EMU TOBACCO-FREE POLICY
Eastern Michigan University is a tobacco-free campus. The policy applies to all university employees, students, visitors, contractors, volunteers and service representatives while on EMU property. Smoking and the use of tobacco is (are) prohibited in or on all university owned, operated, or leased buildings, facilities and grounds, including (university or private) vehicles. This tobacco-free policy is intended to support a healthy learning, living, and work environment for every student, employee and visitor. For more information, visit the EMU Tobacco-Free Policy.

ETHICS AND COMPLIANCE REPORTING HOTLINE FOR EMU EMPLOYEES
The Ethics and Compliance Reporting Hotline is a 24/7 toll-free telephone number, and website where individuals can report, anonymously if they choose, an ethical or compliance-related issue involving any Eastern employee. The toll-free number is 866-213-4862. The website can be viewed at Compliance Helpline.

| Wednesday, November 23, 2016 |

SPECIAL NOTICES:

LATEST UPDATES AND CAMPUS RESOURCES RELATED TO RACIST VANDALISM INCIDENTS: A website has been developed as a resource for ongoing updates and information about the three incidents of racist vandalism on Eastern Michigan University's campus. The site includes links to all campus update messages sent to date to students, faculty and staff; forums that have been scheduled; and, information about resources available to the campus community. Please visit the resource page for additional information.

HEATING PLANT TO SHUT DOWN FROM 4:00 A.M. - 5:00 P.M. WEDNESDAY, NOVEMBER 23: On Wednesday, November 23, at approximately 4:00 a.m., the steam supply serving campus will be shut down for work associated with the Co-Gen project. The shutdown will affect the heating systems for the majority of the main campus buildings and the domestic hot water supply for many of the buildings. The shutdown is required now, prior to colder weather. Barring unforeseen issues, the start-up of the steam system will begin at approximately 5:00 p.m. on Wednesday, November 23. The Physical Plant anticipates having the steam system back in service by 9:00 p.m. that day. Note: There are no classes and the University is closed that day.

PARKING DEPARTMENT CLOSURE: The Parking Department will be closed on Tuesday, November 22 and will reopen Monday, November 28 at 8:30 a.m.

ENVIRONMENTAL HEALTH AND SAFETY DEPARTMENT RECALL NOTICE: The Environmental Health and Safety Department wishes to announce a recall notice on dehumidifiers made by Midea. These dehumidifiers are causing serious fire and burn hazards. Based on the weather Michigan has been experiencing this past year the atmosphere has been more humid than usual. Dehumidifiers are commonly used to help prevent the growth of unwanted mold and mildew. If you use a dehumidifier in your home or work space please review the article posted on the Consumers Product Safety Commission’s webpage for a list of affected appliances and additional information.

UPCOMING COFFEE AND CONVERSATION SCHEDULE: Coffee and Conversation sessions have been scheduled as follows:

- Bob Heighes, chief of police: Thursday, December 15, 9 - 10 a.m., 2nd floor of Student Center across from Information Desk

Employees are encouraged to visit their favorite campus coffee shop (or other venue) to pick up a beverage or snack and then participate in an informal discussion. No appointment is necessary.

EASTERN EXPERTS WEBSITE: The Division of Communications has established a new, robust Eastern Experts website. The EMU Experts Directory will highlight the wide variety of expertise and insight on our faculty, with the goals of enabling journalists to quickly secure experts to comment in stories and interviews and of helping community organizations find speakers for their events. If you are an EMU faculty or staff member with an area of expertise that might be of interest to the media or an area organization, we hope that you will consider becoming a part of the Eastern Experts Directory. The process is simple. Simply log on to the Eastern Experts Directory. There you will find easy tips on how to join the directory, along with tips on writing your bio and completing the expert form. First, click “Join the Directory” and read the text there. After reading the text there, click “Complete the EMU expert form” and then log in using your my.emich credentials.
Previous Events

**Submit an Event to the EMU Event Calendar:** To submit an event to the EMU event calendar, click on **Submit an Event**, or go to the EMU homepage, click on "calendars," then click the green button labeled "Submit an Event" (located on the bottom left) and enter your event information. All events are subject to approval.

