federal Substance Abuse and Mental Health Services Administration (SAMHSA) campus suicide prevention grant and is sponsored by the Student Well-being Office.
Please contact Ellen Gold, Vice President of Student Well-being, by email or at 734-487-1107 for additional details regarding this event.
GRADUATE @ THE PODIUM: The Graduate @ the Podium (GaP) will be taking place on November 18, all throughout the day at the Student Center. This event will provide graduating graduate students with an opportunity to both practice their oral presentation skills and present their scholarly/creative work before they graduate. GaP will encourage cross-disciplinary interaction and conversation. Each plenary session will gather graduate students from differing disciplines and/or colleges to celebrate scholarly research through common themes (e.g. community, environment, etc.).

EMU TRANSFER OPEN HOUSE-LIVONIA: Know someone interested in transferring? Tell them about EMU’s Transfer Open House taking place on Wednesday, November 30 from 4:00 p.m. - 6:00 p.m. in Livonia. Participants will learn about EMU’s 200+ majors and programs, onsite transfer options such as business, criminology and nursing, meet with transfer admissions and department advisors, and apply for free. Visit EMU’s transfer page to learn more or call 877-818-4368.

ATHLETICS
GO EMU EAGLES: Please visit the EMU Athletics homepage for more information about all Eagles athletic games, schedules, rosters and much more. For ticket information, go to EMU Tickets or call the ticket office at 487-2282.

REMINDERS
EMU CAMPUS DIRECTORY FOR STUDENTS, FACULTY AND STAFF: The directory is touch compatible and features a responsive design for optimized display and functionality on desktop, tablet or mobile devices. Users can search for students, faculty or staff via a single search box with results being cleanly displayed in expandable/collapsible rows. The new campus directory can be accessed directly at www.emich.edu/directory or by using the single search box at the top of any EMU webpage. For more details, please read the press release about the new EMU Campus Directory. Please contact Darcy Gifford at 487-5375 or dgifford2@emich.edu if you have any questions.

PERSONAL DIRECTORY CORRECTIONS/UPDATES: Personal Directory listings are populated through the Banner system. To check your personal listing for accuracy, please visit the EMU Online Directory. If a listing needs to be updated, an employee’s supervisor should update the information through a link located on the supervisor’s My.Emich Employee tab. Instructions are as follows:

- Visit My.emich.edu
- Click on the Employee tab
- Click on the Employee link below the row of tabs
- Click on the Update Employee Campus Address link. You will then see a table of your direct reports. To edit, click on the EID or Phone links to edit. Once you have completed your edits, click the Submit button. NOTE: it may take up to 24 hours for your change to take effect.

For non-supervisory staff, alternate update methods are explained on the Directory Information Updates page.

EMU ONLINE DEPARTMENT DIRECTORY CORRECTIONS: Please take the time to check your Department Directory Listing for accuracy. If the information needs to be updated, please send the information to: dept_directory@emich.edu. For questions, contact Debra Burke at 487-6895 or by e-mail at dburke15@emich.edu.

EMU PUBLIC SAFETY TIPS AND REMINDERS: The EMU Police Department provides a variety of community service programs focused on safety awareness for our residential halls, classrooms and campus. These include crime prevention seminars, and training sessions and programs on sexual assault and alcohol awareness for faculty, staff and students.

The EMU Police Department use high visibility foot patrols, mobile patrols, bicycle patrols and an extensive video monitoring system to help deter crime. It is important to report crimes or suspicious activities immediately – police have a better opportunity to apprehend suspects and solve crimes. Please review the information below and report any crimes or any suspicious activities. Reporting a crime or suspicious activity can be done anonymously.

- To report an incident, or information anonymously, please call 487-4847 or send an email to dps_questions@emich.edu.
- Call Crime Stoppers at (800) SPEAKUP (800) 773-2587 or email at www.1800speakup.org or visit the Crime Stoppers homepage.
- For more information on public safety, please visit the EMU Public Safety Tips homepage.
- EMU publishes a Daily Crime Log of all crimes reported to the EMU Department of Public Safety. This information can be viewed at EMU Daily Crime Log homepage. EMU also publishes the Daily Crime Log for the City of Ypsilanti.

Telephone numbers and email accounts listed above are set-up specifically for those who wish to report a crime or information related to a crime. Your identity will remain anonymous.

For questions pertaining to EMU Safety Tips or crime prevention, please contact Police Officer Candace Dorsey, Crime Prevention Coordinator at 487-0987 or by email at cdorsey@emich.edu. The Crime Prevention office is located within the EMU Police Department at 1200 Oakwood Street. Police Dispatch at 487-1222. For emergencies, call 911.