EMU TOBACCO-FREE POLICY
Eastern Michigan University is a tobacco-free campus. The policy applies to all university employees, students, visitors, contractors, volunteers and service representatives while on EMU property. Smoking and the use of tobacco is prohibited in or on all university owned, operated, or leased buildings, facilities and grounds, including (university or private) vehicles. This tobacco-free policy is intended to support a healthy learning, living, and work environment for every student, employee and visitor. For more information, visit the EMU Tobacco-Free Policy.

ETHICS AND COMPLIANCE REPORTING HOTLINE FOR EMU EMPLOYEES
The Ethics and Compliance Reporting Hotline is a 24/7 toll-free telephone number, and website where individuals can report, anonymously if they choose, an ethical or compliance-related issue involving any Eastern employee. The toll-free number is 866-213-4862. The website can be viewed at Compliance Helpline.

Friday, November 11, 2016

SPECIAL NOTICES:

LATEST UPDATES AND CAMPUS RESOURCES RELATED TO RACIST VANDALISM INCIDENTS: A website has been developed as a resource for ongoing updates and information about the three incidents of racist vandalism on Eastern Michigan University's campus. The site includes links to all campus update messages sent to date to students, faculty and staff; forums that have been scheduled; and, information about resources available to the campus community. Please visit the resource page for additional information.

EMU TO NAME VETERANS CENTER AFTER LOCAL WAR HERO: Eastern Michigan University will name its Military and Veterans Service Center after Lt. Col. Charles Kettles, an alumnus who this past summer received the military’s highest distinction, The Medal of Honor. Kettles, an Ypsilanti resident who distinguished himself in heroic combat operations in Vietnam, will be honored at a special public ceremony at 2:30 p.m. Friday Nov. 11 at the Military and Veterans Center, which is located in 202 Pierce Hall. Last July, Kettles, 86, received the Medal of Honor from President Barack Obama during a White House ceremony. Kettles, a helicopter pilot, repeatedly flew into a valley to save soldiers who were under heavy fire. Later, Kettles earned a master’s degree at Eastern Michigan’s College of Technology, teaching students there while developing the University’s Aviation Management program.

UPCOMING COFFEE AND CONVERSATION SCHEDULE: Coffee and Conversation sessions have been scheduled as follows:

- **Rhonda Longworth**, interim provost and executive vice president: Tuesday, November 15, 9 - 10 a.m., 202 Pray-Harrold
- **Bob Heighes**, chief of police: Thursday, December 15, 9 - 10 a.m., 2nd floor of Student Center across from Information Desk

Employees are encouraged to visit their favorite campus coffee shop (or other venue) to pick up a beverage or snack and then participate in an informal discussion. No appointment is necessary.

SNOW PHARMACY EARLY CLOSURES: University Health Services Snow Pharmacy will close early on the following dates:

- Friday, November 11: 8:00 a.m. - 1:00 p.m.

Please contact the pharmacy at 487-1125 with any questions.

PLANNED COMPUTING SYSTEM DOWNTIME: FRIDAY, NOVEMBER 11, 6:00 P.M. - MIDNIGHT: Monthly maintenance of EMU's computing systems is routinely performed on Friday evening from 6:00 p.m. to midnight. During this month's maintenance program, the following major computer systems will be unavailable:

- Access to all systems which require NetID authentication including: **Canvas Learning Management System** and **Google Apps**
- **Banner**
- **My.emich** (including self-service faculty, student and employee tabs)
- **BOE**

For a full list of all systems affected please visit IT's system outage page. All other systems and services remain available including:

- **Wired and Wireless Internet Access** (residence halls, offices, and classrooms)
- **Online Hiring System**

All planned maintenance for major EMU systems is scheduled in conjunction with the ERP-Business Operations Committee (BOC). The BOC includes representation from various campus units and Faculty Senate.
Please contact the Help Desk at (734) 487-2120 if you have any questions about this scheduled downtime. We appreciate your patience during this important and required system outage.

**EASTERN EXPERTS WEBSITE:** The Division of Communications has established a new, robust Eastern Experts website. The EMU Experts Directory will highlight the wide variety of expertise and insight on our faculty, with the goals of enabling journalists to quickly secure experts to comment in stories and interviews and of helping community organizations find speakers for their events. If you are an EMU faculty or staff member with an area of expertise that might be of interest to the media or an area organization, we hope that you will consider becoming a part of the Eastern Experts Directory. The process is simple. Simply log on to the Eastern Experts Directory. There you will find easy tips on how to join the directory, along with tips on writing your bio and completing the expert form. First, click "Join the Directory" and read the text there. After reading the text there, click "Complete the EMU expert form" and then log in using your my.emich credentials.