**Submissions for Posting in EMU Today:** EMU Today is an internal daily e-blast sent to the faculty and staff. To submit an announcement or post an event, please forward your entry electronically to **emu_today@emich.edu**. Please be sure to format your entry with a title and include a description of the event, where the event will be held (room and building), the date and time, and a contact name, phone number and/or e-mail address.

**Note:** An asterisk denotes a new item.

### Lectures & Presentations

**In the Name of Human Rights: The Difference Between an Ideology and Ideal of Human Rights:** In this talk, Professor Kim attempts to distinguish an ideology from the ideal of human rights by exploring some concrete examples that can illustrate the differences. The event will take place on **Thursday, December 1 from 5:30 p.m. - 7:00 p.m. in EMU Halle Library, Room 300**. For more information you can visit the event's Facebook page or **Prof. Kim's website**.

### Conferences & Workshops

**Future of the Nonprofit Sector:** Professor Susan Badger Booth will be presenting a workshop on the Future of the Nonprofit Sector on **Tuesday, November 29 from 8:30 p.m. - 9:30 p.m. in the King Hall Lounge**. It will highlight the dynamic nature of the nonprofit sector, the importance of continuous improvement, emerging trends and innovations, and the critical role research plays in shaping best practices. All students, faculty, and staff are welcome to attend. No RSVP required. For more information, contact the Nonprofit Leadership Alliance by email or at 734-487-1612.

**EMU Artist's Workshop for Children Ages 8-12:** The School of Art and Design offers free children's art classes to the community so that Art Education Majors enrolled in ARTE 460 can gain valuable experience in teaching art to children before they begin student teaching in the schools. This year's theme is Artistic Transformations. Workshop participants will learn techniques in: Printmaking, paper making, stencil painting, painting with gouache, paper construction, and imaginative map making. **Classes are held in Ford Hall room 210, on seven consecutive Tuesdays, from November 1 to December 13 from 6:00 p.m. - 7:00 p.m.**

To participate, email **Dr. Cam** with the following information: Your child's name, age, parent/guardian name, and contact address and phone number. You will receive more information once registered.

**CPR and AED Training:** As part of the EMU Automated External Defibrillator (AED) Program, CPR and AED training is available to faculty and staff. Training will be held in 300 Halle on the following days:

- Monday: 11/28/2016: 9 a.m. - 11:30 a.m.
- Monday: 12/19/2016: 9 a.m. - 11:30 a.m.

To register, please e-mail **Kathryn Wilhoff** with the date you want to attend or call 7-0794 to register.

**Campus Safety Awareness & Hazard Communication Training:** All new employees of the University are required to participate in the **Safety Awareness & Hazard Communication Training** presented by the Environmental Health and Safety department (EHS). You may register by calling (734)487-0794. EHS now offers an online training version through "E-training", please contact them for further information.

**2016/2017 Training Schedule:**

- All training sessions will take place in room 300 of Halle Library
- Friday: 12/9/2016: 10:30 a.m. - 12:00 p.m.
- Friday: 1/13/2017: 10:30 a.m. - 12:00 p.m.
- Tuesday: 1/24/2017: 1:30 p.m. - 3:00 p.m.
- Thursday: 2/9/2017: 1:30 p.m. - 3:00 p.m.
- Wednesday: 2/22/2017: 10:30 a.m. - 12:00 p.m.
- Monday: 3/13/2017: 10:30 a.m. - 12:00 p.m.
- Wednesday: 4/12/2017: 1:30 p.m. - 3:00 p.m.
- Thursday: 5/18/2017: 1:30 p.m. - 3:00 p.m.
- Tuesday: 6/13/2017: 10:30 a.m. - 12:00 p.m.
Activities and Events

UNDERGRADUATE SYMPOSIUM 37 SUBMISSIONS: The submission site for undergraduate students to present their research and creative work at the March 31, 2016 EMU Symposium is now open here. Students submitting their work for presentation must have a brief abstract (as a word document) ready for upload. This abstract is required to be reviewed and approved by the faculty mentor/sponsor prior to submission. Please contact Wendy Kivi by email or at 734-487-3198 with questions.

THE OFFICE OF ACADEMIC SERVICE-LEARNING IS ACCEPTING APPLICATIONS FOR WINTER 2017 FACULTY FELLOWS: AS-L Faculty Fellows attend a weekly development seminar where they learn the theories, implementation, and assessment of academic service-learning to integrate AS-L methodology into their courses. Seminars are offered every fall and winter semester. The application can be found here. The deadline for applications is Monday, November 28.

MCNAIR ORGANIZATION OF STUDENT TRAILBLAZERS SAFEHOUSE WISHLIST DRIVE: The McNair Organization of Student Trailblazers is hosting a drive to collect items for Safehouse Center. Safehouse Center is an organization that helps victims of sexual assault and domestic violence by providing resources to help them. Donation boxes are located in Pray-Harrold (2nd floor) and Marshall (2nd floor left of the entry way). A list of requested items can be found on the Safehouse Center website. The drive ends on November 30.

EMU FOUNDATION LAUNCHES ANNUAL FACULTY/STAFF CAMPAIGN: Eastern Michigan University's annual faculty/staff campaign is underway through November 30. Collectively, your support makes a difference. If 100% of our faculty and staff give, our impact will surely be felt by thousands of Eastern students for years to come. We're aiming for 100% participation in this year's campaign, whether it's $5 or $500. Visit the EMU Foundations webpage to make your contribution today. You can take advantage of convenient payroll deductions, make a one-time gift, or make a recurring gift.

DISABILITY LIAISON LUNCH: The Disability Resource Center is hosting their second gathering of the Disability Liaison Program on Thursday, December 1 at 12:00 p.m. in room 352 of the Student Center. The goals of the luncheon, in addition to reiterating the vision and mission for the Disability Liaison Program while also uniting the community of students, faculty, and staff here at EMU who are invested in Disability Equity, will be to:
- Recognize the first graduates of the Disability Liaison Training Program
- Share the proposed 2017 plan for the DLP
- Celebrate events of Disability Awareness Week
- Discuss present campus climate related to disability
All are welcome, food will be provided, and RSVP is preferred but not mandatory. Hope to see you there!

SEEKING STUDENT GOLD MEDALLION AWARDS COMMITTEE MEMBERS: Planning will soon begin for this year's Student Gold Medallion Awards, which annually recognize students in the areas of leadership and service. Campus Life will be leading this effort, and the first step is to identify volunteers to participate in the committee that will work to make this event a success. The SGMA Planning & Selection Committee: Will make decisions about event logistics, support marketing of the nomination process and event itself, select entertainment and menu, write and edit the script, and be present to run the event on March 28, 2017. The committee will also review nominations and vote to select the award winners. Any faculty or staff member who is interested in participating as a member of the SGMA Committee is encouraged to contact Coordinator of Student Organizations and Leadership Development, Kate Curley by email by Friday, December 2.

EMU TRANSFER OPEN HOUSE-LIVONIA: Know someone interested in transferring? Tell them about EMU's Transfer Open House taking place on Wednesday, November 30 from 4:00 p.m. - 6:00 p.m. in Livonia. Participants will learn about EMU's 200+ majors and programs, on-site transfer options such as business, criminology and nursing, meet with transfer admissions and department advisors, and apply for free. Visit EMU's transfer page to learn more or call 877-818-4368.