**TODAY’S EVENTS**

**SUBMIT AN EVENT TO THE EMU EVENT CALENDAR:** To submit an event to the EMU event calendar, click on Submit an Event, or go to the EMU homepage, click on "calendars," then click the green button labeled "Submit an Event" (located on the bottom left) and enter your event information. All events are subject to approval.

**SUBMISSIONS FOR POSTING IN EMU TODAY:** EMU Today is an internal daily e-blast sent to the faculty and staff. To submit an announcement or post an event, please forward your entry electronically to emu_today@emich.edu. Please be sure to format your entry with a title and include a description of the event, where the event will be held (room and building), the date and time, and a contact name, phone number and/or e-mail address.

**NOTE:** An asterisk denotes a new item.

**CONFERENCES & WORKSHOPS**

**EMU ARTIST’S WORKSHOP FOR CHILDREN AGES 8-12:** The School of Art and Design offers free children's art classes to the community so that Art Education Majors enrolled in ARTE 460 can gain valuable experience in teaching art to children before they begin student teaching in the schools. This year’s theme is Artistic Transformations. Workshop participants will learn techniques in: Printmaking, paper making, stencil painting, painting with gouache, paper construction, and imaginative map making. Classes are held in Ford Hall room 210, on seven consecutive Tuesdays, from November 1 to December 13 from 6:00 p.m. - 7:00 p.m.

To participate, email Dr. Cam with the following information: Your child’s name, age, parent/guardian name, and contact address and phone number. You will receive more information once registered.

**CPR AND AED TRAINING:** As part of the EMU Automated External Defibrillator (AED) Program, CPR and AED training is available to faculty and staff. Training will be held in 300 Halle on the following days:

- Monday: 11/28/2016: 9 a.m. - 11:30 a.m.
- Monday: 12/19/2016: 9 a.m. - 11:30 a.m.

To register, please e-mail Kathryn Wilhoff with the date you want to attend or call 7-0794 to register.

**CAMPUS SAFETY AWARENESS & HAZARD COMMUNICATION TRAINING:** All new employees of the University are required to participate in the Safety Awareness & Hazard Communication Training presented by the Environmental Health and Safety department (EHS). You may register by calling (734)487-0794. EHS now offers an online training version through "E-training", please contact them for further information.

**2016/2017 Training Schedule:**

*All training sessions will take place in room 300 of Halle Library*

- Friday: 12/9/2016: 10:30 a.m. - 12:00 p.m.
- Friday: 1/13/2017: 10:30 a.m. - 12:00 p.m.
- Tuesday: 1/24/2017: 1:30 p.m. - 3:00 p.m.
- Thursday: 2/9/2017: 1:30 p.m. - 3:00 p.m.
- Wednesday: 2/22/2017: 10:30 a.m. - 12:00 p.m.
- Monday: 3/13/2017: 10:30 a.m. - 12:00 p.m.
- Wednesday: 4/12/2017: 1:30 p.m. - 3:00 p.m.
- Thursday: 5/18/2017: 1:30 p.m. - 3:00 p.m.
- Tuesday: 6/13/2017: 10:30 a.m. - 12:00 p.m.
ACTIVITIES AND EVENTS

EMU WOMEN'S ASSOCIATION ANNUAL PIONSETTIA SALE: Looking for some seasonal home or office accents? The EMU Women's Association is selling poinsettias (various colors & sizes), garlands, and wreaths. All funds from this sale support the EMU Women's Association scholarship fund. The online and the print order forms can be found by following this link. Deadline for orders is Friday, November 18. Pick-up is November 30 & December 1, in the Halle Library. Questions? Contact Jackie Wrosch at 487-2516 or by email.

THE OFFICE OF ACADEMIC SERVICE-LEARNING IS ACCEPTING APPLICATIONS FOR WINTER 2017 FACULTY FELLOWS: AS-L Faculty Fellows attend a weekly development seminar where they learn the theories, implementation, and assessment of academic service-learning to integrate AS-L methodology into their courses. Seminars are offered every fall and winter semester. The application can be found here. The deadline for applications is Monday, November 28.

MCNAIR ORGANIZATION OF STUDENT TRAILBLAZERS SAFEHOUSE WISHLIST DRIVE: The McNair Organization of Student Trailblazers is hosting a drive to collect items for Safehouse Center. Safehouse Center is an organization that helps victims of sexual assault and domestic violence by providing resources to help them. Donation boxes are located in Pray-Harrold (2nd floor) and Marshall (2nd floor left of the entry way). A list of requested items can be found on the Safehouse Center website. The drive ends on November 30.

EMU FOUNDATION LAUNCHES ANNUAL FACULTY/STAFF CAMPAIGN: Eastern Michigan University's annual faculty/staff campaign is underway through November 30. Collectively, your support makes a difference. If 100% of our faculty and staff give, our impact will surely be felt by thousands of Eastern students for years to come. We’re aiming for 100% participation in this year’s campaign, whether it’s $5 or $500. Visit the EMU Foundations webpage to make your contribution today. You can take advantage of convenient payroll deductions, make a one-time gift, or make a recurring gift.

DRC DISABILITY AWARENESS WEEK: The Disability Resource Center (DRC) invites the EMU community to the 2016 Disability Awareness Week (DAW), taking place November 7 - 11. This week is intended to educate the EMU community about issues, concerns and ideas related to disability equity on campus and the broader society. Our goal is to equip students, faculty, and staff in spreading awareness and becoming well prepared allies for the disability community.
- Friday, November 11: DRC Disability Liaison Training, 300 Halle Library 9:30 a.m. - 1:30 p.m.
- Friday, November 11: DAW Art Exhibit, DRC Suite 246
In addition, the DRC will raffle off a Keurig to one lucky individual who has attended any of our events during the week. Increase your chances of winning by attending multiple 2016 DRC Disability Awareness Week events.

BRUCE K. NELSON'S 101ST BIRTHDAY CELEBRATION: On Friday, November 11 from 10:00 a.m. - 2:00 p.m. the Faculty Development Center will be hosting a small birthday party in honor of Bruce K. Nelson turning 101 this year. While Bruce cannot be with us in person, we would still like to celebrate. Faculty, please stop by the FDC (Halle Library room 109) to have a cupcake and to sign his card. The card will be sent to his home in Bloomington, Indiana. Please contact the Faculty Development Center by email or at (734) 487-2530 for any questions.

MENTAL FITNESS: LIVING LIFE ON THE OFFENSE: Stigma and Fear End Now (SAFE Now) is hosting two guest speakers, former Detroit Lions quarterback Eric Hipple and his daughter, Tarah Hipple, a current EMU student, on Monday, November 14 at 7:00 p.m. in the McKenny Hall Ballroom.
"Mental Fitness: Living Life on the Offense" is Eric and Tarah's story of how they overcame tragedy and loss. Our focus for this event is to reduce the negative stigma towards mental illness and asking for help.
This event is funded through the Federal Substance Abuse and Mental Health Services Administration (SAMHSA) campus suicide prevention grant and is sponsored by the Student Well-being Office.
Please contact Ellen Gold, Vice President of Student Well-being, by email or at 734-487-1107 for additional details regarding this event.

QUEERIES FOR QUEERS: BLACK LIVES MATTER: Black Gender Non-Conforming Folks, Black Queer Women and Black Straight Women discuss the Black lives Matter Mission Statement and the message of inclusivity of Black intersectional marginalized identities on November 15 at 6:00 p.m. in The Intersection (Located in the Student Center). For more information contact Jasmine Reynoso by email.
GRADUATE @ THE PODIUM: The Graduate @ the Podium (GaP) will be taking place on November 18 from 9:00 a.m. - 12:30 p.m. on the third floor of the Student Center. Check-in and a light breakfast will begin at 8:00 a.m. This event will provide graduating graduate students with an opportunity to present their scholarly/creative work. GaP will encourage cross-disciplinary interaction and conversation. Each plenary session will gather graduate students from differing disciplines and/or colleges to celebrate scholarly research through common themes (e.g. community, environment, etc.).