BE A STAR: You're invited to participate in Eastern Michigan University's annual holiday video on Thursday, December 1, from 11:00 a.m. - 5:00 p.m., across from the Student Center Bookstore. Please come in your favorite holiday attire, such as a sweater, scarf, hat or mittens. To help spread the holiday cheer, bring your smiling face, favorite dance move or just plan to be silly. For more information, call 734-487-1411.

Athletics

GO EMU EAGLES: Please visit the EMU Athletics homepage for more information about all Eagles athletic games, schedules, rosters and much more. For ticket information, go to EMU Tickets or call the ticket office at 487-2282.
Reminders

EMU CAMPUS DIRECTORY FOR STUDENTS, FACULTY AND STAFF: The directory is touch compatible and features a responsive design for optimized display and functionality on desktop, tablet or mobile devices. Users can search for students, faculty or staff via a single search box with results being cleanly displayed in expandable/collapsible rows. The new campus directory can be accessed directly at www.emich.edu/directory or by using the single search box at the top of any EMU webpage. For more details, please read the press release about the new EMU Campus Directory. Please contact Darcy Gifford at 487-5375 or dgiffor2@emich.edu if you have any questions.

PERSONAL DIRECTORY CORRECTIONS/UPDATES: Personal Directory listings are populated through the Banner system. To check your personal listing for accuracy, please visit the EMU Online Directory. If a listing needs to be updated, an employee’s supervisor should update the information through a link located on the supervisor’s My.Emich Employee tab. Instructions are as follows:

- Visit My.emich.edu
- Click on the Employee tab
- Click on the Employee link below the row of tabs
- Click on the Update Employee Campus Address link. You will then see a table of your direct reports. To edit, click on the EID or Phone links to edit. Once you have completed your edits, click the Submit button. NOTE: it may take up to 24 hours for your change to take effect.

For non-supervisory staff, alternate update methods are explained on the Directory Information Updates page.

EMU ONLINE DEPARTMENT DIRECTORY CORRECTIONS: Please take the time to check your Department Directory Listing for accuracy. If the information needs to be updated, please send the information to: dept_directory@emich.edu. For questions, contact Debra Burke at 487-6895 or by e-mail at dburke15@emich.edu.

EMU PUBLIC SAFETY TIPS AND REMINDERS: The EMU Police Department provides a variety of community service programs focused on safety awareness for our residential halls, classrooms and campus. These include crime prevention seminars, and training sessions and programs on sexual assault and alcohol awareness for faculty, staff and students.

The EMU Police Department use high visibility foot patrols, mobile patrols, bicycle patrols and an extensive video monitoring system to help deter crime. It is important to report crimes or suspicious activities immediately -- police have a better opportunity to apprehend suspects and solve crimes. Please review the information below and report any crimes or any suspicious activities. Reporting a crime or suspicious activity can be done anonymously.

- To report an incident, or information anonymously, please call 487-4847 or send an email to dps_questions@emich.edu.
- Call Crime Stoppers at (800) SPEAKUP (800) 773-2587 or email at www.1800speakup.org or visit the Crime Stoppers homepage.
- For more information on public safety, please visit the EMU Public Safety Tips homepage.
- EMU publishes a Daily Crime Log of all crimes reported to the EMU Department of Public Safety. This information can be viewed at EMU Daily Crime Log homepage. EMU also publishes the Daily Crime Log for the City of Ypsilanti.

Telephoence numbers and email accounts listed above are set-up specifically for those who wish to report a crime or information related to a crime. Your identity will remain anonymous.
For questions pertaining to EMU Safety Tips or crime prevention, please contact Police Officer Candace Dorsey, Crime Prevention Coordinator at 487-0987 or by email at cdorsey@emich.edu. The Crime Prevention office is located within the EMU Police Department at 1200 Oakwood Street. Police Dispatch at 487-1222. For emergencies, call 911.

Scholarships

SEARCH SCHOLARSHIP OPPORTUNITIES: To find out about current scholarship opportunities, go to search scholarships.

Eastern Michigan University, Education First
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