EMU TRANSFER OPEN HOUSE-LIVONIA: Know someone interested in transferring? Tell them about EMU's Transfer Open House taking place on Wednesday, November 30 from 4:00 p.m. - 6:00 p.m. in Livonia. Participants will learn about EMU's 200+ majors and programs, onsite transfer options such as business, criminology and nursing, meet with transfer admissions and department advisors, and apply for free. Visit EMU's transfer page to learn more or call 877-816-4368.

BE A STAR: You're invited to participate in Eastern Michigan University's annual holiday video on Thursday, December 1, from 11:00 a.m. - 5:00 p.m., across from the Student Center Bookstore. Please come in your favorite holiday attire, such as a sweater, scarf, hat or mittens. To help spread the holiday cheer, bring your smiling face, favorite dance move or just plan to be silly. For more information, call 734-487-1411.

ATHLETICS
GO EMU EAGLES: Please visit the EMU Athletics homepage for more information about all Eagles athletic games, schedules, rosters and much more. For ticket information, go to EMU Tickets or call the ticket office at 487-2282.

REMINDERS
EMU CAMPUS DIRECTORY FOR STUDENTS, FACULTY AND STAFF: The directory is touch compatible and features a responsive design for optimized display and functionality on desktop, tablet or mobile devices. Users can search for students, faculty or staff via a single search box with results being cleanly displayed in expandable/collapsible rows. The new campus directory can be accessed directly at www.emich.edu/directory or by using the single search box at the top of any EMU webpage. For more details, please read the press release about the new EMU Campus Directory. Please contact Darcy Gifford at 487-5375 or dgifford@emich.edu if you have any questions.

PERSONAL DIRECTORY CORRECTIONS/UPDATES: Personal Directory listings are populated through the Banner system. To check your personal listing for accuracy, please visit the EMU Online Directory. If a listing needs to be updated, an employee’s supervisor should update the information through a link located on the supervisor’s My.Emich Employee tab. Instructions are as follows:
• Visit My.Emich.edu
• Click on the Employee tab
• Click on the Employee link below the row of tabs
• Click on the Update Employee Campus Address link. You will then see a table of your direct reports. To edit, click on the EID or Phone links to edit. Once you have completed your edits, click the Submit button. NOTE: it may take up to 24 hours for your change to take effect.

For non-supervisory staff, alternate update methods are explained on the Directory Information Updates page.

EMU ONLINE DEPARTMENT DIRECTORY CORRECTIONS: Please take the time to check your Department Directory Listing for accuracy. If the information needs to be updated, please send the information to: dept_directory@emich.edu. For questions, contact Debra Burke at 487-6895 or by e-mail at dburke15@emich.edu.

EMU PUBLIC SAFETY TIPS AND REMINDERS: The EMU Police Department provides a variety of community service programs focused on safety awareness for our residential halls, classrooms and campus. These include crime prevention seminars, and training sessions and programs on sexual assault and alcohol awareness for faculty, staff and students.

The EMU Police Department use high visibility foot patrols, mobile patrols, bicycle patrols and an extensive video monitoring system to help deter crime. It is important to report crimes or suspicious activities immediately -- police have a better opportunity to apprehend suspects and solve crimes. Please review the information below and report any crimes or any suspicious activities. Reporting a crime or suspicious activity can be done anonymously.
• To report an incident, or information anonymously, please call 487-4847 or send an email to dps_questions@emich.edu.
• Call Crime Stoppers at (800) SPEAKUP (800) 773-2587 or email at www.1800speakup.org or visit the Crime Stoppers homepage.
• For more information on public safety, please visit the EMU Public Safety Tips homepage.
• EMU publishes a Daily Crime Log of all crimes reported to the EMU Department of Public Safety. This information can be viewed at EMU Daily Crime Log homepage. EMU also publishes the Daily Crime Log for the City of Ypsilanti.
Telephone numbers and email accounts listed above are set-up specifically for those who wish to report a crime or information related to a crime. Your identity will remain anonymous.
For questions pertaining to EMU Safety Tips or crime prevention, please contact Police Officer Candace Dorsey, Crime Prevention Coordinator at 487-0987 or by email at cdorsey@emich.edu. The Crime Prevention office is located within the EMU Police Department at 1200 Oakwood Street. Police Dispatch at 487-1222. For emergencies, call 911.

SCHOLARSHIPS
SEARCH SCHOLARSHIP OPPORTUNITIES: To find out about current scholarship opportunities, go to search scholarships.

Eastern Michigan University, Education First
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